

FISCAL YEAR TOWN REPORT

For:

JULY 1, 2011

To

JUNE 30, 2012



SEEKONK, MASSACHUSETTS

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BOARDS & COMMISSIONS

ANIMAL CONTROL BUILDING COMMITTEE

Patricia Cloutier
Sharonlyne Hall
Karen McHugh

ARMED FORCES MEMORIAL PARK COMMITTEE

Nicholas Rondeau
Gill Woodside
James Robbins
Donald Kinniburgh
Frank Cordeiro
Robert McKenna

BANNA STATION BUILDING COMMITTEE

Evan Akers
Charles Ransom
Norman Champigny
Michael Bourque
Warren Carpenter

BOARD OF ASSESSORS

Paul Buckley
Robert Caruolo
David Pitassi
Theodora Gabriel, Assessor

BOARD OF HEALTH

Douglas Brown
Raymond Grant
Victoria Kinniburgh
Robert Costa, Jr.
Robert McLintock
Beth M. Hallal, R.S., Health Agent

BOARD OF REGISTRARS

Frank Oliver
Joleen Vatcher
Josephine Veader
Janet Parker, Town Clerk

BOARD OF SELECTMEN

Nelson Almeida
Robert McLintock
David Parker
Francis M. Cavao
Gary Sagar
Pamela T. Nolan, Town Administrator

BRISTOL COUNTY ADVISORY BOARD

Francis Cavaco
David Parker

COMMUNITY PRESERVATION COMMITTEE

John Alves
Sandy Foulkes
Richard Wallace.
Susan Waddington
Jason Adamonis
Priscilla Dunn
Willit Mason

CONSERVATION COMMISSION

David Brescia
Christopher Clegg
Richard Hill
Robert McKenna
Warren Leach
Richard Wallace, *Chairman*
Dr. Kevin Brousseau
Bernadette DeBlender, Conservation Agent

CULTURAL COUNCIL

William Clark
Deborah Block
Lydia McManus
Martha Torrance
Patti Dalton
Maria Holme
Charles Waddington

ECONOMIC DEVELOPMENT COMMITTEE

John Macek

ENERGY COMMITTEE

Robert Braunsdorf
Russell Hart

FINANCE COMMITTEE

David Francis
Myrna Gagnon Elderkin
Edith Krekorian
Michael Brady, *Chairman*
Karen Perkins
Robert Richardson
Robert Blanchard

GATRA ADVISORY BOARD

Bernadette Huck

HISTORICAL COMMISSION

Kristen Pion
Karen McHugh
David Norton
Daniel Horton
Michael Markley
Nancy S. Wolfe
Peter Hoogerzeil

HUMAN SERVICES COUNCIL

Irene Andrews
Anne Libby
Christine Allen
Anita Gendron
Beverly Della Grotta
Victoria Kinniburgh
Guy Boulay
Bernadette Huck, Director

LIBRARY BOARD OF TRUSTEES

Sharon M. Connors
Cheryl Faria
Deborah Bostian
Michael Durkay
Ann Caldwell
Susan Tusino
Mariann Oliveira

MUNICIPAL CAPITAL IMPROVEMENT COMMITTEE

Beverly Hart
Teresa DeSilva
Frank Casarella
Lauren Walsh
Larry Ransom

OPEN SPACE PLANNING COMMITTEE

Keith Correia
(Webster Larkin
Robert Mullen
Robert Provencal
Richard Wallace

PARK COMMITTEE

Christopher Halkyard
Dave Cabral, *Clerk*
Anne Jenks
Bill Harley
Dave Parker
Cheryl Faria, *Chairperson*
Robert McKenna
David Pinsonneault
Cynthia E. Corbett

PARKS AND RECREATION COMMISSION

Neal Rapp
Dennis Leclerc
Ginny Pacheco
Jason Adamonis
Bridget Garrity, Director

PLANNING BOARD

Neal Abelson, *Chairman*
Russell Horsman
Michael J. Bourque, *Clerk*
Ronald Bennett, *Vice Chairman*
Lee B. Dunn, *Vice Clerk*
James Ostendorf
Sandra Foulkes
John P. Hansen, Jr, Planner

POLICE & FIRE BUILDING COMMITTEE

Michael Bourque
Thomas Piquette
Christopher Romano
Richard Wallace

PROPERTY TAX WORK-OFF COMMITTEE

Marjorie Chapman
Christine DeFontes, Treasurer/Collector
Theo Gabriel, Assessor

RECYCLING COMMITTEE

Frank Oliver
William Kirchmann
Robert Lamoureux, Superintendent
Elizabeth Lamothe, Coordinator

SCHOOL COMMITTEE

Mitchell R. Vieira
Brian Freitas
David Mullen
David Abbott
John Bilodeau

SENIOR CENTER BUILDING COMMITTEE

Mia Alwen
Jack Vatcher
Jan Tabor
David Bowden
Robert McLintock
Gail Ardito
Airminee Mardrentz

SRPEDD

Lee B. Dunn

SRPEDD – JOINT TRANSPORTATION PLANNING GROUP (JTPG)

Robert Lamoureux
David Cabral

TAXATION AID FUND COMMITTEE

David Pitassi, *Assessor*
Christine DeFontes, *Treasurer/Collector*
Christine Allen
Philip Fox
Jane Damiani

TRI-COUNTY SCHOOL COMMITTEE

Douglas Brown

ZONING BOARD OF APPEALS

Ronald Blum
Edward Grouke
Robert Read
Keith Rondeau
Roger C. Ross
Gary Sagar

FISCAL YEAR REPORTS

OF THE

TOWN OF SEEKONK

FOR:

JULY 1, 2011

to

JUNE 30, 2012

Report of the
Board of Selectmen

Francis M. Cavaco, Chairman
Robert J. McLintock, Vice Chairman
Gary S. Sagar, Clerk
William L. Rice, Member
David S. Parker, Member
Pamela T. Nolan Town Administrator

First and foremost, all members of this board extend a sincere thank you to every full and part-time employee, department head, volunteer, and member of the various boards and committees, who have worked tirelessly to make Seekonk one of the finest places on earth to call “home.”

In July of 2011, Mrs. Pamela T. Nolan who had formally served as Town Administrator in Truro, Plymouth Weymouth and Westerly, RI took over the position of Seekonk Town Administrator. Mrs. Nolan brought with her 23 years of municipal management experience. The Board greatly appreciated the professional expertise Mrs. Nolan has brought to Seekonk

We started the 2013 fiscal year with one new board member, Gary Sagar was elected for a three year terms ending in 2015. In August we had a special election to replace William Rice who resigned the Board; Nelson Almeida won that election.

The Board has been reviewing and updated the Administrator Policies under the recommendation of the Town Administrator. We are nearing approval and implementation of the revised policy and expect completion by December 30, 2012.

FINANCIAL OVERVIEW

The Town continued to experience less state aid in FY 2012. Every budget was examined to search for cost savings. Every program was scrutinized in an effort to prioritize and discover additional savings. In order to maintain the existing services the Town used its reserves in the Stabilization Fund, and returned to free cash in the Fall allowing the town to maintain services.

IN MEMORIUM

It is with sadness that we note the passing in July 1, 2011 thru June 30, 2012 long-time residents and volunteers of the Town of Seekonk who left an indelible mark on the history of Seekonk through their community involvement and sense of civic pride. They will be forever remembered for all they have contributed to our community, and are sincerely missed

IN CONCLUSION:

Over the past year, the Board has involved itself in many different issues and has been challenged with making many important decisions. The results will affect Seekonk for many years to come. We are cognizant of how our actions may affect the residents and employees of our community. We take our decision responsibility and seriously. We pledge our commitment that we will hold open and frank discussion of all issues that come before us. We hope that our actions are satisfactory to all that are affected and who share a common interest to do what is best for the Town of Seekonk, its residents, employees, and volunteers. Seekonk is a tremendous town, full of life and history. We are here to do our part to maintain our community and to foster its continued vitality and spirit.

As we look forward into FY 2013-2014, we stand committed to work on both continuing goals, such as our strategic plan, addressing the future waste disposal needs, and studying the best way to handle the development, along with new goals and issues which will inevitably come about as we move forward. As your Board, we remain committed to facing the challenges that may lie ahead and working cooperatively with each other, our fellow-elected Boards, our employees, and volunteers to ensure Seekonk remains the type of community we all cherish.

It is a pleasure and privilege to serve on the Board of Selectmen, and we all thank you for the opportunity to offer our service. This year, perhaps more than any in the past, your attendance at the annual Town Meeting is absolutely necessary.

Please take the time to participate in this most essential process. The Board looks forward to greeting each and every one of you.

Respectfully submitted,

Francis M. Cavaco
Chairman

TOWN ADMINISTRATOR'S ANNUAL REPORT

Pamela T. Nolan, Town Administrator

I have now spent a year and one half as Town Administrator of Seekonk, Massachusetts. What a year it has been. For a small town, Seekonk is busy!! I love it here and I love my job! I want to thank all the residents, Committees, Boards, Commissions and employees who have helped me as I learn the comings and goings of this community.

Fiscal Year 2012 began with three new Town buildings in development. Senior Center funding of \$2.5 million was approved by Town Meeting in the Spring, June, 2012 Town Meeting. Banna Fire Station Building Committee has been regularly meeting every Monday in the old Banna Fire Station. The Animal Control Building Committee has been working with an Engineer to draw the project. These three building projects still continue in the planning stage. I will be very happy when we are ready to build one of these projects and break ground. Happy day!!

Building a municipal building in Massachusetts is not an easy assignment. Massachusetts Law provides numerous rules and regulations that the Purchasing Agent (in Seekonk, that is the Town Administrator) must follow.

I arrived in Seekonk as Town Administrator with Certification from the Inspector General's Office as a Public Purchasing Officer. Going up to Boston to get this certification requires at least three 3 night stays in Boston and a test at the end of the instruction. It is my responsibility, under the title of Certified Purchasing Agent, to make sure all procurements are in compliance with state law. All of the building projects I mentioned, above, require Requests for Proposals, (RFP) notification in state and local publications and review committees. In 2012 alone, I wrote over 30 Bids and/ or RFP's and at least that many contracts for services that the Board of Selectmen approve and sign.

The Town of Seekonk has nine labor unions. When I arrived, all nine were up for negotiation. There was no money in the budget for labor unions and their employees. After a very difficult Arbitration with the Police Department, the Town was forced to accept the Arbitration decision. Funding of the labor contracts is decided by Town Meeting. It was very difficult to negotiate without any money having been appropriated. I hope that from now forward, the Board of Selectmen and Finance Committee will approve the appropriation of funds for labor negotiation in advance.

After a year of service to Seekonk, I identify the largest problem that the Town of Seekonk faces is the Long Term Capital Project budget, or better put, the lack of a Long Term Capital Budget. The Municipal Capital Improvement Committee (MCIC) was given the money, by Town Meeting, to study the buildings owned by Seekonk in terms of their infrastructure needs. In the

budgets to come I plan on establishing a Long Term Capital Improvement Budget each year. Our infrastructure is in need of maintenance and care on a regular basis.

Code Red or Reverse 911 was a new practice in fiscal year 2011. Housed at the Public Safety Facility, Code Red dials citizens of Seekonk with Emergency Information. Mighty handy during Hurricane Irene! Seekonk residents who want to receive the calls should contact Dispatch at the Police Department.

Veterans Memorial Garden, the sign bylaw, Central Avenue/Bakers Corners project, Gold Buyers, creation of an Economic Development Committee and an Energy Committee, the Seekonk Bicentennial, the Seekonk Facilities study, a new engineering firm (GPI), liquor license violations, updating Administrative Policies, Labor union negotiations, Old Town Hall and the Wampanoag Tribe, Quad Board, Town website, Senior Center Funding, Selectmen leaving the Board and Selectmen elected to the Board, new liquor licenses and restaurants coming to Seekonk and on and on and on. These were all issues that absorbed Seekonk Town Government during fiscal 2011. Made for a lot of very interesting Board of Selectmen's meetings!

The Town of Seekonk is officially 200 years old now. The Town Clerk, Jan Parker, spearheaded an amazing celebration for the Town. There was a fancy dress ball, attendance at a Boston Celtics game and attendance at a Pawtucket Red Socks game with fireworks, the Lions club hosted a day of food and fun outside and the library hosted a celebration of our culture. There were too many events for me to write about them all, but, all in all it was a wonderful way to mark Seekonk's 200th birthday year.

Work continues on the building of a new Senior Citizens Center in the Town Hall complex. Banna Fire Station continues to fight every difficulty thrown in the Building Committee's way of creating a fire sub-station that will serve North Seekonk, and the Animal Shelter Building Committee quietly proceeds with their plans. I will be so happy when we finally break ground on one of these projects.

We had a busy and productive year. I expect that Fiscal 2013 will bring new issues and that old, recurring issues will surface again. That is the stuff of government and we are well equipped to handle it. I, for one, promise to give it my all.

Pam Nolan

BOARD OF REGISTRARS

The Seekonk Board of Registrars oversaw five elections in 2012. Per State law, inactive voters were purged from the voter list this past summer. By law, the voter's list in Massachusetts must be kept as current as possible by deleting voters who have not been active in two federal elections.

New voting machines were purchased this past year and were used in the Presidential Primary election for the first time. The old Op Tech Eagle machines had been used by many communities for years, but parts were no longer available for them and we were encouraged to purchase new machines. The Accuvote machines have proven to be much easier to program and use.

The following is the voter registration by party, for 2012:

TOWN OF SEEKONK

Voter Total Sheet as of 12/31/12

All Voters

Ward	Precinct	D	G	J	L	O	Q	R	T	U	Grand Totals
0	1	536		2	7			246	2	1608	2401
	2	530		4	4	1	1	281	2	1700	2523
	3	546	1	2	6	1		225	1	1536	2318
	4	588		3	8		2	273	1	1636	2511
Ward 0 Totals		2200	1	11	25	2	3	1025	6	6480	9753
Grand Totals		2200	1	11	25	2	3	1025	6	6480	9753

A - Conservative	H - We The People	P - Prohibition	W - Veteran Party America
B - Natural Law Party	J - Green Rainbow	Q - American Independ	X - Pirate
C - New World Council	K - Constitution Party	R - Republican	Y - World Citizens Party
D - Democrat	L - Libertarian	S - Socialist	Z - Working Families
E - Reform	M - Timesiz Not Down	T - Inter 3rd Party	
F - Rainbow Coalition	N - New Alliance	U - Unenrolled	
G - Green Party USA	O - MA Independent Party	V - America First Party	

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
I hereby submit my annual report of the financial transactions of the Town for the fiscal year
ending June 30, 2012

Bruce N. Alexander
Director of Finance

GENERAL FUND

	Revenue	
<u>Taxes</u>		
Personal Property Taxes	\$ 1,796,856	
Real Estate Taxes	\$ 28,888,867	
Excise Taxes	\$ 1,803,801	
Penalties and Interest	\$ 140,996	
In Lieu of Taxes	\$ 3,407	
Hotel/Motel Taxes	\$ 509,271	
Other Taxes	\$ 753,499	<u>\$ 33,896,697</u>
<u>Departmental Revenues</u>	\$ 223,237	\$ 223,237
<u>Licenses and Permits</u>	\$ 428,388	\$ 428,388
<u>Revenue from Federal</u>	\$ 211,657	\$ 211,657
<u>Revenues from State</u>	\$ 6,679,633	\$ 6,679,633
<u>Revenues from Other Governments</u>	\$ 7,810	\$ 7,810
<u>Special Assessments</u>	\$ 2,025	\$ 2,025
<u>Fines and Forfeitures</u>	\$ 68,638	\$ 68,638
<u>Miscellaneous Revenues</u>		
Miscellaneous Revenues	\$ 34,677	
Earnings on Investments	\$ 21,547	<u>\$ 56,224</u>
<u>TOTAL GENERAL FUND REVENUES</u>		<u>\$ 41,574,309</u>
<u>Other Financing Sources</u>	\$ 178,364	\$ 178,364
<u>TOTAL GENERAL FUND REVENUE AND OTHER FINANCING SOURCES</u>		<u>\$ 41,752,673</u>
<u>Interfund Operating Transfers</u>		
Transfers from Special Revenue Funds	\$ 472,714	
Transfer from Trust Funds	\$ 500,000	
Transfers From Enterprise Funds	\$ 49,603	<u>\$ 1,022,317</u>
<u>TOTAL GENERAL FUND REVENUE, OTHER FINANCING SOURCES, AND INTERFUND OPERATING TRANSFERS</u>		<u>\$ 42,774,990</u>

**GENERAL FUND
EXPENDITURES**

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 582	
Legislative Expenditures	\$ 401	
Executive Personnel	\$ 182,686	
Executive Expenditures	\$ 11,981	
Finance Personnel	\$ 117,784	
Finance Expenditures	\$ 70,544	
Collector Personnel	\$ 107,048	
Collector Expenditures	\$ 11,150	
Treasurer Personnel	\$ 131,445	
Treasurer Expenditures	\$ 21,623	
Legal Expenditures	\$ 136,534	
Building Maintenance Personnel	\$ 63,701	
Building Maintenance Expenditures	\$ 317,060	
Assessor Personnel	\$ 199,162	
Assessor Expenditures	\$ 23,116	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 158,824	
License and Registration Personnel	\$ 107,510	
License and Registration Expenditures	\$ 34,451	
Land Use Personnel	\$ 104,065	
Land Use Expenditures	\$ 43,240	
Conservation Personnel	\$ 35,435	
Conservation Expenditures	\$ 2,085	<u>\$ 1,880,427</u>
<u>Public Safety</u>		
Police Personnel	\$ 2,571,231	
Police Expenditures	\$ 317,885	
Police Capital Outlay	\$ 1,180	
Fire Personnel	\$ 1,850,409	
Fire Expenditures	\$ 141,897	
Fire Capital Outlay	\$ 60,342	
Inspection Personnel	\$ 142,672	
Inspection Expenditures	\$ 7,107	
Other Personnel	\$ 436,492	
Other Expenditures	\$ 77,080	<u>\$ 5,606,295</u>
<u>Education</u>		
Education Personnel	\$ 14,855,731	
Education Expenditures	\$ 4,846,725	
Education Capital Outlay	\$ 202,967	<u>\$ 19,905,423</u>
<u>Public Works</u>		
Ice and Snow Personnel	\$ 11,360	
Ice and Snow Expenditures	\$ 47,087	
Highway and Streets Personnel	\$ 635,638	
Highway and Streets Expenditures	\$ 246,577	
Highway and Streets Capital Outlay	\$ -	
Street Lighting Expenditures	\$ 61,866	<u>\$ 1,002,528</u>

**GENERAL FUND
EXPENDITURES**

Human Services

Health Services Personnel	\$ 127,985	
Health Services Expenditures	\$ 8,122	
Clinical Services Expenditures	\$ 188	
Special Programs Personnel	\$ 174,474	
Special Programs Expenditures	\$ 16,227	
Veterans Services Personnel	\$ 36,709	
Veterans Services Expenditures	\$ 94,810	<u>\$ 458,515</u>

Culture and Recreation

Library Personnel	\$ 547,740	
Library Expenditures	\$ 211,544	
Recreation Personnel	\$ 14,213	
Recreation Expenditures	\$ 36,590	
Recreation Capital Outlay	\$ -	<u>\$ 810,087</u>

Debt Service

Retirement of Debt Principal	\$ 1,790,715	
Interest on Long Term Debt	\$ 956,886	
Interest on Short Term Debt	\$ -	<u>\$ 2,747,601</u>

Unclassified

Workers' Compensation Insurance	\$ 124,354	
Unemployment	\$ 102,775	
Health Insurance	\$ 5,100,790	
Other Insurance	\$ 247,387	
Intergovernmental Assessments	\$ 355,008	
Retirement	\$ 2,001,555	
Other Employee Benefits	\$ 315,558	<u>\$ 8,247,427</u>

Transfers to Other Funds

	\$ 1,010,000	<u>\$ 1,010,000</u>
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**TOTAL GENERAL FUND EXPENDITURES
AND OTHER FINANCING USES**

\$ 41,668,303

OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Federal Public Works Grants	\$ -	\$ -
State Public Safety Grants	\$ 62,625	\$ 65,296
State Public Works Grants	\$ 672,836	\$ 699,247
State Education Grants	\$ 1,296,440	\$ 1,146,484
State Library Grants	\$ 20,283	\$ 2,871
Other State Grants	\$ 163,680	\$ 195,275
School Lunch	\$ 548,661	\$ 541,062
Community Preservation Fund	\$ 354,371	\$ 199,331
MWPAT Fund	\$ 7,126	\$ 117,664
Gifts and Donations	\$ 51,781	\$ 65,483
Other Special Revenue Fund	\$ -	\$ -
Ambulance Fund	\$ 532,806	\$ 483,493
Other Reserved Funds	\$ 48,463	\$ 46,133
Education Revolving Funds	\$ 650,361	\$ 335,836
Athletic Revolving Funds	\$ 88,822	\$ 74,984
Parks & Recreation Revolving Funds	\$ 24,422	\$ 16,072
Chapter 44.53E1/2 Revolving Funds	\$ 64,518	\$ 74,684
Other Revolving Funds	<u>\$ 45,335</u>	<u>\$ 69,309</u>
TOTAL OTHER SPECIAL REVENUE	<u>\$ 4,632,530</u>	<u>\$ 4,133,224</u>

	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ -	\$ -	\$ 9,695
Municipal Buildings Capital Projects	\$ -	\$ -	\$ -
Landfill Capital Projects	\$ -	\$ -	\$ 4,479
Other Capital Projects	\$ -	\$ -	\$ 11,752
TOTAL CAPITAL PROJECTS	\$ -	\$ -	\$ 25,926

	Enterprise Funds		
Sanitation Enterprise Fund	\$ 1,226,082	\$ 1,108,563	\$ 311,915
TOTAL ENTERPRISE FUNDS	\$ 1,226,082	\$ 1,108,563	\$ 311,915

	Trust Funds		
Non-Expendable Trust Funds	\$ 11,050	\$ -	\$ 262,153
Pension Reserve Trust Fund	\$ 293	\$ -	\$ 23,728
Stabilization Fund	\$ 1,020,804	\$ 747,052	\$ 2,426,080
Health Claims Trust Fund	\$ 15,682	\$ -	\$ 831,997
Conservation Trust Fund	\$ 178	\$ -	\$ 14,424
OPEB Trust Fund	\$ 10,026	\$ -	\$ 10,026
Other Trust Funds	\$ 5,627	\$ 8,060	\$ 114,853
TOTAL TRUST FUNDS	\$ 1,063,660	\$ 755,112	\$ 3,683,261

	Agency Funds		
	Additions	Deductions	Balance
Police Outside Detail	\$ 1,075,712	\$ 1,075,712	\$ 17,079
Fire Off Duty Detail	\$ 60,000	\$ 60,840	\$ 4
Licenses Due State	\$ 477	\$ 502	\$ (1,193)
Guarantee Bid Deposits	\$ 67,860	\$ 92,685	\$ 143,172
Unclaimed Items	\$ 1,429	\$ 2,068	\$ 23,691
Other Liabilities	\$ 143,069	\$ 143,600	\$ 27,940
TOTAL AGENCY FUNDS	\$ 1,348,547	\$ 1,375,407	\$ 210,693

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2011	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2012
Buildings	\$ 4,801,000	\$ -	\$ 358,000	\$ 4,443,000
School-All Other	\$ 17,860,000	\$ -	\$ 1,090,000	\$ 16,770,000
Other Inside Limit	\$ -	\$ -	\$ -	\$ -
Subtotal Inside Debt Limit	\$ 22,661,000	\$ -	\$ 1,448,000	\$ 21,213,000
School Buildings	\$ 1,578,000	\$ -	\$ 292,000	\$ 1,286,000
Solid Waste	\$ 1,647,370	\$ -	\$ 96,030	\$ 1,551,340
Other Outside Limit	\$ 213,846	\$ -	\$ 20,714	\$ 193,132
Subtotal Outside Debt Limit	\$ 3,439,216	\$ -	\$ 408,744	\$ 3,030,472
Bond Anticipation Notes	\$ -	\$ -	\$ -	\$ -
TOTAL LONG AND SHORT TERM DEBT	\$ 26,100,216	\$ -	\$ 1,856,744	\$ 24,243,472
Bonds Authorized and Unissued June 30, 2012		\$ 3,275,000		

FINANCE COMMITTEE REPORT

We members of the finance committee have to weigh competing interests on a town-wide level. We must weigh the competing needs of our operating costs, our labor costs, our capital and infrastructure costs and our long-term costs, which include our bonded costs and our savings accounts. We take our responsibilities very seriously and we give careful consideration to all of the competing interests before making our recommendations to you the town meeting body.

The Fall Town Meeting is unique because that is when we receive our certified free cash number from the State DOR. The problem that we run into this time of year is that there is often a "feeding-frenzy" mentality to spend the available free cash. This is troubling to the finance committee because this short term thinking can and most likely will affect our long term financial stability. The fall warrant usually contains requests for all facets of our town budget, namely capital project requests, operating and labor costs requests and stabilization account transfers. We assure you that we give long and thorough consideration to each financial request. We have base our decisions on the financial feasibility and fiscal responsibility of the request and not on whether or not we personally agree with the need for request. We also carefully consider the potential source of funding and whether that is best use of the limited funds available.

In the past three years, our community has been effected by a massive spring-time flood and two late fall hurricanes. We must ensure that we maintain sufficient funds available to take care of our own citizens, community and infrastructure. We cannot, and should not, rely solely upon the state and federal governments to be their in our times of need. We must plan for our own future well being.

Ultimately, the final decisions rest with you the voters. However, before you cast your vote just realize that every action we take will have a consequence down the road.

Sincerely,

Michael H. Brady,
Chairman of the Seekonk Finance Committee

Municipal Capital Improvement Committee

The Completion of the Facilities Study was a major milestone for Seekonk. The study, which encompassed the structural, mechanical, electrical, interior and exterior evaluation of six municipal buildings and six school buildings, has provided a foundation of information for the town that will enable responsible planning to repair and improve the town's infrastructure.

The challenge of prioritizing projects must be coupled with appropriate and available funding. Understanding that there needs to be clear understanding around the options in funding a Capital Plan, the committee reached out to all town leaders; the Board of Selectmen, the Town Administrator, the Finance Committee, and the School Committee, to meet with the Town Treasurer, the Finance Director and the town's financial advisor, Lisa Dickinson, Senior Vice President and Manager of UniBank Fiscal Advisory Services, Inc. The results of the discussion with Ms. Dickinson concluded that Seekonk needs a reliable and continuous funding source that must be a permanent line item within the **Operating Budget** and that the goal of this annual contribution be \$200,000 a year.

Town Meeting has supported the initial commitment with the following:

Town Meeting Approved Funding				
2012	June	Operating Budget	Line 106	\$107,217.00
2011	November	from Free Cash	into Municipal Capital Stabilization Fund	\$500,000.00

Included in the Capital Plan is department equipment and to provide insight to Town Meeting on what the future holds, the committee prepared a 10 year **Projected Department Requested Capital Equipment Expenditure** handout of anticipated needs.

The following Capital items were funded:

Town Meeting	Dept.	Item	Original Request	Amended To	Funding Source	
2012	June	Fire	7th yr. of 7yr Lease/Purchase Fire Apparatus	\$57,252.00	MCSF	
2012	June	Fire	2nd yr. of 4 year Lease/Purchase for Rescue	\$58,833.35	Ambulance Receipts	
2012	June	DPW	Super Rake - Toro Z grass catcher	\$33,000.00	MCSF	
2012	June	DPW	1st yr. of 4 yr. Lease/Purchase Heavy Duty 6 Wheel/ Dump/ Sander/Plow	\$40,000.00	Operating Budget	
2012	June	Schools	4th Year of a 5 Yr. Lease Fiber Optics	\$69,112.66	Free Cash	
2012	June	Schools	Hurley Boilers replace 2 blocks and 1 section of 3 boilers	\$300,000.00	\$95,095.00	MCSF
2011	November	DPW	Fire Station-County St -Roof amended from \$24,900	\$24,900.00	\$5,700.00	Free Cash

The Municipal Capital Improvement Committee is committed to moving ahead with a long term vision for responsible planning and funding for Seekonk's infrastructure. We thank you for your support.

Respectfully Submitted,



Lauren C. Walsh, Chairperson

Beverly Hart, Vice-Chairperson
 Larry Ransom, Clerk
 David Bowden, Member
 Frank Casarella, Member
 Terri De Silva, Member

BOARD OF ASSESSORS

In accordance with Massachusetts General Law Chapter 40 Section 56, the Board of Assessors continue the town-wide measuring and listing of residential, commercial, industrial properties and personal property. The Board of Assessors commenced the on-going cyclical re-inspection program.

The Board of Assessors is required to keep values of property within strict limits of value according to sales in a statistical report submitted to the Department of Revenue (Division of Local Assessments).

All property data, town maps, and state forms are available on the town's website (www.seekonk-ma.gov). Also, a public access computer is available in the Assessor's Office. Information about the Assessor Board's meeting minutes, agendas, and reports can be found on their page under Boards and Committees.

From July 1, 2011 thru June 30, 2012, the Board of Assessors, committed taxes to the Town Collector for the following:

	# of Bills	Value	Tax
Motor Vehicle Excise	17,611	71,641,750	1,859,836
Real Estate Tax Bills	6,154	1,983,270,900	29,560,366
Personal Property Tax Bills	407	74,301,580	1,812,959
Septic Betterments	28	-	26,004
Boat Excise	47	114,400	1,444
Farm Animal	14	317,422	1,587

The Board of Assessors asks for the continued support of the Seekonk taxpayers in helping us develop values for the upcoming FY'13 Re-certification.

Respectfully submitted,
SEEKONK BOARD OF ASSESSORS

David A. Pitassi, Chairman
Robert Caruolo
Paul Buckley

Annual Report of the Treasurer/Collector
Fiscal Year 2012 - Schedule of Bank Balances

	June 30, 2012
BANK	Balance
Century Bank-Lockbox	\$127,209.16
Century Bank-Money Market	\$1,310,471.34
Bay Coast-Depository Fund	\$119,868.18
Bay Coast-Money Market	\$1,377,379.54
Bay Coast-High School	\$119,776.87
Bay Coast-School Lunch	\$14,365.02
Bay Coast-Middle School	\$54,081.65
Bay Coast-Aitken School	\$331.61
Bay Coast-Police/Fire Bldg. MM	\$9,704.84
Bay Coast-Police Honor Guard	\$891.15
Bay Coast-Taxation Aid Fund	\$4,079.61
Bay Coast-Flex Spending	\$4,299.20
MMDT Capitol	\$574,884.76
MMDT LF & A/M School	\$4,482.42
Webster Ebill On-line	\$0.00
Webster General Fund	\$1,037,271.24
Webster Septic Fund	\$114,848.26
Webster Consulting Fees-Costa Dev-P	\$6,027.35
Webster Consulting Fees-Girard Estates-P	\$2,175.59
Webster Consulting Fees-Madison Est-P	\$4,741.62
Webster Consulting Fees-Decastro-Caleb-P	\$10,623.93
Webster Consulting Fees-Najas Realty-P	\$3,222.09
Webster Consulting Fees-Watermellen LLC-C	\$1,200.24
Webster Consulting Fees-Tall Pines	\$2,169.45
Webster-Surety DPW-Kenneth Foley	\$629.96
Webster-Surety DPW-ALM Supermarkets-CVS	\$3,155.01
Webster-Surety DPW-Pond View Excavation	\$180.11
Webster-Surety DPW-DeCastro/Caleb Est	\$1,750.99
Webster Trust-Stabilization-Munidpal Capital	\$710,015.99
Bartholomew - General Account	\$215,133.54
Bartholomew - CPA	\$732,050.82
Bartholomew Scholarship Trust Fund	\$8,423.97
Bartholomew Trust-Ann C. Greene	\$52,646.19
Bartholomew Trust-Arts Council	\$8,184.76
Bartholomew Trust-Conservation Commission	\$14,424.41
Bartholomew Trust-Martin School	\$11.24
Bartholomew Trust-Health Insurance Trust Fund	\$932,023.19
Bartholomew Trust-OPEB Liability Trust Fund	\$10,025.98
Bartholomew Trust-Pension Reserve	\$23,728.03
Bartholomew Trust-Perp. Care Interest	\$2,702.67
Bartholomew Trust-Perp. Care Principal	\$207,529.38
Bartholomew Trust-Shorey Principal	\$933.08
Bartholomew Trust-Smart Memorial	\$37,916.83

Bartholomew Trust-Stabilization	\$1,725,835.44
Bartholomew Trust-Theodore Smart	\$57,287.95
Bartholomew Trust-Walker Principal	\$12,983.38
Bartholomew Trust-Raposa Education	\$5,504.63
Rockland Trust - Money Market	\$606,118.52
UniBank - CD	\$734,661.16
UniBank - General	\$1,725,504.63
UniBank - Ambulance Account	\$657,348.94
UniBank - NOW Account	\$2,301.39
UniBank - Payroll	\$29.87
UniBank - School Vendor	\$22.70
UniBank - Town Vendor	\$100.55
Surety accounts	\$48,455.59
Totals	<u>\$13,441,726.02</u>

Schedule of Collections

Real Estate Taxes	\$28,888,867.02
Motor Vehicle Excise Tax	\$1,801,202.83
Personal Property Taxes	\$1,796,855.97
Trash Disposal Fees	\$884,441.04
Tax Liens Redeemed	\$290,782.92
Interest & Penalties-Taxes	\$129,045.94
Trash Disposal Liens-Fees & Interest	\$15,055.00
Police Dept. Special Detail Fees	\$39,885.50
Municipal Lien Certificate Fees	\$15,850.00
Police & Fire Alarm Fees	\$25,776.00
Recycling Fees	\$10,547.35
Motor Vehicle Registry Fees	\$11,340.00
Payment in Lieu of Taxes	\$3,406.68
Interest & Penalties-Tax Liens	\$11,950.00
Interest & Penalties-Disposal Fees	\$11,628.36
Collector & Treasurer Fees	\$469.02
Vessel Excise Tax	\$1,011.32
Farm Animal Excise Tax	\$1,586.70
Motel Tax	\$509,271.47
Meals Tax	\$462,716.60
Total Collections	<u>\$34,911,689.72</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2012.

Respectfully submitted,

Bruce A. Alexander, Director of Finance

Christine N. DeFontes, Treasurer/Collector

Tracy Jamieson, Assistant Treasurer/Collector

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Adams	Hannah	Recreational Summer Help	Recreation	150.00		150.00	
Akers	Evan	Firefighter	Fire	55,529.45	8,436.62	63,966.07	645.00
Alexander	Bruce	Finance Director	Finance	85,468.57		85,468.57	
Almeida	Frank	Equipment Operator/Laborer	Public Works	41,516.80	3,960.46	45,477.26	
Alves	Derek	Sheriff Officer	Police Dept	-		-	1,180.00
Alves	Katherine	Police Dispatcher	Communication	44,173.94	2,499.96	46,673.90	
Amaral	Andrew	Police Patrol Officer	Police Dept	66,567.18	9,561.97	76,129.15	10,968.00
Amaral	Michael	Equipment Operator/Laborer	Public Works	43,670.69	2,083.53	45,754.22	
Araujo	Anthony	Police Sergeant	Police Dept	73,438.60	4,266.65	77,705.25	10,196.00
Azulay	Anthony	Special Police Officer	Police Dept	-	280.00	280.00	5,130.00
Bai	Seth	Veterans Agent	Veterans	35,962.68		35,962.68	
Ball	Christopher		Police Dept	-		-	200.00
Bartucca	Timothy		Police Dept	-		-	320.00
Beaudoin	Arthur	Police Patrol Officer	Police Dept	58,144.16	8,460.81	66,604.97	14,626.00
Berard	Paul	Police Special Officer	Police Dept	-		-	3,525.50
Bernier	Ryan		Police Dept	4,039.20		4,039.20	240.00
Berry	Russell	Police Patrol Officer	Police Dept	13,003.23	357.76	13,360.99	
Berube	Amy	Firefighter	Fire	57,440.85	4,089.45	61,530.30	
Berube	Jason		Fire	4,710.26	12.96	4,723.22	
Blum	Ronald		Planning	374.00		374.00	
Boivan	Amy		Library	640.10		640.10	
Boland	Stephen	Special Police Officer	Police Dept	-		-	320.00
Borden	Jennifer	Recreational Summer Help	Recreation	660.00		660.00	
Borges	Brian	Equipment Operator/Laborer	Public Works	41,516.80	3,536.52	45,053.32	
Bostick	Earl	Special Police Officer	Police Dept	-		-	3,231.00
Bourque	David	Special Police Officer	Police Dept	-	348.76	348.76	8,836.00
Bourque	Gary	Firefighter	Fire	57,378.92	6,357.55	63,736.47	1,995.00
Bourque	Michael	Firefighter Lieutenant	Fire	60,876.56	8,973.98	69,850.54	1,920.00
Bradley	Marjorie	Customer Service Supervisor	Library	46,366.79		46,366.79	
Bradley	Richard	Special Police Officer	Police Dept	-	280.00	280.00	25,861.50
Brady	Michael	Selectman	Selectmen	525.00		525.00	
Bragg	Carol		COA	750.00		750.00	
Brassard	Robert	Special Police Officer	Police Dept	-		-	320.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	28,949.58		28,949.58	
Brown	Ryan		Rec. Comm	300.00		300.00	
Brum	Nelson	Sheriff Officer	Police Dept	1,350.00		1,350.00	510.00

