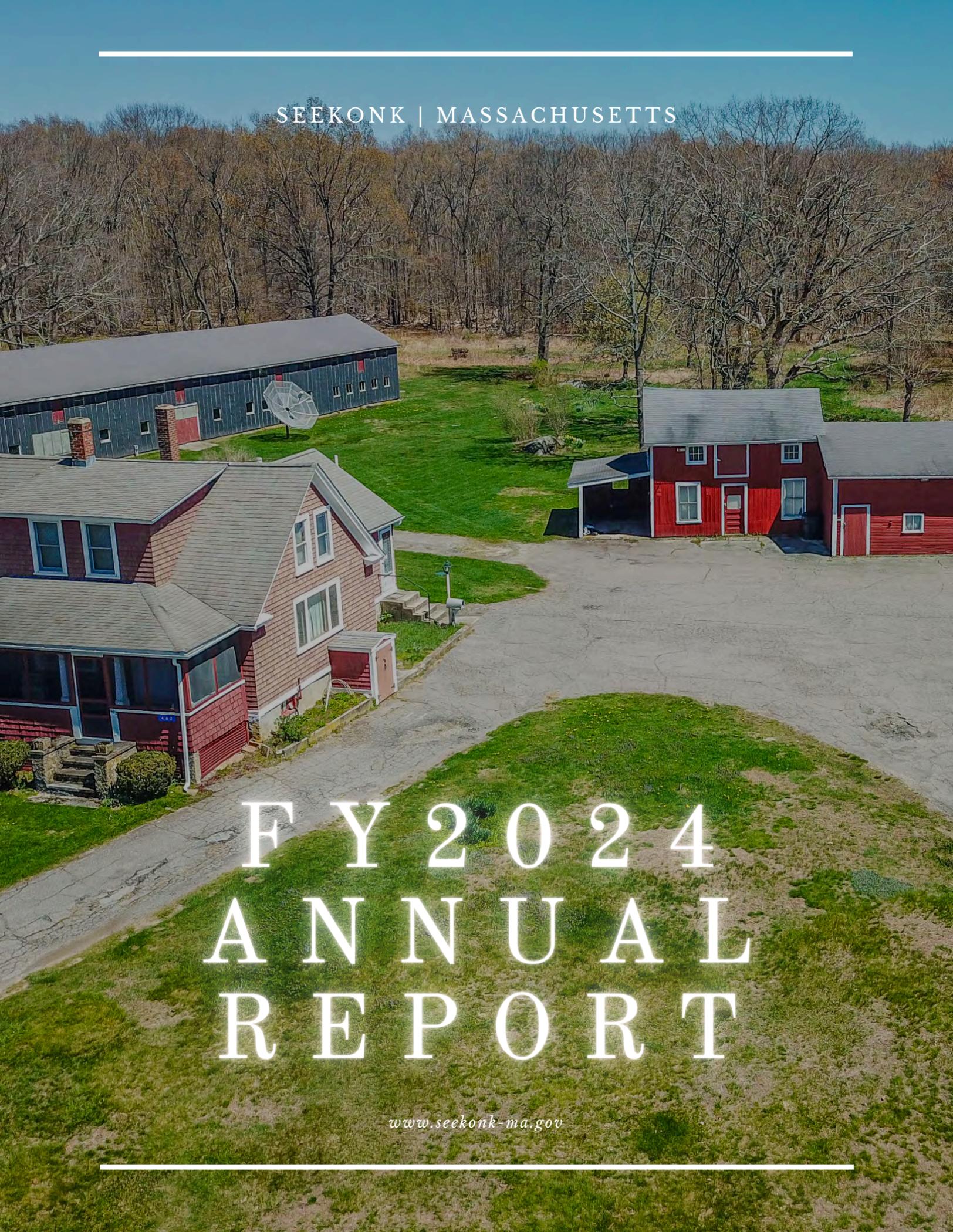

SEEKONK | MASSACHUSETTS



FY 2024
ANNUAL
REPORT

www.seekonk-ma.gov

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ABOUT THE COVER

The Medeiros Farm property in Seekonk, Massachusetts, spans approximately 40 acres and is undergoing a significant transformation aimed at expanding recreational and community spaces. Located on Lincoln Street, this historical property comprises four parcels with plans in development to create a park and recreation area to serve the local community. The town has initiated a master plan for this site, which includes developing the area into a recreational park while preserving the farm's natural and historical elements.

In early 2024, Seekonk will be soliciting bids for design and consulting services to finalize and implement this master plan. The town envisions creating open spaces for various outdoor activities, educational opportunities, and habitat conservation. Public engagement has been integral to the planning, with the Medeiros Farm Committee leading community discussions on proposed uses, which emphasize balanced recreational development with environmental stewardship.

Seekonk residents and stakeholders are invited to participate in upcoming planning meetings and will have the opportunity to provide feedback as the project advances. This approach aims to ensure the farm becomes a valued public asset that reflects the community's needs and honors the property's historical significance.

For updates on the project or to participate in planning activities, residents can follow the town's official Medeiros Farm Committee on the Town's website.



Medeiros Farm in Seekonk represents not only a treasured piece of local history but a vibrant vision for the future—a space where nature, heritage, and community flourish together.



Gammino Pond

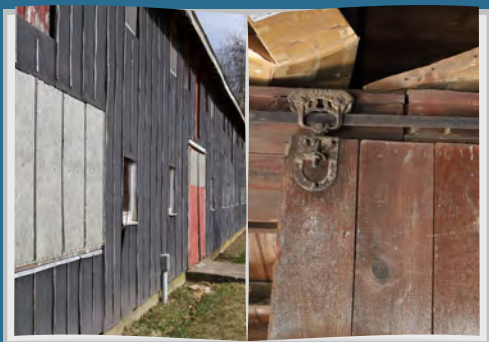
Photo Credit Anna Kay Photography

About the Report Design

This year's report is following previous years' designs. The colors throughout were chosen to incorporate the report cover in the document.

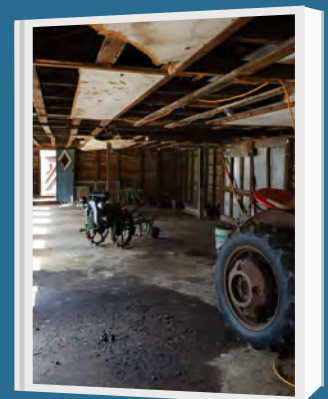
The Medeiros Farm property in Seekonk, Massachusetts, is a notable piece of agricultural and historical land situated in the town's rural landscape. It has long been recognized for its ties to the area's farming heritage, with a history of cultivation and livestock farming that dates back decades. The property features expansive fields, traditional New England stone walls, and open vistas, making it a scenic and culturally significant site.

In recent years, there have been discussions and efforts to preserve the property as open space to maintain its historical and environmental value. Community and conservation groups have shown interest in ensuring that the property remains a cherished part of Seekonk's rural character, resisting potential developments that might compromise its integrity. Medeiros Farm serves as a reminder of the town's agricultural roots while offering opportunities for recreational and educational activities.



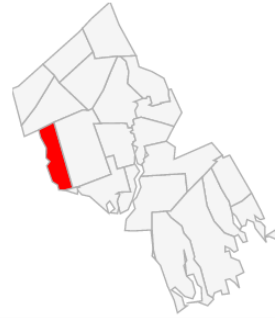
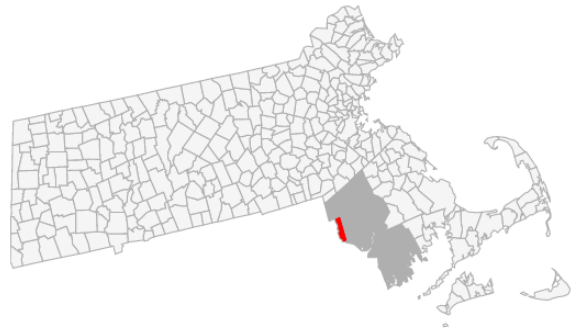
Carol Days

Assistant Town Administrator
Human Resource Director



Demographics

Population	15,649
Population Density	852
Registered Voters	11,409
Income Per Capita	\$48,536
EQV Per Capita	\$189,129
Owner-occupied Housing Unit Rate	82.9%
Median Value of Owner-occupied Housing Units	\$433,500
Median Gross Rent	\$1,686
Total Households	5,775
Average Household Size	2.68



Geography

County	Bristol
Area	18.4mi
Public Roads	115.8mi
Regional Planning Agency	Southeastern Regional Planning and Economic Development District

Municipal Finances

Residential Tax Rate	\$12.35
Commercial Tax Rate	\$26.66
Single Family Tax Bill	\$6,111
Local Receipts	\$6,185,348
Total Tax Levy	\$52,078,471
State Aid	\$9,354,906
Total Budget	\$73,180,643
Total Assessed Value	\$3,427,290,915
Maximum Levy Limit	\$52,104,686
Levy Ceiling	\$85,682,273
S&P Bond Rating	AA+

Governance

Form of Government	Select Board / Town Meeting
Incorporation Date	1812
Chief Municipal Official	Town Administrator
Policy Board	Select Board
Size of Policy Board	5
Legislative Body	Town Meeting

U.S. Senate



Senator Edward J. Markey

Website: <https://www.markey.senate.gov>

Contact: 255 Dirksen Senate Office Building Washington, DC 20510
(202) 224-2742

Party: Democratic

Senate: Massachusetts 113th-118th (2013-Present)



Senator Elizabeth Warren

Website: <https://www.warren.senate.gov>

Contact: 309 Hart Senate Office Building Washington, DC 20510
(202) 224-4543

Party: Democratic

House: Massachusetts 113th-118th (2013-Present)

U.S. House



Representative Jake Auchincloss

Website: <https://auchincloss.house.gov/>

Contact: 1524 Longworth House Office Building
(202) 225-5931

Party: Democratic

House: Massachusetts, District 4 117th-118th (2021-Present)

Mass Senate



Senator March Pacheco

Website: <https://www.marcpacheco.com/>

Contact: 24 Beacon St., Room 312-B, Boston, MA, 02133
(617) 722-1551

Party: Democratic

House: Third Bristol and Plymouth (2021-Present)

Mass House



Representative Steven S. Howitt

Website: <https://malegislature.gov/Legislators/Profile/SSH1>

Contact: 24 Beacon St., Room 237, Boston, MA, 02133
(617) 722-2305

Party: Republican

4th Bristol

Town Directory

Department

Telephone



Animal Control	508-336-6663
Assessors	508-336-2980
Building	508-336-2990
Conservation	508-336-2944
Council on Aging/Human Services	508-336-8772
Dr. Kevin M. Hurley Middle School	508-761-7570
Finance	508-336-2971
Fire (Business Line)	508-336-8510
Emergency/Ambulance	911
George R. Martin Elementary School	508-336-7558
Health	508-336-2950
Library	508-336-8230
Mildred H. Aitken Elementary School	508-336-5230
Parks and Recreation	508-336-8772
Planning	508-336-2961 & 508-336-2962
Police (Business Line)	508-336-8123
Emergency	911
Public Safety Communications	508-336-8123
Emergency	911
Public Works	508-336-7407
Seekonk High School	508-336-7272
School Administration	508-399-5106
Seekonk Housing Authority	508-336-6067
Select Board Main Number	508-336-2911
Tax Collector	508-336-2930
Town Administrator	508-336-2910
Town Clerk	508-336-2920
Treasurer	508-336-2970
Veterans Agent	508-336-2940
Water District	508-751-8170
Zoning Board of Appeals	508-336-2961 & 508-336-2964



