

**BOARD OF SELECTMEN**  
**JULY 2, 2014**  
**REGULAR SESSION**

Members Present: David Parker, Nelson Almeida, David Andrade,  
Michael Brady, Gary Sagar

Town Administrator: Shawn E. Cadime

Chairman Parker opened the meeting at 6 p.m. followed by the Pledge of Allegiance and moment of silence.

He announced that, in accordance with M.G.L. Chapter 30, Section 20, anybody recording the meeting must notify the Chairman. The Board of Selectmen is recording the meeting both audio and video.

**PRIORITY MATTERS**

**Consider the Appointment of Mr. Keith Perry to Patrolman, Third Class (Conditional Offer Approved on May 7, 2014)**

Mr. Cadime and Chief Craig Mace recommended the appointment as of July 3, 2014.

A motion was made by Mr. Sagar, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To appoint Keith Perry as patrolman, third class, effective July 3, 2014.

Patrolman Perry was sworn in by Town Clerk Janet Parker. His badge was pinned by his two sons.

**Consider the Approval of the Police Department's Recruitment and Selection Policy**

Mr. Cadime advised that Chief Mace reviewed and updated the policy.

A motion was made by Mr. Sagar, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To approve the Police Department's Recruitment and Selection Policy.

Prior to the vote, Chief Mace advised that he looked at Administrative Policy #34 and policies from other communities. This policy is more in line with Seekonk. The previous one was from the Mass. Police Chiefs.

Mr. Sagar felt an applicant with a degree should be given numerical credit for that.

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Chief Mace explained that the trend right now is not necessarily assigning points to certain hiring criteria. Those are factored in but allow more leeway for a municipality to reach out to a candidate. Two hundred applicants were tested and only one in the top 25 had previously been a town resident. Doing the point system could preclude somebody. He noted that town residents would be considered.

Mr. Sagar favored preference for local residents.

**Consider the Acceptance of Gifts for the Police Department K9 Unit**

Chief Mace advised that Officer Adam Laprade was hired from the State of Maryland. His dog was retired from service. The officer wanted to get the dog certified by the State and bring him into service. He authorized him to proceed with the certification at no cost to the town. The dog has about two to three years left in service. Officer Laprade and other officers have worked out a schedule to cover while Office Laprade is in training with the dog. The Plymouth Police Department can train the dog in three to six weeks. It can be trained as a tracking dog. The dog is too old for a patrol dog.

Dr. Michael Bruzzi of the Dighton Rehoboth Animal Hospital has offered free office visits and 50% off prescription and surgical costs. Bay State Pet and Garden donated dog food and the Pawtucket Police Department provided a kennel insert.

A motion was made by Mr. Sagar, seconded by Mr. Brady, and it was unanimously

**VOTED:** To accept the gifts for the Police Department K9 unit.

Chairman Parker said the Board would like to meet the dog.

Chief Mace noted that the Police Department is six officers short since the beginning of the year.

**Consider Approval of a Conditional Offer of Employment to Mr. David Murray for Firefighter/Paramedic**

Mr. Cadime advised that Chief Jack, Capt. Healy and he interviewed three top candidates. Mr. Murray is the best candidate. He is also recommended by a clinical psychologist.

Mr. Cadime said the appointment and swearing in will be made at the July 16, 2014 meeting.

A motion was made by Mr. Sagar, seconded by Mr. Andrade, and it was unanimously

**VOTED:** To approve the conditional offer of employment to David Murray as a firefighter/paramedic.

Chief Alan Jack stated this young man is well adjusted and extremely conscientious.

**OLD BUSINESS**

**Reconsideration of Mobile Food Cart License for Susanne Santos, Simply Yummie Catering**

A motion was made by Mr. Almeida, seconded by Mr. Sagar, and it was

**VOTED:** 3 Ayes; 2 Nays; To reconsider the mobile food cart license for Susanne Santos, Simply Yummie Catering.

The vote: Mr. Almeida – Aye; Mr. Sagar – Aye; Chairman Parker – Aye; Mr. Brady – Nay; Mr. Andrade – Nay.

A motion was made by Mr. Almeida, seconded by Mr. Sagar, and it was

**VOTED:** 4 Ayes; 2 Nays; To approve the mobile food cart license for Susan Santos, Simply Yummie Catering, site specific at Sam’s Club for car shows.

The vote: Mr. Almeida – Aye; Mr. Sagar – Aye; Chairman Parker – Aye; Mr. Andrade – Nay; Mr. Brady – Nay.

Mr. Brady opposed because it is inconsistent. He would prefer to vote Aye.

Mr. Andrade agreed. He indicated he contacted a few local businesses who felt they would be negatively impacted.