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Buckley	Brandon	Police Dispatcher	Communication	2,079.96		2,079.96	
Burke	Peter	Firefighter	Fire	62,978.23	8,161.61	71,139.84	
Butterworth	Katelyn	Police Dispatcher	Communication	40,841.63	4,523.43	45,365.06	
Cabral	David	Town Engineer	Public Works	68,350.46		68,350.46	
Camara	William		Police Dept	-		-	728.00
Carroll	Michael	Town Administrator	Town Admin.	69,701.47		69,701.47	
Caruolo	Robert	Elected Assessor	Assessor	2,079.96		2,079.96	
Casper	Gregory	Police Patrol Officer	Police Dept	54,294.66	14,792.98	69,087.64	1,410.50
Cavaco	Francis	Selectman	Selectmen	2,100.00		2,100.00	
Cavallaro	Myra	Police Houseperson	Police Dept	263.58	68.76	332.34	
Celikbas	Scott	Firefighter	Fire	4,963.25		4,963.25	
Chalifoux	Eric	Police Patrol Officer	Police Dept	56,472.09	4,990.64	61,462.73	6,510.13
Charron	Ronald	Police Chief	Police Dept	112,858.89		112,858.89	
Chase	Catherine	Health Nurse	Health Dept	3,812.50		3,812.50	
Chenevert	Harold	Health Agent	Board of Health	26,970.07		26,970.07	
Chiavaroli	Melissa		Library	32,076.23		32,076.23	
Christensen	Darlene	Asst. Animal Ctrl Officer	Animal Control	19,003.28		19,003.28	
Ciszkowski	David	Police Sergeant	Police Dept	78,776.06	9,125.73	87,901.79	19,222.00
Clarke	Sharon	Staff Librarian	Library	43,670.26		43,670.26	
Clarke	Stephanie	Junior Associate	Library	8,216.65		8,216.65	
Clement	Adam	Firefighter	Fire	57,402.92	7,972.71	65,375.63	810.00
Cole	Benjamin	Call Firefighter	Fire	432.00		432.00	
Cook	Haley		Rec. Comm	300.00		300.00	
Corbitt	Phyllis	Secretary	Human Services	3,970.18		3,970.18	
Cordeiro	Lydia	Assistant Assessor	Assessor	47,375.48		47,375.48	
Costa	Roberto	Police Dispatcher	Communication	45,225.17	28,674.24	73,899.41	
Cota	Melissa	DPW Secretary	Public Works	35,509.61	374.76	35,884.37	
Coyle	Kathleen	Accounts Payable Clerk	Finance	36,394.17		36,394.17	
Craig	Florice	Part Time Secretary	Planning	12,638.92		12,638.92	
Curzake	Denise	Health Secretary	Board of Health	37,952.00		37,952.00	
Cutler	Timothy		Building/Inspection	360.74		360.74	
Dacanay	Chelsea	Junior Associate	Library	685.17		685.17	
Dallessio	Adam	Firefighter	Fire	57,683.84	3,006.96	60,690.80	510.00
Dallaire	William	Special Police Officer	Police Dept	-	1,710.80	1,710.80	7,965.63
Damiani	Jane	Part Time Secretary	Planning	750.00		750.00	
DeBlander	Bernadette	Conservation Agent	Conservation	51,030.92		51,030.92	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
DeFontes	Christine	Treasurer/Collector	Finance	80,243.19		80,243.19	
DeFontes	Krystal	Clerk	Finance	32,998.70	43.27	33,041.97	
Defusco	Jennifer		Rec. Comm	660.00		660.00	
Delano	Elaine	Police Houseperson	Police Dept	1,123.08		1,123.08	
Demou	Demetra	Senior Work Off	Human Services	520.00		520.00	
Doar	Robert	Firefighter	Fire	57,117.00	8,161.74	65,278.74	2,505.00
Domingo	David	Firefighter	Fire	57,403.34	2,216.54	59,619.88	870.00
Dos Santos	Andriana		COA	21,852.60		21,852.60	
Douglas	Paul	Sheriff Officer	Police Dept	-		-	1,500.00
Dowd	Sean	Police Patrol Officer	Police Dept	52,192.09	5,604.75	57,796.84	2,044.00
Duarte	Kyle	Sheriff Officer	Police Dept	-		-	500.00
Dufort	James	Sheriff Officer	Police Dept	-		-	5,405.00
Dumond	Scott	Special Police Officer	Police Dept	(1.00)	394.60	393.60	20,894.00
Dyer	Edward	Police Sergeant	Police Dept	53,978.20	2,039.17	56,017.37	14,802.00
Dyson	David	Police Lieutenant	Police Dept	69,836.56	19,459.70	89,296.26	12,381.01
Enos	David	Police Patrol Officer	Police Dept	61,832.67	19,243.38	81,076.05	8,346.00
Esmeraldo	Richard	Sheriff Officer	Police Dept	-		-	1,250.00
Espinola	Kurt	Sheriff Officer	Police Dept	-		-	3,338.00
Ethier	Jason	Truck Driver/Laborer	Public Works	38,723.27	2,096.42	40,819.69	
Everett	Brian	Mechanic	Public Works	46,735.84	2,435.10	49,170.94	
Ezovski	Carol	Customer Service Assoc.-PT	Library	7,820.40		7,820.40	
Faria	Diana	Building Secretary	Building/Inspection	37,952.00		37,952.00	
Ferreira	George	Police Dispatcher	Communication	27,554.85	2,035.60	29,590.45	
Ferreira	Gilbert	Firefighter	Fire	54,203.32	412.38	54,615.70	
Ferreira	Loretta	COA Case Professional	Human Services	1,060.00		1,060.00	
Ferrick	Mark	Special Police Officer	Police Dept	-	250.00	250.00	
Fisk	Brian		Building/Inspection	84.88		84.88	
Fisk	Charles	Electrical Inspector	Building/Inspection	9,930.96		9,930.96	
Fontaine	Robert		Police Dept	-		-	240.00
Fricot	Gerard	Asst Zoning Enforcement	Building/Inspection	4,507.50		4,507.50	
Fuller	Peter	Associate Director	Library	74,617.63		74,617.63	
Gabriel	Theodora	Assessor	Assessor	72,602.61		72,602.61	
Gallant	Amy			-		-	300.00
Gamer	Patricia	Office Assistant	Town Admin.	14,426.86		14,426.86	
Gardner	Matthew		Police Dept	29,069.34	4,230.45	33,299.79	2,621.00
Gario	Michelle	Staff Librarian	Library	54,034.65		54,034.65	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Garrity	Bridget		Rec. Comm	8,107.50		8,107.50	
Garrott	James	Call Firefighter	Fire	11,226.17		11,226.17	150.00
Gaucher	Scott	Police Patrol Officer	Police Dept	64,985.06	12,740.01	77,725.07	
Gelfuso	Lee-Ann	Extra Asst Animal Ctrl Off.	Animal Control	8,557.48		8,557.48	
George	William	Firefighter	Fire	57,186.32	2,714.84	59,901.16	1,080.00
Germain	Brian	Plumbing & Gas Inspector	Building/Inspection	21.22		21.22	
Gibbons	Joseph	Firefighter	Fire	57,313.92	6,151.37	63,465.29	780.00
Gilligan	Michael	Call Firefighter	Fire	1,974.40		1,974.40	
Ginzburg-Bram	Yekateri	Recreational Committee	Recreation	660.00		660.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	38,580.65	2,609.78	41,190.43	
Goguen	Sharron	Fire Office Coordinator	Fire	35,952.40		35,952.40	
Goodman	Barbara	Senior Work Off	Human Services	750.00		750.00	
Gouck	Neal	Firefighter	Fire	8,652.79	25.92	8,678.71	
Goudreau	Benjamin	Library Page	Library	2,888.00		2,888.00	
Goulder	David	Sheriff Officer	Police Dept	-		-	1,590.75
Gravel	Mark		Police Dept	-		-	2,868.00
Greggerson	Pammie	Customer Service Assoc.-PT	Library	22,838.00		22,838.00	
Grillo	Aaron		Fire	44,197.08	1,991.38	46,188.46	420.00
Grocott	Allan	Firefighter Lieutenant	Fire	62,752.99	10,183.08	72,936.07	1,950.00
Gourke	Edward			531.00		531.00	
Hagman	Heidi	Part Time Secretary	Public Works	14,327.41	93.62	14,421.03	
Hall	Sharonlyne	Animal Control Officer	Animal Control	50,453.21	6,093.00	56,546.21	
Hallal	Beth	Health Agent	Board of Health	63,514.47		63,514.47	
Hansen	John	Town Planner	Planning	59,071.60		59,071.60	
Hardy	Ann	Senior Work Off	Human Services	750.00		750.00	
Harris	Clifford	Foreman	Public Works	45,281.64	6,088.23	51,369.87	
Harris	Esther	Secretary	Conservation	11,622.00		11,622.00	
Harris	Maria	Recreational Committee	Recreation	660.00		660.00	
Harvey	Karen	Asst Animal Control PT	Animal Control	14,862.94	6.45	14,869.39	
Hastings	Pamela	Technical Services Assoc.	Library	34,338.19		34,338.19	
Healy	Michael	Firefighter Captain	Fire	75,992.92	9,577.28	85,570.20	600.00
Hedrick	Thomas	Police Patrol Officer	Police Dept	59,348.90	17,208.02	76,556.92	1,274.00
Herd	Paige	Junior Substitute	Library	4,176.58		4,176.58	
Hines	Michelle	Police Sergeant	Police Dept	80,239.88	5,089.84	85,329.72	2,354.00
Hoch	Bruce	Police Patrol Officer	Police Dept	55,340.35	12,521.28	67,861.63	21,185.00
Holme	Maria	Customer Service Assoc.-PT	Library	7,805.20		7,805.20	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Horton	Walter	Firefighter	Fire	56,147.12	6,842.75	62,989.87	1,995.00
Huck	Bernadette	COA Director	Human Services	60,048.81		60,048.81	
Jack	Alan	Fire Chief	Fire	88,250.71		88,250.71	
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	52,295.55		52,295.55	
Jardine	Matthew	Police Patrol Officer	Police Dept	78,493.87	22,415.85	100,909.72	880.00
John	Frank	Police Lieutenant	Police Dept	76,229.92	22,650.02	98,879.94	6,124.00
Jones	Gary	Police Captain	Police Dept	74,275.48		74,275.48	
Kandarian	Stephen	Police Patrol Officer	Police Dept	55,133.36	2,128.63	57,261.99	3,684.00
Kelley	Shaun	Police Patrol Officer	Police Dept	54,617.08	8,800.69	63,417.77	18,997.25
Kelly	Christopher	Police Patrol Officer	Police Dept	56,041.56	3,917.39	59,958.95	3,230.00
Kirkwood	Diane	Senior Clerk	Finance	18,551.93		18,551.93	
L'Heureux	Kristen	Customer Service Assoc.-PT	Library	10,586.80		10,586.80	
Lafleur	George		Police Dept	-		-	1,400.00
Lafleur	Gerard	Police Patrol Officer	Police Dept	69,706.59	6,643.17	76,349.76	5,020.00
Lamothe	Elizabeth	Recycling Coordinator	Public Works	5,837.00		5,837.00	
Lamothe	Tamera		Health Dept	187.50		187.50	
Lamoureux	Robert	DPW Superintendent	Public Works	81,242.55		81,242.55	
Laporte	Thomas		Police Dept	-		-	568.00
Leclerc	Dennis	Communications Director	Communication	25,644.06		25,644.06	
Ledo	John		Police Dept	-		-	2,250.00
Lizotte	Russell	Sheriff Officer	Police Dept	-		-	160.00
Lloyd	Gail	ACO Seasonal	Animal Control	9,323.73		9,323.73	
Lowery	Sandra	Firefighter	Fire	58,133.37	3,745.80	61,879.17	420.00
Lucke	Stephen	Special Police Officer	Police Dept	-	440.44	440.44	5,870.00
Lyon	Lisa	Senior Clerk	Finance	38,196.00		38,196.00	
Lyons	Lynda	Police Lead Dispatcher	Communication	46,114.87	3,174.62	49,289.49	
Mace	Craig	Police Captain	Police Dept	95,091.81	9,677.01	104,768.82	2,506.00
Machado-Cook	Elizabeth	Recreational Committee	Recreation	660.00		660.00	
Magill	Jeffrey	Firefighter	Fire	56,889.00	8,745.91	65,634.91	1,560.00
Mahoney	David		Police Dept	29,411.44	7,043.70	36,455.14	5,097.00
Malhotra	Danish	Sheriff Officer	Police Dept	-		-	1,456.00
Mallon	Kimberly	COA Dispatcher	Human Services	23,751.99		23,751.99	
Marcotte	Linda	COA Case Professional	Human Services	260.00		260.00	
Marino	Patricia	Library Page	Library	4,355.90		4,355.90	
McDonald	Edward	Special Police Officer	Police Dept	-	348.76	348.76	9,628.00
McDonald	James	Police Patrol Officer	Police Dept	57,558.45	8,930.97	66,489.42	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
McHugh	Karen	Secretary	Conservation	35,831.03		35,831.03	
McKenzie	Leo	Sheriff Officer	Police Dept	-		-	1,988.50
McIntock	Robert		Selectmen	1,575.00		1,575.00	
McNally	Gary	Special Police Officer	Police Dept	248.00	387.52	635.52	3,320.00
McNeil	Mary Catherine	Building Inspector	Building/Inspection	66,306.91		66,306.91	
Mecketsy	Maureen	Administrative Associate	Library	23,249.14		23,249.14	
Medeiros	Christopher	Sheriff Officer	Police Dept	-		-	2,060.00
Mello	Charles	Police Patrol Officer	Police Dept	63,671.86	14,316.21	77,988.07	
Miles	Saadia	Customer Service Assoc.-PT	Library	12,664.88		12,664.88	
Miller	David	Foreman	Public Works	45,281.63	6,017.86	51,299.49	6,530.00
Miranda	Brandon		Fire	8,069.70	233.28	8,302.98	
Miranda	Elaine		COA	1,565.00		1,565.00	
Moore	James	Police Patrol Officer	Police Dept	65,144.32	4,035.44	69,179.76	8,296.00
Motta	Donna	Senior Work Off	Human Services	750.00		750.00	
Nagy	Michael		Police Dept	-		-	3,678.00
Nardozzi	Anthony		Rec. Comm	540.00		540.00	
Nelson	William	Sheriff Officer	Police Dept	520.00		520.00	
Newman	Dorothy		COA	496.00		496.00	
Nolan	Pamela		Town Admin.	46,704.94		46,704.94	
O'Brien	Laban	Electrical Inspector	Building/Inspection	127.32		127.32	
O'Brien	Richard		Police Dept	-		-	408.00
O'Hara	Jason	Special Police Officer	Police Dept	36.00	280.00	316.00	7,598.00
Oliver	Frank	DPW Custodian	Public Works	31,465.21		31,465.21	
Owens	Matthew	Call Firefighter	Fire	8,335.17	77.76	8,412.93	
Pacheco	Jodi	Police Dispatcher	Police Dept	39,579.02	3,632.35	43,211.37	
Palazzi	Lebro	Shop Foreman/Mechanic	Public Works	18,131.70		18,131.70	
Panarello	Pauline	Customer Service Assoc.-PT	Library	13,830.00		13,830.00	
Paquin	Fred	Police Patrol Officer	Police Dept	59,561.47	12,828.98	72,390.45	
Parker	David	Selectman	Selectmen	2,325.00		2,325.00	
Parker	Janet	Town Clerk	Town Clerk	61,212.05		61,212.05	
Parker	Lisa	Police Detective's Secretary	Police Dept	42,601.78	436.74	43,038.52	
Perry	Robert		Police Dept	248.00		248.00	1,490.00
Petersen	Anne	Recreational Committee	Recreation	750.00		750.00	
Peterson	Nicholas	Police Patrol Officer	Police Dept	72,378.42	22,377.55	94,755.97	2,480.00
Phillips	Richard	Special Police Officer	Police Dept	-	348.76	348.76	7,370.00
Phillips	Sandra	Police Houseperson	Police Dept	183.36	68.76	252.12	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Pimental	Ashley	COA Secretary	Human Services	30,426.34	166.38	30,592.72	
Pimental	Fernando		Police Dept	-		-	320.00
Pine	James	Sheriff Officer	Police Dept	-		-	4,444.25
Piquette	Monica	Recreational Committee	Recreation	3,500.00		3,500.00	
Piquette	Thomas	Police Special Officer	Police Dept	-	908.96	908.96	20,478.75
Pitassi	David	Elected Assessor	Assessor	2,340.00		2,340.00	
Poncin	Carol	Senior Work Off	Human Services	750.00		750.00	
Pope	Robert	Firefighter	Fire	55,987.99	4,965.76	60,953.75	540.00
Proulx	Paul		DPW	16,385.60	1,034.81	17,420.41	
Pucino	Anthony	Firefighter	Fire	57,223.00	5,395.34	62,618.34	1,530.00
Queenan	Earl	Recreational Committee	Recreation	660.00		660.00	
Rainey	Brian	Call Firefighter	Fire	7,810.56	77.76	7,888.32	
Ransom	Charles	Firefighter	Fire	57,274.06	8,677.18	65,951.24	2,100.00
Ransom	Kathleen	Library Page	Library	4,342.13		4,342.13	
Read	Robert		Planning	374.00		374.00	
Rebello	Joseph		Police Dept	-		-	320.00
Reis	David	Call Firefighter	Fire	923.02		923.02	
Reis	Jeremy	Call Firefighter	Fire	863.43		863.43	
Rice	William		Selectmen	1,575.00		1,575.00	
Richardson	Robert	Selectman	Selectmen	600.00		600.00	
Rickey	Ronald	Police Dispatcher	Communication	81,216.89	12,147.28	93,364.17	
Rodrigues	Nancy	COA Case Professional	Human Services	4,927.50		4,927.50	
Rodrigues	Stephen		Police Dept	-		-	320.00
Rogers	Anne	Executive Asst. to TA/BOS	Town Admin.	53,298.92		53,298.92	
Roiias	Matthew		Police Dept	-		-	320.00
Rondeau	Keith		Planning	374.00		374.00	
Roske	Paul		Library	3,105.35		3,105.35	
Roy	James	Special Police Officer	Police Dept	-	394.60	394.60	12,022.25
Russell	James	Special Police Officer	Police Dept	-		-	3,532.50
Ryan	Joseph		Police Dept	-		-	320.00
Sagar	Gary		Assessor	1,409.00		1,409.00	
Santagata	Everett	DPW Cleaning	Public Works	12,688.70		12,688.70	
Sarcione	Stephen	Firefighter	Fire	57,381.70	7,336.95	64,718.65	150.00
Schiavulli	Patricia	Senior Clerk	Assessor	38,552.00		38,552.00	
Scott	Steven	Police Patrol Officer	Police Dept	58,927.74	826.40	59,754.14	
Sellers	Robert		COA	750.00		750.00	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Sheldon	Nancy	Special Police Officer	Police Dept	-	543.58	543.58	4,448.00
Silva	John		Police Dept	-		-	440.00
Simmons	Bradford	Sheriff Officer	Police Dept	-		-	5,167.75
Sine	James	Plumbing & Gas Inspector	Building/Inspection	8,021.16		8,021.16	
Siniak	Mary Ellen	Senior Librarian	Library	64,243.20		64,243.20	
Sloan	Christopher		Fire	14,357.92	64.80	14,422.72	
Smiley	Dennis	Special Police Officer	Police Dept	-	520.66	520.66	40,035.75
Snape	David	Police Patrol Officer	Police Dept	55,632.43	17,583.47	73,215.90	24,750.00
Sorel	Lorraine	Senior Clerk	Finance	37,952.00		37,952.00	
Sousa	Joseph	Maintenance/Laborer	Public Works	41,953.62	3,402.70	45,356.32	6,270.00
Sousa	Nathan		Rec. Comm	400.00		400.00	
Spina-Wagner	Susan	Assistant Town Clerk	Building/Inspection	363.75		363.75	
Springer	Karen	Junior Clerk	Assessor	32,998.78		32,998.78	
St.Hilaire	Arthur	Special Police Officer	Police Dept	-	1,713.79	1,713.79	8,214.00
St.Hilaire	Sharon	Library Director	Library	68,186.88		68,186.88	
Stanton	Michael		Police Dept	-		-	1,200.00
Stevens	Jason		Police Dept	-		-	408.00
Strange	Thomas	Police Patrol Officer	Police Dept	54,712.28	17.89	54,730.17	960.00
Strycharz	Mark	Truck Driver/Laborer	Public Works	38,729.62	2,630.45	41,360.07	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	3,958.91		3,958.91	
Tabor	Jan	Outreach Case Manager	Human Services	3,120.43		3,120.43	
Tavares	Jason	Call Firefighter	Fire	8,709.89		8,709.89	
Testa	Christina	Senior Secretary	Planning	27,220.50	1,452.00	28,672.50	
Tyler	David	Truck Driver/Laborer	Public Works	38,729.61	2,932.10	41,661.71	
Ulak	Martin	Firefighter Lieutenant	Fire	62,590.59	8,416.48	71,007.07	2,160.00
Vatcher	Joleen	Registrar	Registrar	645.25		645.25	
Veader	Josephine	Registrar	Registrar	645.25		645.25	
Velino Jr.	Lawrence	Sheriff Officer	Police Dept	10,512.00		10,512.00	4,975.50
Velino Sr.	Lawrence	Sheriff Officer	Police Dept	-		-	2,438.00
Ventola	Eric	Sheriff Officer	Police Dept	-		-	350.00
Vicenzo	Maria	Police Patrol Officer	Police Dept	66,225.37	3,005.16	69,230.53	
Viera	James	Call Firefighter	Fire	496.96		496.96	
Vignali	Jeannine	Customer Service Associate	Library	17,101.28		17,101.28	
Wambolt	Robert	Special Police Officer	Police Dept	-	250.00	250.00	200.00
Warish	Craig		Police Dept	-		-	320.00
Watson	Ernest	Asst. Building Inspector	Building/Inspection	13,113.90		13,113.90	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Whalen	Shaun	Firefighter	Fire	58,158.93	12,440.15	70,599.08	1,890.00
Whelan	John	Selectman	Selectmen	2,100.00		2,100.00	
Wilbert	Nancy	Recreational Committee	Recreation	3,500.00		3,500.00	
Wilcox	Mary	Police Chief's Secretary	Police Dept	43,488.37		43,488.37	
Williams	Jeffrey		Police Dept	60.00		60.00	1,040.00
Wiseman	Eleanor	Senior Work Off	Human Services	750.00		750.00	
Witherell	Brian	Sheriff Officer	Police Dept	-		-	480.00
Witherell	Derek		Police Dept	-		-	800.00
Woodhead	Richard		Police Dept	-		-	160.00
Young	Wayne	Truck Driver/Laborer	Public Works	42,636.16	3,017.58	45,653.74	
Totals:				7,250,165.85	589,095.95	7,839,261.80	507,596.52

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Abbott	David	Coach	System Wide	1,000.00		1,000.00
Abbott	Karen	Instructional Aide	Aitken	17,949.00		17,949.00
Abrams	Becky	Teacher	Aitken	65,803.92		65,803.92
Ahern	Sharon	Teacher	Aitken	78,310.40		78,310.40
Alexander	Gina	Teacher	Martin	80,985.55		80,985.55
Almeida	Beverly	Bus Driver	Transportation	21,216.51	632.52	21,849.03
Amaral	Gail	Substitute Teacher	System Wide	5,850.00		5,850.00
Anderson	Joy	Technology Technician	High School	24,726.69		24,726.69
Anderson	Nancy	Secretary	High School	13,135.98		13,135.98
Anderson	Paul	Teacher	Aitken	27,812.24		27,812.24
Andrade	Lorrie-Ann	Instructional Aide	Martin	21,783.60		21,783.60
Andrews	Mindy	Teacher	Martin	78,310.40		78,310.40
Angelini	Jennifer	Teacher	High School	79,897.88		79,897.88
Antonio	Anibal	Custodian	High School	45,123.04	4,848.03	49,971.07
Apuzzo	Kimberly	Teacher	Martin	76,701.40		76,701.40
Archambault	Tracey	Teacher	Martin	56,885.63		56,885.63
Ashworth	Howard	Bus Driver	Transportation	1,496.00		1,496.00
Avon	Cherissa	Teacher	Martin	13,992.57		13,992.57
Azulay	Lindsay	Coach	System Wide	1,715.00		1,715.00
Babiec	Edwina	Substitute Teacher	Aitken	1,950.00		1,950.00
Bahry	Donna	Teacher	Martin	49,061.98		49,061.98
Balasco	Anthony	Substitute Custodian	System Wide	31,602.60	955.28	32,557.88
Balasco	Dawn	Teacher	Martin	78,654.34		78,654.34
Bergstarand	Susan	Substitute Teacher	System Wide	555.56		555.56
Berube	Dolores	Instructional Aide	High School	22,307.52		22,307.52
Berwick	Earl	Substitute Teacher	High School	12,719.00		12,719.00
Bessette	Robert	Custodian	Middle School	46,597.87	2,861.85	49,459.72
Bilodeau	John	School Committee	System Wide	1,000.00		1,000.00
Blackbird	Lisa	Teacher	Aitken	84,943.17		84,943.17
Blackburn	Michele	Instructional Aide	High School	21,920.03		21,920.03
Blakeney	Deborah	Technology Director	High School	50,860.96		50,860.96
Blinn	Linda	Supervisory Aide	Martin	9,735.19		9,735.19
Bonneau	David	Teacher	High School	67,628.63		67,628.63
Borden	Jennifer	Teacher	High School	53,779.71		53,779.71
Borger	Steven	Coach	System Wide	5,466.00		5,466.00
Bosco	Arlene	Special Education Director	School Admin.	107,861.31		107,861.31

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Bostian	Deborah	Teacher	Aitken	73,291.66		73,291.66
Bouchard	Alexis	Teacher	Middle School	55,046.79		55,046.79
Boudreau	Constance	Bus Driver	Transportation	17,392.18		17,392.18
Boyle	Sheri	Teacher	Middle School	79,169.39		79,169.39
Braga	Julie	Secretary	Martin	18,854.75		18,854.75
Braganca	Ann Marie	Teacher	Martin	76,448.77		76,448.77
Brown	Jennifer	Substitute Teacher	System Wide	10,934.38		10,934.38
Brown	Matthew	Coach	System Wide	3,323.00		3,323.00
Buckley	Joanne	Bus Driver	Transportation	16,995.91		16,995.91
Buckley	Warren	Substitute Custodian	System Wide	3,484.00		3,484.00
Bullock	Matthew	Substitute Teacher	System Wide	75.00		75.00
Burnett	Amy	Substitute Teacher	System Wide	37.50		37.50
Burns	Charles	Substitute Teacher	System Wide	2,962.50		2,962.50
Burns	John	Coach	System Wide	2,680.00		2,680.00
Butler	Karen	Substitute Teacher	System Wide	26.70		26.70
Butterfield	Ann	Teacher	Middle School	79,458.93		79,458.93
Byrne	Lawrence	Teacher	High School	83,255.48		83,255.48
Cabral	Helen	Substitute	Middle School	17,160.04		17,160.04
Callahan	Laura	Teacher	High School	9,477.43		9,477.43
Cambria	Lawrence	Substitute	System Wide	225.00		225.00
Camire	Marie	Accounts Payable Clerk	School Admin.	47,942.60		47,942.60
Caouette	Michelle	Substitute Teacher	System Wide	7,328.34		7,328.34
Caouette	Robert	Substitute Custodian	System Wide	48,699.24	3,609.66	52,308.90
Capello	Karen	Teacher	Aitken	78,400.39		78,400.39
Carbone	Joseph	Custodian	Aitken	13,771.20	67.44	13,838.64
Carlson	Harold	Crossing Guard	Crossing Guard	5,617.18		5,617.18
Carney	Sharon	Instructional Aide	High School	9,298.30		9,298.30
Carpenter	Margaret	Instructional Aide	Martin	22,284.00		22,284.00
Carr	Rachel	Teacher	Aitken	13,992.57		13,992.57
Carulli	David	Teacher	Middle School	75,561.40		75,561.40
Carvalho	Corinne	Substitute Teacher	System Wide	1,425.00		1,425.00
Cavallaro	Anny	Student Summer Helper	System Wide	288.00		288.00
Cavallaro	Myra	Substitute Teacher	System Wide	1,425.00		1,425.00
Censabella	Robert	Teacher	High School	79,027.39		79,027.39
Chianese	Virginia	Secretary	High School	29,664.44		29,664.44
Choate	Elaine	Instructional Aide	Aitken	21,822.24		21,822.24

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Cloutier	Dina	Teacher	Middle School	79,267.38		79,267.38
Cloutier	Tracey	Teacher	High School	79,633.64		79,633.64
Coan	June	Substitute Teacher	System Wide	300.00		300.00
Codega	Joseph	Substitute Teacher	System Wide	150.00		150.00
Colangelo	William	Substitute Bus Driver	Transportation	233.75		233.75
Combes	Alice	Psychologist	Middle School	23,974.32		23,974.32
Connell	Michael	Substitute Teacher	System Wide	825.00		825.00
Correia	Marco	Teacher	Middle School	57,783.69		57,783.69
Corry	Caitlin	Teacher	High School	47,845.48		47,845.48
Cosimini	Meredith	Teacher	Aitken	72,966.67		72,966.67
Costa	Ana	Supervisory Aide	Aitken	8,872.30		8,872.30
Costa	Daniel	Bus Driver	Transportation	714.00		714.00
Costa	Dawn	Teacher	Middle School	80,316.38		80,316.38
Courcy	Paul	Substitute Teacher	System Wide	787.50		787.50
Cournoyer	Emily	Teacher	Martin	16,045.92		16,045.92
Couto	Janet	Teacher	Aitken	77,533.90		77,533.90
Creamer	Francene	School Committee	System Wide	1,000.00		1,000.00
Creamer	Jeffrey	Coach	System Wide	4,394.00		4,394.00
Crippen	Frederick	Teacher	High School	81,086.63		81,086.63
Crowley	Thomas	Coach	System Wide	4,394.00		4,394.00
Cruz	Elvira	Supervisory Aide	Aitken	10,179.50		10,179.50
Cruz	Kayla	Sub Supervisory Aide	System Wide	2,064.48		2,064.48
Csigay	Ranee	Substitute Teacher	High School	2,680.00		2,680.00
Cunard	Angela	Teacher	High School	84,064.98		84,064.98
Cunard II	Edward	Teacher	High School	84,208.15		84,208.15
Czech	Beth	Teacher	Middle School	70,916.80		70,916.80
DaCosta	Antonio	Custodian	Middle School	29,527.04	1,550.52	31,077.56
Dalton	Lynne	Supervisory Aide	Martin	9,496.32		9,496.32
Dalton	Patricia	Instructional Aide	System Wide	165.60		165.60
Daly	Jane	Dir of Curriculum & Instruct	School Admin.	71,532.18		71,532.18
Damiani	Jennifer	Teacher	Middle School	61,188.80		61,188.80
DaSilva	Karen	Instructional Aide	Aitken	11,151.84		11,151.84
Dean	Lisa	Bus Driver	Transportation	19,064.57		19,064.57
DeFontes	John	Bus Driver	Transportation	2,601.00		2,601.00
DeFusco	Jennifer	Teacher	High School	54,414.28		54,414.28
DeJesus	Celestino	Maintenance	High School	48,736.20	3,294.09	52,030.29

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Delano	Elaine	Crossing Guard	Crossing Guard	5,698.90		5,698.90
Deleo	Kimberly	Teacher	Middle School	78,520.38		78,520.38
Delsanto	Thomas	Coach	System Wide	3,323.00		3,323.00
DeMelo	Jose	Coach	System Wide	4,394.00		4,394.00
Devlin	James	Teacher	High School	46,455.61		46,455.61
Dewey	James	Bus Driver	Transportation	15,589.99		15,589.99
Dezotell	Monique	Substitute Teacher	System Wide	12,544.47		12,544.47
DiGioia	Marie-Juanita	Teacher	High School	57,025.21		57,025.21
Dilustro	Joyce	Secretary	School Admin.	52,542.55		52,542.55
Ditrolio	Roxanne	Teacher	Middle School	79,440.70		79,440.70
Donahue	Andrew	Coach	System Wide	3,001.00		3,001.00
Dostou	Ann Marie	Teacher	Middle School	76,451.71		76,451.71
Dumas	Patricia	Teacher	Middle School	80,383.35		80,383.35
Dumont	Jill	Teacher	Middle School	18,254.07		18,254.07
Dupere	Phyllis	Teacher	High School	83,220.54		83,220.54
Durant	Raymond	Crossing Guard	Crossing Guard	165.45		165.45
Dykstra	Kristin	Dir of Curriculum & Instruct	School Admin.	8,029.38		8,029.38
Dyson	Jo Anne	Teacher	Martin	75,066.67		75,066.67
Eddy	Britt	Teacher	Middle School	80,370.72		80,370.72
Emmett	Mary	Instructional Aide	Martin	21,888.72		21,888.72
Everett	Kelly	Coach	System Wide	643.00		643.00
Ewing-Chow	Ashley	Coach	System Wide	643.00		643.00
Ezovski	Carol	Bus Driver	Transportation	19,553.21		19,553.21
Faber	Gayle	Teacher	Martin	75,683.86		75,683.86
Fagnoli	Joan	Principal	Middle School	98,396.76		98,396.76
Faria	George	Coach	System Wide	3,323.00		3,323.00
Faria	Manuel	Custodian	Martin	45,089.92	5,483.69	50,573.61
Faria	Manuel G	Substitute Custodian	System Wide	3,594.50		3,594.50
Faria	Matthew	Teacher	Martin	54,991.79		54,991.79
Faria	Valerie	Supervisory Aide	Martin	9,735.18		9,735.18
Farley	Christina	Substitute Teacher	System Wide	825.00		825.00
Farrington	Kathryn	Coach	System Wide	8,788.00		8,788.00
Farrow	Hilary	Teacher	Middle School	78,997.40		78,997.40
Faulkner	Carol	Supervisory Aide	Aitken	8,305.39		8,305.39
Feaster-Armour	Simone	Teacher	High School	83,848.49		83,848.49
Fernandes	Catherine	Coach & Substitute	System Wide	3,430.00		3,430.00

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Ferrara	Sharon	Secretary	Middle School	30,739.27		30,739.27
Ferri	Christine	Bus Driver	Transportation	10,245.17	75.30	10,320.47
Fitzgerald	Janet	Teacher	High School	76,089.80		76,089.80
Flaherty	Peter	Coach	High School	3,001.00		3,001.00
Fleming	Catherine	Coach	System Wide	2,680.00		2,680.00
Fletcher	Paula	Instructional Aide	Martin	22,714.32		22,714.32
Fodor	Agnes	Instructional Aide	Aitken	21,748.56		21,748.56
Foisy	Debra	Instructional Aide	Martin	21,958.80		21,958.80
Fontes	Felipe	Coach	High School	2,680.00		2,680.00
Forman	Susan	Substitute Teacher	System Wide	75.00		75.00
Frey	Edward	Bus Driver	Transportation	22,585.98	78.91	22,664.89
Frey	Elizabeth	Director of Transportation	Transportation	52,130.38		52,130.38
Gagliardi	Nancy	Principal	Aitken	105,711.79		105,711.79
Gagne	Lynn	Crossing Guard	Crossing Guard	5,426.50		5,426.50
Gardella	Stephanie	Substitute Teacher	Middle School	133.80		133.80
Garrity	Carole	Supervisory Aide	Transportation	238.09		238.09
Gault	Gayle	Teacher	Aitken	79,857.71		79,857.71
Geddes	Ruth	Teacher	Middle School	74,349.65		74,349.65
George	Cathlene	Instructional Aide	Martin	21,958.80		21,958.80
Gerbi	Louis	Teacher	High School	75,589.31		75,589.31
Geremia	Cheryl	Teacher	High School	73,545.68		73,545.68
Gerth	Joseph	Teacher	High School	59,553.82		59,553.82
Giuliano	Judith	Teacher	Martin	68,120.66		68,120.66
Gordon	Matthew	Substitute Teacher	System Wide	1,575.00		1,575.00
Gouveia	Lauren	Teacher	Martin	73,024.37		73,024.37
Gouveia	Michael	Custodian	High School	47,623.20	1,423.17	49,046.37
Grady	Thomas	Substitute Teacher	System Wide	5,918.36		5,918.36
Grande	Susan	Teacher	Middle School	79,027.38		79,027.38
Grant	Raymond	Coordinator of Athletics	High School	72,233.10		72,233.10
Grant	Raymond	Pool Worker	High School	2,680.00		2,680.00
Gregorek	Christine	Coach	High School	4,394.00		4,394.00
Haggerty	Tara	Teacher	Aitken	65,229.14		65,229.14
Halpin	Kathleen	Teacher	Middle School	65,956.91		65,956.91
Halpin	Linda	Teacher	Middle School	78,310.39		78,310.39
Halpin	Michelle	Teacher	Martin	81,225.40		81,225.40
Hamel	Barbara	Finance Administrator	School Admin.	107,948.20		107,948.20

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Hamel	Kenneth	Substitute Teacher	System Wide	450.00		450.00
Handfield	Deborah	Teacher	Middle School	50,775.21		50,775.21
Hanley	Robin	Confidential Secretary	School Admin.	36,169.60		36,169.60
Harkins	Robert	Teacher	High School	24,394.51		24,394.51
Harrison	Cynthia	Bus Driver	Transportation	19,833.98		19,833.98
Hartford	Susan	Substitute Teacher	System Wide	500.40		500.40
Hellmold	Morgan	Teacher	High School	70,424.76		70,424.76
Hendricks	Eleanor	Instructional Aide	Aitken	22,248.96		22,248.96
Hindle	Ellen	Teacher	Middle School	79,769.38		79,769.38
Hirst	John	Bus Driver	Transportation	306.00		306.00
Holden	Elizabeth	Substitute Teacher	System Wide	7,235.84		7,235.84
Holden	Thomas	Substitute Teacher	System Wide	14,733.84		14,733.84
Holmes	Maurice	Substitute Crossing Guard	Crossing Guard	341.93		341.93
Hoogerzeil	Peter	Teacher	High School	66,046.95		66,046.95
Hopkins	Lisa	Teacher	Martin	79,341.34		79,341.34
Hopkinson	Patricia	Substitute Teacher	System Wide	37.50		37.50
Horton	Daniel	Bus Driver	Transportation	19,084.71		19,084.71
Horton	Linda	Teacher	High School	95,421.48		95,421.48
Horton	Ryan	Student Summer Helper	System Wide	400.00		400.00
Houde	Sherri	Supervisory Aide	Aitken	7,503.09		7,503.09
Hsu	Lucia	Teacher	Aitken	67,096.64		67,096.64
Hurley	Judith	Instructional Aide	Martin	22,108.80		22,108.80
Hurley	Karen	Teacher	Aitken	83,995.57		83,995.57
Isidoro	Carlos	Teacher	High School	72,966.68		72,966.68
Jackson	Tonya	Substitute Teacher	System Wide	225.00		225.00
Jacobson	Michael	Teacher	Martin	30,169.30		30,169.30
Jensen	Kathleen	Substitute Teacher	High School	5,255.04		5,255.04
Jodat	Nancy	Teacher	Aitken	72,966.69		72,966.69
Johnson	Jacqueline	Pool Worker	High School	312.00		312.00
Johnson	Susan	Teacher	Middle School	63,108.62		63,108.62
Jones	Christopher	Assistant Principal	High School	92,986.01		92,986.01
Jones	Lynn	Instructional Aide	Aitken	21,000.72		21,000.72
Jones	Marcia	Teacher	Middle School	79,857.71		79,857.71
Jutras	Emily	Teacher	High School	44,990.90		44,990.90
Kaplan	Bethany	Instructional Aide	High School	23,642.52		23,642.52
Karewa	Linda	Substitute Teacher	System Wide	4,618.80		4,618.80

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Kaufman Cordeiro	Rebecca	Teacher	Middle School	58,361.47		58,361.47
Kenyon	Lucille	Secretary	Martin	28,316.51		28,316.51
Keough	Kathy	Substitute Teacher	System Wide	5,804.20		5,804.20
Kinal	Keith	Substitute Teacher	System Wide	300.00		300.00
Kinney	Danielle	Substitute Teacher	System Wide	4,466.19		4,466.19
Kinniburgh	Heather	Teacher	High School	78,310.40		78,310.40
Koehler	Laura	Teacher	Martin	64,274.69		64,274.69
Kozlowski	Keri	Teacher	High School	62,132.88		62,132.88
Krauss	Paula	Teacher	High School	80,295.90		80,295.90
Lacroix	Tiffany	Substitute Teacher	System Wide	26,291.21		26,291.21
Lancaster	Howard	Teacher	High School	76,421.71		76,421.71
Lane	Maryellen	Teacher	Aitken	68,753.26		68,753.26
Laplant	Donna	Instructional Aide	Martin	22,676.22		22,676.22
Larson	Suzanne	Teacher	High School	18,176.26		18,176.26
Lavoie	Tracey	Office Manager	School Admin.	55,869.11		55,869.11
Lawrence	Rachel	Teacher	High School	51,352.69		51,352.69
Leavitt	Helen	Secretary	Aitken	29,752.57		29,752.57
Lee	Arnold	Bus Driver	Transportation	16,475.74	572.28	17,048.02
Lehane	Sonya	Teacher	Middle School	80,754.33		80,754.33
Lezy	Carrie	Substitute Teacher	System Wide	2,046.30		2,046.30
Libby	Patricia	Teacher	Middle School	80,145.90		80,145.90
Lima	Kimberly	Substitute Bus Driver	Transportation	14,579.95		14,579.95
Limperis	Linda	Teacher	High School	78,400.38		78,400.38
Lockwood	Charissa	Substitute Teacher	System Wide	187.50		187.50
Lockwood	Mark	Coach	High School	2,680.00		2,680.00
Loiselle	Bernadette	Bus Driver	Transportation	7,732.71		7,732.71
Lord	Kathleen	Teacher	High School	78,236.70		78,236.70
Ludwig	Michael	Bus Driver	Transportation	3,616.75		3,616.75
Lush	Bartholomew	Principal	Martin	36,700.27		36,700.27
Luther	Alexandria	Student Summer Helper	System Wide	400.00		400.00
Machado	Kelley	Supervisory Aide	Martin	7,811.65		7,811.65
Machado Cook	Elizabeth	Teacher	High School	62,788.25		62,788.25
MacKnight	James	Teacher	High School	61,396.77		61,396.77
Madden	Kevin	Principal	Martin	54,649.17		54,649.17
Malloy	Gaston	Teacher	Aitken	75.00		75.00
Manickas	Barbara	Teacher	Aitken	78,310.39		78,310.39

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Manlove	Carolyn	Teacher	Middle School	63,094.51		63,094.51
Marceau	Tara	Teacher	High School	51,121.38		51,121.38
Marinucci	Deanna	Teacher	High School	78,518.15		78,518.15
Marovelli	Jacqueline	Technology Technician	High School	27,396.35		27,396.35
Marshall	Peter	Substitute Teacher	System Wide	75.00		75.00
Martin	Robert	Substitute Teacher	System Wide	643.00		643.00
Mastropietro	Lisa	Coach	System Wide	2,680.00		2,680.00
Matton	Sandra	Instructional Aide	Martin	23,414.40		23,414.40
Maynard	Ashley	Teacher	High School	53,365.13		53,365.13
Maynard	Lori	Teacher	Martin	79,177.39		79,177.39
Mazzeo	Marian	Purchasing	School Admin.	47,781.60		47,781.60
McAlloon	Cie	Teacher	High School	54,597.91		54,597.91
McCabe	Antonina	Instructional Aide	Middle School	22,319.04		22,319.04
McCaffrey	Linda	Teacher	Martin	78,490.40		78,490.40
McCartin	Matthew	Coach	System Wide	11,468.00		11,468.00
McCormick	Jeanne	Teacher	Aitken	49,329.69		49,329.69
McGovern	Marcia	Principal	High School	108,933.40		108,933.40
McIntyre	Ryan	Substitute Teacher	System Wide	1,275.00		1,275.00
McLintock	Lisa	Teacher	Martin	78,535.38		78,535.38
McNally	Gary	Bus Driver	Transportation	454.75		454.75
Meagher	Regina	Substitute Teacher	System Wide	75.00		75.00
Meagher	Sean	Instructional Aide	Middle School	55,298.78		55,298.78
Medberry	Marjory	Technology Technician	High School	21,427.09		21,427.09
Medeiros	Courtney	Teacher	Martin	57,296.43		57,296.43
Medeiros	Joanna	Teacher	Martin	72,279.68		72,279.68
Medeiros	John	Custodian	High School	48,184.00	7,878.60	56,062.60
Medeiros	Kendra	Teacher	Martin	52,625.55		52,625.55
Meli	Mary	Teacher	Aitken	80,541.32		80,541.32
Mello	Eli	Teacher	High School	73,442.39		73,442.39
Mello	Joseph	Custodian	Martin	22,099.37	5,210.73	27,310.10
Mello	Melissa	Teacher	High School	34,105.34		34,105.34
Melo	Gabriel	Custodian	Aitken	45,159.36	159.30	45,318.66
Mendes	Mary	Instructional Aide	Middle School	20,145.00		20,145.00
Mendonca	Jahara	Instructional Aide	Middle School	14,434.80		14,434.80
Metcalf	Eilyn	Teacher	Middle School	57,330.86		57,330.86
Meunier	Mary	Teacher	Aitken	70,386.64		70,386.64

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Meyer	Madelaine	Superintendant of Schools	School Admin.	143,621.78		143,621.78
Miano	Lauren	Teacher	Martin	47,502.00		47,502.00
Miles	Loiza	Substitute Teacher	System Wide	450.00		450.00
Miller	Gary	Teacher	High School	77,863.70		77,863.70
Miller	Tammi	Teacher	Middle School	80,390.34		80,390.34
Mirza	Jessica	Teacher	High School	66,379.77		66,379.77
Mitchell	Gary	Crossing Guard	System Wide	507.38		507.38
Mitchell	Kerrin	Instructional Aide	Middle School	21,433.20		21,433.20
Mitchell	Petronella	Bus Driver	Transportation	18,004.77	75.30	18,080.07
Moniz	Geraldine	Confidential Secretary	School Admin.	4,316.24		4,316.24
Montijo	Andrew	Pool Worker	High School	625.50		625.50
Mooney	Francis	Coach	High School	4,394.00		4,394.00
Mooney	Sarah	Teacher	Martin	78,834.34		78,834.34
Moran	John	Teacher	High School	68,469.71		68,469.71
Moran	Linda	Crossing Guard	System Wide	209.57		209.57
Moszczenski	Stanley	Teacher	Middle School	78,363.48		78,363.48
Murgo	Laura	Teacher	Middle School	52,964.19		52,964.19
Murphy	Patricia	Teacher	Martin	79,291.83		79,291.83
Murray	Rebecca	Teacher	Martin	59,553.78		59,553.78
Neadeau	Michael	Bus Driver	Transportation	4,645.25		4,645.25
Nardozzi	Anthony	Substitute Teacher	System Wide	15,141.52		15,141.52
Nastari	Lisa	Substitute Teacher	System Wide	4,543.90		4,543.90
Nelson	Kristin	Teacher	High School	56,528.08		56,528.08
Nicolopoulos	Theodore	Custodian	Aitken	27,864.71	477.90	28,342.61
Nunes	Amy	Pool Worker	High School	2,155.00		2,155.00
Nunes	Emily	Pool Worker	High School	1,680.00		1,680.00
O'Brien	Teri	Secretary	High School	25,922.91		25,922.91
O'Donnell	Kerri	Teacher	High School	16,527.16		16,527.16
O'Halloran	Christopher	Substitute Teacher	System Wide	1,987.50		1,987.50
O'Malley	Kimberly	Bus Driver	Transportation	16,091.20	225.90	16,317.10
O'Rourke	Denise	Teacher	Aitken	67,040.00		67,040.00
Oconnell	Michael	Coach	System Wide	2,680.00		2,680.00
Olean	Edward	Pool Worker	High School	263.25		263.25
Oliver	Nicholas	Substitute Teacher	System Wide	1,763.50		1,763.50
Osborne	Jamie	Student Summer Helper	System Wide	368.00		368.00
Owens	Lynn	Teacher	Aitken	78,654.32		78,654.32

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School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pacheco	Crystal	Coach	System Wide	1,822.00		1,822.00
Paquette	James	Substitute Teacher	System Wide	112.50		112.50
Peixoto	Jose	Maintenance	High School	44,982.80	4,104.63	49,087.43
Pelicano	Hilda	Teacher	Middle School	79,513.34		79,513.34
Pellegrino	Frank	Substitute Teacher	System Wide	750.00		750.00
Pellegrino	Nicole	Teacher	Middle School	78,310.40		78,310.40
Pellerin	Kim	Coach	System Wide	4,394.00		4,394.00
Penha	Terri	Teacher	Middle School	78,846.39		78,846.39
Perry	Joseph	Custodian	Martin	47,511.38	6,044.23	53,555.61
Petrucchi	Michael	Teacher	High School	99,217.38		99,217.38
Pezullo	Jean	Secretary	School Admin.	47,702.26		47,702.26
Phillips	Vincent	Substitute Custodian	Aitken	8,365.50		8,365.50
Pietrunti	Ashley	Instructional Aide	Middle School	54,521.79		54,521.79
Pimental	John	Maintenance Foreman	High School	51,665.00	3,249.91	54,914.91
Pineau	Joan	Bus Aide	Transportation	8,935.64		8,935.64
Piquette	Monica	Teacher	High School	79,200.74		79,200.74
Pope	Tammy	Instructional Aide	Aitken	20,913.12		20,913.12
Potter	Linda	Instructional Aide	Middle School	22,809.40		22,809.40
Powers	Maureen	Secretary	High School	30,052.27		30,052.27
Pray	Kathleen	Substitute Teacher	System Wide	750.00		750.00
Propatier	Linda	Instructional Aide	Aitken	22,784.40		22,784.40
Provazza	John	Substitute Custodian	High School	1,144.00		1,144.00
Provazza	Lucille	Teacher	Martin	88,125.21		88,125.21
Provost	Todd	Substitute Teacher	System Wide	1,387.50		1,387.50
Quaratella	Holly	Teacher	Aitken	79,513.34		79,513.34
Queenan II	Earl	Teacher	Aitken	61,824.87		61,824.87
Quinn	David	Substitute Teacher	System Wide	1,000.00		1,000.00
Read	Tracey	Substitute Clerical	Middle School	958.33		958.33
Reddington	Joseph	Coach	High School	5,466.00		5,466.00
Reilly	Stacie	Teacher	Middle School	72,279.68		72,279.68
Richmond	Andrea	Clerical	Transportation	6,574.31		6,574.31
Rielly	Debbie	Teacher	Martin	72,424.38		72,424.38
Rizzardini	George	Crossing Guard	Crossing Guard	3,475.38		3,475.38
Robitaille	Carol	Instructional Aide	Middle School	18,725.80		18,725.80
Roderick	Karen	Teacher	Martin	78,997.39		78,997.39
Rodericks	Robert	Substitute Teacher	System Wide	375.00		375.00

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School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Rodrigues	David	Custodian	Middle School	10,075.20	671.68	10,746.88
Rodrigues	Paula	Substitute Teacher	System Wide	337.50		337.50
Rodriguez	Suzanne	Teacher	Aitken	81,017.35		81,017.35
Rok	Patricia	Teacher	High School	78,310.39		78,310.39
Rondeau	Joann	Teacher	Aitken	78,310.39		78,310.39
Roy	James	Maintenance Supervisor	High School	67,569.68	6,163.50	73,733.18
Roy	John	Pool Worker	High School	477.76		477.76
Roy	Lisa	Pool Worker	High School	2,300.00		2,300.00
Rubin	David	Teacher	High School	79,677.40		79,677.40
Salisbury	Michelle	Teacher	High School	82,884.72		82,884.72
Salit	Kara	Substitute Clerical	System Wide	3,270.52		3,270.52
Sanders	Christine	Substitute Teacher	System Wide	975.00		975.00
Sandstrom	Michael	Teacher	Middle School	52,178.19		52,178.19
Sarasin	Candace	Teacher	Martin	78,310.39		78,310.39
Sauerlinder	Helen	Bus Driver	Transportation	18,316.19		18,316.19
Sceeles	Alison	Teacher	Martin	80,061.33		80,061.33
Schaffer	Barbara	Substitute Teacher	System Wide	375.00		375.00
Schwab	Jennifer	Teacher	Aitken	78,310.40		78,310.40
Seward	Dale	Coach	System Wide	5,252.00		5,252.00
Shaw	Damian	Student Summer Helper	System Wide	232.00		232.00
Shea	Patricia	Teacher	High School	4,537.68		4,537.68
Shore	Susan	Instructional Aide	Martin	21,783.60		21,783.60
Shurtleff	Barbara	Teacher	Middle School	81,934.01		81,934.01
Silva	Andre'	Pool Worker	High School	778.50		778.50
Silva	Jennifer	Pool Worker	High School	262.50		262.50
Silva	Kerry	Pool Worker	High School	3,288.75		3,288.75
Silveira	Vicki	Sub. Instructional Aide	System Wide	117.60		117.60
Silverman	Diane	Bus Driver	Transportation	14,645.12	150.60	14,795.72
Silverstein	Sherri	Substitute Teacher	System Wide	1,875.00		1,875.00
Sine Calise	Jo-Ann	Substitute Nurse	System Wide	1,500.00		1,500.00
Sirois	Amy	Instructional Aide	Middle School	14,904.90		14,904.90
Skober	Barbara	Substitute Teacher	System Wide	225.00		225.00
Sloat	Mary	Teacher	Martin	79,431.33		79,431.33
Smaldone	John	Teacher	Middle School	77,370.60		77,370.60
Smart	Shawn	Bus Driver	Transportation	9,186.80	210.48	9,397.28
Smialek	John	Teacher	High School	81,929.49		81,929.49