Anthony Pucino
Firefighter/Paramedic
16 Years of Service



David Mahoney
Police Officer
12 Years of Service



Florice Craig
Town Clerk
16 Years of Service



Sandra Lowery
Fire Chief
22 Years of Service



Maria Vicenzo
Police Officer
24 Years of Service



Timothy Bartucca
Police Officer
8 Years of Service

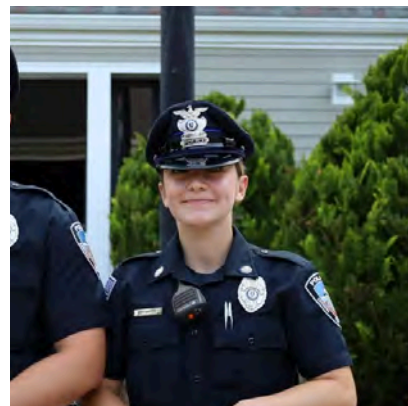


William George
Fire Lieutenant
35 Years of Service

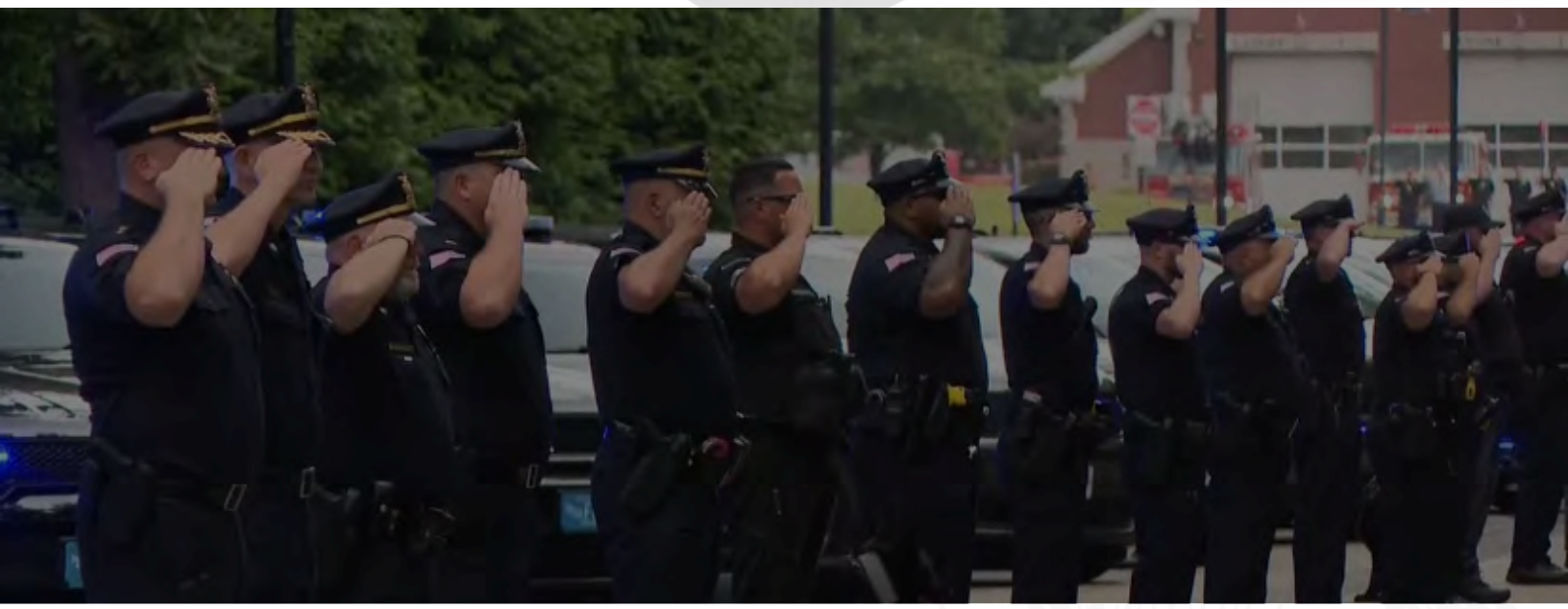


Thomas Hedrick
Police Sergeant
19 Years of Service

Happy Retirement



In memory of Kourtny Deforitis, we remember a person whose life brought warmth, compassion, and joy to those around her. Known for her kindness, bright spirit, and dedication to her loved ones, Kourtny touched many lives in ways that words cannot fully capture. Her legacy lives on in the memories shared, the love she spread, and the strength she inspired in others. May her memory be a guiding light, and may her family and friends find comfort in the profound impact she made on their lives.



In memory of Mel Ferreira, she was an integral part of our Town and Department of Public Works family. She had worked at the Department of Public Works for two years and left a lasting impression on all those who know her.

Mel dedicated her time and energy to serving our town with unwavering commitment and passion. She played a critical role in the public works department and her hard work and dedication made a positive impact on the lives of many residents.

All members of the Town, but especially her family at DPW greatly miss her warm smile, cheerful personality, and incredible heart. We are unbelievably lucky to have worked with such a wonderful person.



Executive Services





"Our mission is to serve our residents with integrity, transparency, and dedication, ensuring that our decisions today support a thriving, sustainable community for generations to come."

Board of Selectmen

The Board of Selectmen is an elected body of five members and comprises the Chief Executive Branch of the local government. The Town Administrator acts as the Chief Administrative Officer and is responsible to the Board of Selectmen for the efficient administration and coordination of all matters that come under the jurisdiction of the Board of Selectmen.

The Board of Selectmen's office is responsible for the overall coordination of Town affairs and provides oversight of departments under the jurisdiction of the Board. Activities include budget coordination, licenses, annual report, personnel coordination, economic development and providing overall direction for future success. Besides the five members of the Board and Town Administrator, the office is staffed with an Assistant Town Administrator, an Executive Administrative Assistant, and Administrative Assistant.



Michelle Hines
Chairperson
2023-2026



Justin Sullivan
Vice Chairperson
2022-2025



Christopher Zorra
Clerk
2024-2027



Pamela Pozzi
Member
2023-2026



Michael P. Healy
Member
2024-2027

Message from the Board of Selectmen

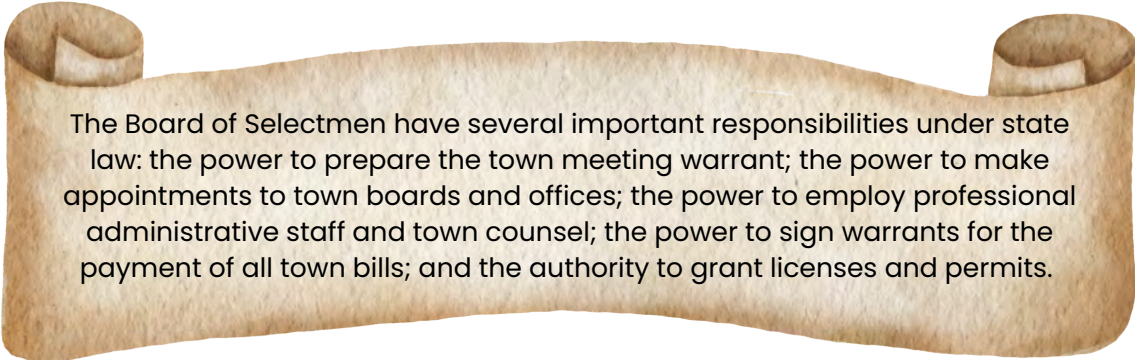
To the residents of Seekonk,

As we reflect on the fiscal year 2024, the Board of Selectmen is proud to share the town's achievements, initiatives, and commitments to our community. This year, we have continued to uphold our mission of responsible governance and transparent stewardship of town resources, ensuring that Seekonk remains a vibrant and sustainable place to live, work, and grow.

Our efforts have focused on advancing infrastructure projects, expanding community services, and fostering economic growth—all while being mindful of financial prudence. We have worked closely with town departments, community members, and local businesses to address both the immediate and long-term needs of Seekonk, recognizing that collaboration is key to our town's ongoing success.

Looking forward, the Board of Selectmen remains dedicated to enhancing the quality of life for all residents. We will continue to make decisions that reflect our shared values and prioritize investments that strengthen our community. Thank you for your trust and engagement as we work together to build a bright future for Seekonk.

Respectfully, The Board of Selectmen



The Board of Selectmen have several important responsibilities under state law: the power to prepare the town meeting warrant; the power to make appointments to town boards and offices; the power to employ professional administrative staff and town counsel; the power to sign warrants for the payment of all town bills; and the authority to grant licenses and permits.

Board of Selectmen Highlights



Recognition of Dispatcher Melissa Zasowski and Dispatcher Taylor Cordeiro for their extraordinary life saving efforts



*Life Saving Medal
Officer Christian Ortiz
Officer Scott Dumond*

Christopher Zorra and Michael Healy were re-elected on April 1, 2024. Both members will serve a three-year term which will expire in 2027.

Upon its annual reorganization, the Board elected Michelle Hines as Chair, Justin Sullivan as Vice-Chair, and Christopher Zorra as Clerk.

Board members participated in several events throughout the year in addition their bi-weekly meetings.



*Selectwoman Hines
volunteering at the Senior Center*



Recognition of Lieutenant Bradford, Firefighter Sarasin, Firefighter Silva, Firefighter Cronin, Firefighter Olson, Firefighter Impagliazzo, and Firefighter English



*Deputy Adam Dalessio's
Appointment*



Fire Chief Installation



Board of Selectmen Meeting

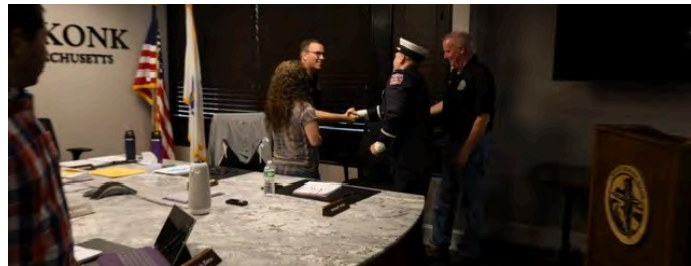
Annual Tree Lighting

This year, we were pleased to expand on Seekonk's annual tree lighting, as we introduced a wide array of new activities and beautiful decorations. Despite poor weather conditions predicted on the original event date, with the help of DPW and volunteers from the Town Offices, we were able to continue this beloved tradition by postponing the festivities. Nevertheless, the turnout was fantastic, as a shuttle was needed to provide transportation from overflow parking.

Throughout the late afternoon, a 60 x 40 foot synthetic ice rink was available for children both young and old. For those who did not have skates, other holiday themed crafts and activities were provided to ensure an exciting evening. Members of the National Honors Society donated their time to assist with games and run the hot cocoa bar – fully equipped with urns of hot chocolate from Young's Catering and an assortment of delicious toppings. This year, a snack bar was also added with freshly made popcorn and cotton candy, as well as sugar cookies provided by Scialo's County Bakery.

Although activities were available throughout the evening, at 5:30 we were happy to have performances from the Hurley Middle School Chorus and the Teddy Bear Preschool. At 6:00 several lucky children were chosen to count down the lighting of the tree – festively strewn with over 1,500 bulbs. A snow machine was added for special effects and children enjoyed the holiday atmosphere as they waited for a special guest appearance. Shortly thereafter, with the assistance of the Seekonk firefighters, Santa arrived at the Town Hall on a beautifully decorated firetruck and stayed throughout the night to spend time with the kids. People were encouraged to wander through the Town's "winter wonderland" and enjoy the evening. The event proved to be a great success and we are greatly appreciative to all those who came and volunteered their time.