Chairman Parker noted the Board has always approved site specific events in this town.

Mr. Brady said he would review the law in the fall so that it only applies to site specific. He noted this is a Board of Health appointment.

Chairman Parker agreed that there needs to be a new policy.

Mr. Cadime clarified that it is site and event specific.

**Consider the Reappointment of Mr. Robert Costa, Jr. to the Board of Health**

Mr. Cadime noted that Mr. Costa was in attendance. He recommended the appointment for a three-year term.

Mr. Sagar noted that Mrs. Nolan had recommended him because of his expertise in Title 5. He will support him for that reason.

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Mr. Almeida thanked Mr. Costa for his service.

In response to Mr. Brady's question, Mr. Costa said his personal opinion is that day to day activities at Town Hall should be controlled by the Town Administrator. The Board of Health should deal with agenda items.

Mr. Cadime said he reassured Mr. Costa that the Board is not trying to micromanage.

Mr. Brady indicated that, as a member of the Board of Selectmen, he does not interfere with other boards.

A motion was made by Mr. Sagar, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To reappoint Mr. Robert Costa to the Board of Health for a three-year term to expire on June 30, 2017.

**Consider the Recommendation for Appointments to the Board of Health, Conservation Commission, Economic Development, Municipal Capital Improvement, and Recreation Commission**

Mr. Cadime said there were additional talent bank forms for various boards. Several forms have been received in the last couple of months.

Four applied for the Board of Health. One of them was a better fit for Recreation. He would be comfortable with any of the three. His first recommendation would be Lauren Walsh based on her background. The next would be Matthew Escaler (a realtor) and the third, Joann Oliveira, a registered nurse.

He noted the Board of Health already has two registered nurses, a LPN and a contractor/plumber.

For the Conservation Commission, he recommended Nathan Socha.

He could not find documentation as to how many members on the Energy Committee. He recommended Chris Barbano.

He recommended Atty. John Dietel and Deborah Viveiros for Economic Development.

For Municipal Capital Improvement Committee, Mr. Cadime recommended Keith Tavares and Noah Escaler. The moderator has two appointments to make.

He recommended Peter Amaral for the Recreation Committee. There is still one opening.

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A motion by Mr. Sagar, seconded by Mr. Brady, to appoint Lauren Walsh to the Board of Health was withdrawn.

Mr. Almeida said he would not be in favor of Ms. Walsh. He would be willing to appoint her to the committee she resigned from.

Mr. Brady questioned if Mr. Cadime had asked these people how they felt about management of personnel in that office.

Mr. Cadime said he did not. He will interview them on the phone and come back with a recommendation.

A motion was made by Mr. Sagar, seconded by Mr. Brady, and it was unanimously

**VOTED:** To appoint Chris Barbano to the Energy Committee for a three-year term to expire on June 30, 2017.

A motion was made by Mr. Sagar, seconded by Mr. Brady, and it was unanimously

**VOTED:** To appoint Atty. John Dietel to the Economic Development Committee for a three-year term to expire on June 30, 2014.

A motion was made by Mr. Sagar, seconded by Mr. Brady, and it was unanimously

**VOTED:** To appoint Deborah Viveiros to the Economic Development Committee for a two-year appointment to expire June 30, 2016.

Appointments to the Municipal Capital Improvement Committee were postponed.

A motion was made by Mr. Sagar, seconded by Mr. Brady, and it was unanimously

**VOTED:** To appoint Peter Amaral to the Recreation Committee for a three-year term to expire on June 30, 2017.

### **COMMUNITY SPEAKS**

Mr. Al Silva thanked the Board of Selectmen for revisiting the request of Susanne Santos (Simply Yummie Catering). He does not know her.

He said there is an ice cream truck at Sam's Club.

Mr. Cadime said those go through the Board of Health.

Mr. Brady said there should be a permit from the Town on the windshield.

## **NEW BUSINESS**

### **Discussion on the Safety Complex Generator**

Mr. Almeida said the generator is an oversized generator working at half capacity.

Chairman Parker explained that the generator is capable of producing twice what it needs for that building but the cost to wire it to this building was absorbent.

Mr. Cadime said it runs weekly. It is serviced on a quarterly basis. It is an eight year old machine. The useful life is 60,000 operating hours and this machine has not come close to that. There are three portable generators that could be plugged in.

Mr. Almeida wanted to know what would happen if the generator failed.

Mr. Cadime said he would hope it would be tested if a big storm was predicted.

Mr. Almeida said it sounds like three used generators will be backups. He would hope there is a facility that could be contacted in the event of an emergency.

Mr. Cadime felt that as long as testings are done the Town should be OK with the generator at public safety.