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Smith	Erin	Teacher	High School	24,910.61		24,910.61
Smith	Laura	Instructional Aide	Middle School	10,321.26		10,321.26
Smith	Sylvia	Teacher	Aitken	80,691.33		80,691.33
Smith	Taryn	Substitute Teacher	System Wide	5,630.80		5,630.80
Sochin	Patricia	Instructional Aide	Martin	21,363.12		21,363.12
Sousa	Richard	Sub Custodian	Middle School	1,436.50		1,436.50
Sousa	John	Coach	System Wide	2,680.00		2,680.00
Souto	Deborah	Secretary	Middle School	31,285.49		31,285.49
Sprague	Lori-Ann	Instructional Aide	Martin	21,287.20		21,287.20
Spremulli	Gertrude	Secretary	Transportation	535.68		535.68
St.Jacques	Cynthia	Teacher	Martin	65,776.91		65,776.91
St.Michel	Jennifer	Teacher	Middle School	56,741.45		56,741.45
Steinhauser	Kevin	Substitute Teacher	System Wide	75.00		75.00
Steitz	Keri	Teacher	Martin	79,030.38		79,030.38
Stone	Karen	Teacher	High School	1,662.60		1,662.60
Sullivan	Judith	Teacher	Martin	79,048.51		79,048.51
Swallow	Renee	Supervisory Aide	Martin	10,131.10		10,131.10
Swick	Katherine	Teacher	Martin	78,429.84		78,429.84
Szabo	Paul	Crossing Guard	Crossing Guard	5,549.08		5,549.08
Tashdjian	Raffi	Network Administrator	High School	41,844.13		41,844.13
Tavares	Kurt	Coach	System Wide	4,394.00		4,394.00
Taylor	Linda	Substitute Teacher	System Wide	2,175.00		2,175.00
Tetreault	Lorenzo	Substitute Teacher	High School	6,750.00		6,750.00
Thibodeau	Kathleen	Teacher	Aitken	78,997.39		78,997.39
Thivierge	Keri	Instructional Aide	Martin	44,702.89		44,702.89
Thompson	Betsy	Teacher	Martin	83,395.54		83,395.54
Thompson	Kayla	Substitute Teacher	High School	9,311.92		9,311.92
Thurber	Melissa	Teacher	Martin	16,267.25		16,267.25
Tritone	Dorinne	Teacher	Middle School	53,513.97		53,513.97
Travers	David	Custodian	System Wide	923.00		923.00
Travers	Joelle	Coach	System Wide	1,072.00		1,072.00
Tripp Gordon	Valerie	Instructional Aide	High School	23,686.82		23,686.82
Trudeau	Jessica	Teacher	Aitken	62,620.43		62,620.43
Turgeon	Gail	Crossing Guard	Crossing Guard	5,726.14		5,726.14
Turner	Denise	Teacher	Middle School	79,524.34		79,524.34
Vachon	Shanna	Teacher	Martin	72,763.88		72,763.88

2011 Annual Compensation

School Department Employees

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Vars	Richard	Substitute Teacher	System Wide	600.00		600.00
Velardo	Jeanne	Teacher	High School	73,479.67		73,479.67
Vieira	Mitchell	School Committee	System Wide	1,400.00		1,400.00
Viens	Kathleen	Sub. Instructional Aide	System Wide	853.20		853.20
Ward Smith	Suzanne	Teacher	Aitken	44,413.73		44,413.73
Wentworth	Jennifer	Teacher	Martin	8,022.96		8,022.96
Westcoat	Mary	Assistant Principal	Middle School	84,517.10		84,517.10
Whalen	Jack	Coach	System Wide	6,217.00		6,217.00
Whatley	Christine	Guidance Director	High School	96,639.64		96,639.64
Wilbert	Nancy	Teacher	High School	79,342.38		79,342.38
Wills	Matthew	Teacher	High School	79,692.89		79,692.89
Wilson	Kathleen	Teacher	Middle School	76,664.63		76,664.63
Winsor	Gregory	Teacher	High School	72,309.68		72,309.68
Young	Curtis	Custodian	High School	45,189.60		45,189.60
Zarzycki	Sharon	Instructional Aide	High School	22,898.82		22,898.82
Totals:				16,148,135.27	60,075.50	16,208,210.77

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Adams	Hannah	Recreational Summer Help	Recreation	150.00		150.00	
Akers	Evan	Firefighter	Fire	55,529.45	8,436.62	63,966.07	645.00
Alexander	Bruce	Finance Director	Finance	85,468.57		85,468.57	
Almeida	Frank	Equipment Operator/Laborer	Public Works	41,516.80	3,960.46	45,477.26	
Alves	Derek	Sheriff Officer	Police Dept	-		-	1,180.00
Alves	Katherine	Police Dispatcher	Communication	44,173.94	2,499.96	46,673.90	
Amaral	Andrew	Police Patrol Officer	Police Dept	66,567.18	9,561.97	76,129.15	10,968.00
Amaral	Michael	Equipment Operator/Laborer	Public Works	43,670.69	2,083.53	45,754.22	
Araujo	Anthony	Police Sergeant	Police Dept	73,438.60	4,266.65	77,705.25	10,196.00
Azulay	Anthony	Special Police Officer	Police Dept	-	280.00	280.00	5,130.00
Bai	Seth	Veterans Agent	Veterans	35,962.68		35,962.68	
Ball	Christopher		Police Dept	-		-	200.00
Bartucca	Timothy		Police Dept	-		-	320.00
Beaudoin	Arthur	Police Patrol Officer	Police Dept	58,144.16	8,460.81	66,604.97	14,626.00
Berard	Paul	Police Special Officer	Police Dept	-		-	3,525.50
Bernier	Ryan		Police Dept	4,039.20		4,039.20	240.00
Berry	Russell	Police Patrol Officer	Police Dept	13,003.23	357.76	13,360.99	
Berube	Amy	Firefighter	Fire	57,440.85	4,089.45	61,530.30	
Berube	Jason		Fire	4,710.26	12.96	4,723.22	
Blum	Ronald		Planning	374.00		374.00	
Boivan	Amy		Library	640.10		640.10	
Boland	Stephen	Special Police Officer	Police Dept	-		-	320.00
Borden	Jennifer	Recreational Summer Help	Recreation	660.00		660.00	
Borges	Brian	Equipment Operator/Laborer	Public Works	41,516.80	3,536.52	45,053.32	
Bostick	Earl	Special Police Officer	Police Dept	-		-	3,231.00
Bourque	David	Special Police Officer	Police Dept	-	348.76	348.76	8,836.00
Bourque	Gary	Firefighter	Fire	57,378.92	6,357.55	63,736.47	1,995.00
Bourque	Michael	Firefighter Lieutenant	Fire	60,876.56	8,973.98	69,850.54	1,920.00
Bradley	Marjorie	Customer Service Supervisor	Library	46,366.79		46,366.79	
Bradley	Richard	Special Police Officer	Police Dept	-	280.00	280.00	25,861.50
Brady	Michael	Selectman	Selectmen	525.00		525.00	
Bragg	Carol		COA	750.00		750.00	
Brassard	Robert	Special Police Officer	Police Dept	-		-	320.00
Brickley	Veronica	Outreach Case Worker PT	Human Services	28,949.58		28,949.58	
Brown	Ryan		Rec. Comm	300.00		300.00	
Brum	Nelson	Sheriff Officer	Police Dept	1,350.00		1,350.00	510.00

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Buckley	Brandon	Police Dispatcher	Communication	2,079.96		2,079.96	
Burke	Peter	Firefighter	Fire	62,978.23	8,161.61	71,139.84	
Butterworth	Katelyn	Police Dispatcher	Communication	40,841.63	4,523.43	45,365.06	
Cabral	David	Town Engineer	Public Works	68,350.46		68,350.46	
Camara	William		Police Dept	-		-	728.00
Carroll	Michael	Town Administrator	Town Admin.	69,701.47		69,701.47	
Caruolo	Robert	Elected Assessor	Assessor	2,079.96		2,079.96	
Casper	Gregory	Police Patrol Officer	Police Dept	54,294.66	14,792.98	69,087.64	1,410.50
Cavaco	Francis	Selectman	Selectmen	2,100.00		2,100.00	
Cavallaro	Myra	Police Houseperson	Police Dept	263.58	68.76	332.34	
Celikbas	Scott	Firefighter	Fire	4,963.25		4,963.25	
Chalifoux	Eric	Police Patrol Officer	Police Dept	56,472.09	4,990.64	61,462.73	6,510.13
Charron	Ronald	Police Chief	Police Dept	112,858.89		112,858.89	
Chase	Catherine	Health Nurse	Health Dept	3,812.50		3,812.50	
Chenevert	Harold	Health Agent	Board of Health	26,970.07		26,970.07	
Chiavaroli	Melissa		Library	32,076.23		32,076.23	
Christensen	Darlene	Asst. Animal Ctrl Officer	Animal Control	19,003.28		19,003.28	
Ciszkowski	David	Police Sergeant	Police Dept	78,776.06	9,125.73	87,901.79	19,222.00
Clarke	Sharon	Staff Librarian	Library	43,670.26		43,670.26	
Clarke	Stephanie	Junior Associate	Library	8,216.65		8,216.65	
Clement	Adam	Firefighter	Fire	57,402.92	7,972.71	65,375.63	810.00
Cole	Benjamin	Call Firefighter	Fire	432.00		432.00	
Cook	Haley		Rec. Comm	300.00		300.00	
Corbitt	Phyllis	Secretary	Human Services	3,970.18		3,970.18	
Cordeiro	Lydia	Assistant Assessor	Assessor	47,375.48		47,375.48	
Costa	Roberto	Police Dispatcher	Communication	45,225.17	28,674.24	73,899.41	
Cota	Melissa	DPW Secretary	Public Works	35,509.61	374.76	35,884.37	
Coyle	Kathleen	Accounts Payable Clerk	Finance	36,394.17		36,394.17	
Craig	Florence	Part Time Secretary	Planning	12,638.92		12,638.92	
Curzake	Denise	Health Secretary	Board of Health	37,952.00		37,952.00	
Cutler	Timothy		Building/Inspection	360.74		360.74	
Dacanay	Chelsea	Junior Associate	Library	685.17		685.17	
Dalassio	Adam	Firefighter	Fire	57,683.84	3,006.96	60,690.80	510.00
Dallaire	William	Special Police Officer	Police Dept	-	1,710.80	1,710.80	7,965.63
Damiani	Jane	Part Time Secretary	Planning	750.00		750.00	
DeBlander	Bernadette	Conservation Agent	Conservation	51,030.92		51,030.92	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
DeFontes	Christine	Treasurer/Collector	Finance	80,243.19		80,243.19	
DeFontes	Krystal	Clerk	Finance	32,998.70	43.27	33,041.97	
Defusco	Jennifer		Rec. Comm	660.00		660.00	
Delano	Elaine	Police Houseperson	Police Dept	1,123.08		1,123.08	
Demou	Demetra	Senior Work Off	Human Services	520.00		520.00	
Doar	Robert	Firefighter	Fire	57,117.00	8,161.74	65,278.74	2,505.00
Domingo	David	Firefighter	Fire	57,403.34	2,216.54	59,619.88	870.00
Dos Santos	Andriana		COA	21,852.60		21,852.60	
Douglas	Paul	Sheriff Officer	Police Dept	-		-	1,500.00
Dowd	Sean	Police Patrol Officer	Police Dept	52,192.09	5,604.75	57,796.84	2,044.00
Duarte	Kyle	Sheriff Officer	Police Dept	-		-	500.00
Dufort	James	Sheriff Officer	Police Dept	-		-	5,405.00
Dumond	Scott	Special Police Officer	Police Dept	(1.00)	394.60	393.60	20,894.00
Dyer	Edward	Police Sergeant	Police Dept	53,978.20	2,039.17	56,017.37	14,802.00
Dyson	David	Police Lieutenant	Police Dept	69,836.56	19,459.70	89,296.26	12,381.01
Enos	David	Police Patrol Officer	Police Dept	61,832.67	19,243.38	81,076.05	8,346.00
Esmeraldo	Richard	Sheriff Officer	Police Dept	-		-	1,250.00
Espinola	Kurt	Sheriff Officer	Police Dept	-		-	3,338.00
Ethier	Jason	Truck Driver/Laborer	Public Works	38,723.27	2,096.42	40,819.69	
Everett	Brian	Mechanic	Public Works	46,735.84	2,435.10	49,170.94	
Ezovski	Carol	Customer Service Assoc.-PT	Library	7,820.40		7,820.40	
Faria	Diana	Building Secretary	Building/Inspection	37,952.00		37,952.00	
Ferreira	George	Police Dispatcher	Communication	27,554.85	2,035.60	29,590.45	
Ferreira	Gilbert	Firefighter	Fire	54,203.32	412.38	54,615.70	
Ferreira	Loretta	COA Case Professional	Human Services	1,060.00		1,060.00	
Ferrick	Mark	Special Police Officer	Police Dept	-	250.00	250.00	
Fisk	Brian		Building/Inspection	84.88		84.88	
Fisk	Charles	Electrical Inspector	Building/Inspection	9,930.96		9,930.96	
Fontaine	Robert		Police Dept	-		-	240.00
Fricot	Gerard	Asst Zoning Enforcement	Building/Inspection	4,507.50		4,507.50	
Fuller	Peter	Associate Director	Library	74,617.63		74,617.63	
Gabriel	Theodora	Assessor	Assessor	72,602.61		72,602.61	
Gallant	Amy			-		-	300.00
Gamer	Patricia	Office Assistant	Town Admin.	14,426.86		14,426.86	
Gardner	Matthew		Police Dept	29,069.34	4,230.45	33,299.79	2,621.00
Gario	Michelle	Staff Librarian	Library	54,034.65		54,034.65	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Garity	Bridget		Rec. Comm	8,107.50		8,107.50	
Garrott	James	Call Firefighter	Fire	11,226.17		11,226.17	150.00
Gaucher	Scott	Police Patrol Officer	Police Dept	64,985.06	12,740.01	77,725.07	
Gelfuso	Lee-Ann	Extra Asst Animal Ctrl Off.	Animal Control	8,557.48		8,557.48	
George	William	Firefighter	Fire	57,186.32	2,714.84	59,901.16	1,080.00
Germain	Brian	Plumbing & Gas Inspector	Building/Inspection	21.22		21.22	
Gibbons	Joseph	Firefighter	Fire	57,313.92	6,151.37	63,465.29	780.00
Gilligan	Michael	Call Firefighter	Fire	1,974.40		1,974.40	
Ginzburg-Bram	Yekateri	Recreational Committee	Recreation	660.00		660.00	
Gledhill	Charles	Truck Driver/Laborer	Public Works	38,580.65	2,609.78	41,190.43	
Goguen	Sharron	Fire Office Coordinator	Fire	35,952.40		35,952.40	
Goodman	Barbara	Senior Work Off	Human Services	750.00		750.00	
Gouck	Neal	Firefighter	Fire	8,652.79	25.92	8,678.71	
Goudreau	Benjamin	Library Page	Library	2,888.00		2,888.00	
Goulder	David	Sheriff Officer	Police Dept	-		-	1,590.75
Gravel	Mark		Police Dept	-		-	2,868.00
Greggerson	Pammie	Customer Service Assoc.-PT	Library	22,838.00		22,838.00	
Grillo	Aaron		Fire	44,197.08	1,991.38	46,188.46	420.00
Grocott	Allan	Firefighter Lieutenant	Fire	62,752.99	10,183.08	72,936.07	1,950.00
Grouke	Edward			531.00		531.00	
Hagman	Heidi	Part Time Secretary	Public Works	14,327.41	93.62	14,421.03	
Hall	Sharonlynn	Animal Control Officer	Animal Control	50,453.21	6,093.00	56,546.21	
Hallal	Beth	Health Agent	Board of Health	63,514.47		63,514.47	
Hansen	John	Town Planner	Planning	59,071.60		59,071.60	
Hardy	Ann	Senior Work Off	Human Services	750.00		750.00	
Harris	Clifford	Foreman	Public Works	45,281.64	6,088.23	51,369.87	
Harris	Esther	Secretary	Conservation	11,622.00		11,622.00	
Harris	Maria	Recreational Committee	Recreation	660.00		660.00	
Harvey	Karen	Asst Animal Control PT	Animal Control	14,862.94	6.45	14,869.39	
Hastings	Pamela	Technical Services Assoc.	Library	34,338.19		34,338.19	
Healy	Michael	Firefighter Captain	Fire	75,992.92	9,577.28	85,570.20	600.00
Hedrick	Thomas	Police Patrol Officer	Police Dept	59,348.90	17,208.02	76,556.92	1,274.00
Herd	Paige	Junior Substitute	Library	4,176.58		4,176.58	
Hines	Michelle	Police Sergeant	Police Dept	80,239.88	5,089.84	85,329.72	2,354.00
Hoch	Bruce	Police Patrol Officer	Police Dept	55,340.35	12,521.28	67,861.63	21,185.00
Holme	Maria	Customer Service Assoc.-PT	Library	7,805.20		7,805.20	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Horton	Walter	Firefighter	Fire	56,147.12	6,842.75	62,989.87	1,995.00
Huck	Bernadette	COA Director	Human Services	60,048.81		60,048.81	
Jack	Alan	Fire Chief	Fire	88,250.71		88,250.71	
Jamieson	Tracy	Assistant Treasurer/Collector	Finance	52,295.55		52,295.55	
Jardine	Matthew	Police Patrol Officer	Police Dept	78,493.87	22,415.85	100,909.72	880.00
John	Frank	Police Lieutenant	Police Dept	76,229.92	22,650.02	98,879.94	6,124.00
Jones	Gary	Police Captain	Police Dept	74,275.48		74,275.48	
Kandarian	Stephen	Police Patrol Officer	Police Dept	55,133.36	2,128.63	57,261.99	3,684.00
Kelley	Shaun	Police Patrol Officer	Police Dept	54,617.08	8,800.69	63,417.77	18,997.25
Kelly	Christopher	Police Patrol Officer	Police Dept	56,041.56	3,917.39	59,958.95	3,230.00
Kirkwood	Diane	Senior Clerk	Finance	18,551.93		18,551.93	
L'Heureux	Kristen	Customer Service Assoc.-PT	Library	10,586.80		10,586.80	
Lafleur	George		Police Dept	-		-	1,400.00
Lafleur	Gerard	Police Patrol Officer	Police Dept	69,706.59	6,643.17	76,349.76	5,020.00
Lamothe	Elizabeth	Recycling Coordinator	Public Works	5,837.00		5,837.00	
Lamothe	Tamera		Health Dept	187.50		187.50	
Lamoureux	Robert	DPW Superintendent	Public Works	81,242.55		81,242.55	
Laporte	Thomas		Police Dept	-		-	568.00
Leclerc	Dennis	Communications Director	Communication	25,644.06		25,644.06	
Ledo	John		Police Dept	-		-	2,250.00
Lizotte	Russell	Sheriff Officer	Police Dept	-		-	160.00
Lloyd	Gail	ACO Seasonal	Animal Control	9,323.73		9,323.73	
Lowery	Sandra	Firefighter	Fire	58,133.37	3,745.80	61,879.17	420.00
Lucke	Stephen	Special Police Officer	Police Dept	-	440.44	440.44	5,870.00
Lyon	Lisa	Senior Clerk	Finance	38,196.00		38,196.00	
Lyons	Lynda	Police Lead Dispatcher	Communication	46,114.87	3,174.62	49,289.49	
Mace	Craig	Police Captain	Police Dept	95,091.81	9,677.01	104,768.82	2,506.00
Machado-Cook	Elizabeth	Recreational Committee	Recreation	660.00		660.00	
Magill	Jeffrey	Firefighter	Fire	56,889.00	8,745.91	65,634.91	1,560.00
Mahoney	David		Police Dept	29,411.44	7,043.70	36,455.14	5,097.00
Malhotra	Danish	Sheriff Officer	Police Dept	-		-	1,456.00
Mallon	Kimberly	COA Dispatcher	Human Services	23,751.99		23,751.99	
Marcotte	Linda	COA Case Professional	Human Services	260.00		260.00	
Marino	Patricia	Library Page	Library	4,355.90		4,355.90	
McDonald	Edward	Special Police Officer	Police Dept	-	348.76	348.76	9,628.00
McDonald	James	Police Patrol Officer	Police Dept	57,558.45	8,930.97	66,489.42	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
McHugh	Karen	Secretary	Conservation	35,831.03		35,831.03	
McKenzie	Leo	Sheriff Officer	Police Dept	-		-	1,988.50
McIntock	Robert		Selectmen	1,575.00		1,575.00	
McNally	Gary	Special Police Officer	Police Dept	248.00	387.52	635.52	3,320.00
McNeil	Mary Catherine	Building Inspector	Building/Inspection	66,306.91		66,306.91	
Mecketsy	Maureen	Administrative Associate	Library	23,249.14		23,249.14	
Medeiros	Christopher	Sheriff Officer	Police Dept	-		-	2,060.00
Mello	Charles	Police Patrol Officer	Police Dept	63,671.86	14,316.21	77,988.07	
Miles	Saadia	Customer Service Assoc.-PT	Library	12,664.88		12,664.88	
Miller	David	Foreman	Public Works	45,281.63	6,017.86	51,299.49	6,530.00
Miranda	Brandon		Fire	8,069.70	233.28	8,302.98	
Miranda	Elaine		COA	1,565.00		1,565.00	
Moore	James	Police Patrol Officer	Police Dept	65,144.32	4,035.44	69,179.76	8,296.00
Motta	Donna	Senior Work Off	Human Services	750.00		750.00	
Nagy	Michael		Police Dept	-		-	3,678.00
Nardozi	Anthony		Rec. Comm	540.00		540.00	
Nelson	William	Sheriff Officer	Police Dept	520.00		520.00	
Newman	Dorothy		COA	496.00		496.00	
Nolan	Pamela		Town Admin.	46,704.94		46,704.94	
O'Brien	Laban	Electrical Inspector	Building/Inspection	127.32		127.32	
O'Brien	Richard		Police Dept	-		-	408.00
O'Hara	Jason	Special Police Officer	Police Dept	36.00	280.00	316.00	7,598.00
Oliver	Frank	DPW Custodian	Public Works	31,465.21		31,465.21	
Owens	Matthew	Call Firefighter	Fire	8,335.17	77.76	8,412.93	
Pacheco	Jodi	Police Dispatcher	Police Dept	39,579.02	3,632.35	43,211.37	
Palazzi	Lebro	Shop Foreman/Mechanic	Public Works	18,131.70		18,131.70	
Panarello	Pauline	Customer Service Assoc.-PT	Library	13,830.00		13,830.00	
Paquin	Fred	Police Patrol Officer	Police Dept	59,561.47	12,828.98	72,390.45	
Parker	David	Selectman	Selectmen	2,325.00		2,325.00	
Parker	Janet	Town Clerk	Town Clerk	61,212.05		61,212.05	
Parker	Lisa	Police Detective's Secretary	Police Dept	42,601.78	436.74	43,038.52	
Perry	Robert		Police Dept	248.00		248.00	1,490.00
Petersen	Anne	Recreational Committee	Recreation	750.00		750.00	
Peterson	Nicholas	Police Patrol Officer	Police Dept	72,378.42	22,377.55	94,755.97	2,480.00
Phillips	Richard	Special Police Officer	Police Dept	-	348.76	348.76	7,370.00
Phillips	Sandra	Police Houseperson	Police Dept	183.36	68.76	252.12	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Pimental	Ashley	COA Secretary	Human Services	30,426.34	166.38	30,592.72	
Pimental	Fernando		Police Dept	-		-	320.00
Pine	James	Sheriff Officer	Police Dept	-		-	4,444.25
Piquette	Monica	Recreational Committee	Recreation	3,500.00		3,500.00	
Piquette	Thomas	Police Special Officer	Police Dept	-	908.96	908.96	20,478.75
Pitassi	David	Elected Assessor	Assessor	2,340.00		2,340.00	
Poncin	Carol	Senior Work Off	Human Services	750.00		750.00	
Pope	Robert	Firefighter	Fire	55,987.99	4,965.76	60,953.75	540.00
Proulx	Paul		DPW	16,385.60	1,034.81	17,420.41	
Pucino	Anthony	Firefighter	Fire	57,223.00	5,395.34	62,618.34	1,530.00
Queenan	Earl	Recreational Committee	Recreation	660.00		660.00	
Rainey	Brian	Call Firefighter	Fire	7,810.56	77.76	7,888.32	
Ransom	Charles	Firefighter	Fire	57,274.06	8,677.18	65,951.24	2,100.00
Ransom	Kathleen	Library Page	Library	4,342.13		4,342.13	
Read	Robert		Planning	374.00		374.00	
Rebello	Joseph		Police Dept	-		-	320.00
Reis	David	Call Firefighter	Fire	923.02		923.02	
Reis	Jeremy	Call Firefighter	Fire	863.43		863.43	
Rice	William		Selectmen	1,575.00		1,575.00	
Richardson	Robert	Selectman	Selectmen	600.00		600.00	
Rickey	Ronald	Police Dispatcher	Communication	81,216.89	12,147.28	93,364.17	
Rodrigues	Nancy	COA Case Professional	Human Services	4,927.50		4,927.50	
Rodrigues	Stephen		Police Dept	-		-	320.00
Rogers	Anne	Executive Asst. to TA/BOS	Town Admin.	53,298.92		53,298.92	
Roias	Matthew		Police Dept	-		-	320.00
Rondeau	Keith		Planning	374.00		374.00	
Roske	Paul		Library	3,105.35		3,105.35	
Roy	James	Special Police Officer	Police Dept	-	394.60	394.60	12,022.25
Russell	James	Special Police Officer	Police Dept	-		-	3,532.50
Ryan	Joseph		Police Dept	-		-	320.00
Sagar	Gary		Assessor	1,409.00		1,409.00	
Santagata	Everett	DPW Cleaning	Public Works	12,688.70		12,688.70	
Sarcione	Stephen	Firefighter	Fire	57,381.70	7,336.95	64,718.65	150.00
Schiavulli	Patricia	Senior Clerk	Assessor	38,552.00		38,552.00	
Scott	Steven	Police Patrol Officer	Police Dept	58,927.74	826.40	59,754.14	
Sellers	Robert		COA	750.00		750.00	

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Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Sheldon	Nancy	Special Police Officer	Police Dept	-	543.58	543.58	4,448.00
Silva	John		Police Dept	-		-	440.00
Simmons	Bradford	Sheriff Officer	Police Dept	-		-	5,167.75
Sine	James	Plumbing & Gas Inspector	Building/Inspection	8,021.16		8,021.16	
Siniak	Mary Ellen	Senior Librarian	Library	64,243.20		64,243.20	
Sloan	Christopher		Fire	14,357.92	64.80	14,422.72	
Smiley	Dennis	Special Police Officer	Police Dept	-	520.66	520.66	40,035.75
Snake	David	Police Patrol Officer	Police Dept	55,632.43	17,583.47	73,215.90	24,750.00
Sorel	Lorraine	Senior Clerk	Finance	37,952.00		37,952.00	
Sousa	Joseph	Maintenance/Laborer	Public Works	41,953.62	3,402.70	45,356.32	6,270.00
Sousa	Nathan		Rec. Comm	400.00		400.00	
Spina-Wagner	Susan	Assistant Town Clerk	Building/Inspection	363.75		363.75	
Springer	Karen	Junior Clerk	Assessor	32,998.78		32,998.78	
St.Hilaire	Arthur	Special Police Officer	Police Dept	-	1,713.79	1,713.79	8,214.00
St.Hilaire	Sharon	Library Director	Library	68,186.88		68,186.88	
Stanton	Michael		Police Dept	-		-	1,200.00
Stevens	Jason		Police Dept	-		-	408.00
Strange	Thomas	Police Patrol Officer	Police Dept	54,712.28	17.89	54,730.17	960.00
Strycharz	Mark	Truck Driver/Laborer	Public Works	38,729.62	2,630.45	41,360.07	
Stutz	Karen	COA Comm. Liason Coord.	Human Services	3,958.91		3,958.91	
Tabor	Jan	Outreach Case Manager	Human Services	3,120.43		3,120.43	
Tavares	Jason	Call Firefighter	Fire	8,709.89		8,709.89	
Testa	Christina	Senior Secretary	Planning	27,220.50	1,452.00	28,672.50	
Tyler	David	Truck Driver/Laborer	Public Works	38,729.61	2,932.10	41,661.71	
Ulak	Martin	Firefighter Lieutenant	Fire	62,590.59	8,416.48	71,007.07	2,160.00
Vatcher	Joleen	Registrar	Registrar	645.25		645.25	
Veader	Josephine	Registrar	Registrar	645.25		645.25	
Velino Jr.	Lawrence	Sheriff Officer	Police Dept	10,512.00		10,512.00	4,975.50
Velino Sr.	Lawrence	Sheriff Officer	Police Dept	-		-	2,438.00
Ventola	Eric	Sheriff Officer	Police Dept	-		-	350.00
Vicenzo	Maria	Police Patrol Officer	Police Dept	66,225.37	3,005.16	69,230.53	
Viera	James	Call Firefighter	Fire	496.96		496.96	
Vignali	Jeannine	Customer Service Associate	Library	17,101.28		17,101.28	
Wambolt	Robert	Special Police Officer	Police Dept	-	250.00	250.00	200.00
Warish	Craig		Police Dept	-		-	320.00
Watson	Ernest	Asst. Building Inspector	Building/Inspection	13,113.90		13,113.90	

Town Employees

2011 Annual Compensation

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Whalen	Shaun	Firefighter	Fire	58,158.93	12,440.15	70,599.08	1,890.00
Whelan	John	Selectman	Selectmen	2,100.00		2,100.00	
Wilbert	Nancy	Recreational Committee	Recreation	3,500.00		3,500.00	
Wilcox	Mary	Police Chief's Secretary	Police Dept	43,488.37		43,488.37	
Williams	Jeffrey		Police Dept	60.00		60.00	1,040.00
Wiseman	Eleanor	Senior Work Off	Human Services	750.00		750.00	
Witherell	Brian	Sheriff Officer	Police Dept	-		-	480.00
Witherell	Derek		Police Dept	-		-	800.00
Woodhead	Richard		Police Dept	-		-	160.00
Young	Wayne	Truck Driver/Laborer	Public Works	42,636.16	3,017.58	45,653.74	
Totals:				7,250,165.85	589,095.95	7,839,261.80	507,596.52

THE TOWN CLERK

The calendar year of 2012 has been a busy one with all the 200th birthday activities in town. The fiscal year started off with the July 7th Seekonk night at McCoy Stadium. There was the Seekonk High School brass ensemble playing the National Anthem, the Seekonk Police Honor Guard, Terry McGregor threw out the first pitch, Seekonk children said "play ball," a great BBQ was served, the Paw Sox won the game and there were fireworks after the game. The Seekonk Meadows had their grand opening in July and there was a wonderful ecumenical event in July at the Meadows. The Lions Club and the Hearthstone Lions Club held a family event at the Middle School also. It has been a wonderful year of all different kinds of events for everyone to enjoy.

The upcoming year will be very busy with two State elections and a special town election. Our web site has the information for voters so you can go on that and get information if you wish to vote absentee. The forms to apply are online.

Karen and I are both Notary Publics and still offer the service with no fee. You will need a photo ID and do not sign til you are in front of us.

In December or January you will be receiving a local census form. This is a mandate from the State so please check it, make any changes, sign and date the form and return it in the envelope that is enclosed with the census. There will also be a dog license renewal form in with the census. You may renew the dog license with that form through the mail.

**WARRANT
TOWN OF SEEKONK
FALL TOWN MEETING
NOVEMBER 28, 2011**

BRISTOL, SS.

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, Arcade Avenue, Seekonk, Massachusetts on:

Monday November 28, 2011 at 7:00pm

To vote on the following articles. A quorum of 125 registered voters were checked in and the meeting was called to order by the Town Clerk at 7:00PM who turned the meeting over to the Town Moderator.

A motion was made to allow non-residents to address the meeting if necessary:

Bruce Alexander, Finance Director, Pam Nolan, Town Administrator, Joyce Frank, Town Counsel, Madeline Meyer, School Supt., Bob Lamoureux, DPW Supt., Chris DeFontes, Treasurer/Collector, Theo Gabriel, Town Assessor, Mary McNeil, Build. Comm., Beth Hallal, Health Agent, John Hansen, Town Planner, Bernadette DeBlander, Conservation Agent, Peter Fuller, Acting Library Director, Bernadette Huck, Human Services Director, Susan Rooks, Claudette Peden-Tirschel, Kelly Whitmore, Chris Chisum, Arthur Yaghian, Linda Duffell, Marilyn Palin, Arlene Bosco, Dir. Of Pupil Pers., Bart Lush, Martin School Principal, Marcia McGovern, HS Principal.

ACTION ON THE MOTION: Motion passes with a unanimous vote.

ARTICLE 1:

Motion for Article 1: A motion was made that the Town vote to receive the reports of Town Officers or Committees and to place them on file with the Town Clerk.

Reports were read by the Finance Committee, Capital Improvement Committee, Senior Center Building Committee, and the Community Preservation Committee.

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 2:

Motion for Article 2: A motion was made that the Town vote to appropriate and transfer from the Historical Preservation Reserve of the Community Preservation fund the sum of \$4,000.00 for Phase I of the project to organize, preserve or rehabilitate town records.

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 3 :

Motion for Article 3: A motion was made that the Town appropriate from free cash the sum of \$100,000.00, to be expended by the Board of Selectmen for the repair, renovation and expansion of the Seekonk Animal Shelter.

ACTION ON THE MOTION: Motion passes with 104 approving and 19 disapproving.

ARTICLE 4:

Motion for Article 4: A motion was made that the Town transfer the sum of \$500,000.00 from Free Cash to the Municipal Capital Stabilization Fund.

ACTION ON THE MOTION: Motion passes in excess of the 2/3 majority needed.

ARTICLE 5:

Motion for Article 5: A motion was made that the Town transfer the sum of \$500,000.00 from Free Cash to the Stabilization Fund.

ACTION ON THE MOTION: Motion passes in excess of the 2/3 majority needed.

ARTICLE 6: A motion was made to indefinitely postpone article 6.

ACTION ON THE MOTION: Motion to indefinitely postpone passes with a majority vote.

Motion for Article 6: Moved that the Town vote to authorize the Town Treasurer to borrow, subject to the approval of the Board of Selectmen, under provisions of Chapter 44, Section 7 (3) of the M.G.L., or pursuant to any other enabling authority, the sum of \$2,500,000 to pay for the cost to design, construct, originally equip and furnish a Human Services/Senior Center, and for the payment of all other costs incidental or related thereto. This authorization shall be contingent upon the successful passage of a ballot question, in accordance with M.G.L. Chapter 59, Section 21C, to exempt from the provisions of Proposition 2 ½, so called, the amounts necessary to pay the principal and interest on any debt authorized under this vote. Said sum to be expended under the direction of the Board of Selectmen.

ARTICLE 7:

Motion for Article 7: A motion was made that the Town appropriate from Free Cash the sum of \$10,000.00 to replace the carpets in Town Hall, to be expended under the direction of the Board of Selectmen.

ACTION ON THE MOTION: Motion passes in excess of a majority.

ARTICLE 8:

Motion for Article 8: A motion was made that the Town appropriate \$35,000.00 from Sanitation Enterprise Free Cash for the rental of a Tub Grinder and Screener, and authorize the rental thereof to be utilized by the Public Works Department for use at the Town's Transfer and Recycling Facility.

ACTION ON THE MOTION: Motion passes with a majority vote approving.

ARTICLE 9 :

**A motion was made to amend Article 9 by adding source of funding as free cash.
Motion to amend Article 9 passes with a majority vote.**

Motion for Article 9: A motion was made that the Town appropriate the sum of \$12,942.87 from free cash for the purchase of a computer server to house the Assessor's CAMA and MUNIS operations.

ACTION ON THE MOTION: Motion passes with a majority vote.

ARTICLE 10:

Motion for Article 10: A motion was made that the Town appropriate from Free Cash the sum of \$50,028.00 to establish an Emergency Medical Dispatch program as mandated by the Commonwealth of Massachusetts.

ACTION ON THE MOTION: Motion passes with a unanimous vote approving.

ARTICLE 11:

A motion was made to amend Article 11 to change the "under the direction of the School Committee" to under the oversight of the Board of Selectmen. Motion to amend fails.

MOTION FOR ARTICLE 11: A motion was made that the Town vote to appropriate the sum of \$73,442.00 by transfer from free cash for the purpose of upgrading technology to all of the school buildings, such funds to be expended under the direction of the School Committee.

ACTION ON THE MOTION: Motion passes with 64 approving and 41 disapproving.

ARTICLE 12:

A motion was made to amend Article 12 to read: I move that the Town appropriate from Free Cash the sum of \$5700. to repair the rear roof, soffit and fascia boards at the County Street Fire Station.

ACTION ON THE AMENDED MOTION: Motion passes with a majority vote.

ARTICLE 13: to see if the Town will vote to amend the Town By-laws, Category 2A Appointment Procedure for Town Committees by removing language indicated by a strike through as follows: from section 2A4.1,

2A.4.1 In order to attract qualified and interested persons, vacancies will be made public as far in advance as practicable, ~~“but not less than 14 days before the position is filled by appointment”~~ The Chairperson of the elected board shall publicize each vacancy ~~“in the local paper by advertisement,”~~ by press release, on the Town’s website, as well as on local access TV

And remove the following words indicated by a strike-through from section 2A5.1:

2A.5.1: In order to attract qualified and interested persons, vacancies will be made public as far in advance of appointment as practicable, ~~“but not less than 14 days before the position is filled by appointment”~~ The Board of Selectmen, Town Administrator and Chairperson of the Appointed Board shall publicize each vacancy ~~“In the local paper by advertisement,”~~ by press release, on the Town’s website, as well as on local Access Cable TV, or take any other action relative thereto.

Submitted by the Board of Selectmen

Motion for Article 13: A motion was made that the Town amend Town Bylaws Category 2A as presented in the warrant.

ACTION ON THE MOTION: Motion passes with 123 approving and 2 disapproving.

ARTICLE 14: To see if the Town will vote to amend the Town By-laws, Category 18, Right of Way Opening, Section 3.0 Permit Requirements to add a new section 3.11 to read as follows:

3.11: Before any work is started under this application, the applicant shall provide a bond and/or certificate of insurance indicating insurance is in effect and shall not be discontinued or canceled without 14 days notice to the municipality for insurance in the amount of at least: General Insurance \$1,000,000.00 per occurrence, \$3,000,000.00 general aggregate, Auto liability of \$1,000,000.00 combined single limit, Workers compensation limits of Statutory benefits and \$500,000.00 of Employers liability insurance, AND A \$1,000,000.00 Umbrella policy.

Explosion, Collapse and Underground Liability shall be included. Or, take any action relative thereto.

Submitted by the Board of Selectmen

Motion for Article 14: A motion was made that the Town amend Town Bylaws, Category 18, by adding section 3.11 as presented in the warrant.

ACTION ON THE MOTION: Motion passes with a unanimous vote approving.

ARTICLE 15: To see if the Town will vote to amend the Seekonk Zoning By-laws by adding the following new section to Section 9. Special Districts, as set forth below:

9.9 ECONOMIC DEVELOPMENT AREA OVERLAY DISTRICT (EDAOD)

9.9.1 Purpose. It is the purpose of this Section 9.9 – Economic Development Area Overlay District (EDAOD) to encourage economic development within the EDAOD, specifically for the establishment of restaurants with liquor licenses.

9.5.2 Overlay District. The EDAOD is established as an overlay district and includes that area designated on a map entitled “Economic Development Area Overlay District, Seekonk, MA” that is on file with the Town Clerk and the Building Commissioner and which, together with any explanatory material thereon, is hereby incorporated in and made a part of these By-Laws. This map shall be considered as superimposed over other districts established by these By-Laws.

9.5.3 Applicability. Buildings and land uses within the EDAOD shall be governed by the pertinent regulations within the underlying districts and any other applicable regulations of these By-Laws,

Or any to take any other action thereto.

Submitted by the Board of Selectmen

Motion for Article 15: A motion was made that the Town amend Seekonk Zoning Bylaws by adding new section 9 as presented in the warrant.

ACTION ON THE MOTION: Motion passes with a unanimous vote approving.

ARTICLE 16:

Motion for Article 16: A motion was made that the Town transfer from the Treasurer Collector for Tax Title purposes to the Board of Selectmen for purposes of conveyance and to convey upon such terms and conditions, and for such consideration, which may be nominal consideration, as said Board deems appropriate, to Old Colony Habitat for Humanity for Affordable Housing to low income persons and households, the land shown

as Lots 440 and 441 on Assessors Map 12, consisting of approximately 6,800 square feet and located at the corner of Gude Street and Taunton Avenue, and further authorize the board of Selectmen to accept an affordable housing restriction on said parcel.

ACTION ON THE MOTION: Motion passes with 60 approving and 30 disapproving.

ARTICLE 17:

Motion for Article 17: A motion was made that the Town appropriate the sum of \$50,000.00 from the Community Housing Reserve of the Community Preservation Fund to Old Colony Habitat for Humanity for the creation of one affordable housing unit on Old Colony Habitat for Humanity's property which is comprised of Lots 440 and 441, Assessor's Map 12, said funds to be granted to Old Colony Habitat pursuant to an agreement setting forth the terms and conditions of the grant which agreements shall include the requirement that the Town be granted an Affordable Housing Restriction on said unit limiting the sale or rental of such units to low income persons and households and to authorize the Board of Selectmen to accept said restriction on behalf of the Town.

ACTION ON THE MOTION: Motion passes with a majority approving.

ARTICLE 18:

Motion for Article 18: A motion was made that the Town authorize the Board of Selectmen to acquire by gift purchase, eminent domain or otherwise, a permanent Agricultural Preservation Restriction pursuant to G.L. c. 184 sections 31-33 and G.L. c. 44B on approximately 33 acres of land located at 78 South Wheaton Avenue in the Town of Seekonk and shown on Assessor's Map4 as lots 31 and 36 which restriction is to be held jointly by the Massachusetts Department of Agricultural Resources and the Town of Seekonk to be under the care, custody and control of the Conservation Commission and to appropriate the sum of \$180,000.00 for such purposes,127,500.00 of which shall be transferred from the Community Preservation Fund FY 2012 Budgeted reserves, and \$52,500 of which shall be transferred from the Open Space reserves of the Community Preservation Fund and to authorize the Board of Selectmen to execute any instruments and take any other action necessary to carry out the purposes of this vote.

ACTION ON THE MOTION: Motion passes well in excess of the 2/3 majority .

A motion was made to dissolve the meeting at 9:55PM. Motion to dissolve the meeting passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

GIVEN UNDER OUR HANDS ON THIS 14 th DAY OF NOVEMBER 2011.

Approved as to Form

Joyce Frank, Town Counsel

Seekonk Board of Selectmen

David Parker, Chair

Francis Cavaco, Vice Chair

John W. Whelan, Clerk

William Rice, Member

Robert McLintock, Member

A True Copy Attest:

Craig H. Mace
Constable

Date:

11/14/11

**WARRANT
TOWN OF SEEKONK
ANNUAL TOWN MEETING
JUNE 11, 2012**

BRISTOL, SS.

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, Arcade Avenue, Seekonk, Massachusetts on:

MONDAY, June 11, 2012 at 7:00 p.m.

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:15 PM with a quorum of 445 registered voters present and then turned the meeting over to the Town Moderator.

The moderator asked town meeting to allow the following non residents to speak at the meeting: Theo Gabriel, Beth Hallal, Mary McNeil, John Hansen, Bernadette DeBlander, Christine Defontes, Bruce Alexander, Robert Lamoureux, Bernadette Huck, Joyce Frank, Bridget Garrity, Seth Bai, Peter Fuller, Ed Lincoln, George Jennings, Jim Rawlings, Ted Rowse, Arlene Bosco, Kristen Dykstra, Marcia McGovern, Christine Whatley, Christopher Jones, Bart lush, Michael Healey, Martin Ulak, Peter Burke, and Shaun Whelan.