Appointments and Reappointments

Name	Board, Committee, Council, or Commission	Date of Appointment
Carol Bragg*	Historical Commission	7/12/2023
Mary Tavares	Board of Registrars	7/12/2023
Peter Matonis	Historical Commission	7/19/2023
Anne Walsh	Zoning Board of Appeals	9/13/2023
Jason French	Board of Health	9/27/2023
Shawn Khan	Board of Health	10/25/2023
William Kirchmann	Recycling Committee	10/25/2023
Andrea Rosseter	Historical Commission	12/6/2023
Mark Holme	Historical Commission	1/17/2024
Michael Mokler	Seekonk Housing Authority Board of Commissioners	2/14/2024
Lynn Cristino	Cultural Council	4/10/2024
Christine Lachapelle-Miller	Energy Committee	4/10/2024

*Reappointment



2024 License Renewals

Hearings were held on November 8, 2023, November 29, 2023, & December 20, 2023

Class I Motor Vehicles

Blackstone Subaru, Inc., d/b/a Pride Hyundai of Seekonk
 Consolidated Truck & Equipment, Inc.
 Grieco Enterprises, LLC d/b/a Grieco Acura
 Herb Chambers 44, Inc. d/b/a Herb Chambers Honda of Seekonk
 Motorsports Nation Massachusetts, LLC
 New England Golf Cars
 Tasca Automotive Group Two, LLC d/b/a Tasca Form MA
 Tasca Automotive Group, LLC d/b/a Tasca Lincoln Mercury Ford Mazda
 Wright Trailers, Inc.

Class II Motor Vehicles

A&N Auto Body, d/b/a Seekonk Auto Body
 Adaptive Mobility Equipment, Inc.
 Advanced Towing, Inc.
 All Mobile Towing & Recovery, LLC
 Consolidated Truck & Equipment, Inc.
 Continental Auto, Inc.
 Dorman's Auto Center of Seekonk
 First Auto Group, LLC
 First Stop Auto Sales, LLC
 G. Squared, Inc. d/b/a Champion Motorsports
 Gas on the Run
 GK Group, Inc., d/b/a Seekonk Auto Center
 Grady's Used Auto Parts
 Inmotion Motorsports, LLC
 International Global Trading, LLC
 Kenneth H. Provost, d/b/a Leer's Auto
 MASSRI Auto Sales, LLC
 Mink Street Auto Sales, Inc., d/b/a Champion
 Motorsports
 Modern Equipment & Leasing, Inc.
 Modern Equipment & Leasing, Inc.
 MS Classic Cars, LLC
 New England Collision, Inc.
 Patrico Automotive, Inc.
 Pricerite Auto Sales, Inc.
 Pride Chrysler Jeep, Inc.
 Reliable Motors
 Seekonk Petroleum, Inc., d/b/a Ally Motorgroup
 T&K Auto Body and Sales Co.
 The Car Palace
 Trustworthy Auto
 Wayside Auto Sales Company, Inc.

Annual Mobile Food Cart

Sam's New York Systems, Inc.
 Timothy Spaulding

Class III Motor Vehicles

A&N Auto Body, d/b/a Seekonk Auto Body
 Grady's Used Auto Parts
 Modern Equipment & Leasing, Inc.
 New England Collision, Inc.
 Trustworthy Auto

Antiques and Second-Hand

Amanda Orefice, d/b/a Amanda Lynn's Antiques
 CMS Fitness USA
 Collector's Castle
 Four Echoes-Stone Coast Community Church,
 d/b/a Four Echoes at Grist Mill Pond
 Game Stop
 James A. Waterman, III, d/b/a Synergy Metals
 Recycling, LLC
 Leonard's Antiques

Theaters

NAI Entertainment Holdings, LLC, d/b/a Showcase
 Cinema Rt 6 Theater & Amusement

Go-Kart

Seekonk Grand Prix, Inc.

Miniature Golf

Seekonk Grand Prix, Inc.

Veteran's Club

American Legion of Seekonk, Inc., Post #311

2024 License Renewals

Hearings were held on November 8, 2023, November 29, 2023, & December 20, 2023

Amusement Facilities – Place of Public Amusement

American Legion, Inc. Post 311
 Black Spot, d/b/a Monster Mini Golf
 Blazin Wings, Inc. d/b/a Buffalo Wild Wings
 Bristol County Stadium, Inc., d/b/a Seekonk Speedway
 CABB, LLC, d/b/a Boneyard Saloon
 Dublin Rose Hospitality, Inc., d/b/a The Dublin Rose
 Four Echoes–Stone Coast Community Church, d/b/a Four Echoes at
 Grist Mill Pone
 Jeannie's Palm & Tarot Card Reading
 Osamequin Farm
 Seekonk Grand Prix, Inc.
 Seekonk Lodging, LLC, d/b/a Ramada Inn
 Teamworks Seekonk, LLC

Amusement Machines

American Legion, Inc. Post 311
 Blazin Wings, Inc. d/b/a Buffalo Wild Wings
 CABB, LLC, d/b/a Boneyard Saloon

Wine & Malt Alcohol On-Premise

Brothers Seafood Restaurant
 Bristol County Stadium, Inc., d/b/a Seekonk
 Speedway
 Popular Pizza, LLC

Wine & Malt Alcohol Package Store

JCM Petroleum, Inc. d/b/a Crossroads Auto
 Center/Global Montello Group Corp, d/b/a
 Global Montello Group #75
 Mormax Corporation, d/b/a BJ's Wholesale Club
 Priya Fuel Corp, d/b/a Lions Mini Mart
 Sam's Food Stores, Inc., d.b/a DB Mart #13
 Tony's Seafood, Inc.
 Yugangel, Inc., d/b/a Oak Hill Mini Mart

All Alcohol Package Store

Araujo Holding, LLC, d/b/a Regency Liquors of
 Seekonk
 Mohler-Nadeau, Inc., d/b/a Landry Liquors
 Radhi & Dev, Inc., d/b/a Smart Stop Convenience
 Seekonk Liquors, Inc. d/b/a Chris Gasbarro's Fine
 Wine & Spirits
 Yohaam Spirits, LLC, d/b/a Winn's Liquors

All Alcohol Beverages On-Premise

Apple New England, LLC, d/b/a Applebee's
 Neighborhood Grill & Bar
 Blazin Wings, Inc. d/b/a Buffalo Wild Wings
 CABB, LLC, d/b/a Boneyard Saloon
 Chardonnay's Inc., d/b/a Chardonnay's
 Restaurant
 Costamar Restaurant, LTd. d/b/a Toti's Pizza
 Palace, Inc.
 DAAN, LLC d/b/a West Wind Restaurant
 Indoor Sports Management, Inc., d/b/a Overtime
 KC's Burger Bar, d/b/a Mack's Original Pizza Pub
 Los Cantaritos, Inc., d/b/a Plaza Mexico Cocina
 Mexicana & Cantina
 Mediterranean Grill and Pizzeria of Seekonk, LLC
 Mizu Asian Bistro, Inc. d/b/a Mizu Asian Bistro
 MP Milling Co., d/b/a Old Grist Mill Tavern
 Not Your Average Joe's, Inc., d/b/a Not Your
 Average Joe's Inc.
 Outback Steakhouse of Florida, d/b/a Outback
 Steakhouse
 Rare Hospitality International, Inc., d/b/a
 Longhorn Steakhouse #5518
 T.G.I. Fridays, Inc., d/b/a T.G.I. Friday's
 The Luxury Box, Inc. d/b/a Luxury Box

All Alcoholic Inn Holder

Darling Hotels, Inc. d/b/a Hampton Inn Seekonk
 Dublin Hospitality, LLC d/b/a The Dublin Rose
 Seekonk Lodging, LLC d/b/a Ramada Inn

All Alcoholic Club

Ledgemont Country Club, Inc.
 Seekonk Columbus Corporation d/b/a Knights of
 Columbus, Seekonk Council #5109

2024 Common Victualler Licenses

January 31, 2024 Board of Selectmen Meeting

Amped Nutrition
 Antonio's Pizza
 Best Western Hotel
 JSC Fall River Ave, LLC d/b/a Burger King #2137
 JW Restaurant Investments, Inc. d/b/a Chick-Fil-A
 Jin KJM, Inc., d/b/a Chow Time
 Country Kitchen
 D'Angelo Sandwich Shop
 D's Lectables
 Bentley Donuts, LLC, d/b/a Dunkin Donuts
 Kostas Donuts, LLC, d/b/a Dunkin Donuts
 Nancy Donuts, LLC, d/b/a Dunkin Donuts
 Seco Donuts, Inc. d/b/a Dunkin Donuts
 Vangeli 77, LLC, d/b/a Dunkin Donuts
 EATS Restaurant
 Radhi Corp, d/b/a Honey Dew Donuts
 SPCAP, Inc. d/b/a Honey Dew Donuts
 JM Food Group Boston 7, LLC, d/b/a Jersey Mike's Subs
 Krazy Korner Bagel & Deli
 Lemon and Oil Deli & Catering
 Walach Enterprises, LLC d/b/a McDonalds
 Micheletti's Restaurant, Inc.
 Newport Creamery, #11
 Shiv Suraj, LLC d/b/a Orange Leaf Seekonk
 Provolone's Italian Kitchen d/b/a A & W Pizza, Inc.
 Mahant Hospitality, LLC d/b/a Quality Inn
 Raising Cane's Restaurants, LLC
 Seekonk Swim and Tennis Club
 Showcase Cinemas Seekonk, Route 6
 Starbucks Coffee #7692
 Seekonk Nutrition
 Seekonk Grand Prix Corp.
 Reema Coroproration, d/b/a Subway
 Reds Kitchen, Inc. d/b/a Red's Kitchen
 K & S Industries, Inc. d/b/a Tropical Smoothie Café
 Wendy's
 NR Foods, Inc. d/b/a Cuzins Pizza
 DDO-New England, LLC d/b/a Taco Bell #40860
 Pokemoto-LooseLeaf, d/b/a PokeMoto
 Proinova, LLC, d/b/a Dunkin Donuts
 C & J Backyard BBQ
 Seekonk FG, Inc., d/b/a Five Guys
 Target Store T-1374 Starbucks

Years of Service

Milestones reached between 7/1/23 & 6/30/24

39 Years

Kathleen Coyle 7/7/84

35 Years

William George 10/19/88

34 Years

Lorraine Sorel 10/10/89

32 Years

Gerard LaFleur 11/6/91

30 Years

Christine DeFontes 5/31/94

27 Years

Kimberly Mallon 1/15/97

26 Years

Pamela Hastings 2/12/98

25 Years

Evan Akers 8/1/98

24 Years

Lisa Lyon 11/18/99
Edward Dyer 12/8/99
Maria Vicenzo 12/8/99
Frank Almeida 12/27/99
Carol Ezovski 3/29/00

23 Years

Everett Santagata 10/2/00
Sharon Clarke 10/25/00
Ronald Rickey 4/4/01

22 Years

Kristen L'Heureux 9/5/01
Sandra Lowery 2/1/02

21 Years

Shaun Whalen 7/22/02

20 Years

Matthew Jardine 7/1/03
Eric Chalifoux 8/1/03
David Enos 8/8/03
Christina Testa 3/1/04
Denise Curzake 6/17/04
Lydia Cordeiro 6/21/04

19 Years

Thomas Hedrick 7/27/04
Christopher Kelly 7/27/04
Michelle Gario 6/17/05
Gregory Casper 8/29/05

17 Years

Pammie Greggerson 1/12/07
Jeffrey Magill 3/22/07
Joseph Gibbons 3/22/07
Stephen Sarcione 3/22/07
Saadia Miles 6/4/07

16 Years

David Cabral 7/15/07
Nicholas Peterson 8/5/07
Shaun Kelley 8/5/07
Tracy Jamieson 10/1/07
Florice Craig 10/15/07
James Moore 2/24/08
Pauline Panarello 6/1/08

15 Years

David Tyler 10/14/08
Adam Dalessio 4/23/09
Adam Clement 5/21/09

14 Years

Elizabeth Lamothe 9/9/09
Jodi Pacheco 4/1/10
Sean Dowd 5/2/10

13 Years

Patricia Marino 8/24/10
Ashley Cartwright 9/13/10
Matthew Gardner 5/11/11
Paul Proulx 7/25/11