Mr. Sagar said he has information that he will forward to Mr. Cadime. He felt Town Hall needs a generator.

### **Discussion and Consideration of Approval for the Job Posting of Fire Chief**

Mr. Cadime stated that he received a letter from Chief Jack announcing his intent to retire as of September 19, 2014. He wished Chief Jack well in his retirement.

He prepared a schedule in order to fill the vacancy and have transition between Chief Jack and the incoming chief.

He recommended posting the position internally and having interviews the week of July 20<sup>th</sup>. He will return to the Board on July 30<sup>th</sup> with either a conditional offer or the recommendation to advertise for outside candidates.

He suggested that Chief Jack, Chief Mace, and Mr. Campbell sit in on the interview process with him.

Mr. Almeida asked if Chief Jack had any recommendations.

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Mr. Cadime replied that the chief agreed to look internally and, if that doesn't work, to go outside.

A motion was made by Mr. Sagar, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To proceed with the process for hiring a fire chief, as recommended by the Town Administrator.

### **Discussion on Dates for the Annual Town Meeting**

A motion was made by Mr. Sagar, seconded by Mr. Almeida, and it was unanimously

**VOTED:** To set the Annual Town Meeting for Monday, November 11, 2014, at 7 p.m. at Seekonk High School.

A motion was made by Mr. Sagar, seconded by Brady, and it was unanimously

**VOTED:** To open the warrant on July 3, 2014 and close on September 26, 2014, at 12 Noon.

A draft copy of the warrant will be available at the Board of Selectmen meeting of October 8, 2014, followed by review by legal counsel and the final vote to be taken on October 26, 2014.

Mr. Sagar suggested that capital improvement items should be separate. He heard comments that the menu form on the charter was confusing.

### **Approval of Regular Session Minutes of June 4, 2014**

A motion was made by Mr. Brady, seconded by Mr. Sagar, and it was unanimously

**VOTED:** To accept the regular session minutes of June 4, 2014.

### **OTHER BUSINESS**

### **Discuss Other Topics not Reasonably Anticipated by the Chairman 48 Hours Before the Meeting**

None.

### **TOWN ADMINISTRATOR'S REPORT**

Mr. Cadime advised that he met with Chief Jack, Chief Mace, Mr. Lamoureux, and Mr. Campbell regarding the potential for a tropical storm/hurricane. According to NEMA/FEMA and the Taunton weather service, it seems like Seekonk will be spared.

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### **BOARD OF SELECTMEN LIAISON REPORTS AND COMMENTS**

Mr. Sagar applauded a town resident who is going to take on the initiative of forming a charter commission.

He announced that Labor Day is the tentative date for completion of the Banna Fire Station.

He extended best wishes for a Happy 4<sup>th</sup> of July.

Mr. Brady agreed. He asked people to remember the importance of that day – the Declaration of Independence and what it means to be an American.

Mr. Almeida asked about the landfill.

Mr. Cadime said he has information that he will forward to Mr. Almeida. Some of it will require negotiations.

Mr. Almeida noted that Town Hall is open extended hours on Wednesdays and the same should happen at the landfill on Saturdays during the time that residents are cleaning up their yards.

He questioned if they should move forward with the purchase of the ladder truck or should it wait until the next fire chief is on board.

Mr. Cadime recommended they proceed with Chief Jack's recommendation. Capt. Healy was a part of that.

Mr. Almeida extended best wishes for a Happy and Safe 4<sup>th</sup> of July.

Mr. Andrade alerted residents to the Bristol County mosquito spraying program. They will go out and spray and treat your property. The phone number is on the website.

Chairman Parker also extended best wishes for a Happy 4th of July and not to forget the meaning behind that.

### **COMMUNITY SPEAKS**

None.

### **EXECUTIVE SESSION**

At 7:39 p.m., Mr. Sagar motioned, seconded by Mr. Brady, to go into Executive Session to discuss negotiations for the purchase of property located at 442 Taunton Avenue (M.G.L. Chapter 30A, Section 21(6)), to discuss contract negotiations for the Director of Municipal Finance/Asst. Town Administrator (M.G.L. Chapter 30A, Section 21(2)), and to discuss contract

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negotiations for AFSCME units and Steelworkers units per M.G.L. Chapter 30A, Section 21(3)), all of which the Chair has determined might have a detrimental effect on the Town's bargaining position; and to approve Executive Session minutes of June 4, 2014; not to return to Open Session.

The vote: Mr. Sagar – Aye; Mr. Brady – Aye; Mr. Almeida – Aye; Mr. Andrade – Aye; Chairman Parker – Aye.

Respectfully submitted,

David Andrade, Clerk

Patricia Gamer, Secretary