Motion passes with a unanimous vote.

The moderator asked permission from the body to continue as the moderator for the entire meeting. Motion passes with a unanimous vote.

ARTICLE 1:

A motion was made that the Town vote to receive the reports of Town Officers, or Committees, and to place them on file with the Town Clerk.

Reports were presented by Michael Durkay, Library Trustees, Lauren Walsh, Municipal Capital Improvement Committee, Phil Fox, Elder Taxation Aid Committee, and Karen Perkins, Finance Committee.

Action on the motion: Motion passes with a unanimous vote.

A motion was made to adjourn the annual town meeting and go into the special town and reconvene the annual at the end of the special town meeting.

Motion passes with a unanimous vote.

Annual town meeting reconvened at 8:40 PM

ARTICLE 2: To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Enterprise Fund of the Town for the Fiscal Year commencing July 1, 2012 and

ending June 30, 2013 as shown in the column entitled FinComm Recommended Budget 2013, or take any other action relative thereto.

Submitted by: Finance Committee

A motion was made to amend line 18 to \$8717 from raise and appropriate. Motion passes in excess of a majority.

A motion was made to amend line 10 by adding \$800. from raise and appropriate. Motion passes with a unanimous vote.

A motion was made to amend line 11 by adding \$2200. from raise and appropriate. Motion passes with a unanimous vote.

Motion: I move that the Town appropriate the sum of \$42,800,206 to defray charges and expenses of the Town for Fiscal Year 2013 for the purposes and amounts set forth in Budget Schedules A through J in column titled FinComm Recommended Budget 2013:

The sum of \$32,264,135 to be raised by taxation within the levy limit under proposition 2 ½

The sum of \$150,000 to be transferred from Free Cash

The sum of \$350,000 to be transferred from the Stabilization Fund

The sum of \$390,000 to be transferred from Ambulance Fees;

The sum of \$48,615 to be transferred from the Sanitation Enterprise Fund

The sum of \$2,000 to be transferred from Dedicated Receipts

The sum of \$20,714 to be transferred from septic Payback

Motion: I move that the Town appropriate the sum of \$1,173,586 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2013 for the purpose and amount set forth in Schedule K in the column titled FinComm Recommended Budget 2013;

The sum of \$1,148,586 to be provided from revenues of the Sanitation Enterprise Fund, \$25,000 to appropriated from Retained Earnings, sanitation Enterprise Fund.

Action on the motion: The amended budget passes with a unanimous vote.

ARTICLE 3: A motion was made that the Town vote to authorize or re-authorize revolving funds including Human Services Council Revolving Fund, Conservation Commission Revolving Fund, Trash Bag Revolving Fund, Police Recruitment Revolving Fund, Police Detail Revolving Fund, Recreation Revolving Fund, Library Printing & Copying Revolving Fund, Library Food & Beverage Revolving Fund, and Planning Board Revolving Fund as presented in the warrant for this Town Meeting.

Name of Revolving Fund	Spending Authority	Revenue Source	Use of Funds	FY 2013d Spending Limit
Human Services Council Revolving Fund	Human Services Department	Usage Fees, Donations and other revenue	Human Services Programs	\$20,000

Conservation Commission Revolving Fund	Conservation Commission	Application and Permit Fees	Administration of Wetlands Protection Act	\$60,000
Trash Bag Revolving Fund	Department of Public Works	Sale of Solid Waste bags	Purchase of Solid Waste bags	\$80,000
Police Recruitment Revolving Fund	Police Department	Processing Fees associated with employment of police officers	Recruit testing, promotional testing, staff development and associated costs	\$5,000
Police Detail Revolving Fund	Police Department	Usage Fees and other revenue directly related to use of marked police vehicles on road details	Repair, Maintain and Replace Police Vehicles and Equipment	\$30,000
Recreation Revolving Fund	Parks and Recreation Commission	Usage Fees, permits, donations and other revenue	Direct program services and programs	\$25,000
Library Printing & Copying Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of printing and copying services	Replenish supplies for printing & copying services	\$5,000
Library Food & Beverage Revolving Fund	Board of Library Trustees	Usage Fees and other revenue directly related to sale of food and beverages	Replenish supplies for food and beverage sales	\$5,000
Planning Board Revolving Fund	Planning Board	Usage Fees and other revenue directly related to the recording of documents	Courier and recording fees for Planning Board documents	\$5,000

Submitted by: Board of Selectmen

Action on the motion: Motion passes with a unanimous vote,

ARTICLE 4:

Submitted by: Board of Selectmen

A motion was made that the Town vote to fix the salary and compensation for the following elected officials of the Town as provided by G.L. c. 41, s. 108 for

their services for the fiscal year commencing July 1, 2012 as follows, provided that any such elected official may waive receipt of compensation.

Board of Selectmen, Chairman	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400
School Committee, Member	\$1,000
Board of Assessor, Chair	\$3,139
Board of Assessor, Member	\$2,789
Town Clerk	\$60,111

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 5:

Submitted by: Board of Selectmen

A motion was made that the Town vote to transfer the sum of \$10,000 from the Dog License Receipts Reserved account #2306300-454000 to Dog License Receipts Appropriated account #23064000-454000, to be expended by the Animal Control Department as provided by Town By-law.

Action on the motion: Motion passes with unanimous vote.

ARTICLE 6:

Submitted by: Board of Selectmen for the Capital Improvement Committee

A motion was made that the Town vote to appropriate the following sums for the designated purposes:

- a) Appropriate by transfer from Ambulance receipts \$58,833.35 for the second year of a four (4) year lease/purchase of fire/rescue apparatus to be expended under the direction of the Fire Chief.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 7: A motion was made to amend #4 to read \$69,112.66. Motion to amend passes with a unanimous vote.

A motion was made to amend #2 to read \$95,095.00 and delete dependent upon inspection of three boilers. Motion to amend passes with unanimous vote.

A motion was made that the Town vote to appropriate the following funds for the designated purposes:

- 1. \$57,252.00 from the Municipal Capital Stabilization Fund for the seventh year of a seven (7) year lease/purchase of fire apparatus.

2. \$95,095.00 from the Municipal Capital Stabilization Fund for replacement or repair of the boiler(s) at Hurley Middle School .
3. \$33,000.00 from the Municipal Capital Stabilization Fund for the purchase of a SmithCo Super Rake and Toro Z grass catcher for Department of Public Works.
4. \$69,112.66 from Free Cash for the fourth year of a five (5) year lease purchase of the telecommunications network and applications, to be expanded under the direction of the School Committee.

Action on the amended motion: Motion passes with 440 approving and 5 disapproving.

ARTICLE 8:

A motion was made that the Town vote to appropriate from the Community Preservation Fund estimated annual revenues the sum of \$13,750 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2013; and further to reserve for future appropriation the following sums recommended by the Community Preservation Committee, with each item to be considered a separate reserve, from FY 2013 Community Preservation estimated revenue:

Historic Resources Reserve	\$27,500
Community Housing Reserve	\$27,500
Open Space Reserve	\$27,500
Budgeted Reserve	\$150,000

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 9:

A motion was made that the Town vote to appropriate and transfer a total of \$100,000.00 from the Community Preservation Fund – comprised of \$75,000.00 from the Historic Reserve and \$25,000.00 from the Unreserved Fund for the purpose of funding Phase Two of the Old Town Hall Project, with such funds to be expended under the direction of the Board of Selectmen.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 10:

A motion was made that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land but including compost, no longer needed by the Town.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 11:

A motion was made that the Town vote to authorize the Treasurer with the approval of the Board of Selectmen, to borrow in anticipation of revenue for the Fiscal Year, beginning July 1, 2012, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes with the provisions of General Laws, Chapter 44, Section 17.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 12: A motion was made to indefinitely postpone article 12. Action on the motion to indefinitely postpone passes with a unanimous vote.

To see if the Town will vote to appropriate from available funds to restore Elected Assessor payroll, "FY 13 budget, to amount of \$8,717.00 from it's Present \$6,500.00.

Submitted by: Petition

<p><u>Motion 12:</u> Moved that the Town vote to appropriate available funds to restore the Elected Assessor payroll in the FY 2013 to the amount of \$8,717.00 from its present \$6500.00.</p>
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ARTICLE 13:

A motion was made that the Town vote to transfer \$10,000.00 from free cash to the OPEB Liability Trust Fund.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 14:

A motion was made that the Town vote to transfer \$59,692 from Free Cash for the purchase/enhancement/replacement/repair of the Town's radio equipment and complete identified repairs or improvements of the Town's radio system.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 15:

A motion was made that the Town vote to authorize the Board of Selectmen to sell, lease, exchange or otherwise convey all or a portion of property at 69 School Street as shown on Assessor's map 7 and Lot 35 including structures and improvements thereon for such sum and if applicable, such term that the Board of Selectmen shall deem appropriate.

Action on the motion: Motion fails to pass with 37 approving and 51 disapproving.

ARTICLE 16:

A motion was made that the Town vote to accept Clause 56, G.L. c.59, section 5 which will allow the Board of Assessors to grant real and personal property tax abatements up to 100 percent of the total tax assessed to Massachusetts National Guardsmen and Reservists for any fiscal year they are employed in active duty in a foreign country subject to any eligibility criteria to be established by the Board of Assessors.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 17:

Comment: This requirement that a member of the Capital Improvement Committee serve on the Banna Fire Station Building Committee violates the Seekonk Town By-laws by mandating that a member of the Capital Improvement Committee become an appointed officer of another committee when Category 2B, Section 2 provides in pertinent part that “no elected or appointed Town officer or employee shall be eligible to serve on the Capital Improvement Committee.

A motion was made that the Town vote to amend the vote taken Article 4 of the Annual Town Meeting Warrant, November 29, 2010 that mandated that a member of the Municipal Capital Improvement Committee be a member of the Banna Building Committee so that the vote will now provide that the Town Moderator is now authorized to appoint a five member Banna Fire Station Building Committee to include one member of the Fire Department and four members at large to oversee and expend authorized funds, under the Direction of the Board of Selectmen for the purpose of designing, constructing, equipping and furnishing improvements to the Banna Fire Station for the Town of Seekonk

Action on the motion: Motion passes with unanimous vote.

ARTICLE 18:

A motion was made that the Town vote to amend Category 18 of the General Bylaws by deleting section 10.2, which currently reads: “Driveways shall be so graded that no water shall enter the layout, pond or collect thereon including the roadway.” And by replacing the same with a new section 10.2 which reads: “New or repaved driveways that will meet an existing finished pavement grade must have a minimum 5% slope for a minimum of 5’ toward the finished pavement.

Action on the motion: Motion passes with 435 approving and 10 disapproving.

ARTICLE 19: A motion was made to amend the General By-laws by adding a new Category 18A to read as follows:

CATEGORY 18A – CURB CUTS AND DRIVEWAYS

1.0 PURPOSE & SCOPE:

1.1 The purpose of this bylaw is: to provide the necessary safeguards to the Town's right of ways while serving its property owners with an orderly means to access their property.

2.0 DEFINITIONS:

CURB CUT- means the location where a town street or way intercepts with a parcel of land to provide the location for a driveway.

DRIVEWAY- means a private entrance serving as a means of a vehicular access to a parcel of land abutting a town street or way.

PROPERTY OWNER- means the owner of Real Estate including, Residential, Commercial or Industrial property.

3.0 PERMIT REQUIREMENTS

3.1 All property owners are required to apply to the Superintendent of Public Works for a permit for any of the following:

- A. New construction
- B. Replacement of existing driveway
- C. Installation of new driveway

3.2 No application fee or per square foot charge shall be assessed to a property owner for a curb cut or driveway permit.

3.3 All work shall be performed in accordance with the regulations set forth in the general By-Laws Category 18- Right-Of-Way Openings.

3.4 The property owner shall be responsible for maintaining the affected area of the town's right of way in a safe and suitable condition for vehicles and pedestrians for a period of five (5) years commencing at the completion of the work as determined by the Superintendent of Public Works. A property owner who fails to maintain the affected area of the town's right of way in a safe and suitable condition, will be subject to and responsible for the following:

- A. Payment to the Town of Seekonk for all repairs necessary as a result of unsafe or unsuitable work in the town's right of way performed pursuant to the issuance of a curb cut or driveway permit.

B. Civil Fines as described in Category 18 Section 13.0. In addition, any person who violates any provision of this bylaw or permit issued hereunder shall be punished by a fine of not more than \$300.00. As an alternative to criminal prosecution or civil action, the Town may elect to utilize the non-criminal disposition procedure set forth in M.G.L., c. 40s.21C and Category 39 Enforcement of the General Bylaws of the Town of Seekonk, in which case the Superintendent of the Department of Public Works shall be the enforcing party. The penalty for the first violations shall be \$100.00. the penalty for the second violation shall be \$200.00 The penalty for the third and subsequent violations shall be \$300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

3.5 The Board of Selectmen may promulgate rules and regulations stated in the permit which are necessary to administer this By-Law, after conducting a public hearing.

Or take any other action relative thereto.

Action on the motion: Motion passes with 444 approving and 1 disapproving.

ARTICLE 20 : To see if the Town will accept as public ways the layouts identified and described as follows, copies of which are on file with the Town Clerk, Seekonk, MA, and to authorize the Board of Selectmen to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith, or take any other action thereto: **Richard Banna Way, Evelyn Way, Kristen Drive Extension, Olivia Way, and Haylee Court** as shown on a Plan of Land entitled "Street Name Change & Easement Relocation Plan, Banna Estates, Seekonk, Massachusetts, prepared for Fall River Avenue Development Partners, LLC by Insight Engineering Services, LLC., August 5 2009", which plan is recorded in the Bristol County Northern District Registry of Deeds in Plan Book 473 at page 8 & on a Plan of Land entitled "Definitive Subdivision Plan, Banna Estates, Seekonk, Massachusetts, prepared for Fall River Avenue Development Partners, LLC by Insight Engineering Services, LLC., May 27, 2008", which plan is recorded in the Bristol County Northern District Registry of Deeds in Plan Book 468 at pages 7-10.

Submitted by the Planning Board

A motion was made that the Town vote to accept as public ways the layouts of Richard Banna Way, Evelyn Way, Kristen Drive Extension, Olivia Way and Haylee Court as described in Article 20 of this warrant.

Action on the motion: Motion passes with a unanimous vote.

ARTICLE 21 : To see if the Town will vote to amend the Town By-Laws, Category 39 –

enforcement, by adding the underlined and bolded words below to the second paragraph of subsection b, thereof:

“Without intending to limit the generality of the foregoing, it is the intention of the provision that the following By-Laws and sections of By-Laws **and Regulations** are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases and that in addition to Police Officers, who shall always be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each edition, if any, shall also be enforcing personnel for such sections: each day on which any violation exists shall be deemed to be a separate offense.”

And by adding to the end of said Category 39 the following:

REGULATIONS, SECTION 13.4.0 PENALTIES 2
(Health agent) Fine \$ 50.00”

Or take any other action relative thereto.

Submitted by the Board of Health

A motion was made that the Town vote to amend the Town By-Laws, Category 39 – Enforcement, by adding the underlined and bolded words to the second paragraph of subsection b, as presented in Article 21 of the warrant, and by adding the language set forth in Article 21 of the warrant to “Regulations 13.1.0 Health agent fine” with the Insertion of “\$50.00”as the penalty therein.

Action on the motion: Motion passes with a unanimous vote.

Article 22: To see if the Town will vote, as authorized by chapter 256 of the Acts of 2010, and incorporated into Massachusetts General Laws as Chapter 6, section 172 B ½, to add the following bylaw, sequentially numbered, enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including but not limited to those engaged in the business of Hawking and Peddling, Manager of Alcoholic Beverage License, Dealer of Second Hand Articles, Pawn Dealers and Hackney Drivers and Ice Cream Truck vendors to adopt appropriate policies and procedures to effectuate the purposes of this bylaw, or take any other action relative thereto:

Category – Criminal History check Authorization

The Town, pursuant to Massachusetts General Laws as chapter 6, section 172 B 1/2, through the appropriate licensing authority, may require applicants for the following licenses to submit a full set of finger prints for the purpose of conducting a state and national criminal history records check pursuant to sections 168 and 172 and 28 USC section 534:

Hawking and Peddling
Manager of Alcoholic Beverage License
Owner or Operator of Public conveyance
Dealer of Second Hand Articles
Pawn Dealers
Hackney Drivers
Ice Cream Vendors

Fingerprint submissions may be submitted by the licensing authority to the identification unit within the department of state police through the criminal history systems board, or its successor, for a state criminal records check and to the Federal Bureau of Investigation for a national criminal records check. A fee of \$100.00 shall be charged to applicants for administering a fingerprinting system. For the purposes of section 2LLL of chapter 29, \$30.00 of the fee shall be deposited to the Firearms Fingerprint Identity Trust Fund and the remainder of the fee may be retained by the licensing authority for costs associated with the administration of the system.

The Police Department shall establish, by rule or regulation, a civilian fingerprinting system for the purpose of conducting state and national criminal history records checks of persons applying for said licensures within the Town, including a procedure for any applicant to request and receive a copy of his criminal history records and to dispute the accuracy of such records, and a process for obtaining certification through the criminal history systems board or its successor, of the members of the licensing authority to receive such criminal history records for purposes of evaluating the suitability of such applicant for the license in question.

SUBMITTED BY THE BOARD OF SELECTMEN

Motion 22: A motion was made that the Town vote to authorize the Board of Selectmen, as authorized by chapter 256 of the Acts of 2010, and incorporated into Massachusetts General Laws as Chapter 6, section 172 B ½, to add the following bylaw, sequentially numbered, enabling the Police Department to conduct State and Federal Fingerprint Based Criminal History checks for individuals applying for or in possession of certain licenses including those engaged in the business of Hawking and Peddling, Manager of Alcoholic Beverage License, Dealer of Second Hand Articles, Pawn Dealers and Hackney Drivers and Ice Cream Truck vendors to adopt appropriate policies and procedures to effectuate the purposes of this bylaw.

Category – Fingerprint based Criminal Record Background checks

Purpose and Authorization

In order to protect the health, safety and welfare of the inhabitants of the Town of Seekonk, and as authorized by G.L. c. 6, § 172B½, this Bylaw shall require (a) applicants for certain Town licenses permitting the conduct of specific occupational activities within the Town as enumerated in Section 2, below, to submit to fingerprinting by the Seekonk Police Department, (b) the Police Department to conduct criminal record background checks based on such

fingerprints, and (c) the Town to consider the results of such background checks in determining whether or not to grant a license.

The Town authorizes the Massachusetts State Police, the Massachusetts Department of Criminal Justice Information Systems (the "DCJIS") and the Federal Bureau of Investigation (the "FBI") as may be applicable to conduct on behalf of the Town and its Police Department fingerprint-based state and national criminal record background checks, including of FBI records, consistent with this Bylaw. The Town authorizes the Police Department to receive and utilize records of the State Police, the DCJIS and the FBI in connection with such background checks, consistent with this Bylaw.

Applicant's Submission to Fingerprinting by the Police Department

Any applicant for a license to engage in any of the following occupational activities within the Town shall submit a full set of fingerprints taken by the Seekonk Police Department within ten (10) days of the date of the application for a license for the purpose of conducting a state and national criminal record background check to determine the suitability of the applicant for the license:

- Hawker and Peddler
- Liquor Licensee
- Manager or Alternate Manager of a Liquor Licensee
- Solicitors and Canvassers
- Dealers in Junk, Second-Hand Articles and Antiques
- Second-Hand Motor Vehicle Dealer
- Hackney Carriage (Taxi) Operator
- Ice Cream Truck Vendor

At the time of fingerprinting, the Police Department shall notify each individual who is fingerprinted that his or her fingerprints will be used to check such individual's FBI and state criminal history records.

Police Department Processing of Fingerprint-Based Criminal Record Background Checks and Communication of Results

The Police Department shall transmit fingerprints it has obtained pursuant to Section 2 of this Bylaw to the Identification Section of the Massachusetts State Police, the DCJIS and/or the FBI as may be necessary for the purpose of conducting fingerprint-based state and national criminal records background checks of license applicants specified in the said section.

The Police Department shall provide the applicant with a copy of the results of his or her fingerprint-based criminal record background check and supply the applicant the opportunity to complete, or challenge the accuracy of, the information contained in it, including in the FBI identification record. The Police Department shall also supply applicants with information regarding the procedures for obtaining a change, correction or updating of a criminal record, including a copy of 28 CFR Part 16.34 pertaining to FBI identification records. In

no event shall the Police Department render a suitability evaluation pursuant to the paragraph below until it has taken the steps detailed in this paragraph and otherwise complied with any other procedures required by any Town policy applicable to licensing-related criminal record background checks.

The Police Department shall communicate the results of fingerprint-based criminal record background checks to the applicable licensing authority within the Town. The Police Department shall in addition render to the licensing authority its evaluation of the applicant's suitability for the proposed occupational activity based upon the results of the criminal records background check and any other relevant information known to it. In rendering its evaluation, the Police Department shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability. The Police Department shall indicate whether the applicant has been convicted of, or is under pending indictment for, a crime that bears upon his or her suitability, or any felony or misdemeanor that involved force or the threat of force, controlled substances or a sex-related offense.

Reliance on Results of Fingerprint-Based Criminal Record Background Checks

Licensing authorities of the Town shall utilize the results of fingerprint-based criminal record background checks for the sole purpose of determining the suitability of the subjects of the checks in connection with the license applications specified in Section 2, above. A Town licensing authority may deny an application for a license on the basis of the results of a fingerprint-based criminal record background check if it determines that the results of the check render the subject unsuitable for the proposed occupational activity. The licensing authority shall consider all applicable laws, regulations and Town policies bearing on an applicant's suitability in making this determination. The licensing authority shall not deny a license based on information in a criminal record unless the applicant has been afforded a reasonable time to correct or complete the record or has declined to do so.

Compliance with Law, Regulation and Town Policy

Implementation of this Bylaw and the conducting of fingerprint-based criminal record background checks by the Town shall be in accordance with all applicable laws, regulations and Town policies. The Board of Selectmen is authorized to promulgate regulations for the implementation of this Bylaw. The Town shall not disseminate criminal record information received from the FBI to unauthorized persons or entities.

Fees

The fee charged by the Police Department for the purpose of conducting fingerprint-based criminal record background checks shall be One Hundred Dollars (\$100.00). A portion of the fee, as specified in G.L. c. 6, § 172B½, shall be deposited into the Firearms Fingerprint Identity Verification Trust Fund, and the remainder of the fee may be retained by the Town for costs associated with the administration of the fingerprinting system.”

Action on the motion: Motion passes with 435 approving and 10 disapproving.

Article 23: To see if the Town will petition the General Court for legislation authorizing the Board of Selectmen to convert a seasonal license for the sale of all alcoholic beverages to be drunk on the premises to an annual license for the sale of all alcoholic beverages to be drunk on the premises; provided, however, that the General court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objective of this petition; or to take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO CONVERT A SEASONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES TO AN ANNUAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Section 1. (a) Notwithstanding sections 17 and 17B of Chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may convert one currently issued seasonal license for the sale of all alcoholic beverages to be drunk on the premises located at 1479 Fall River Avenue to an annual license for the sale of all alcoholic beverages to drunk on the premises located at 1479 Fall River Avenue. An annual license granted under this act shall be subject to all of said chapter 138, except said sections 17 and 17B.

(b) The licensing authority in the Town of Seekonk shall not approve the transfer of the license to any other person, organization, corporation or location but it may be re-issued to a new applicant at the same location if an applicant for the license files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

(c) If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto, to the Seekonk licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

Section 2. This act shall take effect upon its passage.

Submitted by the Board of Selectmen

A motion was made that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation as set forth in Article 23 of this warrant.

Action on the motion: Motion passes with a unanimous vote.

Article 24: To see if the Town will petition the General Court for legislation authorizing the Board of Selectmen to convert a seasonal license for the sale of all alcoholic beverages to be drunk on the premises to an annual license for the sale of all alcoholic beverages to be drunk on the premises; provided, however, that the General court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objective of this petition; or to take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO CONVERT A SEASONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES TO AN ANNUAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

SECTION 1 (a) Notwithstanding sections 17 and 17B of chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may convert one currently-issued seasonal license for the sale of all alcoholic beverages to be drunk on the premises located at 717 Fall River Avenue to an annual license for the sale of all alcoholic beverages to be drunk on the premises of 717 Fall River Avenue. An annual license granted under this act shall be subject to all of said chapter 138, except said sections 17 and 17B.

(b) The licensing authority in the Town of Seekonk shall not approve the transfer of the license to any other person, organization, corporation or location but it may be re-issued to a new applicant at the same location if an applicant for the license files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

(c) If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto, to the Seekonk licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

Section 2. This act shall take effect upon its passage.

Submitted by the Board of Selectmen

A motion was made that the Town vote to authorize the Board of Selectmen petition the General Court for Special Legislation as set forth in Article 24 of the warrant.

Action on the motion: Motion passes with a unanimous vote.

Article 25: To see if the Town will petition the General Court for legislation authorizing the Board of Selectmen to convert a seasonal license for the sale of all alcoholic beverages to be drunk on the premises to an annual license for the sale of all alcoholic beverages to be drunk on the premises; provided, however, that the General court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objective of this petition; or to take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO CONVERT A SEASONAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES TO AN ANNUAL LICENSE FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Section 1. (a) Notwithstanding sections 17 and 17B of Chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may convert one currently issued seasonal license for the sale of all alcoholic beverages to be drunk on the premises located at 20 Commerce Way to an annual license for the sale of all alcoholic beverages to drunk on the premises located at 20 Commerce Way. An annual license granted under this act shall be subject to all of said chapter 138, except said sections 17 and 17B.

(b) The licensing authority in the Town of Seekonk shall not approve the transfer of the license to any other person, organization, corporation or location but it may be re-issued to a new applicant at the same location if an applicant for the license files with the licensing authority a letter from the Department of Revenue indicating that the license is in good standing with the Department and that all applicable taxes have been paid.

(c) If the license granted under this section is cancelled, revoked or no longer in use, it shall be returned physically with all of the legal rights, privileges and restrictions pertaining thereto, to the Seekonk licensing authority, which may then grant the license to a new applicant at the same location under the same conditions as specified in this act.

Section 2. This act shall take effect upon its passage.

Submitted by the Board of Selectmen

A motion was made that the Town vote to authorize the Board of Selectmen to petition the General Court for special legislation as set forth in Article 25 of this warrant.

Action on the motion: Motion passes with a unanimous vote.

Article 26: To see if the Town will petition the General Court for legislation authorizing the Board of Selectmen to grant conditional licenses for the sale of all alcoholic beverages to be drunk on the premises to an annual license for the sale of all alcoholic beverages; provided, however, that the General court may make clerical or editorial changes of form only to the bill, unless the Board of Selectmen approves amendments to the bill before enactment by the General Court. The Board of Selectmen is hereby authorized to approve amendments that shall be within the scope of the general public objective of this petition; or to take any other action relative thereto.

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Section 1 (a). Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Notwithstanding the maximum number of licenses granted pursuant to section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may grant up to twelve (12) additional licenses for the sale of alcoholic beverages to be drunk on the premises under section 12 of said chapter 138, provided, however, that such licenses are issued to establishments that hold a common victuallers license pursuant to section 2 of chapter 140 of the General Laws.

(b) A license granted under this section shall not be transferable to any other person, corporation or organization for a period of three years from the date of original issuance or three years from the enactment of this legislation, whichever is later. Any transfer in violation of sections (a) or (b) of this act shall render said license null and void.

(c) If a license granted under this section is revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the licensing authority which may then grant the license to a new applicant only under the same conditions as specified in this act provided that the applicant files with the licensing authority a letter from the Department of Revenue and a letter from the division of unemployment assistance indicating that the license is in good standing with those entities and all applicable taxes, fees, and contributions have been paid.

Section 2. This Act shall take effect upon its passage.

Submitted by the Board of Selectmen

Motion 26: A motion was made that the Town vote to petition the General Court for legislation authorizing the Board of Selectmen to grant 12 additional licenses for the sale of all alcoholic beverages to be drunk on the premises as follows provided, however, that the General Court may make clerical or editorial changes of form only to the bill unless the Board of Selectmen approves amendments. The Board of Selectmen is hereby authorized to approve amendments that may be within the scope of the general public objective of this position:

AN ACT AUTHORIZING THE TOWN OF SEEKONK TO GRANT ADDITIONAL LICENSES FOR THE SALE OF ALL ALCOHOLIC BEVERAGES TO BE DRUNK ON THE PREMISES

Section 1 (a) Be it enacted by the Senate and House of Representatives in General Court, and by the authority of the same, as follows:

Notwithstanding the maximum number of licenses granted pursuant to section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Seekonk may grant up to twelve (12) additional licenses for the sale of alcoholic beverages to be drunk on the premises under section 12 of said chapter 138, provided, however, that such licenses are issued to establishments that hold a common victuallers license pursuant to section 2 of chapter 140 of the General Laws.

(b) A license granted under this section shall not be transferable to any other person, corporation or organization for a period of three years from the date of original issuance or three years from the enactment of this legislation, whichever is later. Any transfer in violation of sections (a) or (b) of this act shall render said license null and void.

(c) If a license granted under this section is revoked or no longer in use at the location of original issuance, it shall be returned physically, with all of the legal rights and privileges pertaining thereto, to the licensing authority which may then grant the license to a new applicant only under the same conditions as specified in this act provided that the applicant files with the licensing authority a letter from the Department of Revenue and a letter from the division of unemployment assistance indicating that the license is in good standing with those entities and all applicable taxes, fees, and contributions have been paid.

Section 2. This Act shall take effect upon its passage.

Action on the motion: Motion passes with a unanimous vote.

Article 27: A motion was made to indefinitely postpone article 27. Action on the motion to indefinitely postpone: Motion to postpone passes with 444 approving and 1 disapproving.

To see if the Town will vote to amend the Zoning Bylaw, SECTION 12.7 TEMPORARY SIGNS, by removing it in its entirety and substituting the following, or take any other action relative thereto:

12.7 TEMPORARY SIGNS

Any temporary sign displaying non-commercial speech shall be exempt from this provision. Any temporary sign displaying commercial speech shall be subject to this provision.

12.7.1 Unless otherwise regulated or exempted by specific provisions of this section, or elsewhere in this article, a temporary commercial sign displaying commercial speech shall require a permit but no fee from the Building Commissioner, and shall be subject to all applicable regulations regarding size, duration, , placement , installation, illumination and other requirements.

12.7.2 Any such commercial signs shall not exceed eighteen (18) square feet.

12.7.3 No two or more such temporary signs of the same speech shall be closer than five hundred (500) feet on land in contiguous ownership.

12.7.4 No such signs shall be placed on street sign posts, trees or within the layouts of any public way or private way that is open to public travel.

12.7.5 Each permit for such temporary sign shall include the name, address, and telephone number of the person responsible for the sign and the date of posting.

12.7.6 Signs for temporary event must be removed within two (2) days of the conclusion of the event.

12.7.7 Any such sign for a temporary event should be removed within (2) two days of the conclusion of the event.

12.7.8 No such temporary sign shall be placed above the highest outside wall of the building.

12.7.9 No balloon may be elevated higher than the sign height restrictions applicable to the district within which it is to be used.

12.7.10 All temporary signs shall meet the safety, construction, placement, mounting and lighting regulations and standards established by the Building Commissioner. And it shall be the responsibility of the sign displayer and owner of the property where the sign is displayed to be informed about these requirements.

12.7.11 All such temporary signs as permitted in this section shall be permitted on the same premises for no more than one-hundred (120) consecutive days each in the same calendar year.

~~12.7 TEMPORARY SIGNS~~

~~12.7.1 Temporary exterior signs are permitted to advertise the opening of a business at its new location; to advertise a special event at its intended location; or to advertise political candidates, campaigns, or programs.~~

~~12.7.2 Such signs shall not exceed thirty two (32) square feet.~~

~~12.7.3 No two or more such signs shall be closer than five hundred (500') feet apart on land or contiguous ownership.~~

~~12.7.4 Any illumination of such permitted sign shall not exceed the allowed limits in the district in which it is located.~~

~~12.7.5 All temporary signs require a permit from the Inspector of Buildings.~~

~~12.7.6 All such temporary signs as herein described must meet the approval of the Inspector of Buildings regarding safety of construction, placement, mounting and lighting. By written notice specifying the corrections needed, the Inspector of Buildings shall order the immediate action of the displayer to either make the corrections or remove the sign. If immediate action is not taken, the Inspector of Buildings may, at his own initiative or with the enlisted aid of any other Town Department remove such sign.~~

~~12.7.7 All such temporary signs as permitted in this section shall be permitted on the same premises for not more than thirty (30) days in the same calendar year. At the end of the period of permitted use, the sign shall be removed by the initiative of the company, organization, individual, or their agents, as indicated by the displayed information.~~

Submitted by the Planning Board

Motion 27: Article 27 is referred to Committee for further study

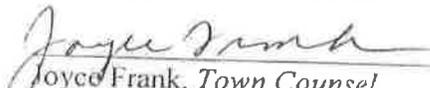
A motion was made to dissolve the meeting at 11:30PM
Action on the motion: Motion passes with a unanimous vote.

And you are hereby directed to serve this Warrant by posting attested copies as required by law and vote of the Town.

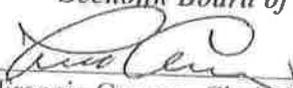
Hereof fail not and make return of the Warrant with your doings thereon to the Town Clerk at or before the time of said Meeting.

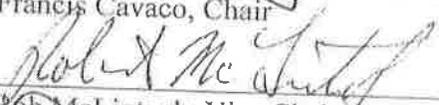
GIVEN UNDER OUR HANDS ON THIS 21st DAY OF MAY 2012.

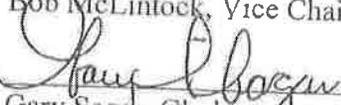
Approved as to Form

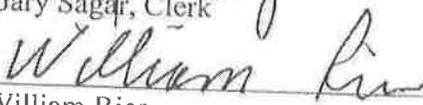

Joyce Frank, Town Counsel

Seekonk Board of Selectmen


Francis Cavaco, Chair

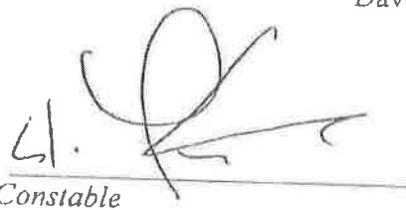

Bob McLintock, Vice Chair


Gary Sagar, Clerk


William Rice


Dave Parker

A True Copy Attest:


Constable

Date: 5-21-2012

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department		Town Admin		BOS		FinComm		Percent Change FY2012
						Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	
A	General Government	1,553,167	1,850,941	1,343,788	1,812,597	1,877,473	1,922,095	1,924,310	1,927,312					6.15%
B	General Government-Legal	165,375	110,503	65,170	110,000	110,000	110,000	110,000	110,000					0.00%
C	Public Safety	5,253,337	5,343,413	4,657,384	5,692,084	5,752,514	5,990,946	5,990,946	5,990,946					5.25%
D	Education	19,267,360	20,034,755	14,978,205	20,289,775	21,099,208	21,099,208	21,099,208	21,099,208					3.99%
E	Highways and Streets	936,912	1,216,242	790,107	1,035,615	1,091,825	1,098,173	1,138,173	1,138,173					9.90%
F	Other Environmental	32,572	37,309	35,136	38,620	41,189	41,579	41,579	41,579					7.66%
G	Human Services	450,706	449,675	387,712	475,413	536,611	522,095	522,095	517,095					9.82%
H	Culture and Recreation	820,547	816,283	665,105	859,148	871,873	880,657	880,657	880,657					2.50%
I	Debt and Interest	2,892,119	2,799,550	2,724,119	2,771,100	2,822,875	2,822,875	2,822,875	2,830,092					1.87%
J	Other Fixed Costs	7,198,173	7,588,971	7,009,572	8,405,153	8,265,144	8,265,144	8,265,144	8,265,144					-1.67%
	Total Operating Budget	\$ 38,570,267	\$ 40,248,243	\$ 32,556,298	\$ 41,488,505	\$ 42,468,721	\$ 42,752,773	\$ 42,794,988	\$ 42,800,206					3.15%
K	Sanitation Enterprise Fund	1,072,420	1,087,768	836,213	1,176,276	1,172,469	1,173,586	1,173,586	1,173,586					-0.23%
	GRAND TOTAL	\$ 39,642,688	\$ 41,316,011	\$ 33,392,511	\$ 42,665,781	\$ 43,641,191	\$ 43,926,358	\$ 43,968,573	\$ 43,973,791					3.05%
	Town Non-Enterprise Approp.	9,212,616	9,824,966	7,844,402	10,023,476	10,281,494	10,565,545	10,607,760	10,605,752					5.83%
	School Appropriations	19,267,360	20,034,755	14,978,205	20,289,775	21,099,208	21,099,208	21,099,208	21,099,208					3.99%
	Fixed Costs	7,198,173	7,588,971	7,009,572	8,405,153	8,265,144	8,265,144	8,265,144	8,265,144					-1.67%
	Debt Service	2,892,119	2,799,550	2,724,119	2,771,100	2,822,875	2,822,875	2,822,875	2,830,092					1.87%
	Sanitation Enterprise Fund	1,072,420	1,087,768	836,213	1,176,276	1,172,469	1,173,586	1,173,586	1,173,586					-0.23%
	Total	\$ 39,642,688	\$ 41,316,011	\$ 33,392,511	\$ 42,665,781	\$ 43,641,191	\$ 43,926,358	\$ 43,968,573	\$ 43,973,791					3.05%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013		Town Admin Recommended Budget FY 2013		BOS Recommended Budget FY 2013		FinComm Recommended Budget FY 2013		Percent Change FY2012
						Request Budget	Recommended Budget	Request Budget	Recommended Budget	Request Budget	Recommended Budget	Request Budget	Recommended Budget	
A. GENERAL GOVERNMENT														
1	Selectmen Payroll-Elected	10,800	10,800	9,000	10,800	10,300	10,800	10,300	10,800	10,800	10,800	10,800	0.00%	
2	Selectmen Expense	5,362	13,085	3,552	7,420	8,300	8,300	8,300	8,300	8,300	8,300	8,300	11.86%	
3	Selectmen Other - Selectmen's Initiatives	0	4,428	0	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	0.00%	
	Department Total	\$ 16,162	\$ 28,313	\$ 12,552	\$ 23,220	\$ 24,100	\$ 24,100	\$ 24,100	\$ 24,100	\$ 24,100	\$ 24,100	\$ 24,100	3.79%	
4	Town Administrator Payroll	176,408	189,817	140,676	170,690	186,650	188,552	188,552	188,552	188,552	188,552	188,552	10.46%	
5	Town Administrator Expense	4,596	3,924	5,355	7,300	10,300	10,300	10,300	10,300	10,300	10,300	10,300	41.10%	
	Department Total	\$ 181,004	\$ 193,741	\$ 146,033	\$ 177,990	\$ 196,950	\$ 198,852	\$ 198,852	\$ 198,852	\$ 198,852	\$ 198,852	\$ 198,852	11.72%	
6	Moderator Expense	0	0	0	0	0	0	0	0	0	0	0	0.00%	
	Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	
7	Fincom Payroll	0	1,571	0	2,820	2,820	2,820	2,820	2,820	2,820	2,820	2,820	0.00%	
8	Fincom Expense	200	338	280	830	830	830	830	830	830	830	830	0.00%	
	Department Total	\$ 200	\$ 1,909	\$ 280	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	\$ 3,650	0.00%	
9	Reserve Fund	0	0	0	100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	0.00%	
	Department Total	\$ -	\$ -	\$ -	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	0.00%	
10	Election Payroll	4,257	7,697	5,839	6,650	11,955	11,895	11,895	11,895	11,895	12,695	12,695	98.61%	
11	Election Expense	8,211	8,766	24,790	7,400	8,900	8,900	8,900	8,900	8,900	11,100	11,100	20.27%	
	Department Total	\$ 12,468	\$ 16,463	\$ 30,629	\$ 13,450	\$ 20,795	\$ 20,795	\$ 20,795	\$ 20,795	\$ 20,795	\$ 23,795	\$ 23,795	54.67%	
12	Registrars Payroll	2,581	2,581	2,581	2,581	2,581	2,581	2,581	2,581	2,581	2,581	2,581	0.00%	
13	Registrars Expense	3,898	4,800	4,314	5,000	5,200	5,200	5,200	5,200	5,200	5,200	5,200	4.00%	
	Department Total	\$ 6,479	\$ 7,381	\$ 6,895	\$ 7,581	\$ 7,781	\$ 7,781	\$ 7,781	\$ 7,781	\$ 7,781	\$ 7,781	\$ 7,781	2.64%	
14	Print/Mail Warrants & Reports	0	0	0	0	0	0	0	0	0	0	0	0.00%	
	Department Total	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%	