12 Years

Carolyn Kach 12/8/11
Catherine Corrigan 12/15/11
Nicholas Rondeau 1/3/12

11 Years

Alison Halaburda 2/11/13
Sharon Fredette 3/6/13

Years of Service

Milestones reached between 7/1/23 & 6/30/24

10 Years

Ed Galley	7/25/13
Jonathan Martel	9/5/13
Steven Fundakowski	12/19/13
Kyle Laprade	1/23/14
Shawn Cadime	3/3/14
Melissa Zasowski	5/4/14

9 Years

Keith Perry	7/3/14
Alicia Kelly	7/30/14
Carol Days	9/14/14
Benjamin Mello	1/26/15
James Nelson	1/26/15
Michael Knox	5/4/15
John Aubin	6/8/15

8 Years

James LaFlame	8/5/15
Douglas Young	9/11/15
Brittney Sarasin	9/15/15
Christopher Platt-Hanoian	9/21/15
Edward Maher	9/29/15
Renee Eghian	10/7/15
Thomas Desserres	1/10/16
Kevin English	2/12/16
Matthew Bradford	2/22/16
Costantino Natale	3/21/16
Timothy Bartucca	4/6/16
Alex Impagliazzo	5/14/16

7 Years

Timothy Goodwin	7/11/16
Kathleen Hibbert	10/13/16
Kevin Nagle	11/2/16
Neal Abelson	12/1/16
Margaret Perkins	5/22/17
Brittney Faria	6/14/17

6 Years

Andrea Russo	7/17/17
Joshua Medeiros	7/31/17
Adam Dawley	8/3/17
Wayne Thornhill	8/23/17
Shandra Ferreira	9/11/17
Edward Oliver III	9/22/17
Adam Colaianni	10/28/17
Michael Puhacz	12/2/17
Andrew Cook	2/13/18
Kevin Hurst	2/22/18
Keith Dias	3/25/18
Kimberly Lallier	3/27/18

5 Years

Alex Pratt	9/25/18
Dennis Pereira	10/25/18
Vanessa Mota	10/29/18
Taylor Cordeiro	12/3/18
James Halpin	1/14/19
Douglas Hood	2/1/19
Brian Darling	4/16/19
Russell Pray	5/21/19

4 Years

Albert Gonzalez	9/3/19
Sandra Gauthier	10/7/19
Joshua Young	1/27/20
Jessica Blake	2/18/20
Kelly Magill	3/22/20

3 Years

Jason Valderrama	7/6/20
Lori Trenteseaux	7/27/20
Michael Gagne	9/8/20
Joseph Goncalves	10/26/20
Jeffrey Mello	12/22/20
Donna Wunschel	3/15/21
Edward Monigan	3/22/21
Maureen Hasenfus	4/6/21

2 Years

Catherine Testa	7/22/21
Nolan Bernier	7/26/21
Madonna O'Brien	8/23/21
Ryan Burke	9/9/21
Carmelia Ferreira	10/4/21
Lauren Rickey	10/12/21
Michelle Muggle	10/14/21
Elaijah St. Germain	12/14/21
Jennifer Argo	4/4/22
Aaron Bento	6/21/22
Hayden Gallagher	6/21/22

1 Year

Stephanie Iagatta	7/6/22
Naomi Hebert	8/29/22
Thomas Silva	9/28/22
Kyle Herman	10/11/22
Ian Boisvert	10/12/22
Austin Prudente	10/24/22
Erica Harris-Grimes	10/31/22
Michael Saucier	12/27/22
Ryan Wilcox	1/17/23
Mitchell Dudley	3/23/23
Carla Rennick	3/27/23
Nathan Kowalski	3/27/23

1 Year

Corey Gagne	4/3/23
Eric Schoonmaker	4/10/23
Paula Roy	4/18/23
Adeline Bellesheim	5/8/23
Nicole Buffington	5/18/23
Holly Fiola	5/22/23

New Hires

Michael Cronin	7/6/23
Katrina Desroches	7/8/23
Madison Carreiro	7/14/23
Jennifer Fonseca	9/13/23
Christine Zadykovich	10/4/23
Brandon Ferreri	11/1/23
Nicholas Viveiros	11/20/23
Emilson Abotsi	11/20/23
Corey Paul	12/4/23
Joshua King	1/3/24
Christian Ortiz	1/15/24
Leo Paul	1/29/24
Samantha Spatola	1/29/24
Michael Olson	1/29/24
Justin Silva	1/29/24
Gavin Cabral	1/29/24
Michael Ducharme	1/29/24
Keith Bosse	1/30/24
Travis Wright	1/30/24
Nancy DaRocha	3/4/24
Bree Hoskins	4/23/24
David McGovern	5/28/24
William Dillingham	6/3/24
Sean Feeney	6/10/24
David White	6/10/24
Theodore Santos	6/12/24

Meeting Highlights



July 19, 2023

Recognition of Frank Oliver for 17 years of service on the Board of Registrars

September 27, 2023

Recognition of Dispatchers Taylor Cordeiro and Melissa Zasowski

October 11, 2023

Recognition of Lieutenant William George for 35 years of service

December 20, 2023

Swearing in and formal badge pinning ceremony for Firefighters Zachary Brooks, Thomas Silva, and Austin Prudente

February 14, 2024

Promotional Ceremony for Firefighter/EMS Coordinator Timothy Goodwin to Lieutenant/EMS Coordinator

Swearing in and formal badge pinning ceremony for Firefighter Michael Cronin

March 27, 2024

Consider the appointment of Shaun Whalen as Fire Chief

Consider the appointment of Adam Dalessio to the position of Deputy Fire Chief

May 22, 2024

Presentation of the Life Saving Medal to Officer Christian Ortiz and Officer Scott Dumond

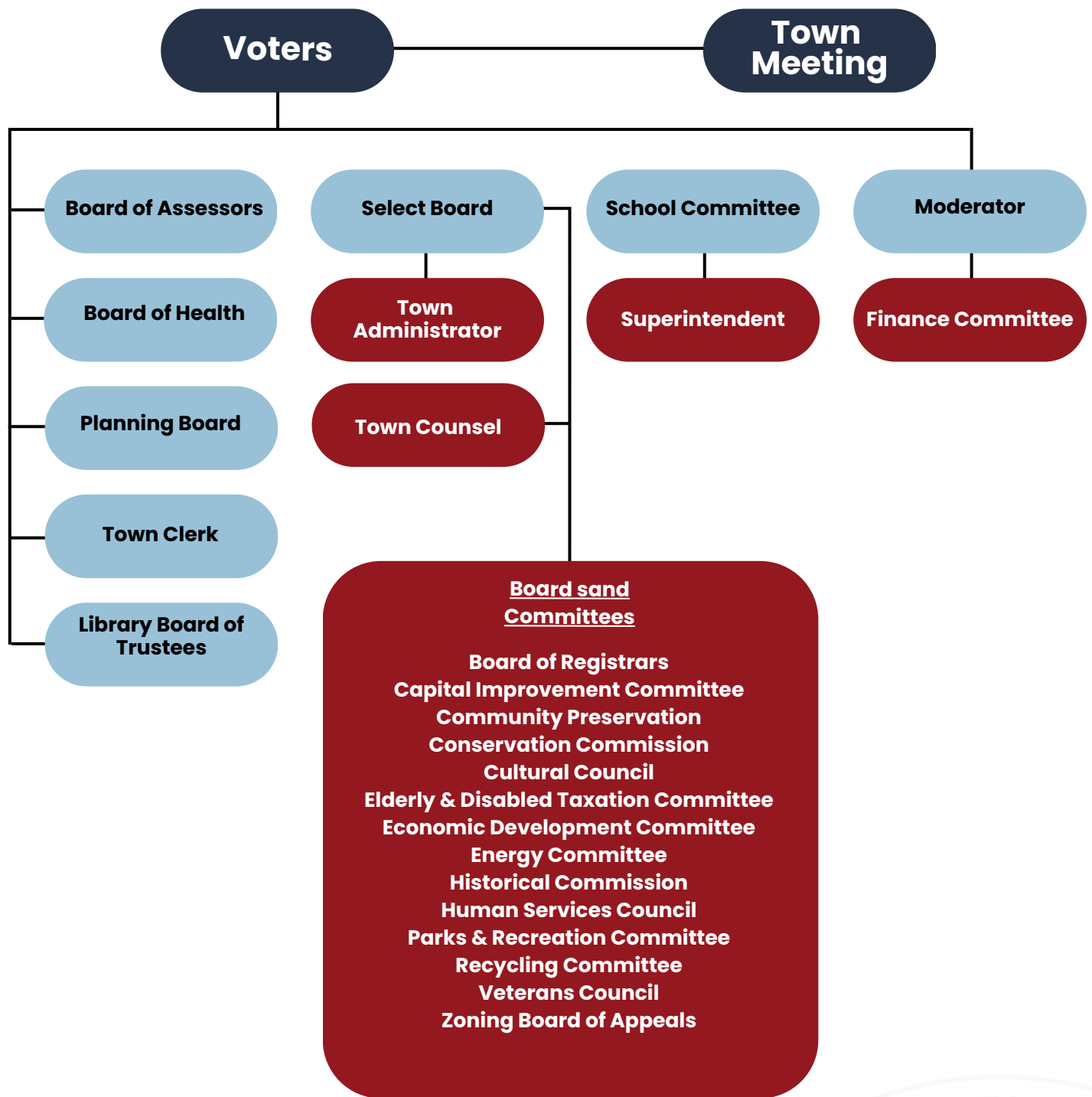
Recognition of outstanding work for Lt. Bradford, Firefighter Sarasin, Firefighter Silva, Firefighter Cronin, Firefighter Olson, Firefighter Impagliazzo, and Firefighter English

Promotion of Firefighter Kevin English to the position of Lieutenant

Promotion of Firefighter Alex Impagliazzo to the position of Lieutenant

June 26, 2024

Recognition of Nicholas Rondeau as Telecommunications Team of the Year winner



Legend

Appointed

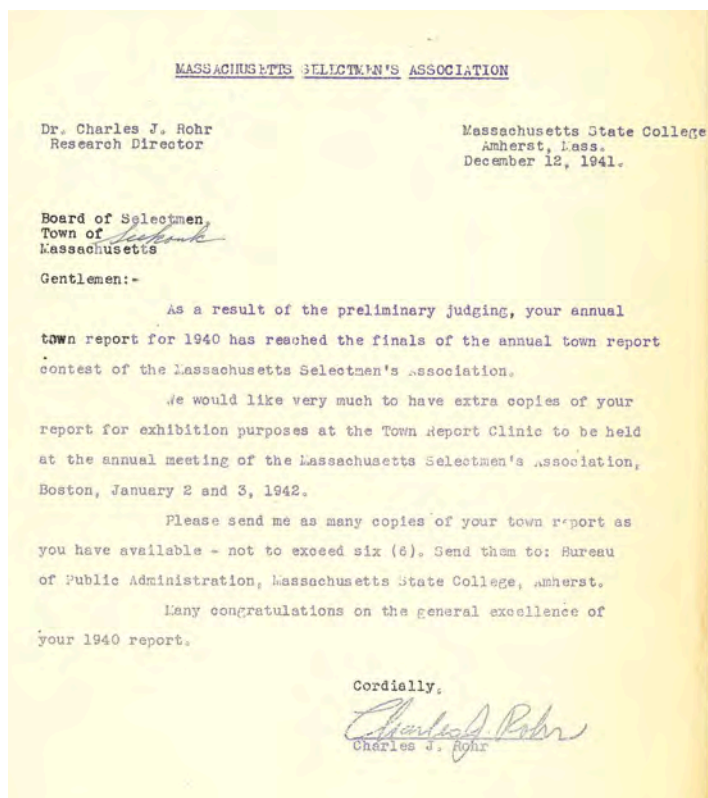
Elected



The Town Administrator shall be the chief administrative officer of the Town and shall be accountable to the Board of Selectmen for the proper discharge of all duties of the office and for the proper administration of all town affairs placed under his charge by or under the charter.

The Select Board appoints the Town Administrator who assists and advises the Board and is responsible for maintaining and improving efficiency and effectiveness of Town government. Responsibilities include representing the Select Board daily and executing their policy directives; exercising administrative management over Town departments, commissions, boards, committees, and officers under the jurisdiction of the Select Board; overseeing fiscal operations; serving as the personnel administrator and chief procurement officer; and interfacing with boards, committees, and Town Counsel.

The Town Administrator shall supervise, direct and be responsible for the efficient administration of all functions under his control, as may be authorized by the charter, bylaw, town meeting vote, or by the vote of the Board of Selectmen.



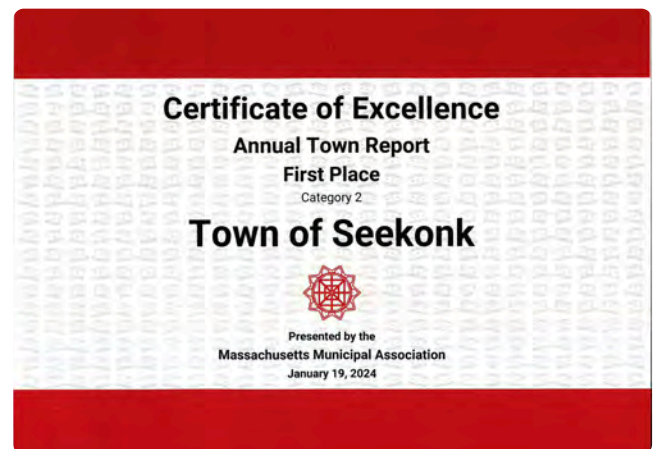
The 1940 Annual Report for Seekonk reached the finals of the Annual Town Report contest and did not win. That was the last known record of the Town getting to the final rounds for this contest.

The Annual Town Report contest is now conducted by the Massachusetts Municipal Association. The contest evaluates town reports based on several criteria, including clarity of information, presentation quality, and accessibility for residents. Seekonk's report stood out for its comprehensive content, user-friendly format, and innovative design, effectively showcasing the Town's achievements, financial health, and goals for the future.

The Town of Seekonk has earned recognition by winning the Massachusetts Municipal Association's (MMA) Annual Town Report contest. This prestigious award highlights Seekonk's commitment to transparency, effective communication, and excellence in reporting.

This accolade reflects the hard work and dedication of the Town's officials, employees, and contributors who collaborated to produce a report that truly serves its community.

Winning this award not only acknowledges Seekonk's excellence but also sets a benchmark for other municipalities, emphasizing the importance of open governance and effective communication in fostering trust and engagement among residents.



MMA announces annual town report contest winners

By Jennifer Kavanaugh

Andover, Seekonk, Littleton and Tisbury took the top prizes in their respective categories in the MMA's Annual Town Report Contest, the winners of which were recognized during the MMA Annual Meeting & Trade Show on Jan. 19.

The following 12 communities received awards:

Category 1 (population more than 30,000)

- 1st place: Andover
- 2nd place: Shrewsbury
- 3rd place: Lexington

Category 2 (population of 15,001-30,000)

- 1st place: Seekonk
- 2nd place: Auburn
- 3rd place: Westwood

Category 3 (population of 5,001-15,000)

- 1st place: Littleton
- 2nd place: Westminster
- 3rd place: Brewster

Category 4 (population 5,000 and under)

- 1st place: Tisbury
- 2nd place: Truro
- 3rd place: Brookfield

Judging criteria include layout and cover design, arrangement of material, presentation of statistics and data, summary of the year's achievements, evidence of local planning for the future, and the report's usefulness.

State law (Ch. 40, Sect. 49) requires towns to prepare and publish an annual town report before their annual town meeting. The reports typically include financial information, highlights of the



Four towns took top honors in their respective categories in the MMA's Annual Town Report Contest.

previous calendar year, reports from major boards, committees and key officials (including the select board), election results, and town meeting information.

Serving as judges for the MMA contest this year were Easton Assistant Town Administrator Sean Dugan and Julie Jacobson, a longtime town manager who recently retired from Auburn. ●

We extend our heartfelt thanks to everyone who contributed to the Town of Seekonk's Annual Town Report.

From department heads and staff, to volunteers and local leaders, your commitment to transparency and excellence ensured that the report is both informative and accessible to all residents. Your efforts have not only helped us share our Town's achievements and goals but also brought recognition to Seekonk through the Massachusetts Municipal Association's Annual Town Report contest.

Thank you for making this project a success and for your unwavering support of Seekonk's mission to serve its residents with integrity and pride. Together, we have showcased the strength and unity of our community.



January 19, 2024 MMA Annual Meeting and Trade Show Opening Session



FISCAL YEAR 2022

Annual Report

SEEKONK | MASSACHUSETTS



508-336-2900

100 Peck Street, Seekonk, MA 02771

@TownofSeekonk

Town of Seekonk

www.seekonk-ma.gov

Town Administrator's Message

It is with great pride and heartfelt gratitude that I present the FY2024 Annual Report, which reflects another year of thoughtful planning, responsible decision-making, and meaningful progress in our community. Together, we have worked to strengthen Seekonk's financial position, improve services, and invest in infrastructure—all while prioritizing the responsible use of taxpayer dollars.

A Strong Financial Foundation

Maintaining financial stability while addressing the Town's evolving needs has been at the core of our work this year. Through careful budgeting, long-term planning, and resourceful use of available funding, we continue to ensure that Seekonk's finances remain strong and sustainable. Our FY2025 budget reflects these priorities, balancing fiscal responsibility with our community's growing demands.

One of our key financial strategies has been leveraging outside funding to minimize the burden on taxpayers. In addition to our allocation of \$2.6 million in American Rescue Plan Act (ARPA) funds, the Town applied for and received \$2.2 million in grants. These grants have supported critical areas such as public safety, conservation, public works, and planning. Every dollar we secured helped us meet departmental needs and pursue essential projects without over-reliance on local taxes.



Purpose and Impact of American Rescue Plan Act (ARPA) Funding

The American Rescue Plan Act (ARPA) was designed to provide local governments with resources to recover from the COVID-19 pandemic and invest in critical infrastructure and services. Through Bristol County, Seekonk was awarded \$2.6 million in ARPA funding. The application process was complex, requiring compliance with both state procurement laws and federal standards. Despite these challenges, I'm proud to report that we successfully used these funds to equip our Town departments with essential resources, including:

1. Street Sweeper
2. Three Zoll Monitors (for EMS use)
3. EMS ALS Command Vehicle
4. OpenGov Online Permitting System
5. Traffic Sign Boards
6. Fire Engine
7. Rescue Equipment
8. Stormwater Mapping
9. Stormwater Testing
10. Communication Consoles

These investments addressed both immediate needs and long-term capacity-building for our town's services. By strategically leveraging ARPA funds, we were able to maximize savings for Seekonk taxpayers while enhancing the quality of services provided to our community.

Public Safety, Infrastructure, and Environmental Initiatives

We made significant progress on several key projects focused on enhancing public safety, infrastructure, and environmental sustainability:

- **Senior Center Building:** Completed the Phase II renovations to better serve our growing senior population.
- **South End Fire Station:** Completed the design and construction documents for a new fire station in the south end to improve emergency response capabilities.
- **DPW Building Complex:** Began work on the design and construction documents for a new DPW complex to support the Town's public works needs.
- **Medeiros Farm Master Plan:** Launched a committee and issued an RFP for design to plan the future of this cherished town property, ensuring its long-term sustainability.



Additionally, we worked closely with the Town Planner and Planning Board to begin ensuring compliance with the MBTA Communities Law (MGL c.40A, section 3A). This work is vital to ensuring that our community meets state requirements while preserving the character and values of Seekonk.

Community Engagement and Technology Investments

We listened carefully to feedback from residents and business owners and made meaningful improvements to our services. One significant change was the transition to OpenGov—a more user-friendly online permitting system. This shift reflects our commitment to streamlining services and improving the overall experience for everyone who interacts with town government.

To further support our growing reliance on technology, we hired our first full-time IT analyst. This role is critical to ensuring our Town operates efficiently, securely, and with the latest technology to serve the community better.

I was also honored to serve as a guest speaker for both a high school civics class and elementary students this year. These opportunities allowed me to emphasize the importance of civic engagement and inspire the next generation of leaders. By helping our youth understand local government—its structure, how it works, and why their involvement matters—we are laying the groundwork for a more informed and engaged community.

As I mark my 10th year as Town Administrator, I am filled with gratitude for the privilege of serving this community. Together, we've built a strong and resilient foundation, rooted in fiscal responsibility, thoughtful planning, and collaboration. Looking ahead, I am optimistic about the opportunities before us and confident that by continuing to listen, leverage outside funding, and focus on what matters most to our residents, we can achieve even greater progress.

Thank you for your trust, your support, and your partnership. It is through this shared commitment that we will continue to shape a future for Seekonk that is vibrant, united, and full of promise. Together, we are building something truly extraordinary.





Nicholas Rondeau
Dispatch Emergency Specialist

Employee of the Year



Nicholas Rondeau was named Employee of the Year for his outstanding contributions and unwavering dedication to the Town.



Throughout the year, Nicholas has consistently gone above and beyond in his role, demonstrating exceptional professionalism, creativity, and a strong commitment to excellence. His ability to tackle challenges with determination and his innovative approach to problem-solving have made a significant impact on all Public Safety Departments and the Town.



Nicholas embodies the values we hold dear: integrity, teamwork, and a passion for making a difference. His positive attitude and willingness to support colleagues inspires those around him and contributes to a workplace culture that we can all be proud of.

We extend our heartfelt congratulations and gratitude to Nicholas for this well-deserved recognition. Thank you for your hard work, dedication, and the example that you set for us all.

Please join us in celebrating Nicholas Rondeau, Dispatch Emergency Specialist—our Employee of the Year!



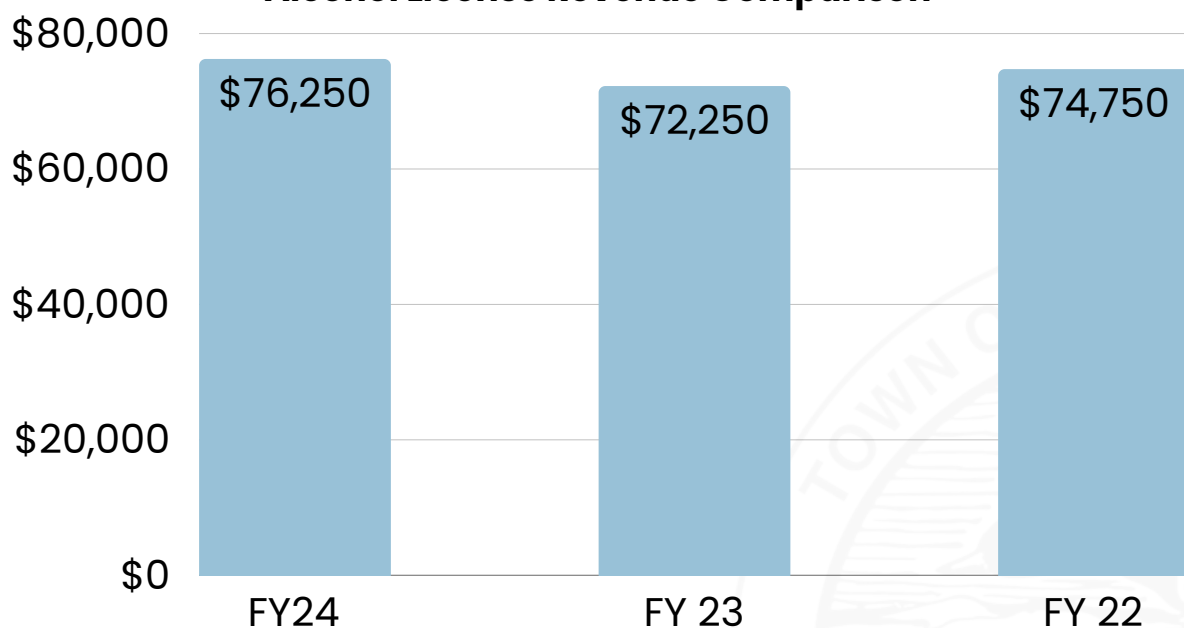
Licenses and Hearings

Category	Renewal	New	Total
Class I Motor Vehicle	9	0	9
Class II Motor Vehicle	32	1	33
Class III Motor Vehicle	8	0	8
Entertainment	7	1	8
Amusement Facility	5	2	7
Amusement Machine	6	0	6
Go Kart	1	0	1
Mini Golf	1	0	1
Theater	1	0	1
Palm Reader	1	0	1
Antique / Second Hand	7	0	7
Utility Pole hearings	0	3	3
Curb Cut Hearing	0	2	2
Mobile Food Cart	1	2	3
1-Day Special Event	0	9	9
Underground Fuel Storage	0	0	0
Street Acceptance	0	3	3
Nuisance Dog	0	1	1
Common Victualler	43	2	44
Earth Import	2	0	2
Earth Export	1	0	1