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual		EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department		Town Admin		BOS		FinComm		Percent Change FY 2012
		FY 2010	FY 2011			Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013			
A GENERAL GOVERNMENT cont.														
15	Finance Director Payroll	116,852	110,756	97,524	119,290	115,490	120,573	120,573	120,573	120,573	120,573	120,573	120,573	1.15%
16	Finance Director Expense	36,819	41,220	39,418	43,547	45,488	45,488	45,488	45,488	45,488	45,488	45,488	45,488	4.46%
	Department Total	\$ 153,470	\$ 151,976	\$ 136,942	\$ 162,837	\$ 164,978	\$ 166,161	\$ 166,161	\$ 166,161	\$ 166,161	\$ 166,161	\$ 166,161	\$ 166,161	2.04%
17	Tax Assessor Payroll	187,192	192,262	159,285	192,061	192,661	194,575	194,575	194,575	194,575	194,575	194,575	194,575	1.31%
18	Tax Assessor Payroll-Elected	6,500	6,500	5,417	6,500	8,717	6,500	6,500	6,500	6,500	6,500	6,500	6,500	34.11%
19	Tax Assessor Expense	17,713	22,691	5,024	23,440	24,640	23,156	23,156	23,156	23,156	23,156	23,156	23,156	-1.21%
19a	Tax Assessor Expense-Revaluation		37,000	0	0	0	0	0	0	0	0	0	0	
	Department Total	\$ 211,405	\$ 258,453	\$ 169,726	\$ 222,001	\$ 226,018	\$ 224,231	\$ 224,231	\$ 224,231	\$ 224,231	\$ 224,231	\$ 224,231	\$ 224,231	2.00%
20	Town Collector Payroll	109,399	107,142	87,893	108,647	108,647	109,730	109,730	109,730	109,730	109,730	109,730	109,730	1.00%
21	Town Collector Expense	17,850	13,310	7,059	20,230	20,230	20,230	20,230	20,230	20,230	20,230	20,230	20,230	0.00%
	Department Total	\$ 127,249	\$ 120,452	\$ 94,953	\$ 128,877	\$ 128,877	\$ 129,960	\$ 129,960	\$ 129,960	\$ 129,960	\$ 129,960	\$ 129,960	\$ 129,960	0.84%
22	Town Treasurer Payroll	167,569	161,349	108,501	132,149	132,349	133,663	133,663	133,663	133,663	133,663	133,663	133,663	1.15%
23	Town Treasurer Expense	3,985	4,275	3,223	6,510	6,510	6,510	6,510	6,510	6,510	6,510	6,510	6,510	0.00%
	Department Total	\$ 171,554	\$ 165,624	\$ 111,723	\$ 138,659	\$ 138,859	\$ 140,173	\$ 140,173	\$ 140,173	\$ 140,173	\$ 140,173	\$ 140,173	\$ 140,173	1.09%
24	Tax Lien Expense	15,000	14,983	13,257	15,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	66.67%
	Department Total	\$ 15,000	\$ 14,983	\$ 13,297	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000	66.67%
25	Town Clerk Payroll	36,885	41,084	32,330	36,190	41,122	41,508	41,508	41,508	41,508	41,508	41,508	41,508	8.69%
26	Town Clerk Payroll-Elected	60,111	60,111	49,747	60,111	60,111	60,712	60,712	60,712	60,712	60,712	60,712	60,712	1.00%
27	Town Clerk Expense	6,284	4,684	3,984	4,050	4,350	4,350	4,350	4,350	4,350	4,350	4,350	4,350	7.41%
	Department Total	\$ 103,280	\$ 105,879	\$ 86,061	\$ 102,351	\$ 105,583	\$ 106,570	\$ 106,570	\$ 106,570	\$ 106,570	\$ 106,570	\$ 106,570	\$ 106,570	4.12%
28	Management Information Systems Payroll	0	0	0	0	0	0	0	0	0	0	0	0	
29	Management Information Systems Expense	105,099	100,830	75,849	103,574	112,700	123,200	123,200	123,200	123,200	123,200	123,200	123,200	18.95%
	Department Total	\$ 105,099	\$ 100,830	\$ 75,849	\$ 103,574	\$ 112,700	\$ 123,200	\$ 123,200	\$ 123,200	\$ 123,200	\$ 123,200	\$ 123,200	\$ 123,200	18.95%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013	Town Admin		BOS		FinComm		Percent Change FY2012
							Recommended Budget FY 2013	Change	Recommended Budget FY 2013	Change	Recommended Budget FY 2013	Change	
A GENERAL GOVERNMENT cont.													
30	Zoning Board Payroll	29,389	30,737	24,424	30,737	30,737	31,024	31,024	31,024	31,024	31,024	31,024	0.93%
31	Zoning Board Expense	2,955	917	348	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	0.00%
	Department Total	\$ 32,343	\$ 31,654	\$ 24,772	\$ 31,930	\$ 31,930	\$ 32,217	\$ 32,217	\$ 32,217	\$ 32,217	\$ 32,217	\$ 32,217	0.90%
32	Planning Board Payroll	72,151	71,945	59,996	73,204	73,204	73,936	73,936	73,936	73,936	73,936	73,936	1.00%
33	Planning Board Expense	3,173	3,070	1,189	3,100	3,100	3,100	3,100	3,100	3,100	3,100	3,100	0.00%
33a	Planning Board Expense-Master Plan/Bylaws Update		40,000	35,740	40,000	40,000	40,000	40,000	40,000	40,000	40,000	40,000	0.00%
	Department Total	\$ 75,324	\$ 115,018	\$ 96,924	\$ 116,304	\$ 116,304	\$ 117,036	\$ 117,036	\$ 117,036	\$ 117,036	\$ 117,036	\$ 117,036	0.63%
34	Building Maintenance Payroll	87,758	88,315	55,784	88,661	46,036	54,497	54,497	54,497	54,497	54,497	54,497	-35.53%
35	Building Maintenance Expense	315,599	382,431	233,414	311,380	358,105	378,105	378,105	378,105	378,105	378,105	378,105	21.43%
	Department Total	\$ 403,357	\$ 470,746	\$ 289,198	\$ 400,041	\$ 404,141	\$ 432,602	\$ 432,602	\$ 432,602	\$ 432,602	\$ 432,602	\$ 432,602	8.14%
36	Town Meeting Payroll	1,002	535	204	816	816	816	816	816	816	816	816	0.00%
37	Town Meeting Expense	260	79	102	100	200	200	200	200	200	200	200	100.00%
	Department Total	\$ 1,262	\$ 614	\$ 306	\$ 916	\$ 1,016	\$ 1,016	\$ 1,016	\$ 1,016	\$ 1,016	\$ 1,016	\$ 1,016	10.92%
38	Town Hall Expense	39,010	39,905	37,199	37,215	39,250	39,250	39,250	39,250	39,250	39,250	39,250	5.47%
	Department Total	\$ 39,010	\$ 39,905	\$ 37,199	\$ 37,215	\$ 39,250	\$ 39,250	\$ 39,250	\$ 39,250	\$ 39,250	\$ 39,250	\$ 39,250	5.47%
39	Audit Town Records	27,000	27,000	9,450	27,000	29,500	29,500	29,500	29,500	29,500	29,500	29,500	9.26%
	Department Total	\$ 27,000	\$ 27,000	\$ 9,450	\$ 27,000	\$ 29,500	\$ 29,500	\$ 29,500	\$ 29,500	\$ 29,500	\$ 29,500	\$ 29,500	9.26%
	TOTAL GENERAL GOVERNMENT	\$ 1,553,167	\$ 1,850,941	\$ 1,343,788	\$ 1,812,597	\$ 1,877,473	\$ 1,922,095	\$ 1,924,310	\$ 1,927,312	\$ 1,927,312	\$ 1,927,312	\$ 1,927,312	5.16%
B GENERAL GOVERNMENT - LEGAL													
40	Legal Services	165,375	110,903	65,170	110,000	110,000	110,000	110,000	110,000	110,000	110,000	110,000	0.00%
	Department Total	\$ 165,375	\$ 110,903	\$ 65,170	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	0.00%
	TOTAL GENERAL GOVT - OTHER	\$ 165,375	\$ 110,903	\$ 65,170	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	\$ 110,000	0.00%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual		EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013	Town Admin		BOS		FinComm		Percent Change FY2012
		FY 2010	FY 2011				Recommended Budget FY 2013						
C PUBLIC SAFETY													
41	Police Payroll	2,598,828	2,584,756	2,137,851	2,639,057	2,639,652	2,672,903	2,672,903	2,672,903	2,672,903	2,672,903	2,672,903	1.28%
42	Police Expense	232,137	275,060	262,754	317,212	327,187	327,187	327,187	327,187	327,187	327,187	327,187	3.14%
	Department Total	\$ 2,830,965	\$ 2,859,815	\$ 2,400,605	\$ 2,956,269	\$ 2,966,839	\$ 3,000,090	\$ 3,000,090	\$ 3,000,090	\$ 3,000,090	\$ 3,000,090	\$ 3,000,090	1.48%
43	Public Safety Comm Payroll	299,416	332,865	281,861	361,952	382,924	387,064	387,064	387,064	387,064	387,064	387,064	7.06%
44	Public Safety Comm Expense	15,918	16,069	15,680	21,225	21,650	21,650	21,650	21,650	21,650	21,650	21,650	2.00%
	Department Total	\$ 315,334	\$ 348,934	\$ 301,541	\$ 382,777	\$ 404,574	\$ 408,714	\$ 408,714	\$ 408,714	\$ 408,714	\$ 408,714	\$ 408,714	6.78%
45	Fire Payroll	1,721,214	1,732,035	1,516,767	1,919,977	1,934,273	1,961,420	1,961,420	1,961,420	1,961,420	1,961,420	1,961,420	2.16%
46	Fire Expense	139,868	127,185	113,138	136,172	145,172	154,100	154,100	154,100	154,100	154,100	154,100	13.17%
	Department Total	\$ 1,861,182	\$ 1,859,219	\$ 1,629,906	\$ 2,056,149	\$ 2,079,445	\$ 2,115,520	\$ 2,115,520	\$ 2,115,520	\$ 2,115,520	\$ 2,115,520	\$ 2,115,520	2.86%
47	Forestry Expense	6,000	23,618	22,055	24,000	24,000	24,000	24,000	24,000	24,000	24,000	24,000	0.00%
	Department Total	\$ 6,000	\$ 23,618	\$ 22,055	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	\$ 24,000	0.00%
48	Building Inspection Payroll	116,557	120,305	97,991	121,085	121,285	122,330	122,330	122,330	122,330	122,330	122,330	1.05%
49	Building Inspection Expense	5,817	6,432	4,895	8,256	8,946	12,446	12,446	12,446	12,446	12,446	12,446	50.75%
	Department Total	\$ 122,374	\$ 126,736	\$ 102,887	\$ 129,341	\$ 130,231	\$ 134,776	\$ 134,776	\$ 134,776	\$ 134,776	\$ 134,776	\$ 134,776	4.20%
50	Gas Inspection Payroll	3,056	2,500	3,034	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	0.00%
	Department Total	\$ 3,056	\$ 2,500	\$ 3,034	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	\$ 2,500	0.00%
51	Plumbing Inspection Payroll	4,414	5,988	4,223	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	0.00%
	Department Total	\$ 4,414	\$ 5,988	\$ 4,223	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000	0.00%
52	Sealer of Wts/Measures Payroll	4,100	5,000	1,500	5,000	5,000	5,000	5,000	5,000	5,000	5,000	5,000	6.00%
	Department Total	\$ 4,100	\$ 5,000	\$ 1,500	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	0.00%
53	Electrical Inspection Payroll	11,148	10,926	8,233	18,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	0.00%
	Department Total	\$ 11,148	\$ 10,926	\$ 8,233	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	\$ 18,000	0.00%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual		EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013		Town Admin Recommended Budget FY 2013		BOS Recommended Budget FY 2013		FinComm Recommended Budget FY 2013		Percent Change FY2012
		FY 2010	FY 2011			FY 2012	FY 2013	FY 2013	FY 2013	FY 2013	FY 2013			
C	PUBLIC SAFETY cont.													
54	Emergency Management Expense	400	400	0	400	400	400	152,500	152,500	152,500	152,500	152,500	38025%	
	Department Total	\$ 400	\$ 400	\$ -	\$ 400	\$ 400	\$ 400	\$ 152,500	\$ 152,500	\$ 152,500	\$ 152,500	\$ 152,500	38025%	
55	Animal Control Payroll	89,808	94,752	79,470	106,267	106,846	106,846	116,766	116,766	116,766	116,766	116,766	9.88%	
56	Animal Control Expense	4,557	5,821	3,930	5,380	6,680	6,680	7,080	7,080	7,080	7,080	7,080	31.60%	
	Department Total	\$ 94,365	\$ 100,573	\$ 83,400	\$ 111,647	\$ 113,526	\$ 113,526	\$ 123,846	\$ 123,846	\$ 123,846	\$ 123,846	\$ 123,846	10.93%	
	TOTAL PUBLIC SAFETY	\$ 5,253,337	\$ 5,343,413	\$ 4,557,384	\$ 5,692,084	\$ 5,752,514	\$ 5,752,514	\$ 5,990,946	\$ 5,990,946	\$ 5,990,946	\$ 5,990,946	\$ 5,990,946	5.25%	

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department		Town Admin		BOS		FinComm		Percent Change FY2012
						Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013			
D	EDUCATION													
57	Seekonk Schools	18,592,780	19,307,273	14,386,393	19,642,902	20,291,693	20,291,693	20,291,693	20,291,693	20,291,693	20,291,693	20,291,693	20,291,693	3.30%
58	School Comm. Pay-Elected	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	5,400	0.00%
59	Tri-County School Assessment	661,712	714,864	574,176	634,005	789,115	789,115	789,115	789,115	789,115	789,115	789,115	789,115	24.47%
60	Tri-County Committee Travel	1,000	750	917	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
61	Bristol County Agricultural	6,468	6,468	11,319	6,468	12,000	12,000	12,000	12,000	12,000	12,000	12,000	12,000	85.53%
TOTAL EDUCATION		\$ 19,267,360	\$ 20,034,755	\$ 14,978,205	\$ 20,289,775	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	\$ 21,099,208	3.99%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013	Town Admin Recommended Budget FY 2013	BOS Recommended Budget FY 2013	FinComm Budget FY 2013	Percent Change FY2012
E HIGHWAYS & STREETS										
62	DPW Administration Payroll	201,638	197,641	166,166	201,665	201,667	203,662	203,662	203,662	0.99%
	Department Total	\$ 201,638	\$ 197,641	\$ 166,166	\$ 201,665	\$ 201,667	\$ 203,662	\$ 203,662	\$ 203,662	0.99%
63	Construction/Maint. Payroll	395,537	413,768	351,466	435,298	435,298	439,651	439,651	439,651	1.00%
64	Construction/Maint. Expense	85,952	156,919	117,088	133,902	145,110	185,110	185,110	185,110	38.24%
	Department Total	\$ 479,490	\$ 572,687	\$ 468,554	\$ 569,200	\$ 580,408	\$ 624,761	\$ 624,761	\$ 624,761	9.75%
65	Resurfacing Payroll	8,572	11,703	11,377	16,000	12,000	12,000	12,000	12,000	20.00%
66	Resurfacing Expense	40,015	70,900	25,002	45,900	88,900	88,900	88,900	88,900	93.68%
	Department Total	\$ 48,587	\$ 82,603	\$ 36,379	\$ 55,900	\$ 100,900	\$ 100,900	\$ 100,900	\$ 100,900	80.50%
67	Highway Safety Expense	35,139	30,576	9,104	35,950	35,350	35,350	35,350	35,350	0.00%
	Department Total	\$ 35,139	\$ 30,576	\$ 9,104	\$ 35,950	\$ 35,350	\$ 35,350	\$ 35,350	\$ 35,350	0.00%
68	Snow Removal Payroll	18,961	29,165	11,360	25,000	25,000	25,000	25,000	25,000	0.00%
69	Snow Removal Expense	72,140	238,480	47,087	66,000	66,000	66,000	66,000	66,000	0.00%
	Department Total	\$ 91,101	\$ 268,644	\$ 58,447	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	\$ 91,000	0.00%
70	Street Light Expense	65,958	64,073	51,380	67,500	67,500	67,500	67,500	67,500	0.00%
	Department Total	\$ 65,958	\$ 64,073	\$ 51,380	\$ 67,500	\$ 67,500	\$ 67,500	\$ 67,500	\$ 67,500	0.00%
71	Engineering/Survey Expense	15,000	18	76	15,000	15,000	15,000	15,000	15,000	0.00%
	Department Total	\$ 15,000	\$ 18	\$ 76	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	0.00%
TOTAL HIGHWAYS & STREETS										
		\$ 936,912	\$ 1,216,242	\$ 790,107	\$ 1,035,615	\$ 1,061,825	\$ 1,136,173	\$ 1,136,173	\$ 1,136,173	9.50%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department		Town Admin		BOS		FinComm		Percent Change FY2012
						Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	Request Budget FY 2013	Recommended Budget FY 2013	
F	OTHER ENVIRONMENTAL													
72	Conservation Comm. Payroll	31,556	34,776	34,219	35,470	38,049	38,429	38,429	38,429	38,429	38,429	38,429	38,429	8.34%
73	Conservation Comm. Expense	1,018	2,532	917	3,150	3,150	3,150	3,150	3,150	3,150	3,150	3,150	3,150	0.00%
	Department Total	\$ 32,572	\$ 37,309	\$ 35,136	\$ 38,620	\$ 41,199	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	7.66%
	TOTAL OTHER ENVIRONMENTAL	\$ 32,572	\$ 37,309	\$ 35,136	\$ 38,620	\$ 41,199	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	\$ 41,579	7.66%
G	HUMAN SERVICES													
74	Community Health Payroll	0	6,383	188	13,050	13,050	13,050	13,050	13,050	13,050	13,050	13,050	13,050	0.00%
	Community Health Expense	15,208	299	0	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	0.00%
	Department Total	\$ 15,208	\$ 6,682	\$ 188	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	\$ 14,050	0.00%
75	Board of Health Payroll	149,642	133,744	105,649	152,275	152,275	130,623	130,623	130,623	130,623	130,623	130,623	130,623	-14.22%
76	Board of Health Expense	10,381	9,357	2,552	12,400	12,400	12,400	12,400	12,400	12,400	12,400	12,400	12,400	0.00%
	Department Total	\$ 160,023	\$ 143,101	\$ 108,201	\$ 164,675	\$ 164,675	\$ 143,023	\$ 143,023	\$ 143,023	\$ 143,023	\$ 143,023	\$ 143,023	\$ 143,023	-13.15%
77	Human Services Payroll	168,051	172,340	148,387	174,545	177,393	179,162	179,162	179,162	179,162	179,162	179,162	179,162	2.65%
78	Human Services Expense	18,230	15,312	13,036	16,419	16,419	21,419	21,419	21,419	21,419	21,419	21,419	21,419	30.45%
	Department Total	\$ 184,281	\$ 188,652	\$ 161,423	\$ 190,964	\$ 193,812	\$ 200,581	\$ 200,581	\$ 200,581	\$ 200,581	\$ 200,581	\$ 200,581	\$ 200,581	5.04%
79	Veterans Services Payroll	31,716	35,532	30,347	36,724	36,724	37,091	37,091	37,091	37,091	37,091	37,091	37,091	1.00%
80	Veterans Services Expense	3,515	2,671	1,680	3,500	3,800	3,800	3,800	3,800	3,800	3,800	3,800	3,800	8.57%
81	Veterans Services Benefits	55,962	73,237	85,874	65,500	123,550	123,550	123,550	123,550	123,550	123,550	123,550	123,550	88.63%
	Department Total	\$ 91,193	\$ 111,440	\$ 117,900	\$ 105,724	\$ 154,074	\$ 164,441	\$ 164,441	\$ 164,441	\$ 164,441	\$ 164,441	\$ 164,441	\$ 164,441	55.54%
	TOTAL HUMAN SERVICES	\$ 450,708	\$ 449,875	\$ 387,712	\$ 475,413	\$ 536,611	\$ 522,085	\$ 522,085	\$ 522,085	\$ 522,085	\$ 522,085	\$ 522,085	\$ 522,085	9.82%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013	Town Admin		BOS		FinComm		Percent Change FY 2012
							Recommended Budget FY 2013						
H	CULTURE & RECREATION												
82	Park & Recreation Payroll	10,200	11,042	11,305	16,640	26,000	16,200	16,200	16,200	16,200	16,200	16,200	1.00%
83	Park & Recreation Expense	33,431	32,823	23,358	35,800	36,800	44,800	44,800	44,800	44,800	44,800	44,800	21.74%
	Department Total	\$ 43,631	\$ 43,865	\$ 34,664	\$ 52,440	\$ 62,800	\$ 61,000	\$ 61,000	\$ 61,000	\$ 61,000	\$ 61,000	\$ 61,000	15.44%
84	Library Payroll	591,237	578,515	456,074	597,970	600,873	611,457	611,457	611,457	611,457	611,457	611,457	2.26%
85	Library Expense	185,680	193,903	174,367	208,338	208,200	208,200	208,200	208,200	208,200	208,200	208,200	-0.07%
	Department Total	\$ 776,918	\$ 772,418	\$ 630,441	\$ 806,308	\$ 809,073	\$ 819,657	\$ 819,657	\$ 819,657	\$ 819,657	\$ 819,657	\$ 819,657	1.66%
	TOTAL CULTURE & RECREATION	\$ 820,547	\$ 816,283	\$ 665,105	\$ 859,148	\$ 871,873	\$ 880,657	\$ 880,657	\$ 880,657	\$ 880,657	\$ 880,657	\$ 880,657	2.50%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request		Town Admin		BOS		FinComm		Percent Change FY2012
						Budget FY 2013	Request FY 2013	Recommended Budget FY 2013						
I	DEBT & INTEREST													
86	Principal-Landfill Closure	32,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000	0.00%
87	Police/Fire Complex (2005) - P	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	335,000	0.00%
88	Interest-Tax Anticipation, Loans & Refunds	2,000	2,000	2,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000	0.00%
89	Interest-Landfill Closure	8,831	7,901	3,726	7,001	6,101	6,101	6,101	6,101	6,101	6,101	6,101	6,101	-12.86%
90	Police/Fire Complex (2005) - I	214,738	194,688	174,588	174,588	154,488	154,488	154,488	154,488	154,488	154,488	154,488	154,488	-11.51%
91	Septic Betterment Program-P	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	20,714	0.00%
92	Septic Betterment Program-I	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
93	Police/Fire Complex-P	23,000	23,000	23,000	23,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	22,000	-4.35%
94	Police/Fire Complex-I	4,865	4,275	1,865	3,885	2,910	2,910	2,910	2,910	2,910	2,910	2,910	2,910	-18.93%
95	Middle School Project-P	189,000	178,000	161,000	161,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	145,000	-9.94%
96	Middle School Project-I	33,619	28,144	12,752	23,889	18,489	18,489	18,489	18,489	18,489	18,489	18,489	18,489	-19.88%
97	Aiken School Project-P	140,000	130,000	120,000	120,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	112,000	-5.67%
98	Aiken School Project-I	16,631	23,700	10,875	19,659	16,470	16,470	16,470	16,470	16,470	16,470	16,470	16,470	-17.44%
99	School Plans-P	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	11,000	0.00%
100	School Plans-I	3,173	2,843	1,339	2,513	2,183	2,183	2,183	2,183	2,183	2,183	2,183	2,183	-13.11%
101	HS/Martin-P	1,015,000	1,050,000	1,090,000	1,090,000	1,135,000	1,135,000	1,135,000	1,135,000	1,135,000	1,135,000	1,135,000	1,135,000	4.15%
102	HS/Martin-I	793,274	760,286	726,161	726,161	688,011	688,011	688,011	688,011	688,011	688,011	688,011	688,011	-5.25%
103	Banna Station Reno - I	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
104	Lease/Purchase-Police Cruisers	49,126	0	0	0	0	0	0	0	0	0	0	0	0.00%
105	Debt Run Off	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
106	Transfer to Municipal Capital Stabilization Fund	0	0	0	0	0	0	0	0	0	0	0	0	0.00%
	TOTAL DEBT & INTEREST	\$ 2,892,119	\$ 2,799,550	\$ 2,724,119	\$ 2,771,100	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	\$ 2,822,976	1.87%

TOWN OF SEEKONK
 FY 2013
 PROPOSED OPERATING BUDGET

Item No.	Account Name	Actual FY 2010	Actual FY 2011	EXPENSES THROUGH 4/30/2012	Approved Budget FY 2012	Department Request Budget FY 2013	Town Admin		BOS		FinComm		Percent Change FY2012
							Recommended Budget FY 2013						
K SANITATION ENTERPRISE FUND													
114	Landfill Payroll	86,719	86,426	73,788	88,137	88,137	89,018	89,018	89,018	89,018	89,018	89,018	1.00%
115	Landfill Expense	160,721	173,070	128,078	159,833	146,333	146,333	146,333	146,333	146,333	146,333	146,333	-13.33%
	Department Total	\$ 259,439	\$ 259,495	\$ 201,866	\$ 256,970	\$ 234,470	\$ 235,352	\$ 235,351	\$ 235,351	\$ 235,351	\$ 235,352	\$ 235,352	-8.41%
116	Rubbish Coll./Disp./Roy. Payroll	16,812	15,994	15,843	23,479	23,479	23,714	23,714	23,714	23,714	23,714	23,714	1.00%
117	Rubbish Coll./Disp./Roy. Expense	786,169	792,279	618,503	895,827	914,520	914,520	914,520	914,520	914,520	914,520	914,520	2.09%
	Department Total	\$ 802,981	\$ 808,273	\$ 634,347	\$ 919,306	\$ 937,999	\$ 938,234	\$ 938,234	\$ 938,234	\$ 938,234	\$ 938,234	\$ 938,234	2.06%
	Total Direct Costs	\$ 1,072,420	\$ 1,067,768	\$ 836,213	\$ 1,176,276	\$ 1,172,469	\$ 1,173,586	\$ 1,173,585	\$ 1,173,585	\$ 1,173,586	\$ 1,173,586	\$ 1,173,586	-0.23%
Indirect Costs													
118	Fringe Benefits & Administration	47,932	53,122	49,603	49,603	48,615	48,615	48,615	48,615	48,615	48,615	48,615	-1.99%
	Total Indirect Costs	\$ 47,932	\$ 53,122	\$ 49,603	\$ 49,603	\$ 48,615	\$ 48,615	\$ 48,615	\$ 48,615	\$ 48,615	\$ 48,615	\$ 48,615	-1.65%
	TOTAL SANITATION ENTERPRISE	\$ 1,120,352	\$ 1,120,890	\$ 885,816	\$ 1,225,879	\$ 1,221,084	\$ 1,222,200	\$ 1,222,200	\$ 1,222,200	\$ 1,222,200	\$ 1,222,200	\$ 1,222,200	-0.30%

**WARRANT
TOWN OF SEEKONK
SPECIAL TOWN MEETING
JUNE 11, 2012**

**BRISTOL, SS.
Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby requested to notify the inhabitants of the Town who are qualified to vote in Town affairs, to meet at Seekonk Public High School, Arcade Avenue, Seekonk, Massachusetts on:

MONDAY, June 11, 2012 at 7:05 p.m.

To vote on the following Articles. The Meeting was called to order by the Town Clerk at 7:35 PM with a quorum of 455 registered voters present and turned over to the Town Moderator.

ARTICLE 1: A motion was made that the Town appropriate a sum not to exceed \$2,500,000.00 to pay costs for designing, constructing, originally equipping and furnishing a Senior Center, including the payment of all costs incidental and related thereto; said funds be bonded as approved by townwide referendum April 2, 2012.

Action on the motion: Motion passes with 409 approving and 36 disapproving.

Submitted by the Board of Selectmen

ARTICLE 2: The Undersigned petition the Town of Seekonk bylaws be amended as follows:

Selectmen shall not serve on other Town Boards unless the lack of a quorum on said boards necessitates a temporary appointment until a town resident replacement shall be appointed.

Submitted by Petition

A motion was made that the Town of Seekonk bylaws be amended that Selectmen shall not serve on other Town Boards unless the lack of a quorum on said boards necessitates a temporary appointment until a town resident replacement shall be appointed.

Action on the motion: Motion passes with a unanimous vote.

Special town meeting was dissolved at 8:40 PM by a unanimous vote.

VOTER REGISTRATION INFORMATION

Ward	Precinct	A	D	G	J	L	Q	R	T	U	Z	Grand Totals
0	1		509		3	9		237	2	1540		2300
	2		492		3	3	1	267	3	1655		2424
	3		494	1	2	6		208	1	1462		2174
	4	1	553		3	8	2	266		1568	1	2402
Ward 0 Totals		1	2048	1	11	26	3	978	6	6225	1	9300
Grand Totals		1	2048	1	11	26	3	978	6	6225	1	9300

A - Conservative	H - We The People	P - Prohibition	W - Veteran Party America
B - Natural Law Party	J - Green Rainbow	Q - American Independ	X - Pirate
C - New World Council	K - Constitution Party	R - Republican	Y - World Citizens Party
D - Democrat	L - Libertarian	S - Socialist	Z - Working Families
E - Reform	M - Timesiz Not Down	T - Inter 3rd Party	
F - Rainbow Coalition	N - New Alliance	U - Unenrolled	
G - Green Party USA	O - MA Independent Party	V - America First Party	

**Town of Seekonk
Total Tally Sheet**

March 6 , 2012 PRESIDENTIAL PRIMARY ELECTION

# Eligible Voters =	9254
Total Votes Cast =	845
% =	9.13%

PRECINCT	1	HC	2	HC	3	HC	4	HC	GRAND TOTAL
Total Votes Cast									
OFFICE / CANDIDATES	229	0	238	1	176	1	199	1	845

DEMOCRATIC

PRESIDENTIAL PREFERENCE (Vote for One)

BARACK OBAMA	24		34		19		26		103
NO PREFERENCE	6		4		5		5		20
Write-In	0		1		0		4		5
Blanks	0		2		1		1		4

STATE COMMITTEE MAN (Vote for One)

JOSEPH H. KAPLAN	24		36		20		31		111
Write-In	0		1		0		0		1
Blanks	6		4		5		5		20

STATE COMMITTEE WOMAN (Vote for One)

CLAIRE B. NAUGHTON	25		37		20		32		114
Write-In	0		1		0		0		1
Blanks	5		3		5		4		17

TOWN COMMITTEE (Vote for not more than 25)

GROUP	13		22		12		17		64
DONALD E. MacMANUS	18		35		18		20		91
CHARLES K. HARTMAN	16		29		15		21		81
NANCY L. RANSOHOFF	14		29		14		18		75
LYDIA MacMANUS	17		33		16		19		85
STEVEN D'AMICO	23		37		21		30		111
LEE B. DUNN	14		30		15		21		80
JUDITH F. JOHNSON	16		28		15		20		79
ANDREW P. GAGNON JR.	13		30		14		22		79
NORMAN W. JOHNSON	14		29		15		18		76
WILLIAM LEE RICE	18		32		14		21		85
CHARLES C. WADDINGTON	13		28		15		21		77
THOMAS E. TETREALT	16		32		17		21		86
Write-In	0		1		1		2		4
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0

Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Write-In	0	0	0	0	0
Blanks	17	19	13	19	68

REPUBLICAN

PRESIDENTIAL PREFERENCE (Vote for One)

RON PAUL	31	21	19	27	98
MITT ROMNEY	108	132	96	79	415
RICK PERRY	1	1	0	0	2
RICK SANTORIUM	33	32	19	34	118
JON HUNTSMAN	0	0	0	1	1
MICHELE BACHMAN	2	0	0	0	2
NEWT GINGRICH	21	11	15	20	67
NO PREFERENCE	1	0	1	0	2
Write-In	1	0	1	2	4
Blanks	1	1	0	1	3

STATE COMMITTEE MAN (Vote for One)

PETER HOOGERZEIL	154	156	121	118	549
HORACE A.C. MELLO, JR.	18	19	12	19	68
Write-In	0	0	0	1	1
Blanks	27	23	18	26	94

STATE COMMITTEE WOMAN (Vote for One)

ANGELA F.F. DAVIS	137	121	97	100	455
Write-In's	0	0	1	1	2
Blanks	62	77	53	63	255

TOWN COMMITTEE (Vote for not more than 32)

GROUP	69	62	64	56	251
JAMES A. FURTADO, JR.	83	78	71	74	306
ELAINE T. PETTER	77	81	70	69	297
RICHARD W. PERRY	86	76	70	71	303
DOREEN E. CAVACO	90	86	75	68	319
STEVEN S. HOWITT	142	126	98	98	464
JUSTINE M. BELANGER	84	78	66	64	292
DOUGLAS SCOTT BROWN	102	89	79	72	342
GAIL S. NUNES	83	80	69	72	304
JEFFREY H. ORLECK	77	72	70	66	285
JOLEEN M. VATCHER	76	74	73	77	300
DONALD KINNIBURGH, JR.	86	86	71	73	316
BRIAN L. FREITAS	78	76	68	63	285
SUSAN E. FURTADO	86	77	76	71	310

JAY J. VIERRA, SR.	89		75		74		72		310
IAN ALLARD-McCORMICK	77		75		65		62		279
RUSSELL STEPHEN HORSMAN	81		70		73		71		295
SIMONE A. FEASTER-ARMOUR	86		80		70		66		302
PETER R. HOOGERZEIL	113		100		93		95		401
PAUL K. BUCKLEY	94		93		76		83		346
Write-In	1		1		1		0		3
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Write-In	0		0		0		0		0
Blanks	130		136		87		108		461

GREEN-RAINBOW PARTY

PRESIDENTIAL PREFERENCE (Vote for One)

KENT MESPLAY	0		0		1		0		1
JILL STEIN	0		0		0		0		0
HARLEY MIKKELSON	0		0		0		0		0
NO PREFERENCE	0		0		0		0		0
Write-In	0		0		0		0		0
Blanks	0		0		0		0		0

STATE COMMITTEE MAN (Vote for One)

Write-In	0		0		0		0		0
Blanks	0		0		1		0		1

STATE COMMITTEE WOMAN (Vote for One)

Write-In's	0		0		0		0		0
Blanks	0		0		1		0		1

TOWN COMMITTEE (Vote for not more than 10)

Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Write-In's	0		0		0		0		0
Blanks	0		0		10		0		10

Town of Seekonk
Total Tally Sheet
 April 2, 2012 Annual Town Election

OFFICIAL

Eligible Voters = 9241
 Total Votes Cast = 2487
 % = 26.91%

PRECINCT	1	ST	2	ST	3	ST	4	ST	TOTAL
Total Votes Cast	629		714		566		578		2487
OFFICE / CANDIDATES									

BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM

Paul Buckley	453		530		423		437		1843
Write-In's	4		4		4		3		15
Blanks	172		180		139		138		629

BOARD OF SELECTMEN (Vote for TWO) 3 YR TERM

GARY S. SAGAR	321		307		171		193		992
NELSON ALMEIDA	191		231		230		225		877
ROBERT BLANCHARD	231		276		152		166		825
DAVID VIERA	176		212		197		171		756
DAVID PARKER	234		300		248		281		1063
Write-In's	2		3		3		3		11
Write-In's									0
Blanks	103		99		131		117		450

HOUSING AUTHORITY (Vote for ONE) 5 YR TERM

JAMES TUSINO	431		501		411		408		1751
Write-In's	6		3		10		6		25
Blanks	192		210		145		164		711

LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM

SHARON M. CONNORS	445		521		388		415		1769
MARI ANN OLIVEIRA	416		488		374		388		1666
Write-In's	6		1		2		2		11
Write-In's									0
Blanks	391		418		368		351		1528

PLANNING BOARD (Vote for ONE) 5 YR TERM

NEAL H ABELSON	452		534		420		436		1842
Write-In's	4		2		5		3		14
Blanks	173		178		141		139		631

PLANNING BOARD (Vote for ONE) 2 YR TERM

RUSSELL HORSMAN	445		514		401		430		1790
Write-In's	5		5		7		4		21
Blanks	179		195		158		144		676

PLANNING BOARD (Vote for ONE) 1 YR TERM

Write-In's	28		30		29		33		120
Blanks	601		684		537		545		2367

SCHOOL COMMITTEE (Vote for ONE) 3 YR TERM							
MITCHELL R. VIEIRA	401		470		384		1643
BRIAN L. FREITAS	412		473		367		1624
Write-In's	15		17		8		51
Blanks	430		468		373		1656

WATER COMMISSIONER (Vote for ONE) 3 YR TERM							
CHRISTOPHER HALKYARD	461		497		410		1789
Write-In's	2		2		2		11
Blanks	166		190		149		657

QUESTION:

Shall the Town of Seekonk be allowed to exempt from the provisions of proposition 2 1/2, so called, the amounts required to pay for the bond issued in order to pay costs of designing, constructing, originally equipping and furnishing a Human Services/Senior Center, and for the payment of all other costs incidental and related thereto?

Yes	349		433		326		1459
No	268		270		222		962
Blanks	12		11		18		66

PLANNING BOARD

Annual Report FY 2012

The Seekonk Planning Board is a seven-member elected board, which implements the Town's Subdivision Rules and Regulations, ensuring that streets, sidewalks and utilities under construction in a subdivision meet the Town's specifications. The Board also administers the Zoning By-Laws as required for Site Plan Review.

Members include, Neal H. Abelson, Michael Bourque, Lee B. Dunn, Sandra M. Foulkes, Ronald Bennett, Roger Ross, Russ Horsman and James Ostendorf. This year Tom Clancy resigned from the Board and Roger Ross was appointed to serve until the following election. On April 2, 2012, Neal Abelson and Russ Horsman were re-elected to serve on the Planning Board. Roger Ross chose not to run in the election and James Ostendorf was elected to complete the term.

April 10, 2012, the Planning Board voted to re-organize their members: Neal H. Abelson, Chairman; Ronald Bennett, Vice-Chairman; Michael Bourque, Clerk; Lee Dunn, Vice-Clerk.

The Planning Board held two public hearings to amend the following Sections of the Zoning Bylaws: Section 9.9 "Economic Development Area Overlay District", and Section 12 "Signs", and a public hearing to adopt the Master Plan.

The Board adopted the 2012 Master Plan after a public survey was completed and two public forums were held. The Planning Board also approved a draft Parking/Circulation study for Luther's' Corners Village after a public workshop was conducted and a Land Use Study for the commercial corridor along Rt. 44.

The Planning Board worked with Habitat for Humanity to receive the necessary approvals for the construction of an affordable dwelling on tax-title land on Gude Street, which included a LIP Comprehensive Permit and Town Meeting approval to transfer the land. The Board also developed a local permitting guide for residential and commercial permit applications.

Plans reviewed by the Planning Board in FY 2012:

Form A's: 5 submittals reviewed; 7 new lots created.

Preliminary Plans: 2 submittals reviewed; 14 lots approved;

Definitive Plans: 2 submittals reviewed; 12 lots approved

Site Plans: 5 Site Plan submittals approved

Respectfully Submitted,
John P. Hansen, Jr., AICP
Town Planner

ZONING BOARD OF APPEALS

Annual Report FY 2012

The Seekonk Zoning Board of Appeals consists of five regular members and three alternate members who are citizens living within the confines of the Town, and are appointed by the Board of Selectmen in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

The Zoning Board of Appeals is empowered to hear and decide appeals of the decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

This year members include: Edward F. Grouke, Esq., Chairman; Gary S. Sagar, Vice Chairman; Regular Members: Ronald Blum, Keith W. Rondeau, and Robert W. Read

Alternate Members: Mark Brisson and Jeffrey Creamer

On April 6, 2012, Alternate Member Mark Brisson passed away. He was a valued member of the Board and his contribution will be greatly missed.

On June 4, 2012, the Zoning Board of Appeals re-organized and elected Edward F. Grouke, Esq., Chairman; Ronald Blum, Vice Chairman; and Christina Testa, Clerk. Jeffrey Creamer is to take a permanent position on the Board to replace Gary S. Sagar who was elected to the Board of Selectmen and accepted a three year term as an Alternate Member.

For Fiscal Year 2012, the Zoning Board of Appeals held Public Hearings for the below listed and heard:

- 16 - Applications for Special Permits
- 22 - Petitions for Variances
- 5 - Appeals to Building Inspector's Decision
- 1 - Comprehensive Permit
- 0 - Withdrawn without prejudice

Respectfully submitted,

Edward F. Grouke, Chairman

ANNUAL REPORT OF TOWN COUNSEL

The past fiscal year was an active year in which Town Counsel rendered numerous legal opinions, approved contracts and guided transactions, met with the Board of Selectmen and various other boards, and handled a number of lawsuits on the Town's behalf.

Town Counsel continues to represent the Town in various ongoing litigation matters in state superior court, land court, state district court and before various administrative boards. As of the end of the fiscal year, there were nine pending litigation matters involving the Town, ranging from land use disputes and conservation matters to licensing and labor disputes.

Over the past fiscal year, we were able to resolve six matters by favorable settlement.

This year we have assisted and advised the Town with respect to a number of contracts, including an energy supply agreement, an ambulance lease, an engineering contract, a memorandum of understanding for an intermunicipal agreement, a tow contract, a local septic management agreement and numerous collective bargaining agreements. We have advised the Town with respect to various land dispositions, including a revised form of lease for the Old Town Hall, a request for proposals for sale of surplus Town land, and a deed to Habitat for Humanity for development of affordable housing.

We have provided a number of opinion letters to the Town, including opinions regarding naming of Town buildings, utility pole removal, grandfathered property,

permissible activities of public officials in support of or opposition to ballot questions, and Board of Health permits to operate food establishments. We have advised as to enforcement of regulations by non-criminal disposition, processing of weekly payrolls, sign bylaw enforcement, bankruptcy tax liens, and options of the town to assure that property damaged by fire is secured for the safety of the public. We have assisted the Board of Selectmen with licensing questions as to gold purchase operations, reviewed Community Preservation Act articles and proposed revisions to zoning sign regulations and have assisted the Board of Selectmen with agenda items pursuant to Open Meeting Law amendments. We have represented the town with respect to various public records requests and Open Meeting Law inquiries.

We have also provided guidance on various labor matters and have drafted Town Meeting warrant articles and motions requested by the Board of Selectmen.

Town Counsel has continued to take a pro-active approach to keeping control of costs by sending out numerous memoranda on various areas of municipal law at no charge to the community. For example, we have outlined and explained amendments to the Telecommunications Act and the statutory framework for regulating solar access under the Zoning Act. We have provided guidance as to statewide mutual aid programs, policies for use of computers, electronic communications and social media and municipal contracting issues relating to third-party financed renewable energy facilities. We have summarized new case law regarding variances and expansion of nonconforming single and two-family dwellings and provided checklists and sample notices under the Open Meeting Law. We have also provided guidance as to common issues involving alcoholic beverages licensing.

As always, we strive to provide timely and concise responses to requests for advisory opinions and have assisted in the review of articles for the Warrants for Town Meetings as well as attending Town Meetings and various board meetings.

We wish to express our thanks to all the people who have dedicated their time to the town government in Seekonk, especially the Board of Selectmen, Town Administrator, and department heads. Without their assistance and cooperation, our collective objectives could not be attained.

Respectfully submitted,

Kopelman and Paige, P.C.

SEEKONK POLICE DEPARTMENT
ANNUAL REPORT

The challenge of providing quality police services with the reality of fiscal limitations continues to be the biggest challenge for the Seekonk Police Department. While “doing more with less” is the philosophy of all government agencies, the reality of “doing so much with so little for so long” will eventually affect the overall effectiveness of the public safety sector.

As such, the department is aware that the police department budget is the second largest budgeted department in the town. The department is acutely aware that we have been entrusted with public monies that require utmost integrity and responsibility.

In FY 2011, on the personnel side, two retirements led to the promotion of one officer and the hiring of two new officers. Captain Gary Jones, Officer Steven Scott, and Matron Elaine Delano retired from the department. Officer Ryan Bernier and Officer Jamie Benker were hired to fill these vacancies. In addition, Officer David Enos was promoted to the rank of Sergeant during this time span.

The completion and issuance of the Policy and Procedures and Rules and Regulations manual was accomplished at the end of FY 2011. This milestone marked the end of a three-year project. In early 2011, this department partnered with Channel 9 Seekonk and began the weekly broadcast of the *Police Beat*. The intent of this show is to help inform the residents of criminal activity in town in an effort to help residents avoid being a victim of a crime.

Respectively Submitted,

Chief Ronald Charron

SEEKONK POLICE DEPARTMENT

	Chief	Capt.	Lt.	Sgt.	Ptl.	Total
Chief of Police	1					1
Patrol Bureau		1	2	4	20	27
Detective Bureau					3	3
Prosecution Bureau				1		1
School Resource Officer					1	1
Administrative Assistants						
Chief's Secretary						1
Detective's Secretary						1
Total	1	1	2	5	24	35

Special Reserve Officers	19
Matrons	6
Totals	25

The following is an abbreviated summary of the Seekonk Police Department
CRIMES STATISTICS for the following time period:

FY2010 - 07/01/2009 - 06/30/2010

FY2011 - 07/01/2010 - 06/30/2011

FY2012 - 07/01/2011 - 06/30/2012

	FY 2010	FY 2011	FY 2012
Calls for Service	12,654	13,643	14117
Criminal Complaints/Arrests	537	499	508

MOTOR VEHICLE ACCIDENTS

MONTH	FY 2010	FY 2011	FY 2012
JULY	55	67	67
AUGUST	53	69	53
SEPTEMBER	51	49	53
OCTOBER	74	54	45
NOVEMBER	54	66	54
DECEMBER	67	64	66
JANUARY	44	63	58
FEBRUARY	55	62	62
MARCH	49	46	52
APRIL	59	55	44
MAY	50	54	72
JUNE	61	55	57
TOTAL	672	704	683

Crimes	FY 2010	FY2011	FY 2012
Robbery	4	3	2
Assault	42	51	52
B & E Dwelling/Building	43	63	59
Larceny	214	265	222
Motor Vehicle Theft	15	14	22
B & E Motor Vehicle	73	48	64
Vandalism	92	105	93
Shoplifting	88	124	134
Domestic Disturbance	67	84	65
Motor Vehicle Citations	2613	3320	3118
Alarms Business/Residential	1328	1294	1413

SEEKONK FIRE DEPARTMENT
500 Taunton Avenue
Seekonk, Massachusetts 02771

The demands for "Community Service" during fiscal year 2012 continued to present a challenge for our Fire Service organization. However, just as in previous years, Department personnel remained steadfast in their dedicated approach to serving the Community. The Seekonk Fire Department responded to 2568 emergency incidents; an increase of 3.5% over fiscal year 2011; another year with an increase in customer service demands. Fortunately, with the support of the Community and Town leadership combined with the dedication of Department personnel, we were able to meet those calls for service.

"Group" assignments have been somewhat constant. However at times we still found it necessary to operate with as few as four (4) Firefighters on a working shift. During this past fiscal year our Department performed with thirteen (13) Firefighters licensed at the Paramedic level. The two (2) Firefighters hired in October 2011 have graduated the State Firefighting Academy and employment testing has brought our compliment of "shift" assigned Firefighters to twenty-eight (28); seven (7) assigned to each "group"; increasing the number of licensed Paramedics to seventeen (17).

We continued to rely on fire mutual aid from other Communities but found that they reached out to us more often for assistance with medical emergencies; helping us to collect additional revenue from Ambulance billing.

Training continued to be one of our Department priorities. After months of specialized training we now have personnel certified as Technical Rescue Technicians. As a result, we were selected as a host for one of the new Bristol County Technical Rescue Trailers.

Our E.M.S. Division continued to be another source of pride for our Fire Department; especially in light of our newly licensed Paramedics. Oftentimes we are able to man two (2) ALS Ambulances which helps to provide better service to the Community and also allows the Town to capture additional Ambulance billing revenue. We continued to cultivate our relationship with State officials, local hospital facilities and neighboring Cities and Towns as a result of the efforts of our EMS personnel. The improvements to our computerized EMS reporting system continued to provide the most efficient method available for billing purposes; allowing for optimal and speedier revenue receipts.

Administrative operations remained a vital part of our Fire Department function. Fire Prevention plan reviews and inspections continued to demand a significant amount of time. Our Department Secretary has done a great job with permitting, fee collection and the review and routing of Rescue incidents to our billing agency. She was also responsible for payroll, tracking personnel hours, paying Department invoices, scheduling inspections and assisting me with the many daytime demands of our office environment. Restructured permitting fees have also resulted in an increase in revenue.

Thankfully we continued to qualify for State granting for Decon training and SAFE program activities. We applied for Federal and Emergency Management grants and were the successful recipient of SRPEDD and EMP grant funding. We were also able to receive partial reimbursement for some of the money spent during Hurricane Irene.

This year our Town was impacted by two (2) devastating structure fires. On May 1st we were dispatched to a multi day event at ROC Realty on Maple Street; a very large mill building which presented a number of challenges; especially when a gas line ruptured and threatened the safety of operating Firefighters. On June 24th our personnel once again were challenged when a tractor trailer truck struck a telephone pole and a gas line feeding the Old Grist Mill on Fall River Avenue; resulting in a devastating high pressure gas line fed fire which impinged upon the structure. Courageous firefighting efforts could not fend off the effects of the fire once it had entered the structure. Sadly the age of the building combined with the heavy fire load of the roof system proved to be overwhelming and disassembly in consort with firefighting efforts were needed in order to extinguish the flames.