Alcohol Licenses

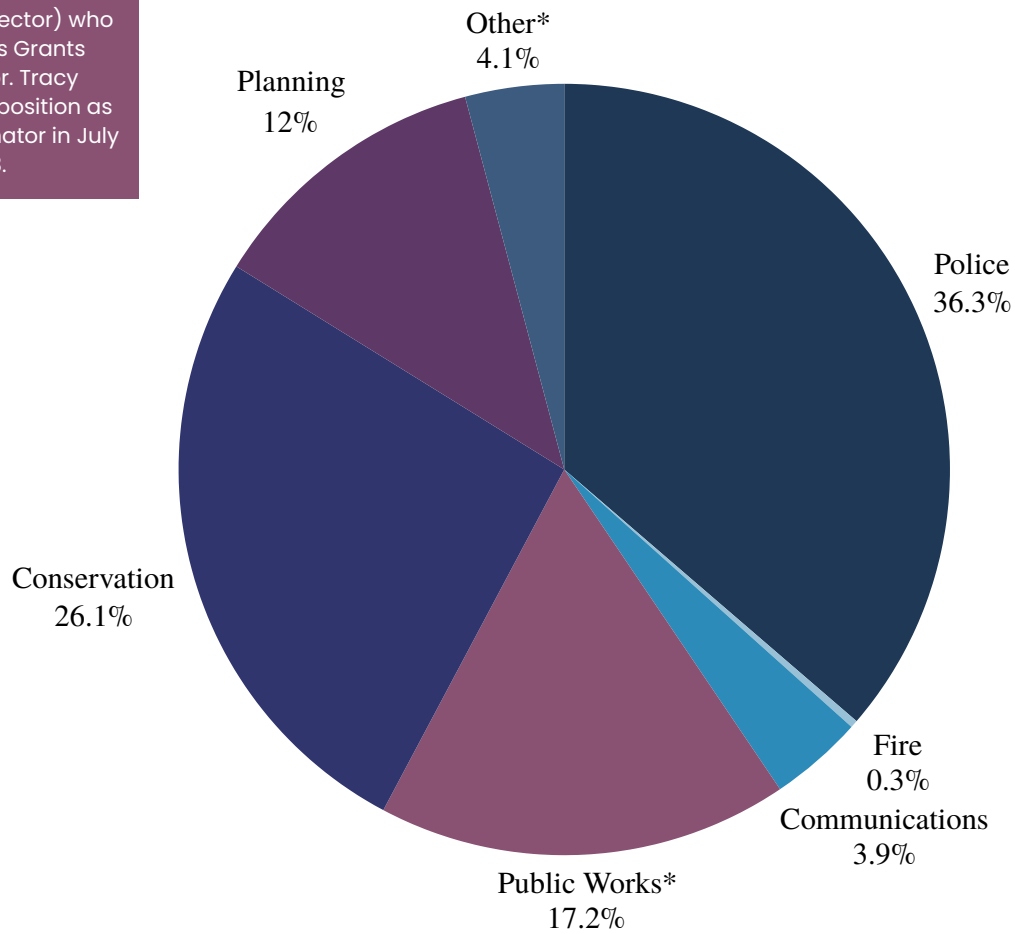
Class	Number	Fees
All Alcoholic – Common Victualler	16	\$40,000
All Alcoholic – Inn Holder	3	\$7,500
All Alcoholic – Club	2	\$2,500
All Alcoholic – Veteran's Club	1	\$1,250
Wine and Malt – Common Victualler	5	\$7,500
All Alcoholic – Retail Package Store	5	\$10,000
Wine and Malt – Retail Package Store	6	\$7,500
Total		\$76,250

Alcohol License Revenue Comparison



All Grant information is provided by Tracy Jamieson (Assistant Treasurer/Collector) who is the Town's Grants Coordinator. Tracy accepted the position as Grants Coordinator in July 2023.

FY24 Grants



Department	Grants Total
Police	\$789,663
Fire	\$68,846
Public Safety Communications	\$85,233
Public Works*	\$374,528
Conservation	\$566,550
Planning	\$261,660
Other*	\$90,061
Total	\$2,236,541

*Includes Formula based funding



Professional Development

The Town Administrator, Assistant Town Administrator, and Finance Director attended the 2023 ICMA Conference in Austin, TX, where they participated in a variety of sessions focused on leadership, innovation, and best practices in local government. As part of the conference's mobile workshops, they visited the Austin Public Library, a nationally recognized model of modern library services and sustainable design. The visit provided valuable insights into innovative public spaces, technology integration, and community engagement strategies that could inspire future projects and initiatives in our own town.

Employee Engagement

The Town Administrator's Office is committed to fostering a positive and engaging workplace culture through a variety of employee engagement initiatives. Throughout the year, we organized fun and interactive activities such as costume contests, office decorating contests, guessing games, and holiday cookie competitions. These events not only bring employees together but also create a sense of camaraderie, boost morale, and encourage creativity across departments. By promoting a vibrant and inclusive workplace, we aim to strengthen teamwork and make our organization an enjoyable place to work.

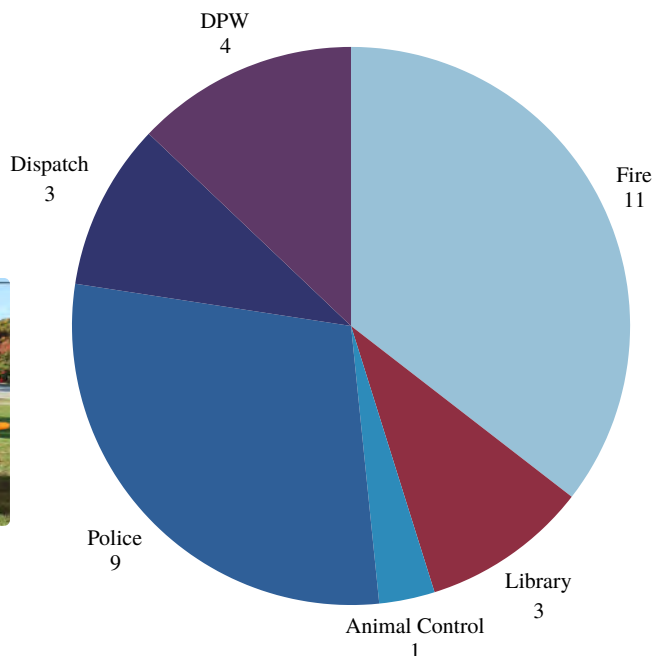


Hires in FY 2024

27 Full-Time Permanent
4 Part-Time Permanent



● Fire ● Library ● Animal Control
● Police ● Dispatch ● DPW



Administrative Professionals'
Day 4/24/2024



Halloween Costume Contest

Assistant Town Administrator & Human Resource Director

As part of my responsibilities, I oversee the approval and management of employee leave requests, including Family and Medical Leave (FMLA), Parental Leave, and Modified Duty assignments. I also review and monitor Workers' Compensation claims and Injured on Duty (IOD) cases for both the Police and Fire Departments.

Ensuring compliance with all applicable laws and policies in these areas is critical—not only to support our employees through their leave and recovery but also to maintain proper staffing levels across departments. Timely follow-up and consistent communication help us plan ahead, minimize disruptions to operations, and ensure that departments remain equipped to serve the community effectively.

By managing these processes with care and attention, we uphold both the well-being of our workforce and the overall efficiency of Town operations.

During the fiscal year, I submitted disability retirement applications for three long-term employees who had reached maximum medical recovery. As the primary point of contact for personnel matters, I also provided direct support to Department Heads in coordinating seven employment separations aimed at reducing risk to the Town. In certain circumstances, the Town is obligated to pursue amicable separation terms with employees to ensure compliance, minimize liability, and support operational continuity.

Town Leave Requests for FY 24



Family and Medical Leave	3
Parental Leave	2
Injured on Duty Claims	25
• Lost Time Claims	• 12
• Medical Only Claims	• 13
Workers' Compensation Claims	2



Lost Time Claims = work-related injuries or illnesses that result in the employee missing one or more days of work.
Medical Only Claims = employee receives medical treatment but does not miss any workdays beyond the day of the incident.



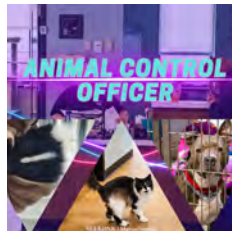
As part of my ongoing commitment to serving the Town with excellence and professionalism, I dedicated several months to studying for two prestigious human resources certifications. I earned the Professional in Human Resources (PHR) designation in February 2024 and the Society for Human Resource Management – Certified Professional (SHRM-CP) credential in June 2024. These certifications demonstrate a strong foundation in HR best practices, legal compliance, talent management, and organizational development. Having a certified HR professional benefits the Town by ensuring that our personnel policies and practices are aligned with current standards, supporting a productive, ethical, and legally sound workplace for all employees.

Recruitment



The Assistant Town Administrator & Human Resources Director has focused on enhancing recruitment efforts to attract top talent for the town. Collaborating closely with Public Safety and the Department of Public Works, she has worked to increase the visibility of job opportunities and highlight career paths in local government. As part of these efforts, she attended the Career Fair at Seekonk High School to connect with students and introduce them to potential careers in public service. Additionally, she streamlined the application process to make it more accessible and efficient for prospective applicants, ensuring a smoother and more user-friendly experience for those interested in joining the Town's workforce.

The Assistant Town Administrator & Human Resources Director put significant effort into designing visually appealing job postings to attract candidates. In Fiscal Year 2023, the primary focus was on recruiting talent to strengthen our workforce amid staffing shortages. All photographs featured in the Town's job postings showcase our own employees and equipment. It's become a common occurrence for our office to ask staff around Town to pause for a quick photo. This approach not only highlights the dedicated employees serving our community but also ensures that our recruitment materials authentically represent Seekonk.



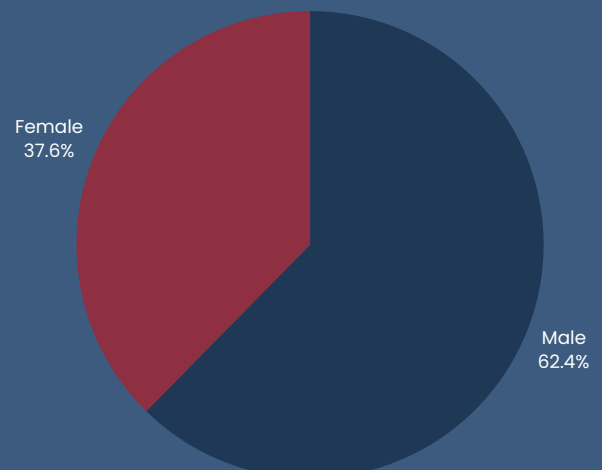
Fiscal Year 2024 marks the first time the Police, Fire, and Public Safety Communications departments have opened their hiring process to lateral transfers. This allows individuals with prior relevant experience to access benefits typically available to long-term employees. The initiative was a collaborative effort involving the Town Administrator's Office, Board of Selectmen, Department Heads, and public safety unions, working together to enhance recruitment and retention efforts.

Recruitment Data



Applicants	356
Interviewed	115
Job Postings	59
Job Posting Views*	8,509

Self Reported Applicant Gender Profile



*The number of job postings may be more than positions filled if jobs were posted throughout multiple fiscal years or unfilled jobs were re-posted.

All data is as of 6/30/24



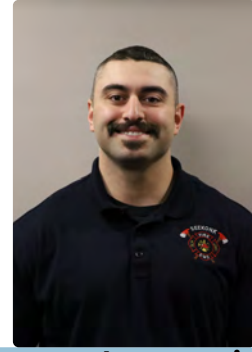
Michael Cronin

Firefighter/Paramedic



Katrina Desroches

911 Emergency
Telecommunications
Dispatcher



Brandon Ferreri

Firefighter/Paramedic



Nicholas Viveiros

Police Officer



Emilson Abotsi

Police Officer



Joshua King

Firefighter/Paramedic



Christian Ortiz

Police Officer



Leo Andy Paul

Firefighter/Paramedic



Sam Spatola

Firefighter/Paramedic



Michael Olson

Firefighter/Paramedic



Justin Silva

Firefighter/Paramedic



Gavin Cabral

Firefighter/Paramedic

**Michael Ducharme**

Truck Driver/Laborer

**Keith Bosse**

Firefighter/Paramedic

**Travis Wright**

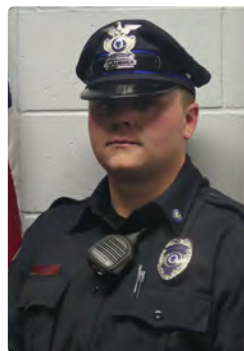
Firefighter/Paramedic

**David McGovern**

Firefighter/Paramedic

**William Dillingham**

Police Officer

**Sean Feeney**

Police Officer

Not Pictured**David White**

Police Officer

Name	Position
Maddie Carreiro	Library Customer Service Associate
Jennifer Fonseca	Library Customer Service Associate
Christine Zadykovich	Recycling Coordinator
Corey Paul	Librarian I
Nancy DaRocha	Senior Secretary
Theodore Santos	Police Officer

Promotions

Name	Department	Position
Timothy Goodwin	Fire	Lieutenant / EMS Coordinator
Joseph Goncalves	DPW	Equipment Operator
Ryan Wilcox	DPW	Equipment Operator
Shaun Whalen	Fire	Chief
Adam Dalessio	Fire	Deputy Chief
Kevin English	Fire	Lieutenant
Alex Impagliazzo	Fire	Lieutenant

Employee Engagement Contests



In October 2023, the Town hosted a costume contest and decorating contest, followed by holiday decorating contests in December. These events were open to all Town departments and employees, fostering creativity and community spirit.

Judges Michelle Hines, Cheryl Camara, and Mary Anne Rose generously volunteered their time to visit each location, scoring decorations independently for both Halloween and Christmas. The Police Department took first place in the Halloween contest, while Public Safety Communications claimed the top spot in the Christmas contest with their creative National Lampoon's Christmas Vacation theme.

Adding to the festivities, the Town also held a cookie contest, where Jodi Pacheco (911 Dispatcher) won first place. This event came with an unexpected challenge, as an unseasonal windstorm caused road closures and flooding throughout Town. As a result, the original panel of judges had to be quickly rearranged while some were actively responding to emergencies.

Despite the weather, all contests were a great success, bringing festive fun and friendly competition to Town offices. We look forward to continuing these traditions for years to come!

First Place Winners



*Catherine Testa & Elaijah St.
Germain
Police Department*



*John Aubin as
Elvis for Halloween*



*Public Safety Communications
Department*



*Building Department receiving
their citation from Animal
Control for having a rooster in
Town Hall*



*Library Youth Services had a full
experience of How the Grinch
Stole Christmas*



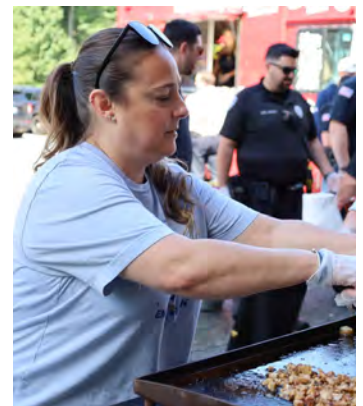


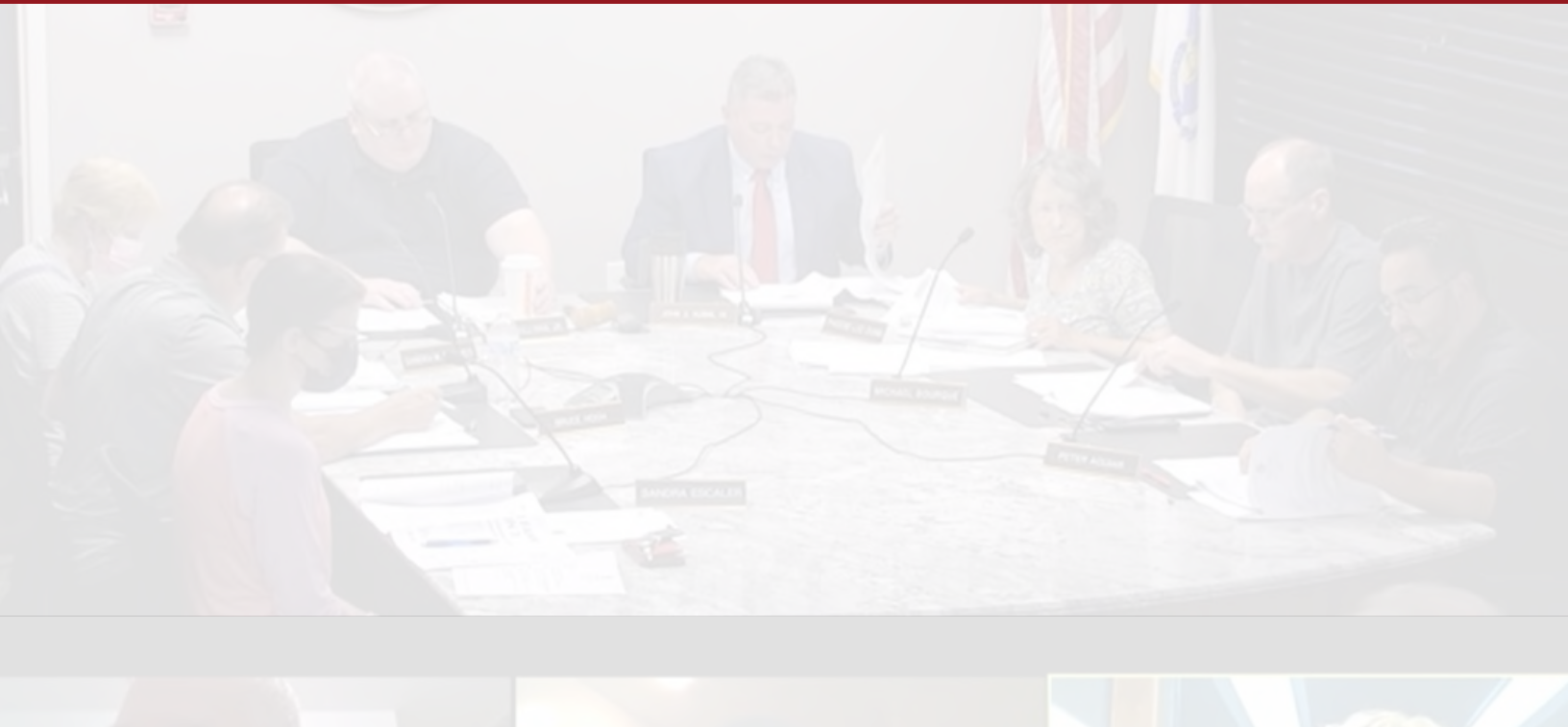
Feed the First Responders

The Town was honored to welcome back Feed the First Responders, for a second year, to celebrate our first responders and host an exciting rematch of the Hometown Throwdown! While this event took place later in the year, it's included in this annual report because they'll be returning on June 30, 2025—so stay tuned for another update next year!

This year, three teams battled to dethrone the reigning champions, the Police Department, who had the support of the Communications Director. Public Safety Communications, Police, and Fire went head-to-head in a high-stakes cook-off, where judges determined the winner based on a single bite of flavor-packed competition. In the end, the Fire Department claimed first place, Public Safety Communications secured second, and the Police Department fell from their top spot to third.

Looking ahead, the competition is heating up! Next year, four teams will go head-to-head as DPW joins the showdown. This annual event has become a much-anticipated tradition, and we're incredibly grateful to Feed the First Responders, for choosing to honor the dedicated men and women who serve our Town.



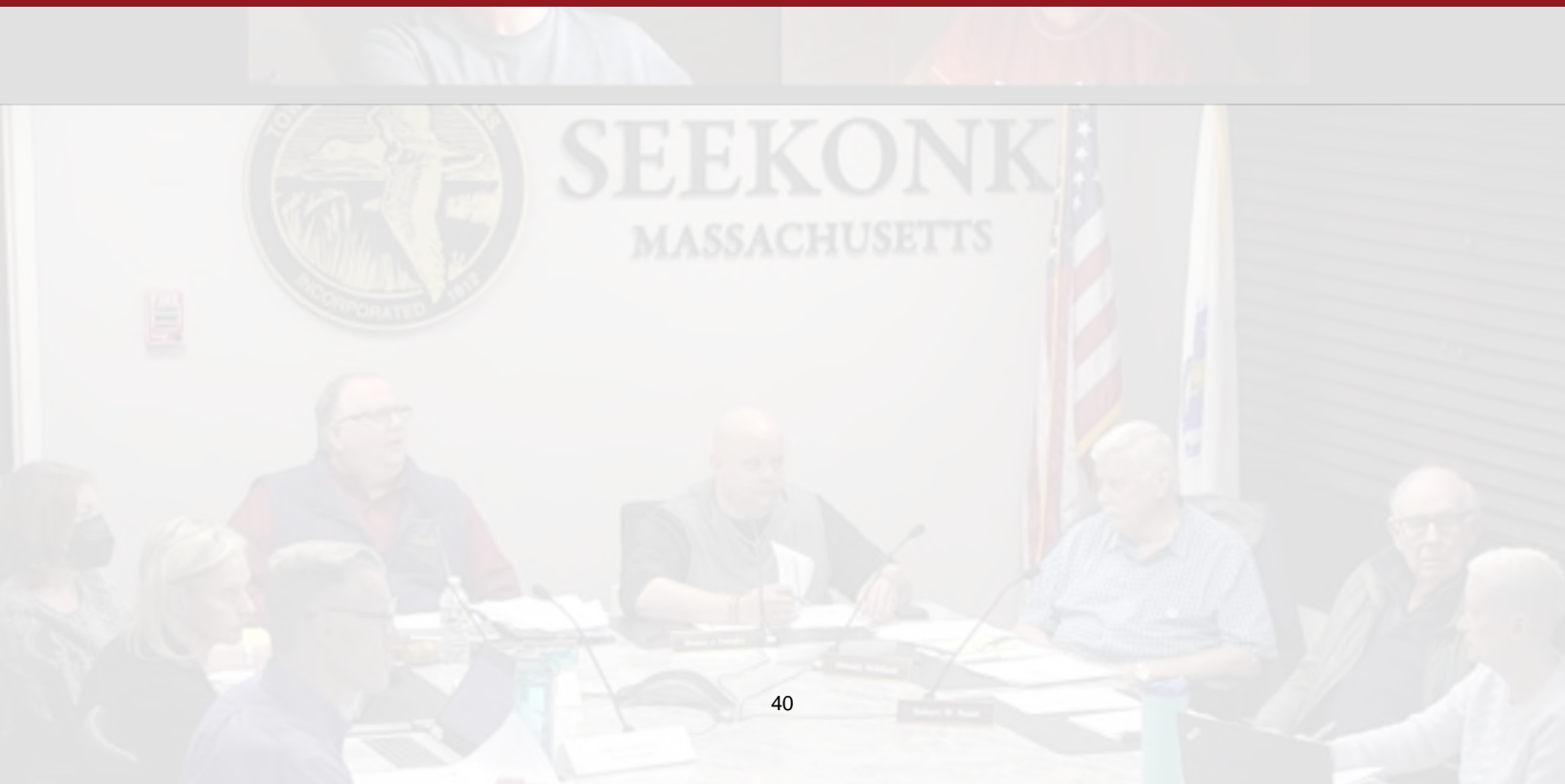


Statutory Boards and Committees

State statutes outline the powers and duties of statutory committees. Town by-laws and the Board of Selectmen may further define the work of these committees.