In closing, I would like to once again express my sincere gratitude to every member of the Seekonk Fire Department. I am very proud to be part of a public safety organization whose members repeatedly show the true spirit of dedicated "Community Service". I also want to use this opportunity to thank the residents of Seekonk, the Board of Selectmen and the Town Administrator for their continued support. As I have said previously, my commitment to the Town of Seekonk will never waiver and I look forward to many more years as a member of a public safety organization that is truly second to none.

Respectfully Submitted,



Alan R. Jack
Fire Chief

ARJ/sg

Seekonk Fire Dpartment - FY 2012

Fire And Incident Type breakdown

Structure Fires By Fixed Property Use

Private Dwellings (1 or 2 Family)	17
Health Care & Penal Institutions	0
Stores and Offices	3
Industry, Utility, Defense, Laboratories	1
Storage in Structures	3
Public Assembly	2

Other Fires And Incidents

Fires In Highway Vehicles	14
Fires In Other Vehicles	1
Fires Outside Of Structures With Value Involved	24
Fires Outside Of Structures With No Value Involved	9
Fires In Rubbish	12
All Other Fires	5

Rescue, Emergency Medical Responses	1407
False Alarm Responses	336
Mutual Aid	380
Hazmat Responses	32
Other Hazardous Conditions	34
All Other Responses	281

Total for all Incidents: 2561

Incident Analysis

Incident Type Category

Fire Explosion	99
Rescue Call	1720
Hazardous Condition	67
Service Call	145
Good Intent Call	189
False Call	336
Severe Weather / Natural Disaster	4
Special Type Complaint	8

Total: 2568

BUILDING DEPARTMENT
FY 12
JULY 1, 2011 – JUNE 30, 2012

TYPE OF PERMITS ISSUED# OF PERMITS

Single Family:	26
Townhouses:	5
Additions to Dwellings:	18
Alterations to Dwellings:	92
Wood/Pellet Stoves:	5
Demolitions to Dwellings:	3
Fire Repairs:	2
Garages/Barns:	3
Municipal Permits:	2
Re-issue of Permits:	0
Re-Roof:	93
Residing of Dwellings:	35
Sheds:	7
Decks:	14
Above Ground Pools:	14
In-Ground Pools:	4
Temp. Tents:	6
Amend/ Transfer Permit:	5
Miscellaneous:	35

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

BUILDING DEPARTMENT
FY 12
JULY 1, 2011 – JUNE 30, 2012

<u>FEES COLLECTED</u>	<u>TOTAL FEES</u>
Total Fees for Certificate of Inspections:	5,396
Total Fees for Copies:	36.60
Total Fees for Zoning Determinations:	1,780
Total Fees for Re-Inspection:	110
Grand Total:	7,322.60

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

PLUMBING & GAS DEPARTMENT
FY 12
JULY 1, 2011 – JUNE 30, 2012

	<u>TOTALS</u>
PLUMBING PERMITS ISSUED:	176
PLUMBING PERMIT FEES:	22,537.50
PLUMBING INSPECTIONS:	221
<hr/>	
GAS PERMITS ISSUED:	182
GAS FEES COLLECTED:	17,087.50
GAS INSPECTIONS:	192

Submitted by:
James Sine
Town of Seekonk Plumbing & Gas Inspector

ELECTRICAL DEPARTMENT
F12
JULY 1, 2011 – JUNE 30, 2012

	<u>TOTALS</u>
ELECTRICAL PERMITS ISSUED:	380
ELEC. PERMIT FEES COLLECTED:	46,998.10
ELECTRICAL INSPECTIONS:	499

Submitted by:
Charles Fisk
Town of Seekonk Electrical Inspector

BUILDING DEPARTMENT
MECHANICAL DEPARTMENT
FY 12
JULY 1, 2011 – JUNE 30, 2012

	<u>TOTALS</u>
MECHANICAL PERMITS ISSUED:	84
MECHANICAL PERMIT FEES COLLECTED:	5,960
MECHANICAL INSPECTIONS:	57

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

**BUILDING DEPARTMENT
WEIGHTS & MEASURES
FY 12
JULY 1, 2011 – JUNE 30, 2012**

	<u>TOTALS</u>
SCALES SEALED:	92
GAS PUMPS SEALED:	305
GAS PUMPS ADJUSTED:	0
REVERSE VENDING MACHINES:	13
FEES COLLECTED FOR OIL TRUCKS SEALED BY THE STATE:	1,000
FEES COLLECTED FOR W&M	5,839
TOTAL OIL TRUCKS SEAL BY THE STATE: TOTAL UNITS SEALED:	7
TOTAL UNITS SEALED:	410
GRAND TOTAL COLLECTED IN FEES:	6,839

Submitted by:
Ernest N. Watson
Town of Seekonk
Assistant Inspector of Buildings

Animal Control Department 2011-2012

Karen Harvey Assistant ACO , Darlene Christensen Assistant ACO and myself are in the process of enforcing better compliance with dog owners licensing their dogs, so we can efficiently return dogs back to their owners and that they are vaccinated for rabies to protect the safety of the public. Telephone calls are made to those who are currently not license or late and inform them of the law and ask them to license in the next week and after all attempts are made and there is still no compliance a fine to failure to license is then issued. The owners then have 21 days to pay the fine and license their dog(s). If the fine goes unpaid for 21 days a court summons will be issued to appear in court. We have summons to court proximally 10 cases and issued proximally 81 tickets for failure to license. We are enforcing the leash law for the safety of the public and the animals. The owner will get a warning the first time and then fined for each additional time.

While this is a constant work in progress and we are still working out snags and want to thank the residents of the Town of Seekonk for being understanding. For all the dog owners in town thank you for licensing your dogs and helping us keep you, your dog and the public safe.

Our animal statistics for 2011 – 2012 :

In custody	Adopted	Claimed	Feral Release	DOA/Died	Destroyed	At shelter	Processed
208 cats	97	21	13	42	26	07/11 16 06/12 9	208 cats
122 dogs	22	98	0	1	2	07/11 1 06/12 1	122 dogs
Wildlife/Exotic						106 injured/sick/rescued	

*Cats destroyed were cats with untreatable disease or fatal injuries or were wild cats with wounds that would require 6-month quarantine.

** Stray dogs that were destroyed were of dangerous temperament and fatal injury.

Respectfully,

Sharonlynne Hall ACO

**ANNUAL REPORT OF THE SEEKONK SCHOOL DEPARTMENT
FOR FISCAL YEAR ENDING JUNE 30, 2012**

Members of the School Committee and Administration are as follows:

SCHOOL COMMITTEE

Mr. Mitchell Vieira, Chairman.....Term expires 2015
125 Fall River Avenue, Seekonk, MA

Mr. David Quinn, Vice-Chairman.....Term expires 2013
48 Read Street, Seekonk, MA

Mr. Brian Freitas, Secretary.....Term expires 2015
26 South Fuller Street, Seekonk, MA

Ms. Fran Creamer, Member.....Term expires 2013
2 Marsden Court, Seekonk, MA

Mr. John Bilodeau, Member.....Term expires 2014
82 Bittersweet Drive, Seekonk, MA

CENTRAL OFFICE ADMINISTRATION

INTERIM SUPERINTENDENT OF SCHOOLS

Ms. Arlene Bosco, 3 Maplewood Orchard, Greenville, RI
School Administration Building

**SCHOOL FINANCE ADMINISTRATOR/ASSISTANT ADMINISTRATOR
IN CHARGE**

Ms. Barbara Hamel, 450 Read Street, Seekonk, MA
School Administration Building

DIRECTOR OF PUPIL PERSONNEL SERVICES

Ms. Arlene Bosco, 3 Maplewood Orchard, Greenville, RI
School Administration Building

DIRECTOR OF CURRICULUM AND INSTRUCTION

Ms. Kristin Dykstra, 12 Briarcliff Drive, Hopkinton, MA
School Administration Building

SCHOOL ADMINISTRATORS

Seekonk High School

Ms. Marcia McGovern, Principal
Mr. Christopher Jones, Asst. Principal
Ms. Christine Whatley, Guidance Director

Hurley Middle School

Dr. Joan C. Fagnoli, Principal
Ms. Mary Westcoat, Asst. Principal

Aitken School

Ms. Nancy Gagliardi, Principal

Martin School

Mr. Bartholomew Lush, Principal

SCHOOL COMMITTEE MEETING ACTIVITY

The following is a representation of the meeting activities of the School Committee and a statement of receipts:

Since July 1, 2011, the School Committee had 17 regular session meetings, 21 executive session meetings, 7 work sessions and 1 budget hearing for the purpose of conducting the business of the School District.

**PUBLIC SCHOOLS of SEEKONK, MASSACHUSETTS
SCHOOL CALENDAR 2011-12**

SEPTEMBER 2011 (19 days)

SU	M	T	W	T	F	S
				//	//	3
4	//	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER 2011 (20 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	//	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER 2011 (18 days)

SU	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

DECEMBER 2011 (17 days)

SU	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JANUARY 2012 (19 days)

SU	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER 2011

- 1 First Day - Teachers
- 2 Inservice Day-Teachers
- 5 Labor Day
- 6 First Day - Students
- 8 First Day - Kindergarten
- 9 First Day - Pre-School

OCTOBER 2011

- 10 Columbus Day

NOVEMBER 2011

- 2-3 Early Release/ Elementary (No Kindergarten Classes)
- 8 Inservice Day-Teachers
- 9 1st Term Ends (45 days)
- 11 Veterans' Day
- 23 Early Release-No PM Kindergarten
- 24-27 Thanksgiving Vacation

DECEMBER 2011

- 5 1st Trimester Ends (60 days)
- 24-31 Christmas Vacation

JANUARY 2012

- 1 New Year's Day
- 2 No Classes
- 3 Schools Reopen
- 16 Martin Luther King Jr. Day
- 25 2nd Term Ends (45 days)
- 30 Inservice Day-Teachers

FEBRUARY 2012

- 20 Presidents' Day
- 20-24 Winter Vacation

MARCH 2012

- 15 2nd Trimester Ends (60 Days)

APRIL 2012

- 5 3rd Term Ends (45 days)
- 6 Good Friday
- 11 Early Release-Seekonk 200th Anniversary
- 16 Patriots' Day
- 16-20 Spring Vacation

MAY 2012

- 28 Memorial Day

JUNE 2012

- 18 4th Term Ends (45 days)
- 18 3rd Trimester Ends (60 Days)
- 18 180 days (Tentative)
- 25 185 days (Snow Days)

FEBRUARY 2012 (16 days)

SU	M	T	W	T	F	S
						1
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	//	//	//	//	//	25
26	27	28	29			

MARCH 2012 (22 days)

SU	M	T	W	T	F	S
						1
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL 2012 (15 days)

SU	M	T	W	T	F	S
						1
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MAY 2012 (22 days)

SU	M	T	W	T	F	S
						1
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE 2012 (12 days)

SU	M	T	W	T	F	S
						1
				2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JEWISH HOLIDAYS:

September 29 (Rosh Hashanah)
October 8 (Yom Kippur)

December 21 (Hanukkah)
April 7 (Passover)

REPORT OF THE SUPERINTENDENT OF SCHOOLS

Mission Statement	<i>The mission of the Seekonk Public Schools is to inspire all students to acquire the skills, habits, knowledge and passion to be responsible citizens of the global community.</i>
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Seekonk Public Schools serve as a model for educational innovation as a result of using best practice instructional strategies, an integrated K-12 curriculum and a variety of assessments in a technologically rich environment. Students are able to access multiple pathways which encourage and prepare them to think critically and to use creative problem solving. We are a community united in the belief that it is our fiscal and moral responsibility to provide outstanding educational opportunities and facilities for all of our students. Our graduates are able to set goals, make responsible choices and appreciate diversity in order to live their lives with a sense of purpose and face the challenges of the future.

Strategic Plan 2011-12

During the 2011-12 school year, the Seekonk School District began the fifth year of its strategic plan. The goals of the strategic plan are as follows: Curriculum, Instruction and Assessment, District and School Organization, Community Relations and Partnerships, District and School Resources, and Technology. Staff members, parents, and community members all contributed to the development of the strategic plan.

In compliance with the district goal to continue the development and implementation of a comprehensive PreK-12 curriculum design model, teachers and administrators at all levels utilized common planning time/grade level meetings and inter-level district meetings to align the Massachusetts Curriculum Frameworks and the Common Core Standards. The Common Core Standards clearly state what students are expected to learn at each grade level and contain benchmarks that support the use of data to improve teaching and learning. They are reliant on the use of evidence-based practices to develop the critical thinking skills necessary for positive student outcomes, including post school activities such as college and work readiness.

These standards serve as one tool to improve instruction in English, math, reading, and science whereby district teachers and administrators continue to review the curriculum strengths and weaknesses. This provides increased time and opportunity for PreK-12 coordination between and across grade levels as well as the direction for professional development activities and program development.

Similarly, the strategic goal requiring the analysis of data to make informed curricular and instructional decisions is evidenced as staff and administrators

continued to look critically at both curriculum and programming needs. For example, Hurley Middle School completed a thorough review of current special education programming and determined that there was a significant need for a more restrictive therapeutic program. Based on previous consultative advisement, a recommendation was forwarded to the Superintendent to create such a program. Likewise, a similar program was initiated at Martin Elementary School. The development of these programs serves to meet the individual needs of students, reduce out-of-district costs, and provide the necessary continuum of services required by regulation.

Seekonk High School incorporated the New College and Career Readiness Standards into this curriculum alignment. Janet Fitzgerald, the transition coordinator at the high school, developed a complimentary resource for parents, *The Parents' Guide to Transition Planning*, which provides valuable information for parents who must negotiate supports for students following graduation.

With regard to the strategic goal to communicate expectations and achievement to students and parents, each principal diligently shares information, at least weekly, regarding activities, initiatives, school policies, district achievements, and opportunities to be actively involved in the life of the schools. Members of Central Office Administration meet with town boards to share information and fortify collaborative relationships. For example, Mrs. Bosco, the Director of Pupil Personnel Services, initiated a task force comprised of numerous town officials, in order to provide a clearer understanding of the roles and responsibilities regarding special education. Members were invited to visit local special education programs to see firsthand the variability and scope of educational needs. This also meets the goal to engage all students in challenging programs that employ multiple pathways to meet their individual needs.

The goal to establish and maintain educational programs that extend far beyond the core academics is well represented throughout the district. Engagement in the community was evident all levels. At Aitken and Martin Schools, students eagerly engaged in the 200th Anniversary activities. They collected and presented the top 200 reasons why Seekonk is the best place to live, entered an art and writing contest, and performed a concert. Elementary students also engaged in a number of charitable activities such as the Alan Shawn Feinstein Organization, Hasbro Children's Hospital, American Heart Association, and the 200th Anniversary Night.

An initiative to address bullying was expanded to Hurley Middle School as trained student leaders from the high school (SPEAK Program) served as role models. As a result, a similar leadership group at the middle school (VOICE) was established. The anti-bullying initiative was a collaborative effort between the schools and Community Counseling of Bristol County. This also serves the district goal to promote and enhance mutually beneficial relationships and partnerships with individuals and groups in the community.

In compliance with the goal to identify and provide current and replacement technologies to support our district technology plan, the district purchased an iPad cart for each school. The iPads were managed using iTunes and the iOS Configuration Utility to provide apps and standard settings for each cart. Ongoing training was provided to teachers through various methods. Computers were replaced in the lab at the middle school and the TV production lab at the High School. Also, the oldest cart at the Middle School and thirty teacher laptops that were approaching 8-10 years old were replaced. An updated Acceptable Use Policy was provided to the School Committee and was approved in June 2012. An Administrative Procedure delineating how the Acceptable Use Policy would be enforced as well as forms to support the policy and procedures were supplied.

Personnel

In May, 2012, Superintendent of Schools Madeline Meyer resigned from her position. She was replaced, in an interim capacity, by Mrs. Arlene Bosco, the Director of Pupil Personnel Services. The School Committee also established a chain of command for the district administration and designated School Finance Administrator Barbara Hamel as the Assistant Administrator in Charge.

Field Trips

A new field trip policy was written and accepted by the School Committee. It clearly stated that the trip must have value in meeting educational needs and must be approved by the Superintendent and School Committee. The following field trips took place during FY2011-2012:

Aitken Elementary

Grade	Location
K	Four Town Farm
2 nd	Bowling Academy
3 rd	Somerset Planetarium, New Bedford Whaling Museum
4 th	Slater Mill, Hornbine School,
5 th	Rose Island Light House

Martin Elementary

Grade	Location
K	Four Town Farm, Providence Childrens Museum
1 st	Veterans Memorial, Capron Park, Four Town Farm
2 nd	Southwick Zoo
3 rd	Plimoth Plantation, Seekonk Town Tour, Boston Museum of Science
4 th	Slater Mill
5 th	Boston State House/Quincy Market, Hurley Middle School

Hurley Middle School

Grade	Location
6 th	Roger Williams Park Zoo
7 th	Case Middle, Beckwith Middle, United Skates of America, Boston Museum of Science, Bridgewater Middle, Somerset Middle, IMAX Providence, Six Flags
8 th	Boston Museum of Science, Captain John – Plymouth, Francis Farm, Seekonk H.S., Alton Jones
Band	Furnace Brook Middle, Swansea Mall, Seekonk Swim Club, Aitken/Martin Elementary schools

Seekonk High School destinations included:

Roger Williams Park Zoo	Northeastern University
Harvard Museum of Natural History	EP Bowling
Bridgewater State University	GAMM Theater
Meditech	BCC - Attleboro
University of Rhode Island	New Bedford District Court
Sturdy Memorial Hospital	UMass Amherst
BCC/Youth Connection	Swansea Mall
Avecia (Biology Co.)	Symphony Hall - Boston
JFK Library	Colt State Park
Wrights Farm	JoAnn Fabrics
New England Aquarium	UMass Dartmouth

Wellness Policy

The district prepared for implementation of the new wellness regulations promulgated by the Commonwealth of Massachusetts. A wellness committee is in the process of being formed which will include a cross section of district stakeholders.

School Committee Elections

Mr. Brian Freitas was elected to the vacant seat on the School Committee. David Abbott did not run for re-election. Thank you to Mr. Abbott for his service and dedication.

Policy Manual Revisions

The School Committee is in the process of updating its policy manual, which provides direction and guidance to the administration. The Policy sub-committee, composed of members David Quinn and Fran Creamer, has been working diligently with the MA Association of School Committees to complete this project and bring the manual into compliance with current laws, regulations, and district needs.

Professional Development

Seekonk Public Schools provided a number of professional development opportunities in 2011-12. The district in-service days covered topics such as the legal aspects of regulatory compliance for educators, crisis and lock-down procedures, non-violent response training, cases studies and ethical dilemmas in counseling, data analysis to inform educational decision-making, and technology training. In addition, staff worked collaboratively within grade levels, content areas, and specialty areas to customize the professional development in alignment with specific building needs.

Special education grants were utilized to address differentiated instruction in the classroom. This particular initiative spanned both regular education and special education teacher needs. Initially, this was a collaborative effort with surrounding school districts that facilitated an efficient and cost-effective way to provide comprehensive professional development. As a result of this initiative, two high school teachers, Simone Feaster-Armour and Laura Callahan, were trained under the direction of Kathy Pocaro who is affiliated with Bridgewater State College. Teachers from the district will now have opportunities to participate in professional development and attain college course credit under the direction of district staff.

FY13 Budget

The School Department Operating Budget for FY13 is \$20,531,651. This amount represents an additional \$323,238 in Chapter 70 State Aid. It also reflects a significant savings in the health insurance cost due to a new plan design.

The additional funds have allowed us to rehire some staff members and implement two new in-district Special Education programs. These in-house classrooms will reduce our out of district cost by providing in-district programs that meet the educational and emotional needs of the student's in the programs.

I am happy to report that the extra funds we received this year have also eliminated the need to charge fees for athletics and transportation.

Respectfully submitted,

Arlene Bosco
Interim Superintendent of Schools
Director of Pupil Personnel Services

PERSONNEL CHANGES

RESIGNED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Jane Daly	Director of Curriculum	9/16/11
Cherissa Avon	Elementary Teacher	4/1/12
Madeline Mayer	Superintendent of Schools	5/18/12
Deborah Herbert	Superintendent Clerical	6/30/12
Jill Dumont	School Nurse	6/30/12
Michele Blackburn	Instructional Aide	6/30/12
Maria DeGioia	Special Ed. Teacher	6/30/12
Emily Jutrus	Special Ed. Teacher	6/30/12
Joseph Gerth	Social Studies Teacher	6/30/12
Monica Piquette	Technology Teacher	6/30/12

RETIRED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Anne Marie Dostou	Math Specialist	6/30/12
Phyllis Dupere	Math Teacher	6/30/12
Joan Fargnoli	Middle School Principal	6/30/12
Susan Shore	Instructional Aide	6/30/12

TRANSFERRED/CHANGE OF STATUS

<u>NAME</u>	<u>FROM</u>	<u>TO</u>
Arlene Bosco	Director of Pupil Personnel	Interim Superintendent
Anthony Nardoizzi	Suspension Aide	Instructional Aide
James Devlin	.6 FTE Technology Teacher	1.0 FTE Technology Teacher

APPOINTED

<u>NAME</u>	<u>POSITION</u>	<u>DATE</u>
Kristin Dykstra	Director of Curriculum	11/28/11

THE PUBLIC SCHOOLS OF SEEKONK, MA
END-OF-YEAR ENROLLMENT REPORT AS OF JUNE 2012

GRADE	SEEKONK H.S.	HURLEY MIDDLE SCHOOL	AITKEN ELEMENTARY	MARTIN ELEMENTARY	TOTAL
PRE-K			37	N/A	37
K			52	65	117
1 st			74	82	156
2 nd			69	73	142
3 rd			79	77	156
4 th			87	94	181
5 th			88	80	168
TOTAL ELEMENTARY					957
6 th		170			170
7 th		167			167
8 th		180			180
TOTAL MIDDLE SCHOOL					517
9 th	152				152
10 th	187				187
11 th	155				155
12 th	174				174
TOTAL HIGH SCHOOL					668
TOTAL ENROLLMENT					2,142

REPORT OF FEDERAL AND STATE FUNDS
FY2012 SCHOOL YEAR
TOTAL GRANT AWARDS RECEIVED FY2011

The following amounts represent the FY2012 grant awards:

DESCRIPTION	PROJECT NUMBER	AMOUNT
<u>Federal</u>		
Ed Jobs	206	\$293,384
IDEA-Special Ed. Entitlement	240	\$453,204
Early Childhood Allocation	262	\$ 11,605
Special Ed. Program Improvement	274	\$ 25,201
Teacher Quality	140	\$ 39,986
Title I	305	\$181,854
	Subtotal for Federal	\$981,554
<u>State</u>		
MCAS	625	\$ 16,850
MCAS	632	\$ 2,000
	Subtotal for State	\$ 18,850

SUPERINTENDENT OF SCHOOLS' REPORT

Inventory Report

(Values as of June 30, 2012)

I.	TRUCKS	\$	61,414
II.	BUILDINGS and SITES	\$	44,911,195*
III.	SCHOOL FURNITURE, EQUIPMENT & SUPPLIES	\$	6,834,174
GRAND TOTAL:		\$	51,806,783

*Actual replacement cost provided by the Town's Insurance Program and GASB34 Report

SWIMMING POOL REPORT

Total swim pool attendance for:

FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
24,253	26,748	27,077	30,353	29,844	29,435	27,773	30,651

Total swim pool income for:

FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12
\$31,798	\$42,855	\$37,708	\$55,908	\$34,780	\$38,709	\$53,213	56,108

Respectfully submitted,

Raymond Grant

AVERAGE EXPENDITURE PER PUPIL

<u>YEAR</u>	<u>STATE AVERAGE</u>	<u>SEEKONK</u>	<u>SEEKONK AS % OF STATE AVERAGE COST</u>
2010-11 Per Pupil	\$13,361	\$11,792	88%

Source: Per Pupil Expenditures by Program – Mass. Dept. of Education

(FY11: July 1, 2010 – June 30, 2011)

2011-2012 figures will not be available until Fall 2013.

Seekonk High School Town Report 2011-2012

Enrollment as of October 1, 2011 – 676 students
Seniors- 177
Juniors- 153
Sophomores- 191
Freshmen- 155

During the 2011-2012 school year, the need to revise curriculum, instruction, and assessment as a result of the new Massachusetts Curriculum Frameworks in English and mathematics was a driving force. The importance of the frameworks along with the new College and Career Readiness Standards was also made clear to parents through a variety of informational pieces in the weekly parent e-news. Overall, these new frameworks and standards stress the importance of higher level thinking skills as a key to life-long success. Students need to be able to critically evaluate and compare relevant texts and draw appropriate conclusions.

Teachers worked together during common planning time, department meetings, and faculty meetings on a variety of initiatives. A key focus was improving students' literacy skills using two-column notes. Common Planning Meeting minutes revealed that teachers were using technology not only as an instructional tool, but also as an assessment tool. In fact, many groups worked on aspects of assessment such as rubrics (for tests, exams, and reporting out), benchmark testing, and practical applications. Teachers met to look at the resulting student work. Overall, there was an emphasis on providing a more rigorous curriculum in line with the revised common core and frameworks.

As a result of the desire to continually improve knowledge and practice, many faculty members attended professional development workshops and then shared the new information with their colleagues at meetings and on professional development days. For example, Mrs. Borden, Mr. Mello, and Mr. Censabella attended pre-AP workshops sponsored by the College Board. Ms. Maynard, Mrs. Hellmold, Mrs. Salisbury, Mrs. Cunard, Mrs. Feaster-Armour, and Mrs. McGovern attended the two day Keys to Literacy training. Mr. Gerbi, Mrs. Limperis, Mrs. Horton, and Mrs. Hellmold represented the high school as members of the District Curriculum Council.

As always, our parent groups were very active and supportive. Members of the School Improvement Team approved of changes to the student handbook that will decrease the number of days students can be absent without losing course credit. Students will be able to carry backpacks during the school day and use their cell phones in the cafeteria during lunch. A detailed policy regarding academic integrity (the result of work done by the Discipline Committee and staff) has also

been approved. Thanks to bake sales and clothing drives, the Parent Advisory Committee (PAC) sponsored not only scholarships, but also a very successful Post Prom Party. The members of the Seekonk Athletic Boosters Club, who run the concession stand, were once again able to treat our senior athletes to a wonderful banquet at the Elks Club.

Students had the opportunity to join new clubs such as Junior ROTC, the Chapter 84 Club (dedicated to decreasing the number of students who use tobacco products), Model United Nations, and the Outdoor Club. These clubs, along with our long-standing ones, sponsored a variety of activities that benefited both the school and community. For example, the Key Club raised money for ALS, the SADD chapter sponsored Red Ribbon Week, and one of the advisories collected eye glasses and hearing aids for the Lions Club. Members of the Drama Club performed "Fame" to the delight of the audiences.

The Peer Helping Network (PHN) began a new initiative to decrease incidents of bullying. SPEAK, Students Practicing Equality and Kindness, worked with the freshmen at scheduled times throughout the year during advisory period. They also sponsored a school-wide anti-bullying week where students signed anti-bullying pledges. In the spring, some of the SPEAK members began working with students in the middle school to help them form their own group.

Our transition coordinator, Mrs. Fitzgerald, created the "Parent's Guide to Transition Planning," a resource for families of IEP students. She also organized the annual career speaker programs for juniors and provided many students with the opportunity to also explore careers through field trips. Students visited the New Bedford District Courthouse, the BCC Tech Fair, Meditech, Mass Bio Ed, and Future Nurses' Day, just to name a few. Students were able to participate again this year in a program at MTTI, as well as take a class at the high school in green technology offered through BCC.

Many of our students and staff have been recognized for their achievements. Two of our seniors were recognized by the College Board as National Merit Commended Scholars based on their outstanding performance on the PSAT/NMSQT. Art students participated in and won a \$100 sponsor award at the Attleboro Arts Museum's High Art 2012. Mr. Joseph Gerth was selected as the American History Teacher of the Year by the Daughters of the American Revolution. Under the direction of Mr. Gerth and Mrs. Salisbury, a student team competed for the first time in the WGBH Quiz Bowl. Thanks to Mrs. Fitzgerald's efforts, the high school received "Circle of Champions" status because of the high percentage of our students who have activated Your Plan for College (a Department of Education career readiness website). Only 13 high schools in the state received this honor.

Our outstanding music program continues to garner accolades for the student participants. At the Great East Band Festival Awards, our Symphonic Band

received their sixth Platinum Award. Some of our students were selected to participate in the Southeastern District Band as well as the MA All-State Band. Perhaps the most exciting event this year was the premier performance of “Coming Home,” by Andrew Boysen. This piece was commissioned to celebrate Seekonk’s 200th anniversary.

While the performance of the band was certainly a highlight of the high school’s celebration of the anniversary, many other departments also contributed. There was a display of student art in the foyer. The science labs were open and parents were able to see some of the work being done there. Other classes displayed their work in the library while our new robots marched up and down a nearby corridor.

Our athletic program, under the direction of Mr. Raymond Grant, continues to flourish. There were 370 students who participated in the program. We offered 15 different sports with 37 teams taking to the field. In total we participated in 593 contests. We qualified 15 sports for the MIAA Tournaments and had 36 students named to South Coast Conference All-Star Teams. Mr. Grant was also responsible for a well-attended program in the fall that featured Chris Herren, former Celtics basketball player. Chris spoke to students, parents, staff, and community members about the dangers of substance abuse.

We were very lucky to hire a talented library/media specialist, Mrs. Suzanne Larson, to fill a vacancy due to a retirement. Mrs. Larson facilitated workshops for parents and students such as “Monitoring your Digital Footprint.” She also presented workshops to the school committee, faculty, and students on how to use our new iPads. Due to her collaboration with teachers, iPads were used in such varied instructional areas as chemistry, AP US History, French, math, and astronomy. This year there were 25,258 student visits to the library and 646 class visits from Sept. 1, 2011, through May 30, 2012. Of the 312 new books purchased for the collection, 46% were award-winning, current fiction, and 54% were non-fiction. Particular attention was given to updating series titles and books addressing career awareness/readiness, genetics, events in recent history and biographies. The Glass Castle has been chosen as the school-wide summer reading title for 2012.

The high school will continue to look for ways to improve its delivery of curriculum through improved instruction and assessment during the upcoming school year while encouraging students to challenge themselves and achieve at a high level. We thank the community for its support.

Respectfully submitted,

Marcia McGovern,
Principal of Seekonk High School

**Report of the Principal
Dr. Kevin M. Hurley Middle School
2011-2012**

The Dr. Kevin M. Hurley Middle School completed a successful school year for 2011-2012 under the administration of Dr. Joan Fagnoli and Mrs. Mary Westcoat. The student population at the close of the school year by grade was:

Grade 6	170 students
Grade 7	167 students
Grade 8	180 students
Total	517 students

Selected Hurley Middle School students were given the opportunity to serve on a peer leadership group that will allow them to take an active role in preventing bullying and provide mentoring to all students at Hurley Middle School. About thirty faculty members and students worked with trainers from CCBC and peer leaders from Seekonk High School's SPEAK program to develop the mission and goals for this group. These peer leaders will serve as role models for others by demonstrating responsible and respectful behavior in order to positively influence that of their peers. The training helped students to develop leadership skills, break down barriers, and better understand each other. Peer leaders will also serve as mentors to their peers; especially to those students that are transitioning into and out of the middle school.

As an off shoot from this leadership group the students formed a group called the VOICE. This group was initiated by 7th graders who recognized that bullying was becoming an issue that can best be eliminated by students who are willing to use their "voice" to speak out against bullying. The group meets weekly to discuss social concerns within their grade and brainstorm ways to ensure that everyone at HMS feels included. They meet with administrators to share their concerns and have created their own posters that are displayed throughout the school.

The HMS faculty worked with the director of curriculum this past year aligning the MA frameworks, Seekonk's curriculum and the Common Core standards. The Common Core standard, a national movement, provides teachers and parents with a common understanding of what students are expected to learn. Common standards will help ensure that all students are receiving a high quality education consistently, from school to school and state to state and they provide a clear and consistent framework to prepare our children for college and the workforce. Consistent standards will provide appropriate benchmarks for all students, regardless of where they live.

English Language Arts, math and science teachers have worked on curriculum alignment and mapping along with developing benchmark assessments. We have

initiated Galileo testing in ELA, math and science for all students and we are using these results/scores to assist us in revisions and alignments in these areas of curriculum. All subject area teachers are incorporating the ELA Common Core frameworks in their specific content area as these are necessary skills for reading, writing and communicating in all areas of learning.

The HMS weekly parent newsletter has been a great communication vehicle not only for the school but also for the entire community. This has enabled the public library, recreation department, Girl Scouts, Boy Scouts, and several other groups to communicate with the 500 plus Hurley families that receive the weekly newsletter.

Horace Mann has been our school business partner for the past 3 years. Joe Mattei, from the North Attleboro Horace Mann office, has partnered with Hurley Middle School. He has provided the faculty and staff with a welcome back luncheon and a staff appreciation breakfast while students had the opportunity to win a raffle for a new bike and a Kindle. Teachers enjoyed the benefits of several programs offered by Horace Mann including teacher fellowships and scholarships.

Mrs. Dawn Marie Costa, seventh grade math on the Green Team, was nominated for Teacher of the Year by the Department of Elementary and Secondary Education. She placed as one of the top 10 teachers in the state of Massachusetts. Mrs. Costa works tirelessly to ensure that her students get the benefit of her expertise and she tells her students that she was not the best math student until ONE Teacher made a difference in her life. Now, she has been that person for so many students. Mrs. Costa attended a luncheon ceremony at the Massachusetts State House on June 18th in recognition of this honor.

The students in Mrs. Patricia Dumas's 7th grade English classes were given the opportunity to have their written essays published in a regional book published in the spring by Beagle Books Publishing. The title of the book is Kaleidoscope-A Collection of Essays and Artwork by South Coast Massachusetts Middle School Students. Twelve finalists were chosen, and all were accepted for publication!

The students in Dr. Shurtleff's English class entered the Creative Communication Poetry Contest, and 48 Green Team students have been selected to be included in the poetry anthology, A Celebration of Poets. Since this is not a contest where every entry is published, having such a large number of students selected for publication is a tremendous honor. Due to the fact that over 50% of the Green Team was selected, Creative Communications will recognize Dr. Kevin M. Hurley Middle School in the anthology as receiving the Poetic Achievement Award. This accomplishment also qualifies the school for a \$250 Language Arts Grant.

The HMS Band had another successful year. All band students participated in the 3rd annual Music Festival in June with guest conductor, John Marshall from Illinois. Musicians from all over the state and our guest conductor worked with Hurley band students and they performed for the community in a spectacular concert under the direction of band leader Susan Grande and our guest conductor. Also, Jason Ho, a 6th grader, placed third in the Roland's National Piano Competition. Jason traveled to Los Angeles and competed with students from all over the country for this prestigious honor.

The HMS commitment to community service has focused on fundraising and service learning projects. Many students, faculty and parents participated in the "Making Strides against Breast Cancer Walk" under the direction of Kimberly Deleo, Computer Applications teacher at HMS and breast cancer survivor, raising \$5440 for cancer research.

HMS students raised \$1300.00 to pour a bucket of water over their teacher's head to raise funds for the Dana Farber Cancer Institute. This annual event is our major community service project. Several food drives were conducted to assist Doorways in their efforts to provide food for needy families in Seekonk. The physical education classes raised \$890 for the American Heart Association Hoops for Heart project.

The HMS Builder's Club, the junior edition of the SHS Key Club, was very active this year in collecting donations for the local animal shelter and running the "Pennies for Patients" campaign that raised over \$1300 for the Leukemia & Lymphoma Society.

HMS was selected and participated in the School Staffing Survey conducted by the US Census Bureau for the U.S. Department of Education.

All parents were offered the opportunity to attend an Internet/Cell Phone Safety Workshop in collaboration with the Bristol County Sheriff's office. They learned of the dangers of social web sites such as My Space, Bebo, Zanga and the dangers that face our children in the worldwide digital sphere.

All teachers are now using Edline as a parent/school communication piece. Parents and students are able to log on to their individual accounts to view their child's grades, homework assignments, and progress reports at any time for current information. This is an excellent way to monitor homework and classroom performance and progress regularly.

Over 100 HMS students supported the high school's SADD Red Ribbon Week poster contest. Seekonk High School students and teachers selected the top 10 posters from each grade. All top 10 posters were on display at Seekonk High School for the district Internet Safety Workshop.

Every 7th grade student participated in the Grade 7 Science Expo on February 2nd. Their projects were on display and they presented their research project and shared their knowledge with 2 judges as well as other members of the faculty and community. The students began by asking a question and conducting research to explore answers to their question. Based on their research, all students wrote a 3 to 5 page research paper. They designed and conducted their own control experiment to prove or disprove their hypothesis. Data was collected and they used an Excel software program to build their graphs. With all of this research, data and information they created outstanding backboards. Ten students received a Best in School ribbon that indicates a first place position and 12 students received an Honorable Mention award.

The Hurley Middle School PTO has been very active in raising funds to support many activities and events during the school year for our students. They conducted the Scholastic Cook Fair and the Hurley Middle School Jump-A-Thon. The funds raised from these activities help to support school events and sponsor students that would not be able to participate without financial assistance. The PTO also sponsored the 6th grade social, the Snowflake Ball, an annual father/daughter dinner dance and the 8th grade end of year dinner dance. The parent group also supported field trips, special requests from teachers, and helped the students show their appreciation for their teachers during Teacher Appreciation Week in May. This group is instrumental in providing for our students.

The HMS Drama Club, under the direction of Ms. Keri Thivierge and Mrs. Deb Handfield, directed the play, Alice in Wonderland, Junior Edition to two packed audiences this May.

Our 4th annual Career Day was held in May. We had over 30 different presenters who met with our students and discussed their careers in three different hour long sessions. All of the presenters, many of them local business people and town residents, were able to meet together after their presentations for a luncheon provided by our PTO.

Our late buses on Mondays and Wednesdays allowed for students to stay after school for extra help and participate in clubs and activities such as Student Council, Builder's Club, Book Club, Technology Club, Ecology Club, Ski Club, Drama Club, Peer Leadership, VOICE, Knitting Club, dodge ball, indoor soccer and volleyball. Students participated in Spelling and Math Meets and soccer, basketball, baseball and softball teams as part of the Massasoit League.

One hundred of our 8th graders attended a two night trip to the grade 8 annual Alton Jones Campus at URI. This was a memorable three day event that focused on team building, learning and exploration of nature. The activities also focused on students learning about themselves and working collaboratively with others to achieve goals. Parents and teachers served as chaperones for this trip.

These are only the highlights of a school year that was filled with school events attended by students, staff, parents and community members. The H.M.S. Idol, a memorable talent production under the directorship of Terri Penha, was a huge hit again this year. Student work was displayed for parent and peer review in various venues such as the eighth grade Power of Language, Encore class's presentations on Creative Awareness night, which was held during the 200th Anniversary celebration. Projects and samples of student work that summarized a sampling of what they have learned over the year were on display for parents and friends.

Respectfully submitted,

Dr. Joan C. Fagnoli, Principal
Dr. Kevin M. Hurley Middle School

REPORT OF THE PRINCIPAL
MILDRED H. AITKEN SCHOOL
2011-2012

Mildred H. Aitken School opened to 474 students in grades preschool through five. The student body follows:

GRADE	ENROLLMENT
Preschool	34
Kindergarten	49
Grade 1	70
Grade 2	69
Grade 3	79
Grade 4	87
Grade 5	86

The Aitken School Council's focus on school improvement was evidenced by its strong goals that reflect the high standards of the New England Association of Schools & Colleges, Inc. The school goals for the 2011-2012 school year included 1) professional development and student instruction on anti-bullying initiatives, 2) the establishment of monthly school-wide themes that promoted respect and responsibility, 3) implementation of the Common Core Standards and continued alignment of student assessments, 4) efforts to increase art and music to full year courses with a focus on grade level curriculum integration and efforts to restore the second differentiated instruction position and the 20-week intensive reading position for grade 1. Each grade level also set and met goals in the area of increased student performance. The Aitken School Council, parents and school staff achieved all of its goals with the exception of restoring or adding any teaching positions.

Aitken School continued to be very involved with elementary curriculum development, instruction and assessment. Throughout the year, teachers worked on the refinement of common assessments and benchmark papers for the performance standards. Three combined elementary grade level meetings were held to align the assessments and benchmarks across the district. Professional development opportunities strengthened instruction and expanded the repertoire of the staff. Professional development included mathematics and the Common Core for grades 2-5, Crisis Prevention Intervention training, CPR training, anti-bullying training, and grade level common planning. Our differentiated instruction teacher also participated in the year-long training to become a certified Reading Recovery teacher.

Aitken staff members voluntarily serve on numerous school and district committees which include: the Aitken School Council, the Aitken Safety and

Housekeeping Committee, the Aitken Scholarship Committee, the Aitken Technology Committee, the Aitken NEASC Steering Committee, the Seekonk Curriculum Council, the Elementary Report Card Committee, and other various curriculum committees. Many members of the staff regularly attend meetings and professional development opportunities offered by the South East Regional Reading Council.

Formal testing of students continues to indicate the strength of the academic program and the quality of work by all teachers. Students in grades 3-5 participated in the MCAS tests in the spring of 2012. Kindergarten students took the Metropolitan Readiness Test in May and the Diagnostic Reading Assessment test was given to students in grades 1-3. Common elementary assessments are given in all K-5 classrooms and the results are used to determine report card grades.

Reading Recovery that supports students in grade one was fully implemented at Aitken School again this year by our reading specialist and trained differentiation instruction teacher. The overwhelming majority of the first students had reached the standard end-of-the-year reading level by May of this school year and our second graders continued to excel as they did in first grade. 22% of the first graders benefitted from Reading Recovery and students in grades 2-5 received reading support as well from these two teachers.

Many grade levels celebrated and highlighted their students' successes during events related to their grade level curriculum. The kindergarten classes performed *It's a Bug's Life* in March and "graduated" to first grade in front of their families and friends in June. Students in grade three captivated our community with their Massachusetts heroes live Wax Museum. Grade 4 students extensively studied immigration and created projects that were shared with their families. The fifth grade students wrote and shared essays of their elementary years with their parents at their promotion ceremony in June. Selected second graders attended Seekonk's 9/11 Remembrance Ceremony and led the audience in the Pledge of Allegiance.

Aitken School's commitment to the arts continued to be supported by the staff and Aitken Parent Teacher Organization. There were numerous classroom productions throughout the year. The 15th annual Aitken Creative Awareness Week, under the direction of the PTO, was a huge success. The events focused on student presentations, an art and talent show, and on enrichment programs for students. The fifth grade school band also delighted audiences with their performances in February, April, May and June as they demonstrated enormous growth with their musical instruments.

In April, the Seekonk Public Schools hosted a community celebration of Seekonk's 200th Anniversary. The two elementary schools created a list of the top 200 reasons why Seekonk is the best place to live and these reasons were

shared in many ways with the community. On April 10th, the elementary schools held an art and writing exhibition as well as a fifth grade band concert with period music. Students of all grade levels attended and participated in the 3-day celebration on April 9-11.

Aitken School further enriched its students thanks to the generosity of the teachers, parents, and the Aitken School Parent Teacher Organization. Outstanding programs/events throughout the year included Pumpkin Somethin', Flames of Fall, Holiday Shop, Snack with Santa, Evening of Giving, Sweetheart Dance, Guys' Night Out, Family Math & Science Night, Boys' Afternoon Out, Girls' Night Out, Reading Week, Book Fairs, Mother's Day Plant Sale, Staff Appreciation Week, Memorial Day parade and the Aitken Walk-a-thon. In addition, support was given to several long-standing reading programs - the Accelerated Reader Program and the RIF Book Distributions. Help with the cost of field trips, library books, assemblies, in-class programs, playground materials and classroom supplies have resulted in a rich educational and family environment. Once again, Aitken owes an enormous thank you to the Aitken School PTO and its presidents, Beth Brennick and Robin Desmarais.

Aitken continues to be involved with a number of charities and foundations. Horace Mann, founded by educators for educators, donated four bikes that were raffled off to students who earned tickets for the laps completed on the walking track. The school also continued its partnership with the Alan Shawn Feinstein Organization and community service was visible through the year. Groups of students in grades 4-5 implemented community service projects that raised money for Hasbro Children's Hospital and the Seekonk Animal Shelter, to name a few. Teachers assisted with these initiatives and more including the American Heart Association fund raiser, Jump Rope for Hearts, and supporting our troops overseas. The students and their families contributed to numerous drives including school supplies, blankets, pet supplies, winter clothing, underwear, sunglasses, books, new toys and food. Blood drives were held in September, January and May. The students were also actively engaged in doing good deeds and tallying our collections. Dr. George from Orthodontics Partners once again partnered with the school and challenged students with Reading Rocks. Over \$1500 was donated to classrooms and our school library to support children's reading efforts.

Eligible fifth grade students were honored with the President's Education Awards. The program, sponsored by the US Department of Education, recognizes the dedication, achievement and perseverance of students. 16 students received the President's Award for Outstanding Academic Excellence and 20 students received the President's Award for Outstanding Academic Achievement.

Mildred H. Aitken School continues to be accredited by the New England Association of Schools & Colleges and works diligently to maintain high standards for students and staff. In the fall of 2012, the school staff and

community will begin its self-study for the decennial NEASC visit and strive for continued accreditation!

Respectfully submitted by,

Nancy Gagliardi
Principal of Mildred H. Aitken School

**REPORT OF THE PRINCIPAL
GEORGE R. MARTIN ELEMENTARY SCHOOL
2011-2012**

The mission of the George R. Martin Elementary School is to provide the finest possible education for students in an environment where they may achieve their potential through a partnership of home, child, and school.

VISION STATEMENT

Our vision for the students attending the George R. Martin Elementary School is for the students to become life-long learners prepared to contribute in an ever-changing global society with personal integrity and confidence.

SCHOOL POPULATION

The school population has been consistent with past years. The students bring a wide range of talents to the classrooms that help create a wonderful learning environment at the Martin School.

The school houses the integrated preschool for the town as well as one self-contained special education room, STARS. A Positive Behavioral Support Service resource room was also implemented this year.

The students are distributed, by grade level, as follows:

GRADE	TOTAL
Pre-school	35
Kindergarten	65
1	73
2	72
3	96
4	77
5	78
Total	496

THE GEORGE R. MARTIN SCHOOL COUNCIL

The George R. Martin Elementary School Council consisted of the principal, 6 teachers and 2 parents/community members. Our focus for the year was to create and maintain a school improvement plan that continued to meet the needs of the students both academically and socially. The council met 6 times during the year to create action steps and to discuss how they were being followed in the building. Both teachers and parents worked collaboratively to create a document that would make the George R. Martin School a better place.

A priority for the school council was to support a plan that recognized the school's improvement in MCAS scores, while at the same time felt the need for all students to continue making effective progress. The goals focused on working with teachers to interpret test data, create instructional groupings in classrooms and work with support staff to provide direct instruction in skills that needed extra help. The support staff in the building was also used in a way that provided specific interventions to students that were identified as needing improvement in one or many content areas.

The council continued to acknowledge the need for community partnerships, high levels of technology integration, and the providing of enrichment opportunities for students.

PERSONNEL

The entire staff at the George R. Martin Elementary School have continued to work diligently to provide a well-rounded education to the students in the school. Judith Guiliano, a second grade teacher, was the only staff member that retired this year. The staff have changed some while we have our 1.5 preschool teachers for the last year before they move onto the Mildred H. Aitken Elementary School, 1.5 kindergarten teachers, 4 special education teachers, 19 classroom teachers (two of which are kindergarten teachers), and numerous support staff. There are two Differentiated Instructors that work with small groups of students throughout grades 1-5. Reading Recovery is offered to students in first grade as a specific reading intervention for those in need. The two elementary schools continued to share the elementary adjustment counselor, music and art teachers, and the one fifth grade instrumental band teacher.

THE GEORGE R. MARTIN PTO

Parents that participate in the PTO throughout the year share responsibilities in planning events, offering grade level enrichment or working on the Accelerated Reader Program. The PTO work extremely hard to enrich the lives of our students.

SPECIAL EVENTS AT GEORGE R. MARTIN ELEMENTARY

Throughout the year many events were held that brought the students, staff and community together. The PTO brought enrichment programs to the school for all students to benefit from. Two in particular were the Yo-Yo Guy and a National Frisbee Champion. Both presentations focused on positive self-esteem, anti-bullying and character building. The PTO also held many family nights. These were free events for families to come and get to know one another. These included a Halloween Party, Zumba Night, Father/Daughter events, Mother/Son events, and so on. The Martin Spring Fling was held once again and was bigger and better than ever. Many families stayed the entire day to enjoy the games,

food and demonstrations. Several information nights were held for parents. An MCAS night was held to help parents understand the test their children are taking in the areas of English Language Arts, Math and Science/Technology. They also had the chance to clarify any misconceptions or ask questions. Another night was held for kindergarten orientation. Parents came to see the school, met the principal, and listened to a wonderful presentation from the kindergarten staff on expectations and reminders for the year ahead. Parents were also able to visit classrooms. The Martin Technology Fair was held for the third year in a row. Attendance was up again from the previous year and the students enjoyed showing off their technology skills. This is a terrific way for the community to see how technology is use on a daily basis. The Martin Community was invited to come and visit classrooms that were demonstrating the various uses of technology in education. The Martin School also participated in a Guest Reader Day in honor of Read Across America. This is a day to celebrate Dr. Seuss' birthday. Many members of the community attended; including Superintendent Meyer, members of the central office staff, town hall representatives and many more. The students enjoyed having these visitors come in and read to them. All of the events at the school were well attended by people in the community. Without their support we could not provide these special activities for the students or parents.

We were able to benefit from Title 1 funds to offer an after school class in both Math and English Language Arts. Over 40 students attended these classes.

CONCLUDING REMARKS

The George R. Martin Elementary School is a wonderful environment for students to learn both academically as students and grow as responsible citizens. The working atmosphere for the staff is one of respect and collaboration. The students are growing up to be fine young men and women. This is a credit to the hard work done by the staff, the PTO, and the community.

In previous years, the George R. Martin Elementary School did not make Adequate Yearly Progress on MCAS testing. Our Spring 2010 scores reflected a significant improvement in both our Math and English Language Arts MCAS test scores. We not only met our target objective, but surpassed it in all areas. This is a credit to the incredible work the teachers, students and parents put into preparing for the test. We are now making Adequate Yearly Progress in both Math and English Language Arts and student scores are showing effective progress in the content areas.

The school always has an open door policy for community members and volunteers. The George R. Martin School is truly a special place and I would encourage people to please come and visit any time. Together we can deliver a quality education to the children of Seekonk.

Sincerely,

Mr. Bartholomew Lush
Principal, George R. Martin Elementary School



School Dining Services
 261 Arcade Avenue
 Seekonk, MA 02771
 Tel: 508-336-0314
 Cell: 774-264-0127

Report of the School Lunch Program
 July 1, 2011 - June 30, 2012

I hereby submit my report to the Superintendent of Schools, the School Committee and the people of Seekonk.

All School lunch and breakfast meals meet the U.S.D.A. meal requirements. Student lunches qualify for state and federal reimbursement, while adults must pay the full cost of the meal, plus the state meal tax, \$3.30. The student lunch price is \$2.25 in the Elementary Schools, \$2.50 at the Middle School and the High School lunches are priced at \$2.75.

All ala carte foods and snacks in the Elementary and Middle meet the Balanced Choice requirements. Our Chartwells staff works hard to provide nutritious meals in a pleasant environment of our children.

From July 1, 2011 through June 30, 2012 we served the following:

Total Students Lunches: 151,903
 Paid: 103,875
 Free: 39,596
 Reduced: 8,432

Month	Days	Student Lunches	Paid Lunches	Free Lunches	Reduced Lunches
July	0	0	0	0	0
August	0	0	0	0	0
September	19	16,308	11,668	3,972	668
October	20	17,260	12,040	4,331	889
November	18	15,680	10,786	4,050	844
December	17	14,770	10,228	3,769	773
January	19	15,686	10,666	4,124	896
February	16	13,861	9,285	3,755	821
March	22	19,076	12,967	4,963	1,146
April	15	12,495	8,392	3,330	773
May	22	18,243	12,305	4,835	1,103
June	12	8,524	5,538	2,467	519

Kimberley Orr
 F.S.D.

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT ANNUAL REPORT 2011

The School Committee reorganized in July of 2011, and elected Jonathan Dowse from Sherborn as its Chair, Donald Seymour from Norfolk as its Vice Chair, and Christine Geering from North Attleborough as its Secretary. Monthly meetings continued to be held on the third Wednesday of each month at the school. Subcommittee meetings were held as needed.

Tri-County's secondary program, postsecondary program and continuing education program experienced continued enrollment growth. The ongoing increase in numbers is recognition of our successful three-fold mission: high vocational standards to train the workforce; high academic standards to prepare students for college; and high community service standards to prepare good citizens. These standards are visible in the achievements of our students and in their services throughout our member towns.

In these difficult economic times, the vocational and civic skills of our students are extremely helpful when plumbing, carpentry, electrical and other programs work on public sector buildings and projects to save our towns labor costs. The vocational skills of our students can also be witnessed by a visit to Tri-County to take advantage of services such as Culinary Arts, Cosmetology, Auto Collision and Auto Technology.

The academic skills are visible in our students' achievements such as hosting the state-wide Vocational Mathematics Competition, participating with MIT in the NASA HUNCH (High School Students United with NASA to Create Hardware) program or scoring well in the High Schools That Work Assessment. Their academic skills are also evident when all students have passed MCAS since 2005 or when 68% of the graduating class continues on to further education.

Their citizenship skills are also to be observed throughout the member towns as each one performs his/her annual mandatory community service. Look for them as they undertake projects to improve their local community oftentimes utilizing skills learned in their respective program majors here at Tri-County RVTHS. We were especially proud to be honored for excellence in energy and environmental education at the State House. Tri-County received a First Honors Certificate of Excellence award for clean energy initiatives which range from the installation of a photovoltaic training structure and the formation of the TC Green Club to the creation of an organic vegetable garden by the Student Council.

Recognition belongs not only to Tri-County's students and staff but to its School Committee as well. Through the ongoing efforts of various subcommittees, the Tri-County School Committee has been able to accomplish several significant milestones. Tri-County received preliminary approval for a Massachusetts State Building Authority science grant to renovate our science labs. In addition, and most impressively, with the guidance of the School Committee, Tri-County has been able to operate school on a required minimum contribution budget. In other words, for the last four years, Tri-County has not asked member towns to contribute anything more than what the State has determined each town must contribute for the education of its students at Tri-County. The Committee recognizes the economic stress prevalent in our member towns and works collaboratively for the betterment of all.

Graduation

Two hundred seven students graduated in a notable afternoon ceremony on Sunday, June 3, 2012. Superintendent-Director, Stephen Dockray, presided over the ceremony. School Committee members, Jonathan Dowse and Victor Knust Graichen, presented diplomas to the graduates. Adele Sands, Director of Student Services, presented scholarships and awards totaling \$57,750 to deserving seniors. The grand total of scholarships and awards for the class of 2012 was \$615,000.

Guidance & Special Education Services

In September, 2011, Tri-County welcomed 1006 students to the new school year. The respective number of students from member towns was as follows: Franklin – 210, Medfield – 12, Medway – 64, Millis – 38,

Norfolk – 37, North Attleborough – 258, Plainville – 99, Seekonk – 64, Sherborn – 4, Walpole – 63, and Wrentham – 80.

During the 2011-2012 school year, the Guidance department continued its programs to provide information to students, parents, sending schools and district communities. The Guidance department provided counseling for students in career pathways and postsecondary education. Tri-County continues to work with the Department of Elementary and Secondary Education on its development of *Your Plan For College*, a no-cost, comprehensive college and career planning portal designed to help Massachusetts students manage their educational and career pathways.

Tri-County was again named *2012 Top of Class by Your Plan For College* and was honored by membership into its 2011-2012 Circle of Champions. Tri-County earned this distinction by performing in the top ten percent of Massachusetts high schools that engaged students and parents through *Your Plan for College* during the 2011-12 school year. Tri-County's faculty and staff were recognized for helping students better prepare for college and careers.

Tri-County hosted Career Days for over 2,000 Grade 8 students from the regional districts. The Guidance department, with assistance of personnel from the Massachusetts Educational Financing Authority (MEFA), presented programs on college preparation.

The Special Education department has been working diligently to develop a more comprehensive service delivery structure. General education and special education faculty have met together for professional development in order to establish new methods of instruction, including co-teaching.

The Special Education Parent Advisory Council met monthly and discussed topics such as college admissions. Dana Walsh, School Social Worker, also spoke on school anxiety and teen mental health during a well attended meeting.

Academics

Tri-County Regional Vocational Technical High School continues to earn wide-spread recognition for academic and vocational success by combining rigorous and challenging academic courses with modern vocational studies. The initiatives implemented through *High Schools That Work* allow Tri-County to be recognized as a forerunner in vocational education. Implementation of the newest technology as well as innovative vocational technical programs ensures student success. Their success is measured in the classroom and ultimately in a chosen career path whether it is higher education, entrance in their vocational trade or military careers.

All students completed the Mass Core Curriculum requirement which is the Department of Elementary and Secondary Education recommended academic program for college and career readiness.

More than 60 seniors from the Class of 2012 were awarded John and Abigail Adams Scholarships. These scholarships are awarded to students who achieve two advanced scores or one advanced and one proficient score on the Grade 10 English Language Arts, Mathematics, and Biology MCAS exams.

In the spirit of continuous improvement, Tri-County held a Senior Project Summit designed to review and evaluate all aspects of the Senior Project initiative which has been recognized by HSTW as a promising practice for developing 21st century skills that integrates academic learning with career technical education. The Senior Project allows students to discover how their academic knowledge and career technical skills can be integrated to create three components – a research paper on a topic in their assigned technical field, a related product or service, and a formal presentation.

Another area of recognition was the local Voice of Democracy Contest. The Voice of Democracy Contest was created in 1947 to foster patriotism by allowing students in grades 9 through 12 to voice their opinions on an annual theme. Many of our local students participated by composing essays, stories, and scripts based on a theme. In November 2011, three Tri-County students were chosen as winners of the VFW Post 3402 Voice of Democracy Contest based on recordings of their essay scripts addressing the theme, "Is There Pride in Serving in Our Military?" One student received additional recognition by winning the Norfolk County District 5 competition.

Finally, Tri-County continued its leadership efforts within the vocational math community by hosting the Fifteenth Annual Vocational Mathematics Competition in the Kenneth Custy Gymnasium with thirteen vocational schools from throughout the State competing for top honors. Tri-County's Mathematics team placed third in the competition made up of 30 teams.

Vocational Technical Programs

Students in the Vocational Technical Programs experienced many successes, both school wide, and in their individual career areas. The grade 10 students from every vocational program completed the 10-hour OSHA training program in November. The training included interactive, specialized training in construction and general industry health and safety standards. All students passed the required exam and received a 10-hour OSHA card.

Tri-County students again achieved success at the State SkillsUSA Competition. The State SkillsUSA T-shirt was designed by a student in our Graphic Communications Program. Also, a senior student won the gold medal for extemporaneous speech in the State SkillsUSA Competition. Both of these students competed in Kansas City at the National SkillsUSA Conference this past June.

Tri-County again received a grant from the U.S. Army to help fund the Robotics Team. J.C Penny and the EMC Corporation also sponsored our Robotics team. The Robotics team, named "Tri Force" was busy this year competing at the *FIRST Robotics* Competition in April at Boston University, at the *Beantown Blitz* Competition at Northeastern University, and at the WPI Robotics Competition.

The CIS students competed at Bristol Community College and came away with many medals and awards in their respective computer literacy categories.

Auto Collision Repair: Students in the Auto Collision Repair program continued to serve the needs of the community and the Tri-County District by repairing vehicles under the supervision of their instructors. Students participated in field trips to emphasize the diverse career opportunities for students pursuing a career in this field. In preparation for the school year 2012-2013, the students prepared an estimate to repair a 1999 Jaguar for the Medway Senior Center. We are proud that the Auto Collision Program met all standards for continued NATEF Certification at the mid-cycle review.

Auto Technology: Auto Technology, one of the most popular programs at Tri-County, continued to maintain school vehicles, and repaired and serviced cars, trucks and motorcycles owned by residents in the eleven-town district. Students participated in the AYES shadowing program by observing employees in local auto repair shops, to learn the many aspects of the career.

Both Collision Repair and Auto Technology continue to be ASE Certified from the National Automotive Technicians Education Foundation. This nationally recognized certification is considered to be the highest achievement known in the Automotive Industry.

Carpentry: The Carpentry students were busy working at several outside community projects this past year. Some notable community based projects included constructing signposts for a third grade class in Medway. The signposts will be displayed at historical sites in the town adorned with artwork done by the children. The Carpentry students also built garden sheds for both the Franklin Community Gardens and the Sherborn Woodhaven Elder Housing Complex. Many seniors received their pre-apprenticeship cards through the Massachusetts Division of Apprenticeship Training. The cards were issued to students who successfully completed all requirements for graduation from a Chapter 74 approved Carpentry program and achieved at least a 3.0 GPA.

Computer Information Systems: Students in the CIS Program again successfully completed many certification exams, such as MOS, IC and A+. Tri-County continued as a Prometric Testing Center, giving our students the opportunity to take these exams on site. The CIS students also partnered with the Engineering students on the Robotics Team, developing the computer codes to allow the robot to function. Two notable projects completed by students in CIS were the development of websites for the Town of Norfolk and the Sons of Italy in Franklin.

Construction Craft Laborer: Now in its third year at Tri-County, the Construction Craft Laborer students continued to participate in field trips at the NELTA Training Center in Hopkinton. Six grade eleven

students received Hazard Communication Training and received a certificate of successful completion. Also, the junior class began construction of an outside classroom at the site of the former Tri-County tennis courts.

Cosmetology: The Cosmetology Program continues to operate a full service hair and nail salon for members of the eleven towns in our district. Several Senior Citizen groups enjoyed hair and nail services by the grade 11 and 12 Cosmetology students. The students traveled to Assisted Living Centers in district communities to provide services to the residents. They also participated in Teacher Appreciation Week at an elementary school in Plainville where they offered manicures to the teachers. The grade 9 and grade 10 students welcomed many guest speakers to promote various career opportunities for both men and women in the beauty industry. The grade 12 students once again were successful in passing the Massachusetts Board of Cosmetology exam and are gainfully employed in salons.

Culinary Arts: Gerry's Place Restaurant and Bake Shop continue to offer lunch and baked goods to the public, Tuesdays through Fridays, when school is in session. Culinary Arts continues to be one of the more popular programs in the school. Many senior citizen groups enjoy lunch at Gerry's Place Restaurant during the school year. Students attended field trips at a variety of venues to learn about the diverse career opportunities in the food and hospitality industry. Students in the Culinary Arts Program received their certification in Serve Safe, OSHA, as well as meeting all standards set forth by the American Culinary Foundation.

Dental Assisting: Students in Dental Assisting took the DANB Infection Control Exam and the Radiography Exam this past year as a requirement of the curriculum. The students in the Dental Assisting Program also volunteered to assist at the Community Health Day in Walpole. Students in grades 11 and 12 participated in a required clinical practicum at local dental offices. Grade 9 and grade 11 students participated in professional development seminars at the Yankee Dental Conference in Boston January 2012.

Early Childhood Careers: The Preschool Program and the Toddler Program were again fully enrolled, serving children from our sending towns. The students participated in a required field placement at local child care centers and public kindergarten classrooms to expand their experiences working with young children. Along with certifications in CPR, First Aid and OSHA, students in Early Childhood Careers achieved certificates for successful completion of the *Strengthening Families* workshop. Graduates of the Early Childhood Careers Program continue to pursue careers in the field of education by becoming gainfully employed in private centers immediately upon graduation or attending a four year college in order to teach in public schools.

Electrical: Students in the Electrical Program are learning all aspects of both residential and industrial application. The grade 9 and grade 10 Electrical students practice their skills in the vocational shop. Juniors and seniors in the program work on live projects in the Tri-County school building and in outside projects. Students in the Electrical program worked with the Carpentry students on a project to renovate a farmhouse on the Medway Community Farm this past school year. Students also gain valuable training in renewable and sustainable technology by practicing installation and monitoring energy conservation at the photovoltaic PV system which was constructed on the Tri-County grounds. Students prepare for the State Journeyman license examination as they successfully complete both the theoretical and shop aspects of the program. Students will accrue up to 300 hours of Electrical Code instruction and 1,500 hours of practical application toward their license requirements upon graduation.

Engineering Technology: The Engineering Technology Program now incorporates Digital Electronics, Principles of Engineering, Computer Integrated Machining, and Architectural Design into their curriculum. With Project Lead the Way Certification, the students are able to transfer their skills from Tri-County to many PLTW affiliated colleges upon graduation. The Engineering Robotics team, known as the Tri-Force Robotics Team, competed once again in the *FIRST Robotics* Competition held at Boston University, in the *Beantown Blitz* Competition, held at Northeastern University, and at the WPI Robotics Competition. The Tri-County engineering students were also chosen as one of only twenty four high school teams to design research for the International Space Station. The competition included a simulation and ground contest where the teams tested algorithms for the SPHERES satellites to accomplish tasks relevant to future space missions.

Facilities Management: Students in the Facilities Management Program gained skills in the many aspects of managing and maintaining a large industrial complex. They are required to take a CAD course in order to read and interpret blueprints, and perform important maintenance here at the school. They gained experience in renovating classrooms, replacing ceiling tiles, and performing landscaping projects on Tri-County school grounds.

Graphic Communications: The Graphic Communications students continued to provide design and print services for Tri-County as well as for in-district municipalities. Projects included the Town of Wrentham letterhead stationery and the Medfield Public Schools school forms. The Graphic Communications students also created artwork for the Norfolk Historical Society. They continued to provide services to other non-profit organizations in the eleven town district. Design, pre-press, and printing skills are honed by students enrolled in this program. State of the art technology is used to enable students to be competitive as they pursue careers in this high demand industry.

HVAC&R: Students are trained in all aspects of heating, cooling and ventilation of both residential and commercial buildings. This past year, students in the program repaired refrigeration units in the Culinary Arts program and installed split system air conditioning units in the Tri-County school building. Students took the EPA 608 certification exam as an integral part of the curriculum this past school year. With this certification, graduates from the HVAC&R program will be well prepared for high paying employment and further education. Students who complete 2,000 hours as a refrigeration apprentice and achieve a trade certificate upon graduation may sit for the Refrigeration Technician's license exam.

Medical Careers: Once again, all students in the Medical Careers program passed the Certified Nursing Assistant state examination at the end of their junior year. They also received Home Health Aide certification at the end of their senior year. Students also successfully completed the Pharmacy Technician on-line course during their senior year. The grade 10 students received Epi-pen training leading to a certificate. All students in the program were trained in medical office technology skills as well as basic healthcare knowledge. Tri-County continued to enjoy a partnership with HMEA (Horace Mann Educational Associates) this past year, which allowed the students to gain experience working with developmentally delayed young adults. Students also participated in a clinical practicum at local skilled nursing centers and hospitals. The students who graduate from this program have many career opportunities in the highly competitive health field.

Metal Fabrication: The Metal Fabrication Program is in its second year. Students in grade 10 have received many AWS certifications, including GMAW-V, GMAW-O, GTAW-ST and GTAW-SS. Students will also learn the fundamentals of metal fabrication and joining processes. State of the art welding equipment allows students to become adept at oxy-acetylene, shielded metal arc, gas metal arc, flux core arc, and gas tungsten welding processes. Students are also being trained in the fundamentals of forming metals, and performing cutting operations.

Plumbing: The Plumbing students practiced their skills in residential and commercial plumbing in the shop. Plumbing students also participated in outside projects in Medway this past school year. Tri-County continues to have an articulation agreement with the Plumbers and Pipe Fitters Local Union 4 that allows our students the opportunity for advanced placement in the apprenticeship training program. The Plumbing students in grade 11 completed the Tier I Plumbing course and the seniors completed Tier II. Five graduates have already attained their apprentice licenses.

Continuing Education

The Continuing Education Department at Tri-County offers both day and evening courses. The day program includes two Post-secondary programs, Cosmetology and Practical Nursing. The entire evening program consists of additional Cosmetology and Nursing programs as well as sixty to seventy other course offerings. The majority of adults served are from within the school district; however, students represent cities and towns from all over Central and Eastern Massachusetts, as well as Rhode Island. Tri-County has offered access to Federal Financial Aid in the form of Pell Grants to qualifying students in our Practical Nursing and Adult Cosmetology programs for the past two years with about one-third of our students taking advantage of the PELL grants. This offering continues to improve community access to these programs through this need based support.

Adult Day Cosmetology: There were fourteen graduates from the Adult Day Cosmetology program in 2012. Tri-County students once again were successful competing in SkillsUSA sending 2 students to the national competition. The Adult Day Cosmetology program is a full-time program that follows the high school calendar and runs from September to June. All phases of cosmetology are introduced the first half of the year. The student learns hairstyling, cutting, permanent waves, coloring, manicuring and skin care. This program provides students with the mandated 1,000 hours of schooling and prepares them to pass the State Board of Cosmetology's licensing exam. Registration for the program begins in the spring and details are available by contacting the Continuing Education office at Tri-County.

Evening Cosmetology: In June 2012, ten students from the Evening Cosmetology program participated in the postsecondary graduation exercises held on Friday evening June 22. The program's curriculum mirrors the day program in content but is spread out in more sessions due to the limited hours at night. This program also provides its students with the 1000 mandated hours and prepares the students to pass the licensing exam. This is still a one-year program that begins in September and runs until the end of June. Classes are held Monday thru Friday evenings from 5:00 to 10:30 p.m.

Adult Day Practical Nursing: Graduating twenty-eight students in 2012 the Practical Nursing program continues to flourish. The Nursing program also had a very successful year competing in SkillsUSA, sending several students to the national competition in Kansas City. This is a full-time day program which follows the high school calendar as classes are held from September through June. The Practical Nursing program at Tri-County is designed to prepare graduates for the National Council Licensure Examination for Practical Nurses (NCLEX-PN), which tests for entry-level competency. Successful completion of this examination permits practice as a Licensed Practical Nurse (LPN). Registration for this program requires that prospective students take the TEAS (Test of Essential Academic Skills) exam. The pre-admission tests are administered from October to January. Details are available by contacting the Practical Nursing office at Tri-County.

Adult Evening Practical Nursing: Tri-County's Evening class is entering the second year of the two year program and expects to graduate as many as 15 students from the class in June of 2013. The evening Practical Nursing program is a part-time, two-year program that is held on Tuesdays, Wednesdays and Thursdays, 4:00-9:30 p.m. After successful completion of the course, the students are eligible to sit for the NCLEX-PN examination for licensure. Successful completion of this examination permits practice as a Licensed Practical Nurse.

Evening Adult Program: The evening Adult Education program at Tri-County consists of approximately sixty to seventy courses which are offered in the fall and spring semesters. Registration for fall courses takes place during August and September. Registration for spring courses takes place in January and February. Continuing Education course information can be found in brochures available to the public via direct mail and local newspapers. The evening program information is also included on the Tri-County RVTHS website at <http://www.tri-county.tc>, or by calling the Continuing Education office.

Student Activities

National Honor Society: The Peter H. Rickard Chapter of Tri-County inducted 12 new members on October 26, 2011, raising the number of members to 24 for the 2011-2012 school year. These students participated in many fund-raising and community service activities during the 2011-2012 school year. Among these activities were campaigns for Pennies for Patients and Cradles to Crayons. NHS members organized these drives, which the entire student body participated, raising money for the Leukemia Society and collecting school supplies for local disadvantaged children.

On April 24, the National Honor Society hosted the annual "Leadership Breakfast" honoring Tri-County students who have served in various leadership roles, both elected and appointed during the school year. On May 30, NHS activities culminated with the organization and presentation of Tri-County's twentieth Honors Night held in the Kenneth Custy Gymnasium.

Student Government

Student Advisory Committee: The student body elected seven students to membership on the Student Advisory Committee. The principal appointed one of these elected members to attend the monthly school

committee meetings, where she reported on student concerns and activities. Students from this group also served on the Tri-County School Council. Three others served on the High Schools That Work Site Committee. These seven students also served as ex officio members of the Student Council. The student body elected two students to represent Tri-County on the Regional State Student Advisory Committee. These students met once a month at Assabet Valley Regional Technical High School with students from other schools in the Central Massachusetts region. One of these students was elected to the State Student Advisory Committee, which met once a month at the Massachusetts Department of Elementary and Secondary Education in Malden.

Class Officers: The sophomore, junior and senior classes elected a President, Vice-President, Secretary, and Treasurer for their respective classes for the 2011-2012 school year. The freshman class elected officers in January after their last exploratory. Under the supervision of the Class Advisors, officers scheduled, organized and conducted monthly after-school meetings to plan activities which included the Freshman class trip, Freshman/Sophomore Semi-Formal, the Junior/Senior Prom and the Senior Week activities. The class officers heard and communicated students' ideas to the Student Advisory Committee, and also served as ex-officio members of the Student Council.

Student Council: Each class elected four representatives to the Student Council. These students, along with the class officers and Student Advisory Committee members, served as the overall student governing body committed to the principle of student government. The group met weekly after school, and discussed issues and activities affecting the student body. The Student Council served as a liaison between the student body and the school administration and provided a means for student statement in school affairs. Under the supervision of the Student Council Advisors, this group was also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership. The Student Council served as leaders for the student body, sponsoring and organizing social activities which included Freshman Orientation in August, followed by the Friday night activities for the September school Kick-Off Weekend. Student Council students assisted the Athletic Director in planning Homecoming in November and sponsored the many Spirit Week activities and the addition of the Tri-County vegetable garden. In addition, the Student Council planned and coordinated civic, social, fundraising, and community service activities, provided input to the administration on student handbook revisions and acknowledged administrators and teachers throughout the school year.

Extra Curricular Activities

There are nine extra-curricular activities at Tri-County. These clubs provided students with after school opportunities to explore and enjoy. Tri-County worked to provide a myriad of opportunities for all students during the extended week day and many weekends. The Drama Club performed "Afraid of the Dark", allowing students to showcase their acting talents; and the Music Club offered students who play instruments a chance to share their abilities. Additionally, the Math Club and Robotics Club participated in interscholastic competitions where students put both their academic and vocational experience to the test.

Summary

Tri-County Regional Vocational Technical High School is proud to provide a quality career education to the residents of its eleven member towns. Tri-County students are highly visible in our sending districts in a variety of roles. They serve as interns, summer employees, and cooperative education students and have completed a number of outside projects within our member communities. Each of these experiences assists our students in demonstrating what they have learned in their vocational programs.

Vocational training is only part of our success. Academic preparation is noted through the growing number of scholarships acquired from local associations and organizations, as well as the increased number of students now attending college upon graduation. Tri-County continues to prepare students as good citizens and this is witnessed through the actions of individual accomplishment of students through the mandated community service graduation requirement, as well as community service projects organized through a number of extra-curricular organizations. Two major school-wide projects this year were the annual *Holiday Gift Drive* and selling energy-efficient light bulbs.

Tri-County is your town's vocational technical school. Our goal is to prepare our students to be good citizens who serve their community. Many of the programs offered at Tri-County are available to the public and service programs are open to residents. Our facilities continue to be available to town administrators for meeting use.

Projects for member towns which were completed by Tri-County students included: *Franklin*, Carpentry students built a shed for the Franklin Community Gardens; Plumbing students completed plumbing for the Beaver Pond Bath House; *Medway*, Carpentry and Electrical students have been working on the rehabilitation of an old farmhouse for the Medway Community Farm. *Norfolk*, Computer Information Systems students designed a website for the town; Graphics students completed design work for Norfolk Historical Society. *Sherborn*, Carpentry students built a shed for Woodhaven Senior Housing and cabinets for the Fire Department. The Medway Farms project will continue in the fall as well as our Graphics Program providing printing services for several towns.

Tri-County students also completed many projects located here at the school: Plumbing students replaced a backflow protector in the HVAC shop. Electrical students installed GFCI outlets in the Metal Fabrication shop and installed lighting in various areas of the school. Facilities Management students completed demolition in a vocational classroom – removed all built-in cabinets and ceiling tiles, installed new ceiling tiles and painted the walls. These students also installed a balance beam in the outdoor play area of the Early Childhood Careers program and installed shelving in Cosmetology. Construction Craft Laborer students repaired manholes on school premises and removed and replaced the sidewalk in front of school. Carpentry students built and installed shelving in the newly renovated Medical Careers shop, business office and Dental Assisting shop storage area.

Tri-County lives by its mission statement, specifically in the charge to prepare tomorrow's workforce; to provide a solid academic foundation for further education; and to prepare good citizens. Over the past year, this mission statement continued to move from words on a page, to action.

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Mission Statement

It is the goal of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way, while protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer satisfaction.

The Public Works Department responds to emergencies and residents' concerns, plans for capital improvements, manages projects, reviews development proposals, inspects construction in the Town's right-of-way and easements, and is responsible for the operations at the Transfer Station. Our Highway division maintains all streets, sidewalks, and stormwater systems, including swales and ditches, detention/retention and infiltration systems in a manner that will extend their useful life and ensure a safe environment for the public. Our Facilities and Grounds division maintains Town buildings and recreational fields. Our Mechanics maintain Police and Town Hall vehicles as well as all Public Works vehicles and construction equipment.

We are committed to assisting our residents and Town officials by understanding their concerns, keeping them informed, assuring quality work, partnering with other departments, and striving to improve our operations.

Facility and Grounds Maintenance

The Department continues to maintain the Town Hall, the Library, the Public Safety Complex, the COA offices at Pleasant Street School, the Animal Shelter, the Public Works Facility, two Sub Fire Stations on Pine Street and County Street, Old Town Hall, Old School Street Administration, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, and capital improvements and emergency repairs.

A new roof was installed on the concession stand at Water Lane. The old roof was stripped prior to replacing the roofing paper and applying the new shingles.

Also, a new roof was installed on the Transfer Station garage. An old recycling press was removed from the interior of the building, a small dormer was removed and several braces were installed to support door headers. The existing roof was stripped, as were the roof boards. Three-quarter inch plywood was used to replace the roof boards, roofing paper was applied and new shingles were installed.

At Town Hall all exterior lights were replaced with new LED lights following the installation of new siding. The combined electric usage of all new LED lights is lower than one old exterior light. Town Hall floors were stripped and wax was applied to the following rooms: the men's and ladies' restrooms, the Town Administrator's secretary's office, the Board of Selectmen's secretary's office, the Town Administrator's office, the Tax Assessor's common area and the Town Hall Meeting Room. In addition, the rugs were cleaned in all hallways and offices.

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The Animal Shelter received major interior renovations. Due to cramped quarters, the renovations provided additional office space along with separate areas for a kitchen, washing machine, and separate areas for cats and dogs. A new faucet, countertop and cabinets were installed. A new drop ceiling was installed and a new wall and door were constructed to separate office space from animal space.

These renovations and other projects were completed by DPW employees, saving thousands of dollars in material and construction costs.

Seekonk's first park- Seekonk Meadows- still in its infancy stage, is progressing. Wildflower meadows have bloomed nicely and the installation of a gazebo has been completed. Walking paths provide access to Gammino Pond and trails on the surrounding conservation property. DPW inspects all construction activities that take place on the capped landfill area to protect the liner and ensure compliance with DEP regulations.

Public Works continues maintaining all property and detention basins at the newly-capped landfill on Newman Avenue. This area is a significant increase in property maintenance and responsibilities for the Department. However, this is necessary to ensure that DEP requirements are met and that our first park in Seekonk is properly maintained, while providing passive recreational opportunities to the community.

Outdoor grounds maintenance continues at all Town facilities, recreational sites, traffic islands, monuments and along all public ways. Public Works personnel continue to maintain approximately 15 baseball fields, 4 soccer fields and several multi-purpose fields. In total, the Department maintains more than 127 acres of municipal property.

The Public Works Department has implemented aeration, fertilization and seeding programs to improve field conditions, and continues to successfully maintain all recreational facilities.

Snow and Ice Operations

This was an extraordinary year for snow, with little to report. Temperatures remained above normal for most of the snow season. Our first snowfall actually occurred on October 28, 2011. While only getting 2 ½" of snow, a large number of trees and limbs fell and had to be removed from many streets throughout the Town. At that time, it appeared this would set the trend for the coming winter months with more snow than a typical year. It turned out to be just the opposite, as the jet stream would dictate temperatures above normal for most of the winter.

We did experience back-to-back snowstorms on January 20th & 21st, 2012. Both storms brought 4" of snow to area and clean up operations included using our snow plow vendors for the first time this snow season. Our 25 miles of sidewalks were also cleared the following day in preparation for school on Monday. There were several storms forecast that never materialized. This translated into using only a portion of our snow budget. Even without an abundance of snow, one must consider the relative expenses within the snow budget such as the purchase of plow blades for our vehicles, hundreds of tons of salt to fill our salt shed, and Magnesium Chloride for road treatments.

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We did experience some vehicle breakdowns, but less than a typical year due to the lack of snow and plowing activities. This was a welcome change with a fleet that is well over-aged and many vehicles well past their useful life expectancy.

Department of Environmental Protection Mandated Programs

The Department of Environmental Protection (DEP) continues to mandate testing at several Town facilities. The Fall River Avenue and Newman Avenue landfills must continue to be tested for contaminated groundwater and methane gas. According to the DEP, testing will continue for approximately 30 years following a landfill closure project. A gas monitoring system was installed inside the Library many years ago to monitor for methane gas. The Fall River Avenue Landfill capping project was completed in 2001 and the Newman Avenue Landfill capping project was completed in 2010.

At the Department of Public Works, we have been under a Massachusetts Department of Environmental Protection (DEP) Administrative Consent Order (ACO) since November of 2010 for a fuel oil spill that occurred during the removal of underground storage tanks. The tanks were removed in 1997 and replaced with aboveground storage tanks. The site was identified by the DEP with a Release Tracking Number (RTN). Last year we fulfilled the remaining DEP requirements to eliminate future monitoring at the site. The Town voted to take a portion of the property located at 41 Lake Street by eminent domain. The land taking was necessary in order to enter onto the property to decommission the well that was previously used as potable water for the home. After one year the property will be returned to the owners. The well was disconnected when the house was connected to the public water supply system. A Licensed Site Professional was hired to complete two final reports that were required by Mass DEP. The reports were submitted to Mass DEP in December of 2011. Mass DEP has performed a cursory review of the submittals and no additional information is being requested at this time. The DEP is not requiring the Town to perform well monitoring or submit quarterly or annual reports at this time. The property owners are currently seeking a settlement from the Town.

Stormwater Management

Stormwater Management is another unfunded mandate administered by the Environmental Protection Agency (EPA). This mandate was imposed in 2003 and is a major portion of the Department's responsibilities. There were over 20 Massachusetts communities which were fined in 2011 for non-compliance issues with EPA mandates. The Towns of Swansea, Raynham, Plainville, Lakeville, Chatham, Hopedale, Grafton and Medway, to name a few, were all fined by the EPA. The Superintendent must devote a significant amount of time to review regulations, identify possible solutions, and implement Best Management Practices to remain compliant with the new regulations.

A new National Pollutant Discharge Elimination System (NPDES) Phase II permit will be administered in 2012. Several public hearings were attended and the Public Works Superintendent voiced his concerns regarding the costs and additional tasks being required by the EPA in the new permit. Recent correspondence from the EPA outlines the new permit requirements that will include more stringent illicit discharge regulations,

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more specific identification of our drainage conveyance systems and monitoring at outfall locations, to name a few.

The Town's Stormwater Advisory Committee (SWAC) continues to ensure that permit requirements are met. Our Stormwater Advisory Committee consists of the Public Works Superintendent, the Town Planner, the Building Inspector, the Board of Health Agent and the Conservation Agent. The committee meets quarterly to discuss the effectiveness of programs, policies and bylaws that have been implemented to improve water quality. New challenges will have to be met with the implementation of new regulations by the EPA.

The new permit focuses on more stringent regulations for the six minimum control measures outlined in our previous permit. The six control measures are as follows: 1. Public Outreach & Education, 2. Public Involvement, 3. Illicit Discharge Detection & Elimination, 4. Construction Site Run-off, 5. Post Construction Site Run-off and 6. Pollution Prevention & Good Housekeeping for Municipal Operations.

Previously, bylaws were developed for each of the pollution prevention control measures. The bylaws, were voted and approved at Town Meeting, by the Attorney General's Office and were fully implemented in September of 2010. Other requirements include Good Housekeeping Measures which led to audits of municipal buildings to identify sources of pollution, and the implementation of corrective measures to eliminate the pollution.

The Department continues an aggressive road and sidewalk sweeping program. All Town roads are swept once, while main and secondary roads are swept twice, and more often if necessary. This is a key element in keeping our catch basins clean and it reduces the amount of material removed during the annual catch basin cleaning process. This also minimizes the amount of sedimentation that enters into drainage conveyance pipes, ponds, streams, wetlands and waterways. A contractor is hired annually to remove sediment and debris from about 1900 catch basins throughout the Town. These tasks are also a requirement of our EPA mandated Stormwater Management Plan.

Mapping of our drainage outfalls and drainage structures was completed as required by our NPDES permit. We have developed a map using GPS points which shows a location for each drainage structure and outfall location. Approximately 95% of the drainage system has been identified. In an effort to curtail the costs of implementing the new stormwater regulations, the Stormwater Advisory Committee has undertaken several tasks. Catchment mapping is being completed in-house. This mapping identifies each separate conveyance system that carries run-off to a particular outfall. Every catch basin and manhole must be opened to verify the direction of flow, pipe sizes and condition for each separate stormwater conveyance system. This task will take several years to accomplish.

Also, the Town is responsible to complete an inventory of detention basins, stormwater infiltration units, stormwater treatment units, swales, and other drainage system components and to develop strategies for maintenance purposes.

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As part of Public Outreach and Public Involvement we have implemented an Adopt-A-Drain Program. The program rewards residents who adopt a drain and keep it free of debris during and after storm events. Residents agree to clean a storm drain located near their property for a period of one year and receive a package of trash bags for their efforts at the one year anniversary of signing up for the program.

Public Outreach informational posters with stormwater information can be found posted at all municipal buildings. The posters have information regarding Best Management Practices for home owners. The posters can be found posted at all public buildings. The information can also be found on the Town's web site under the Public Works Department. Annual waste oil regulation brochures were developed and processed for distribution to 86 auto repair shops, automobile dealerships, transmission repair shops, car washes and related repair shops through a target mailing.

Vehicle and Equipment Maintenance

The Department is responsible for preventative maintenance, setup, proactive and reactive repair of all Animal Control, Tax Assessor, Board of Health, Building Inspector, Town Administrator, and Police Department vehicles and all Public Works vehicles and equipment- totaling over 100 pieces. Many times during the year emergency assistance is also rendered to the Fire Department and School Department.

The Department has a number of vehicles and pieces of equipment that have exceeded their useful life expectancy. Two dump trucks/sanders- twenty-one and twenty-two years old respectively- are well past their useful life expectancy. We are in desperate need of replacing these vehicles. Fortunately, this past winter saw minimal use from our fleet. However, these are front line vehicles when it comes to our snow plow operation.

We have many capital equipment needs that must be addressed, and due to the age of our equipment, maintenance costs have escalated steadily. Parts are more expensive and the frequency and severity of breakdowns are more prominent with older equipment. This also significantly impacts our need to outsource repairs rather than complete the repairs in-house.

We have taken delivery on a much needed 1 ½ ton dump truck which is a great addition to our fleet. This will help to limit the use of other small dump trucks and are hopeful that it increases the longevity of the other vehicles.

Highway Safety Program

A number of factors are considered for highway safety; informational regulatory signs, pavement markings, traffic control devices and guardrails all help guide and control traffic. The Federal Highway Administration has mandated that new street signs with retro-reflective backing and 6" letters be provided to replace older and smaller signs with 4" letters at all street sign locations.

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The street sign replacement program will continue in phases, with new signs displaying the Town emblem. This Federal mandate must be completed by December 31, 2013. At this time we have replaced approximately 85% of all street signs. The Department replaced or repaired 163 street informational or regulatory signs last year.

Over 45 crosswalks are painted annually prior to the beginning of the school year. Street line striping is completed each fall, where street centerlines and fog lines are painted on our main and secondary roads. This year the Department will utilize thermal paint in specified locations. The thermal paint initially costs more to apply, but it is also much more durable and can last for many years.

Residents in the north end of Seekonk have seen speed humps installed on Foch Avenue as part of traffic calming measures to help alleviate cut-through traffic. The speed humps are placed in spring and removed in late fall for winter snow plowing. This has reduced the number of vehicles using these streets as a cut-through.

The reconstruction of the County Street Bridge in Attleboro has been completed. The road was reopened to thru traffic in July of 2011. There has been a reduction in traffic through the Baker's Corner intersection, which was a direct result of that bridge opening. This was also important due to the Central Avenue/Baker's Corner construction project that began in April of 2011. This State Transportation Improvement Project originally scheduled the project to be completed in November of 2013 is now scheduled to be completed in November of 2012.

The initial design phase of the Arcade Avenue/Fall River Avenue/Mill Road intersection project is complete. The 25% design has been submitted to MassDOT for review. The State has agreed to take over the design of the project and has contracted with GPI to complete the design work. GPI was hired by the Town in 2010 to complete the design of the Central Avenue/Baker's Corner project. Once the design process advances beyond 25% MassDOT will hold a public hearing.

Tree Removal

The Public Works Department budget for tree removal services saw an increase last fiscal year. The additional funding is instrumental in removing tree hazards throughout the Town. Our list of dead trees that pose hazards for vehicles and pedestrians continues to grow. We will continue to target and prioritize tree hazards for removal. If funding is available, we would also like to institute a tree trimming program with our contractor once removal of all dead trees has been completed. The Department responded to over 80 concerns and complaints regarding tree hazards generated by residents or other Town departments.

Tropical Storm Irene had a significant impact on the East Coast. During the event, the Public Works Department had several crews working to keep roads open for Public Safety emergency vehicles. The Department responded to over 150 calls for trees or limbs blocking our streets. For over a week following the storm, DPW crews continued to clear trees and limbs off power lines and remove debris from our roads. In the weeks thereafter, crews worked to remove trees, limbs and brush from the side of road. A crane was hired to load brush into Town trucks, which was hauled to the Transfer and

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Recycling Facility. The Transfer Station was opened extended hours to accommodate residents who wanted to dispose of trees and limbs from the storm. As a result of these efforts, we accumulated an enormous pile of brush at the Transfer Station. At Fall Town Meeting, voters approved the expenditure of \$36,000 from the Sanitation Enterprise Fund for the purpose of renting a tub grinder and screener to process the material to a more usable composted state. The tub grinder worked for over a week grinding the brush pile collected from the storm.

National Grid continued the clearing of trees and limbs surrounding primary wires at various locations throughout the Town. The tree trimming is coordinated with the DPW.

Emergency tree complaints are investigated immediately and if necessary, appropriate action is taken by the Public Works Department, National Grid, a collaborative effort by each party or by the Town's tree contractor. The Town has partnered with National Grid on many occasions to eliminate tree hazards, helping to save thousands of dollars in the process.

The Department continues to promptly and effectively mitigate tree hazards and other safety related concerns while responding to over 80 calls.

Roadside Maintenance

The Public Works Department receives numerous calls from residents and the Police Department relating to brush or trees that are causing a sight distance issue at intersections and curves, creating a safety concern for pedestrians along rural routes or sidewalks. These concerns are investigated and mitigated as quickly as possible.

The Public Works Department has implemented an in-house tree trimming program. Without the use of a bucket truck, the Department utilizes a power trimmer to cut low-hanging branches and limbs overhanging the road. Clearing brush and limbs near travel lanes or at intersections has helped with our snow plow operation as well as improve site distance for vehicles.

Roadside mowing begins in April and continues through October. Roadsides are cut back at least twice annually, with many areas being addressed several times out of necessity. The Department also cuts and trims at over 40 locations where memorials and islands are located, and over 30 locations around guardrails.

In addition, over 25 miles of sidewalks are maintained. In spring and summer sidewalks are cleared of weeds and swept. During winter months, sidewalks are cleared of snow following each storm. This is crucial for the safety of children at all school locations.

The Town of Seekonk is responsible for the year-round maintenance of Rt-152 from the Attleboro City line to the East Providence City line. This five mile stretch of road is an extremely difficult to maintain for a small department. This corridor contains nearly 10 miles of sidewalks, hundreds of catch basins and over 3 ½ miles of drainage pipe.

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Solid Waste and Recycling

A Household Hazardous Waste Day was held on Saturday, April 21, 2012. Free disposal of hazardous waste is available to all Town residents. Last year 1156 gallons of various hazardous products were collected and disposed.

In April the Town also sponsored Earth Day where areas of litter and debris are targeted for clean up. Last year over 200 trash bags were filled and collected. Also collected were numerous tires, wood and metal items. Participants included the Boy Scouts, a group of high school students and over 50 community volunteers.

The Department of Public Works continues to maintain a waste oil and antifreeze drop off site. Waste oil and antifreeze are accepted at the Public Works garage at no charge to residents. Last year 1850 gallons of oil, 100 gallons of anti freeze and 165 car batteries were collected. Also collected at no charge to residents are NiCad and Lithium Batteries, mercury thermometers and fluorescent bulbs.

Our Bulky Waste Collection program continues to be successful. Bulky Waste Day remains the third Tuesday of the month. Bulky waste may also be brought to the Transfer Station with the purchase of a Bulky Waste Pass. The Transfer Station is open for Bulky Waste disposal the second Saturday of the month, and is closed in January, February and December. The TARF is also open on the second and fourth Saturday of the month year-round for drop-off of yard waste. Curbside collection of yard waste is performed in May, mid-October through the first week in December and in January.

On August 28th Bristol County experienced Tropical Storm Irene. It has been many years since we have experienced a storm of this magnitude. The storm was responsible for taking down an incredible amount of trees and left massive piles of brush in its wake. The storm also caused power outages throughout the Commonwealth. It would be more than a week before power was restored to some homes in Seekonk. A multitude of calls concerning downed trees, limbs and property damage was handled by the Public Works office staff.

The Department spent several weeks collecting piles of brush and tree limbs from roadsides throughout the Town. Property owners concerned with brush and trees that fell on private property were offered the opportunity to bring their debris to the Transfer Station. The Transfer Station was open extended hours including Saturdays and Sundays to accommodate residents.

The combination of debris being dropped off by residents and debris collected by the Department left us with an enormous pile of brush at our Transfer Station. At fall Town Meeting the body voted to approve a Warrant Article to rent a tub grinder and screener to process the brush into a more manageable and composted state. As of the end of this fiscal year the material has been processed through the tub grinder.

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Road Improvements - Chapter 90

Last year several culvert crossings received major repairs to headwalls that were damaged by the historic floods of March and April of 2010. Our Department had a dual role in the process. First, the DPW used equipment, materials and manpower to stabilize the areas that were damaged from the floods. These measures secured the roads until a contractor was hired through an RFP to complete the work. In addition, Public Works spent a significant amount of time collecting a multitude of information and filing the necessary forms to the Federal Emergency Management Agency (FEMA). This effort resulted in the Town receiving over \$115,000 in funding to complete the necessary repairs to the culverts. The work to replace headwalls on Woodward Avenue, Jacob Street, Prospect Street, and Pine Street was completed in July and August of 2011. New headwalls were constructed at three of the locations, while the headwall at Prospect Street was rebuilt.

The Department continues to rely solely on Chapter 90 State Aid funding for all of its road construction and road improvement projects. The DPW budget line for paving and road improvement projects is a mere \$7,000. The Department has completed a road inventory and road rating system for its 107 miles of road. The ratings produce a guide for road improvements through our Pavement Management Plan which assists in determining which projects will be completed annually.

Please keep in mind we have limited Chapter 90 funds which restricts our ability to complete road improvements on the many roads that require drainage work, road reconstruction, resurfacing or other surface treatments necessary to accommodate every road in Seekonk. It was estimated in 1997 that to adequately implement and maintain a successful road improvement program it would require \$850,000 annually. By today's standards, that relates to over \$2.6 million in funding annually to sufficiently support the needs of a pavement management program. In FY 2010 and 2011 the State allocated 150 and 200 million dollars respectfully to cities and towns. Over the last two years Seekonk has received \$447,000 and \$580,000 for road improvements- an amount far short of what is necessary to successfully maintain our roads.

As a Best Management Practice, the Department uses a variety of pavement management strategies to make the most of our Chapter 90 funding. This allows us to improve more miles of road on an annual basis.

There are many variables that are used to determine road improvements. Main and connector roads, which experience higher traffic volumes and are subject to vehicles of greater weight capacities, may take preference for repair over platted streets or dead ends.

Chapter 90 funding has also been utilized for engineering design services, purchasing land and construction easements for the Central Avenue project, as well as purchasing equipment, which decreases our ability to complete road improvement projects.

Last year 14 streets received a new wearing surface as part of our road improvement plan and over 3.85 miles of road were repaved.

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Projects funded by Chapter 90 for the 2012 calendar year construction season was estimated at \$700,000. This includes \$80,000 to crack fill roads a valuable pavement management strategy used to increase the longevity of roads.

Additional projects that may be considered for funding by Chapter 90 are the design of a signalized intersection at the Public Safety Complex at Rt-44, a watershed study of the Oak Hill stream to replace culverts and alleviate flooding, and repairs to the Pond Street Bridge which will need to be completed in the near future.

Superintendent's Overview

The Department continues to be successful in all aspects of public works. Emergencies are responded to proficiently, daily tasks are performed timely and successfully, and the Department continues to complete many projects in-house- saving taxpayers thousands of dollars in the process. Despite limited resources, this Department continues to be efficient and we effectively complete projects while being proactive whenever possible.

Every year new development continues to be a significant contributor to the responsibilities of the Public Works Department. As new subdivisions are completed, road miles and population increase, and impacts are made on the demands of the Department. Once new subdivisions are accepted, the DPW must begin maintaining the infrastructure- including roads, closed drainage systems, swales and detention basins. New roads must be plowed and treated during winter and swept in spring. Roadside brush is cut in summer, and catch basins cleaned in the fall. This increase in responsibilities limits our ability to provide efficient services to our residents.

Newer subdivisions that are being maintained by the DPW are Rolling Meadows (12 houses), Banna Estates (60 houses), Pine Meadow Estates (8 houses), Three Ledges (15 houses), Brigham Farms I (14 houses), Brigham Farms II (18 houses), Carter's Way (10 houses), and Medeiros Farm (4 houses).

With numerous new residents and children, recreational impacts must be evaluated. A new baseball field was built to accommodate the growth in youth baseball, but the Town does not own additional property that can be developed into playing fields for other youth organizations. The Town must plan ahead as the population continues to grow.

The employees of the Public Works Department should be commended for a job well done on all fronts and for their commitment and hard work. Their efforts are much appreciated.

I want to thank the many volunteer members of Boards and Commissions who assisted the Public Works Department in any way. Your hard work is greatly appreciated.

CONSERVATION COMMISSION

Description of Services:

The Conservation Commission is a seven-member appointed Commission, which administers the Massachusetts Wetlands Protection Act and the Seekonk General Wetlands Protection Bylaw. Conservation Commissions were created in the 1950's under the Conservation Commission Act. Under this Act a municipal Conservation Commission is the official agency specifically charged with the protection of a community's natural resources. Within the parameters permitted by these laws, the Commission and staff review development projects to ensure that there are no adverse impacts on wetlands, rivers and streams. The Commission generally meets twice a month and conducts public hearings on projects under their jurisdiction. The Commission also manages the Town's approximately 136 acres of Conservation Land, renders advice to and consults with other Town departments and boards on open space and conservation issues, is responsible for open space planning, and works with civic, non-profit and educational groups to encourage environmental education and stewardship.

The Conservation agent provides staff support to the Conservation Commission and supervises the daily operation of the Conservation office. The work includes but is not limited to counseling the general public and applicants on conservation issues and the requirements of the wetlands protection laws; inspecting sites when requested by the Building Inspector, Board of Health, and Zoning Board of Appeals to determine if the applicants need to file with the Commission; reviewing all wetland applications and plans, performing field site visits to verify delineation of all wetland and water resource areas; inspecting permitted projects for compliance; preparing information for the Conservation Commission public meetings; maintaining the Commission's records; investigating and documenting violations; representing the Town's interests on regional environmental task forces, and acting as liaison between the Conservation Office and other departments and boards. The Conservation Agent counsels the general public on the administrative practices of the Commission and the Mass. Dept. of Environmental Protection, and provides administrative support to the Commission, including drafting and notarizing Orders of Conditions, Determinations of Applicability, and Enforcement Orders, as well as myriad other duties related to the daily operations and recordkeeping of the office.

Staffing:

1 full-time Conservation Agent
1 part-time Secretary

Commission membership was as follows: Chairman, Richard Wallace, Vice-Chair, Christopher Clegg, Members, David Brescia, Kevin Brousseau, Richard Hill, Warren Leach, and Robert McKenna.

The following projects were addressed by the Commission:

Public Hearing (NOI's)	Public Meeting (RDA's)	Amendment	Public Hearing (ANRAD)	Cert's. of Comp.	Enf. Orders	Site Visit (CC)	Site Visit (Agent)
33	22	4	5	42	4	6	193

The above projects generally consist of commercial and industrial projects, proposed subdivisions, single-family houses, additions, garages, pools, decks, utility projects and new septic systems required under Title V. Projects where work is proposed are reviewed by the Agent and the Commission through a Notice of Intent (NOI) Application or a Request of Determination of Applicability (RDA). Wetland and Water Resource delineations are reviewed through an Abbreviated Notice of Resource Area Delineation application or a Request for Determination of Applicability. The Enforcement Orders issued by the Commission were in response to various violations to the local conservation by-laws and the state Wetlands Protection Act.

The Conservation Commission continues to strive to preserve the environmental quality of Seekonk both within its jurisdictional reviews and by encouraging environmental education, land acquisition, and stewardship.

TOWN OF SEEKONK
COMMUNITY PRESERVATION COMMITTEE
Annual Report July 1, 2011-June 30, 2012

Committee members:

Ron Blum, chair	Willit Mason
John Alves, vice-chair	Jim Tusino
Susan Waddington, clerk	Richard Wallace
Neal Abelson	Vacancy (Parks & Recreation)
Priscilla Dunn	

The Committee met 10 times during this period. Minutes are on file in the Town Clerk's office and on our section of the Town web site.

During this period, the Committee voted to forward four projects to Town Meetings for voter approval. They were passed by majority vote.

Approved November 28, 2011

1. \$50,000 To allow The Old Colony Habitat for Humanity to build a new Energy Star home on Gude St., Seekonk. (Affordable Community Housing).
2. \$180,000 To complete funding for an Agricultural Preservation Restriction on 30 acres of the Yaghjian Farmland on South Wheaton Ave. (Open Space)
3. \$4,000 For King Information Systems to examine documents in the Seekonk Town Hall and the Seekonk Public Library to estimate the cost of organizing the documents with recommendations for storage and elimination (where possible). (Historic Preservation)

Approved June 11, 2012

1. \$100,000 For remediation of mold and asbestos in Old Town Hall, along with a new roof and gutters to seal the envelope, making the building available for lease to a suitable tenant. (Historic Preservation)

Projects previously approved, still in process.

1. \$16,000 For trail planning and permitting for the Arcade Ave. woods. This should be completed this fall.

General comments.

1. In 2012, Seekonk raised \$272,767 from our 1.25 residential surcharge and received \$73,177 from the State distribution. In previous years, the State has provided 71,802 (2011) and 73,559 (2010).
2. On July 9, 2012 Governor Patrick signed a State budget that included an additional \$25,000,000 in funding for the Statewide CPA Trust Fund. Legislative leaders have indicated that they will continue this funding in future years.

Susan R. Waddington
Clerk, Seekonk Community Preservation Committee

BOARD OF HEALTH

The Board of Health is responsible for many and varied tasks. They include, but not limited to enforcement of Massachusetts General Laws, Commonwealth of Massachusetts Regulations and Seekonk Board of Health regulations and by-laws.

Through the State Sanitary Code the Board of Health enforces witnessing percolation tests, the review and approval of all new and repaired septic systems, the review of Title 5 inspection, the licensing of all septic installers, engineers and septic system pumpers and truck inspections. (35 new and 68 repair percolation test were witness, 84 septic plans were reviewed and approved, 23 new disposal works permits and 81 repair disposal works permits were issued, the health agent did 296 septic inspections, 58 installers, 25 engineers and 21 septic haulers and 50 trucks were licensed)

The Board of Health is also responsible for the enforcement of the 1999 Federal Food Code and the State Food Code and the Seekonk Board of Health regulations and by-laws through licensing of all food and retail food establishments. This enforcement includes plan review for all new and renovated food and retail food establishments, inspections and re-inspections of these establishments. There were 525 retail food and food establishment inspection and re-inspections combined.

More of the Board of Health varied tasks include permitting, regulating and inspecting through State and Local regulations of well installations and decommissioning, piggeries, horse stables, trash haulers, trash trucks, tanning establishments, tattooing, summer camps, burials, dumpsters, housing, port-a-potties, public pools, health clubs and inns/hotels. (4 wells, 3 piggeries, 12 stables, 21 trash haulers, 32 trash trucks, 3 tanning, 1 tattoo establishment, 6 camps, 19 burials, 212 dumpsters, 22 housing, 41 port-a-potties, 11 public pools, 2 health clubs and 12 inns/motels)

In January 2009, the Department of Public Safety issued new trench laws. In accordance with the new law the Board of Health has issued 178 permits.

The Board of Health collected \$78,981.12 in fees.

SEPTIC REPAIR PROGRAM

The Septic System Repair Program still is a very popular program among the residents. Many residents have taken part in the program and there are still funds available just call the Board of Health office for information.

HOUSEHOLD HAZARDOUS WASTE

In April, the Board of Health held its annual Household Hazardous Waste Collection. Thanks to the town approving the \$8,000.00 warrant article at a

previous town meeting, it looks as though we will be able to keep holding the collections for the foreseeable future.

WEST NILE VIRUS

The Commonwealth of Massachusetts is no longer testing birds for WNV or EEE. Each spring and Summer WNV and EEE are becoming more common and residents are urged to take proper precautions to prevent contracting the virus. Avoid peak mosquito activity times of dusk and dawn. Use insect repellent, wear long sleeved shirts and pants, and remove any standing water on your property.

EMERGENCY OPERATIONS PLAN

The Board of Health Agent continues to spend time coordinating the Board of Health's Emergency Operations Plan. The primary purpose of the Emergency Operations Plan is to have a plan in place in case of a biological, chemical, or nuclear event, however the most likely event would be a wide spread flu epidemic. The Board of Health has selected the high school as its Emergency Dispensing Site. The residents will be directed to that site in order to receive immunizations or medications in the event of a widespread biological event or a pandemic flu outbreak. The Board of Health and the Bristol Medical Reserve Corp are always looking for volunteers to help in the event of an Emergency in the Commonwealth.

MEETING SCHEDULE

The Board of Health, although appointed by the Board of Selectmen, is an autonomous Board and gets its statutory powers from the Massachusetts General Laws, Chapter 111, Section 31. The Board consists of 5 volunteer members. The Board generally meets the 2nd and 4th Wednesday of the month at 4:30 P.M. All meetings are open to the public.

Respectfully submitted

Raymond Grant, Chairman
Robert McClintock, Vice Chairperson
Douglas Brown LPN
Victoria Kinniburgh R.N.
Robert Costa
Beth Hallal, R.S., Health Agent

Seekonk Department of Veterans Services

"Annual Report"

Fiscal Year 2012

Mission Statement

It is the goal of the Veterans Service Department to provide responsive, efficient, compassionate services to veterans, their spouses & dependents with a professional liaison to assist in the administration of programs, services & public assistance.

- Per **MGL Chapter 115, Section 3**, the Veterans' Service Officer is responsible for providing financial and medical assistance and for dispensing other state-sponsored veterans' benefits for dependants or survivors in obtaining federal benefits.
- Acts as the veterans' burial agent for the municipality and arranges proper internment of deceased veterans in accordance with state regulations, (**108CMR**).
- To serve and attend all appeals by veterans/dependants that are litigated through the Massachusetts Department of Veterans' Services, the Division of Administrative Law Appeals, or the Governor's Council.
- Visiting hospitalized veterans and those in nursing homes and eldercare.
- Seeking out veterans or their dependants in need, or unaware, of available benefits.
- Organizing and directing all patriotic events such as parades, ceremonies, and public assemblies associated with specific veterans' groups or holidays.
- Advocating on a local level for veterans and their dependants in whatever way he can and his duties encompass, but are not limited to, implementing **MGL Chapter 115**.

Professional Development

The V.S.O. has completed the required annual training by the D.V.S. (Department of Veterans' Services) and by the M.V.S.O.A. (Massachusetts Veterans Service Officer Association). The V.S.O. completed 2 CEU's at Boston College: P.T.S.D. and Behavioral Communications. The V.S.O. has been elected to the M.V.S.O.A. Executive Board for a second term, which meets monthly.

➤ Welcome Home Bonuses:	19
➤ Military Records Corrections:	11
➤ Disability Pensions:	16
➤ Compensation Pensions:	15
➤ Appealed Cases:	18
➤ Funeral Benefits:	5
➤ New Clients	12
➤ Maintenance of Clients:	22
➤ Food Assistance Prgms:	3
➤ Fuel Assistance:	6
➤ Installed Handicap Equipment:	2
➤ Staffing:	1

Out Reach

The Veterans Service Officer has supervised and directed the following events: Veterans Day, Toy for Tots, Memorial Day Parade (Chairperson), Seekonk Veteran's Display Case Group (Chairperson), Flag Day Observance and the Veterans Memorial Garden Dedication (Chairperson).

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read 'Seth Bai', with a large, sweeping flourish extending to the right.

Seth Bai

Director Veterans Services

SEEKONK HUMAN SERVICES ANNUAL REPORT FY2012

A New Senior Center!

Clearly, the highlight of fiscal year 2012 for Seekonk Human Services was the approval at long last of a new Senior Center, which will be located on Peck Street near Town Hall. After 13 years of effort by three different Building Committees, voters finally approved funds for constructing a multi-purpose facility that can adequately meet the needs of an expanding senior population as well as provide for families in need and veterans' services.

After defeat of a ballot question in January 2009 for construction of a \$5.1 million center behind Town Hall, seniors began organizing in the spring of 2010 and rallied behind a proposal for a center opposite Town Hall. That proposal won the endorsement of the Board of Selectmen, who placed an article on the warrant for the May 2010 Town Meeting to appoint a 7-member Building Committee and appropriate \$50,000 for design, site evaluation and grant writing. Voters enthusiastically approved the article, with one opposing vote.

The Moderator appointed the following people to the Building Committee: Mia Alwen, Gail Ardito, Dave Bowden (elected Chair), Maggi Madarentz, Bob McLintock, Jim Reinke, and Jack Vatcher. Jan Tabor was later appointed to fill the seat left open when Mr. Reinke moved out of town. The committee brought together people with a wide range of complementary skills. A not-for-profit Friends of Seekonk Senior Center, Inc. was been established to solicit corporate and private donations for the project to supplement tax dollars.

The Building Committee presented their design at the November 2011 Town Meeting and entertained questions. At the April 2, 2012 Town Election, there was a ballot question that asked: "Shall the Town of Seekonk be allowed to exempt from the provisions of proposition 2½, so called, the amounts required to pay for the bond issued in order to pay costs of designing, constructing, originally equipping and furnishing a Human Services/Senior Center, and for the payment of all other costs incidental and related thereto?" The ballot question was approved with 1459 voting yes, 962 voting no and 66 blanks.

Final approval of funding was secured at a Special Town Meeting held within the Annual Town Meeting on Monday, June 11, 2012, at the Seekonk High School. The vote was 409 in favor and 36 opposed.

Building a new Senior Center will allow Seekonk Human Services to move out of woefully inadequate facilities in the old Pleasant Street School that were inaccessible, had limited space for activities, and lacked privacy for counseling for clients in need of social services because of economic hardship, health issues or family circumstances. The site on Peck Street is a perfect location. Near the geographical center of town, it is equidistant from north and south. Adjacent to the Public Safety Complex, it is conveniently situated for emergencies as well as for building access on evenings and weekends. Next to Town Hall, it will be available for televised meetings when the Selectmen's room and the Planning Board room are in use.

The new senior center will be a place where people can gather for meals, for recreation, for educational programs, for social events, and for professional assistance, peer support, and companionship. On week-days, the building will serve the needs of senior citizens, veterans (both retirees and those recently returned from Iraq and Afghanistan) and the low-income and disabled. In the evenings and on weekends, it will be available for community meetings, youth groups, public events, and rentals for weddings and other celebrations.

The Human Services Board, the entire department staff, and the seniors Seekonk Human Services serves are grateful to the community for this resounding affirmation of a long-standing need.

Our Demographics and Strategic Plan

According to the 2010 U.S. Census, Seekonk has a population of 13,722. More than 4,065 (30.6%) are over the age of 55, the age at which Seekonk Human Services begins providing senior services. Seekonk's 65 and older population is 2,055 (14.9% of the total), and 552 (4%) are over the age of 80. Seekonk's older population is higher than the national average. In 2000, 12.4% of the U.S. population was 65 and older; Seekonk's 65 and older population was 13.5%. By 2030, nearly one in four Seekonk residents will be seniors.

Meanwhile, the economic recession that began in 2008 has affected both seniors and younger families, increasing unemployment, mortgage foreclosures and evictions, losses from investments, need for fuel assistance and food stamps, and difficulties meeting medical expenses. Seniors struggle to find affordable and suitable health care. Seekonk continues to lack of affordable housing as well as assisted living or continuing care options for its senior citizens. Human Services provides social services to Seekonk residents regardless of age. The Council on Aging provides social services, information and referral, and social and educational programs to those 55 and over.

The Human Services Board adopted a Strategic Plan in January 2011 that was revised in August. This forward-looking document anticipates the expanded and changing need for programming to accommodate the aging Baby Boom population as well as expanded opportunities for programming in the new Senior Center. The Department has identified goals, objectives, and action plans in a variety of areas, including advocacy, health and wellness, transportation, outreach, recreation and social, volunteerism, housing, food service, and education. The Strategic Plan is available at Seekonk Human Services.

Social Services

Seekonk Human Services administers the following programs to all Seekonk residents who qualify: fuel assistance through Citizens for Citizens, Friends of Friends Emergency Assistance, Salvation Army and The Good Neighbor Program; food stamps and Doorways Food Pantry intakes and applications; WIC; health insurance programs (SHINE); blood pressure clinics and health care coordination. Our staff includes one full-time social worker and one part-time social work/LPN.

We offer evening hours at Town Hall by appointment. Our Outreach Staff is available on Wednesday evenings from 5:00 pm to 7:00 pm to assist residents

with Fuel Assistance applications, insurance questions, information and referral for services. The Senior Employment Program is funded through Citizens for Citizens. Currently, we have two Senior Aides who, among other things, assist the elderly with doctors' visits, grocery shopping and picking up medications for homebound seniors.

Council on Aging

We are pleased that even with the challenge of limited funds we have been able to increase the number of educational and social programs. The Men's Breakfast is a monthly breakfast meeting for men. We have had a number of speakers on men's interests and health issues. We continue to offer breakfast and luncheon seminars on estate planning, health, nutrition, changes in health insurance and other topics. We are delighted with the interest and support for our preventative health care programs, including aerobics and weight training.

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from Friends of Friends and Doorways Food Pantry. The dedicated volunteers from Friends raise the funds to provide emergency assistance to senior citizens and families. Doorways Food Pantry's ministry continues to attract support from churches, businesses and individuals committed to feeding those in need.

Seekonk Human Services hosts a free monthly cardiac prevention health clinic with nurses available to check blood pressure, glucose and cholesterol. Results are obtained within 5 minutes. No appointment necessary. It is first come, first served. This service is provided to Seekonk by South Coast Hospital. In addition, South Coast has done two peripheral artery disease screenings.

Newman YMCA has offered Seekonk seniors gentle yoga and arthritis water exercise. Seekonk Total Fitness has recently partnered with Seekonk Human Services to offer senior exercise twice a week at no cost and a variety of programs at low cost.

GATRA provides elder transportation to doctors' appointments or shopping, with a travel companion, if necessary.

A Fire Safety Program is offered by the Seekonk Fire Department, working together with the Fire Marshal's Office and the Department of Health to distribute free smoke and carbon monoxide detectors (depending on availability) and reflective street number markers.

The Outreach Department has one full-time and two part-time employees. Appointments are available Monday through Friday, and Wednesday evenings at Town Hall. Our staff assists with applications for food stamps, fuel assistance, Salvation Army, holiday baskets, The Good Neighbor Program, Citizens for Citizens, Friends of Friends, Christmas Is for Kids, Area Community Council, United Way Emergency Fund and tax assistance.

TRIAD was established in 1998 and joined with the Bristol County Sheriff's Department in 2004. TRIAD holds meetings for seniors on the fourth Wednesday of the month from September through June, providing educational

and social programs. I would like to thank Sgt. Michelle Hines of the Seekonk Police Department, Lt. Marty Ulak of the Seekonk Fire Department, and Monique Stylos and Beth Kilanvoich of the Bristol County Sheriff's Department for making this program a great success.

Highlights

Property Tax Work-Off Program

Residents over 60 may reduce their property taxes by up to \$750 per year by providing services for the Town of Seekonk. In 2011, there were 22 applicants. Ten positions were filled, with assignments to Human Services, the Library, Animal Shelter, Department of Public Works, Town Clerk's Office, Building Inspector's Office and Planning Department.

Circuit Breaker Tax Credit

Eighteen (18) Seekonk senior citizens received a total of \$12053.00* in tax credits for the year of 2011. We advertise the availability of this credit on TV9, our website and in our monthly newsletter. *This number is not exact due to offline activity

Intergenerational Art Class

This program has been successful over the past 19 years. It gives students and seniors the opportunity to come together to bridge the generation gap using paint as a medium. Each year this class exhibits their art work at the Attleboro Museum Community Gallery or at the Senior Center.

Art Therapy

These classes continue into their 20th year. The seniors who have participated in this program have become supportive of each other and have also produced lovely art work that has been exhibited at the Attleboro Museum Community Gallery or at the Senior Center.

Helping Hands

Human Services Director Bernie Huck continues to host a television show on TV9 with speakers on topics of interest to seniors.

Minor Home Repair

A grant of \$5000 was received from Bristol Elder Services to assist senior homeowners 60 years of age and older with carpentry, electrical and plumbing work. Jobs that are considered for assistance include indoor or outdoor repairs such as railings, stair treads, leaky faucets or safety issues.

Seekonk Community Garden

The Seekonk Community Garden is in its 5th year. The Seekonk Housing Authority owns the land on Chappell Street where the garden is located. This year the garden has 14 plots. Five of the 11 gardeners are residents of The Commons. Eagle Scout candidate Gino Volpe raised the money and garnered the support needed to complete the fencing of the garden, with the assistance of Foxx Fence. In addition, an anonymous contributor donated a sturdy hose.

Pasta Fest

Seekonk Non-Profit Coalition raised \$3,200 by hosting the 4th Annual Food for Fuel Pasta Fest at the Seekonk High School. Proceeds benefited residents of Seekonk in need of heating assistance. Local businesses made donations that were used in the raffle.

Thanksgiving 2011

One hundred seven (107) meals were requested and fulfilled. Outback Steakhouse donated meals to shut-ins that were delivered by volunteers on Thanksgiving morning and restaurant meals for those who wanted to eat at the restaurant. The Moose Lodge in Attleboro also donated meals to those in need.

Christmas 2011

A total of \$3,700 was raised. Toys for Teenagers donated, an anonymous family made turkey and ham dinners and delivered them, Martin School 3rd graders donated gifts for the seniors, and Seekonk Rod and Gun Club donated \$500.

Friends of Seekonk Senior Center

Advertising for the new Senior Center was funded by this group. Deb Hoch put together volunteers to help promote the senior center by making phone calls and providing rides to the polls and to Town Meeting.

Seekonk Residents Served in Fiscal Year 2012

Fuel Assistance Application:	334 Seniors and Families, \$265,864.89
Medical and Prescription Assistance:	1,115 Seniors and Families
Food Assistance Programs: (Food Pantry, Food Stamps)	495 Seniors and Families
Meals on Wheels:	7,990 units, \$51,136.00
Information and Referral	11,125 Calls
Health Screening	804 Seniors
Other Services	1,043 Seniors

Our Faithful Supporters

Friends of Friends, Community Services Inc., and The Salvation Army continue to lend their support financially to those in Seekonk that need help. This is done through the Outreach Department on a confidential basis.

A core group of 18 volunteers comes to the Council each month to help get the newsletters mailed.

As Executive Director of Seekonk Human Services, I would like to express my sincere appreciation to all the members of our staff for their continued dedication to providing quality service to all Seekonk residents: Ashley Pimental, Senior Secretary; Community Liaison Karen Stutz; Outreach Workers Adriana Dossantos, Veronica Brickley, and Nancy Rodrigues, Junior Clerk Kimberly Mallon. Our Senior Aides Loretta Ferreira and Elaine Miranda have been a tremendous help to all our staff.

We would like to extend our deepest appreciation to all those who have supported Seekonk Human Services over the years. It would be impossible for

us to provide all of the services we do without the help of such wonderful volunteers. Your contributions could never be repaid. On behalf of our Board of Directors, the staff and all the seniors, I extend a heartfelt "Thank You" for all you have done.

We want to take this opportunity to thank the Seekonk Police and Fire departments for their dedication and service to those in need. The Department of Public Works continues its commitment by providing manpower support and support for picking up donations, especially with the holiday food baskets. We want to thank all the individuals, charitable organizations and local businesses that give their financial support and personal dedication. If we have omitted anyone, we apologize. Without you, we would not be able to serve the citizens of Seekonk.

Thank you to:

Seekonk Police Officers Union
Seekonk Firefighters Union
Lions Club
Friends of Friends
Doorways
Non-Profit Coalition
Martin and Aitken Schools
Wampanoag Gun Club
Seekonk Rod and Gun Club
Wal*Mart
Stop & Shop
Honey Dew
Starbucks
Christmas Is for Kids
Salvation Army

I would like to thank the 2011-2012 Board of Directors (Christine Allen, Irene Andrews, Anita Gendron, Victoria Kinniburgh, Anne Libby, Lynn Neves and Beverly Della Grotta) for their support of Seekonk Human Services and Council on Aging. Their dedication has never faltered and these special people should be applauded for their efforts. Our Town Administrator Pamela Nolan and our Honorable Board of Selectman (William Rice, Robert McLintock, John Whelan, Gary Sagar, Francis Cavaco and Dave Parker) have assured me that the seniors of our community are very much on their minds. We thank them for their support of our effort to build a fully functional Senior Center. I would also like to extend a very special thanks to all the boards, committees, departments and organizations and businesses that continue to assist us. Our commitment to work together has served us well and is what will assure our success for years to come.

Sincerely yours,
Bernadette M. Huck
Director of Seekonk Human Services

Seekonk Public Library Annual Report for Fiscal Year 2012

The Seekonk Public Library has been providing high quality library service from its facility at 410 Newman Avenue for thirty-one years. The needs of Seekonk residents have changed greatly, and the demand for library services has grown steadily in that time. Despite these challenges, the Seekonk Public Library has continued to satisfy the demands of its users. In fiscal year 2012, this achievement was all the more notable because of the unexpected death of Sharon St. Hilaire, the director who had guided the library for all of those years. Leadership of the library was transferred smoothly, however, when the Board of Trustees appointed Peter Fuller library director. With the support of this community and the efforts of a dedicated staff, Seekonk Public Library continues to meet and strives to exceed the expectations of its users.

Seekonk Meadows, the passive recreation area adjacent to the library also marked a historic transition. In June 2012, Seekonk Meadows was officially opened to the public. The Meadows was the fruition of many years of work by many individuals. The Seekonk Meadows Management Committee played a pivotal role in bringing Seekonk its first public park, and the Board of Trustees thank them for their efforts.

In fiscal year 2012, Seekonk Public Library distinguished itself when it became one of only seventy-five libraries from across the country to receive a grant from the Financial Industry Regulatory Authority (FINRA) Investor Education Fund. FINRA awarded the library \$98,818 for its *Dollars & Sense* program, which has the aim of improving participants' personal financial management and investing skills.

The library was open a total of 2,631 hours last year. With only a few exceptions, the library was able to maintain its six day, fifty-three hour a week schedule. People visited the library 112,849 times last fiscal year. There are currently 8,652 Seekonk residents who have library cards. Last year, 833 new borrowers were issued library cards. Approximately two hundred out-of-state residents each paid \$60 last year to receive a Seekonk Public Library card. These annual fees were part of \$12,000 in total revenues raised by the library last fiscal year. In addition, the library raised approximately \$20,000 in fines last year.

Seekonk Public Library Annual Report for Fiscal Year 2012

The primary attraction of the library is the diverse and interesting collection of materials that it has developed. The library offers over 111,000 items. Books and other printed materials account for approximately seventy percent of the collection. Electronic resources (CDs, DVDs, electronic books) account for the remaining thirty percent of the total collection. In 2012, the library greatly increased the number of Blu-Ray video discs and electronic games in its collection. The library also began circulating electronic books (e-books) on Nook e-book readers in 2012. These new resources are part of an overall effort to develop a collection reflective of the needs and interests of the residents of Seekonk.

One indication of how successful these efforts have been is that Seekonk Public Library consistently has one of the highest per capita lending rates in the state. Library users borrowed 287,080 items in fiscal year 2012. Included in this circulation total are approximately 5,600 electronic resources that people downloaded either at the library or from home. Many residents took advantage of the library's membership in the state-wide library network, and 28,422 items were borrowed from other libraries.

The many programs and classes offered by the Seekonk Public Library were another major attraction of library users in 2012. The library offered 139 adult programs last fiscal year. This figure includes the library's popular computer classes. Programs and classes had a combined total attendance of 2,633. The library offered 228 programs for children and families. These programs had a total attendance of 6,719. The summer reading program was again a great success in 2012 with 337 children participating. All of these programs supplement and support the library's larger mission to promote life-long learning, childhood literacy, personal health and well-being, and democratic discourse.

The library has a total staff of nineteen people. Eight are full-time employees and six of these are state certified librarians. Library staff members take great pride in the personal services they provide. Last year, the library staff members provided reference assistance and personal instruction 10,069 times. Many of these questions involved using the electronic resources available for downloading and the on-line computer databases. In fiscal year 2012, the library expanded this effort to include individual instruction on using e-book readers and

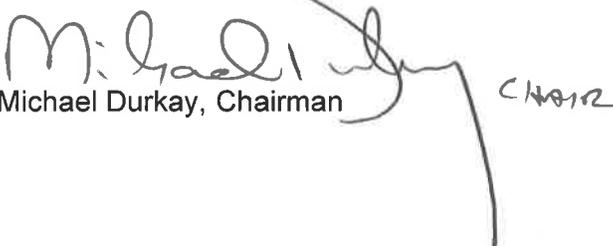
Seekonk Public Library
Annual Report for Fiscal Year 2012

tablet PCs. Staff members assisted the public with their personal devices or one of the many devices owned by the library. The staff also devoted a great deal of time to assisting people who use the library's thirty-nine public computers or who connect their personal devices to the library's Wi-Fi service. On average, 254 people used the public computers at the library each week. This personalized instruction is part of the library's larger effort to train people to be knowledgeable users and consumers of new information technology.

In conclusion, it should be noted that the library could not be the popular and effective service it is without the support of the community. The library is fortunate to have the support of many individual volunteers, and two non-profit organizations, the Friends of the Library and the Seekonk Library Trust. Money raised by the Friends of the Library supplements the basic services paid for with tax dollars. These popular additional services include the museum passes, family night programs, and the summer concert series. In fiscal year 2012, the Friends of the Library donated approximately \$16,000 for these and other services. The Seekonk Library Trust was established to solicit and accept donations from private sources for library purposes. The focus of the Library Trust is on addressing long-term needs of the library. Both organizations are an important part of the public and private partnership that provides quality library service to the people of Seekonk.

Respectfully Submitted,

SEEKONK BOARD OF LIBRARY TRUSTEES


Michael Durkay, Chairman

**Town of Seekonk
Parks and Recreation Committee**

Mission Statement

The mission of Seekonk Parks & Recreation Department is to provide inspiration and recreation opportunities for the Town of Seekonk residents through creation and maintenance of high quality programs, facilities, and community special events. By dedication and developing diverse services and programs that promote citizen involvement and strong sense of community. With this being said Parks and Recreation will strive to increase the social, cultural, and physical well being of its residents and generations to come.

Goal: Serving the needs of the community by providing enriching recreation experiences and quality facilities.

Objectives

1. Identify community recreational needs
 - Create a survey to help establish the recreational needs of the Town
 - Establish guidelines and policies for use of the Town's recreational facilities including mission statement, code of conduct, and inclement weather guidelines
2. Create year round programs and services to meet the diverse needs and interests of the Town
 - Expand Summer Program from 2 to 4 weeks
 - Expand Tennis Program from 4 to 8
 - Add program offerings –Create bus trips - Establish Activity Program at Middle School
3. Utilize all existing recreational sites and facilities to their fullest potential
 - Establish ice rink behind Hurley Middle School
 - Develop McCales property
 - Develop area behind Nancy Greene
 - Develop Pleasant Street
 - Look for funding to revitalize Water Lane facility, i.e. add lights, level ground, add 90' diamond, and softball Create Health/Safety Day
4. Maximize recreational opportunities with minimum expense
 - Create agreement with DPW to upkeep and maintain fields and recreational areas
 - Add Seasonal Field Maintenance Staff

5. Develop a long term plan to achieve goals and objectives, improve existing facilities, and meet the needs of the Town's residents
 - Expand Recreation Director Role to full time
 - Establish website with public calendar
6. Analyze fiscal needs and identify opportunities to provide financial support for our recreational needs
 - Establish Grant writing procedure
 - Establish fees to run and sponsor programs
7. Partner with area recreational programs and events to maximize opportunities

Parks and Recreation Committee 2012 Annual Report

In the fiscal year 2012 the Parks & Recreation committee was able to serve several hundred local youth with the varied programs offered and held within town. The Summer Program was a great success with over 10 students given scholarships to attend. The town sponsored the annual Tennis Program and offered a new basketball clinic and we also hosted The British Challenger Soccer Camp. Between all of these programs, we were able to serve over 250 children with in our community as well as neighboring communities as well. Over 15 Seekonk High School students were able to obtain their community service hours by helping during our various programs and clinics.

We worked in conjunction with National Geographic Kids magazine to attempt to break 2 world records. The first being the most people to run or walk 100 meters in 24 hours, the second we collected sneakers to help create the longest chain of sneakers. We had over 300 participants in these events

We held a Columbus Day Youth Race with the Seekonk High School Track club. Over 30 children in town participated in the mile to mile and half run at Seekonk High School.

We have created a Program Survey to hand out to the residents in the community to get feedback on what programs they would like to see the Parks & Recreation Committee offer to them.

Our Rocket Program at the Kevin Hurley Middle School held in October & November had 20 students participate in the program.

We continue to schedule and work with the leagues that are within the Town. Seekonk Youth Soccer, Seekonk Jr. Warriors Football & Cheerleading, Seekonk Girls Softball, Seekonk Youth Baseball, Seekonk Girls Basketball, Seekonk Boys Basketball, Seekonk Jr. Golf and American Legion Baseball. We provide the use of the fields and facilities to these leagues as well as several out of Town leagues, Rhode Island Ultimate Frisbee, Providence Rugby, RI Lightning Softball, YMCA T-ball and Flag Football.

All usage permits and information can be found on the Town of Seekonk website, (www.seekonk-ma.gov) under the Recreation link. More information may be found on the Committees Facebook page as well. (www.facebook.com/SeekonkRecreation)

The Recreation Committee asks for the continued support of the Seekonk Residents as we continue to try and expand the Recreation committee's role within the Town.

Respectfully Submitted,
Seekonk Parks & Recreation Committee

Bridget Garrity, Director
Neal Rapp, Chairman
Dennis LeClerc
Ginny Pacheco
Jason Adamonis



**TOWN OF SEEKONK
ELDERLY AND DISABLED TAXATION AID FUND COMMITTEE
100 Peck Street, Seekonk, MA 02771**

Elderly and Disabled Taxation Aid Fund Annual Report FY2012

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2012, several taxpayers met the requirements, and awards totaling \$5,100 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2012 was \$4,079.61

Respectfully submitted,

Philip J. Fox, Chairman
Jane Damiani, Vice-Chairman
Christine Allen
David Pitassi, Clerk
Christine DeFontes

BUILDING DEPARTMENT
FY 12
JULY 1, 2011 – JUNE 30, 2012

<u>BUILDING PERMITS ISSUED</u>	<u>VALUES</u>
New Dwellings:	4,886,700
Deck/Garages/Sheds/Barn:	373,347
Res./Alterations. & Additions:	3,281,181
New Comm./Alterations & Additions:	6,458,587
Other Permits:	254,415
Townhouses:	2,309,000
TOTAL VALUE OF ALL BUILDING PERMITS:	17,563,230
Building Permit Fees Collected:	167,749.75
Total Building Permits Issued :	568

Submitted by:
Mary C. McNeil, CBO
Building Commissioner/Zoning Enforcement Officer

MEETINGS AND NOTICES

BOARD OR COMMITTEE	TIME	MEETINGS ARE HELD
Board of Assessors	3:00 p.m.	Monthly
Board of Health	4:30 p.m.	2 nd & 4 th Wednesdays of the month
Board of Library Trustees	4:30 p.m.	3 rd Wednesday of the month
Board of Registrars		As needed
Board of Selectmen	6:00 p.m.	Every other Wednesday
Community Preservation Committee	7:30 p.m.	Monday nights as needed
Conservation Commission	7:30 p.m.	2 nd & 4 th Mondays of the month
Elderly and Disabled Taxation Aid		As needed
Finance Committee	7:00 p.m.	3 rd Tuesday of the month <i>(Except July & August)</i>
Human Services Council	3:30 p.m.	4 th Wednesday
Municipal Capital Improvement	5:00 p.m.	Every other Wednesday
Planning Board	7:30 p.m.	2 nd & 4 th Tuesdays of the month
Parks and Recreation	7:00 p.m.	As needed
School Committee	7:00 p.m.	2 nd & 4 th Mondays of the month
Tri-County Regional	7:00 p.m.	3 rd Wednesday of the month
Zoning Board of Appeals	7:30 p.m.	As needed

All public meetings are posted at the Town Hall 48 hours in advance of the meeting