Advisory and other Committees

Advisory committees aid the Board of Selectmen in the performance of its duties to the public. All appointed committee members serve at the discretion of the Board of Selectmen. The Board of Selectmen prepares the charge, sets the number of members and the length of their terms, appoints applicants for membership, and receives the reports and recommendations of the committee.



**540 Arcade Avenue
Phase II Building
Committee**
Noah Escaler
Brittney Faria
Michelle Hines
Jack Vatcher
Christopher Zorra

**Aitken School Expansion
Building Committee**
Elizabeth Eklund
Benjamin Ferreira
David Graf
William Moreau
Jacqueline Proulx
David Saad
Kimberly Sluter
Jason Walters
Chris Zorra

**Animal Shelter Building
Committee**
Patricia Cloutier
Sharonlynn Hall
Lee Cassidy

Board of Assessors
Joyce Solomon
Nelson Almeida
Jan Parker

Board of Health
Victoria Kinniburgh 2025
Scott Smith 2025
Stephanie Souza 2027
Jason French 2026
Shawn Khan 2026

Board of Registrars
Richard Dalpe 2027
Diane Perry 2025

Board of Selectmen
Christopher Zorra 2027
Justin Sullivan 2025
Pamela Pozzi 2026
Michelle A. Hines 2026
Michael P. Healy 2027

**Bristol County Advisory
Board**
Pamelia Pozzi 2024

**Capital Improvement
Committee**
Steven Rutter 2025
Richard John Amaral 2025

**Community Preservation
Committee**
John Alves 2025
Priscilla Dunn 2025
Susan Waddington 2025
Willit Mason 2026
James Troiano
James Tusino
Michael Dressler
Robert P. Emlen
David Sullivan, Jr.

**Conservation
Commission**
Nathan Socha 2026
Brett Roberts 2026
Kristin Kearney 2026
Robert P. Emlen 2025
Richard Wallace 2027

Cultural Council
Joseph Raez 2027
Karen Fuller 2027
Ann-Marie Gillett 2026
William Clark 2025
Deborah Baldizar 2026
Robert P. Emlen 2026
Lynn Christino 2027

DPW Building Committee
Michael Gagne
Ed Monigan
Kevin Hurst
Michelle Hines
John Pozzi

Energy Committee
Charles Beauchamp 2026
Christine LaChapelle Miller 2027

Finance Committee
Normand Duquette 2025
Matthew Salisbury 2026
Phillip Yan 2027
Michael Brady 2025
Michael Bradley 2026
Joanna L'Heureux 2027

GATRA Advisory Board
Brittney Faria 2024

Historical Commission
Mark Holme 2027
Michael Dressler 2027
Peter Matonis 2025
Carol Bragg 2026

Housing Authority
James Tusino 2027
Michael Moker 2026
David Gault 2028
Stephen Sprague 2027
Irene Frechette

Human Services Council
Richard Forest 2027
Michelle Hines 2025
Cheryl Camara 2025
Beverly Della Grotta 2026
Keith Perry 2026
Josephine Veader 2027
Maria Manuela Duarte 2027

Library Board of Trustees
Sharon M. Connors 2027
Fred A. Slemmon 2026
Michael Durkay 2025
Ann Caldwell 2025
Alyssa Richard 2025
Catherine Capello 2026
Cynthia Corbett 2027

**Medeiros Farm
Committee**
Willit Mason
Justin Sullivan
James Troiano
Paul Medeiros
Michael Dressler
Nathan Socha
David Sullivan, Jr.

**Old Town Hall (Ad Hoc)
Committee**
David Sullivan, Jr.
Michael Dressler
Susan Waddington
John Alves
Daniel E. Horton

**Parks and Recreation
Committee**
James Troiano 2026
Jeff Cabral 2026
Ken Delmastro 2025

Planning Board
David Sullivan, Jr. 2029
David Roderick 2025
Phoebe Lee Dunn 2028
Sandra Escaler 2026
Sandra Foulkes 2025
Bruce Hoch 2027

Recycling Committee
Andrew Breiter Wu 2025
Carrie Marcil 2025
Paul Coutu 2027
Lauren Sicard 2025
William Kirchmann 2027

School Committee		Taxation Aid Fund Committee		Zoning Board of Appeals	
Lisa M. Rizzo	2027	Lori Trenteseaux	2027	Gary S. Sagar	2027
Alicia MacManus	2027	Melissa Miller Emerson	2025	Anne Walsh	2027
Meaghan Mahoney	2025	Kim Lallier	2026	Gregory Gauthier	2026
Kyle Juckett	2026	Nelson Almeida	2027	Nelson Almeida	2025
Emily Field	2025			Mallory Demty	2026
Seekonk Connolly Field Turf & Renovation Building Committee		Tri-County School Committee		Shane Halajko (Alternate) 2027	
Bart Lush		Joann Lafleur	2027	Robert Read (Alternate)	2025
Victor M. Pereira, Sr.		Veterans Council		Michael P. Healy (Alternate)	
Noah Escaler		Kevin Kugel	2025		
Justin Terrien		Russ Pion	2026		
Robert Peterson		Moises Moniz	2027		
Stephen Prew		Michael Adam Tumlinson	2025		
Joseph Mello		Joseph Raez	2025		
		William Curtis, Jr.			
South End Fire Station Building Committee		Water Commission			
Oscar Elmasian		Dawn Dyer	2026		
David Sullivan, Jr.		Guy Larimere	2027		
Michael J. Bourque		George R. Ryder			
Nicholas Rondeau					
James Tusino					
SRPEDD – Joint Transportation Planning Group (JTPG)					
David Cabral					

All Seekonk residents registered to vote in Seekonk are qualified to apply for membership on any committee. Unless proscribed by state or federal law, persons who own and pay taxes on real property in Seekonk, but are legally domiciled elsewhere, are eligible for appointment to Town Advisory Committees, the Council on Aging or the Cultural Council at the discretion of the Board of Selectmen. They are ineligible for appointment to Town regulatory or statutory boards.

Thank you to all of our volunteers that dedicate their time and energy to the Boards and Committees of this community. Progress is not possible without your commitment.

If you are interested in serving on a Board or Committee, please submit a talent bank form expressing your interest and indicate which Boards and Committees you have interest in.

Elderly and Disabled Taxation Aid Fund Committee

The Town of Seekonk's Elderly and Disabled Taxation Aid Fund Committee was organized according to Massachusetts General Law Chapter 60, Section 3D and approved at Town Meeting on November 27, 2006.

The Elderly and Disabled Taxation Aid Fund was established to assist elderly and/or disabled town residents to help defray the cost of their property taxes. The fund consists totally of donations received from generous Seekonk residents, businesses, community groups, churches, and friends who are able to help those in need. All donations received were distributed in accordance with established guidelines by Seekonk's Elderly and Disabled Taxation Aid Fund Committee. Applicants must meet certain criteria, including being income eligible.

During FY2024, several taxpayers met the requirements, and awards totaling \$8,700 were made directly to the recipients' real estate tax bills.

The balance on June 30, 2024, was \$17,084.42

Committee Members

Melissa Miller Emerson,
Chairperson
Kim Lallier, Vice Chairperson
Christine DeFontes, Treasurer
Nelson Almeida, Member
Lori Trenteseaux, Member



Human Services Council

Mission Statement: We are committed to the delivery of high quality, accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest and public interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.

Purpose: The Human Services Council and staff along with the support and participation of the community identifies, advocates and implements meaningful educational, cultural, social, volunteer and wellness activities of those of all ages. We provide support to our residents by being a resource of information on social and outreach services.

Committee Members

Michelle Hines, Chairperson
Maria Duarte, Vice Chair
Irene Andrews
Cheryl Camara
Beverly Della Grotta
Keith Perry
Josephine Veader



Zoning Board of Appeals

The purpose of the Zoning Board of Appeals is to hear and decide appeals of a decision of the Inspector of Buildings, for applications for Special Permits, and petitions for Variances from any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provisions of the Town of Seekonk Zoning By-laws or Chapter 40A of the General Laws.

The Seekonk Zoning Board of Appeals is comprised of five (5) regular members and three (3) alternate members who are citizens living within the confines of the Town, and are appointed by the Select Board in accordance with provisions of Section 12, Chapter 40A of the General Laws. The term of office for members is three years.

All hearings are open to the public and are typically held on the first Monday of each month, as needed. The meetings are regularly held in the Select Board Meeting Room located in Town Hall. All hearings are advertised for two (2) consecutive weeks and posted on the Town Clerk's Bulletin Board prior to the hearing date. Hearings are also posted on the Town website, and abutters to the property are notified by mail.

Board Members

Gary S. Sagar, Chairperson
Greg Gauthier, Vice Chair
Nelson Almeida
Anne Hall
Mallory Demty

Alternate Members

Robert W. Read
Shane Halajko
Michael P. Healy (Temporary)

FY24 Public Hearings

17 - Applications for Special Permits
10 - Petitions for Variances
3 - Appeal of the Building Inspectors' Determination
1 - Withdrawn without prejudice
1- Comprehensive Permit

540 Arcade Ave Phase II Building Committee



Committee Members

Michelle Hines, Chairperson
Noah Escaler, Vice Chair
Brittney Faria, Clerk
Jack Vatcher, Member
Christopher Zorra, Member

The 540 Arcade Avenue Phase II Building Committee successfully completed its work in May 2024, overseeing a substantial addition to the existing Human Services Building. This expansion enhances the town's ability to provide essential services to residents, offering improved facilities and increased capacity for programming. The committee worked diligently to ensure the project was completed on time and within budget, contributing to the town's ongoing commitment to community support and infrastructure development.



Community Preservation Committee

The Committee met once during the year. Although we remain available for applications, the coming need for funds for the Medeiros Farm Project kept us from actively pursuing new requests. That being said, it is important to note that 4 members of this committee (Sullivan, Mason, Dressler and Troiano) are members of the Medeiros Farm Committee and serve as valuable resources including keeping the Farm Committee aware of restrictions applying to CPA funds and resources available from the Community Preservation Coalition. In addition, both the Chair and the Clerk attend most meetings as interested community members although John Alves is frequently called upon to clarify questions.

The Committee also has a table and representation at town wide events such as Celebrate Seekonk. Our sole meeting this year was the Public Hearing required by law. It offers a chance for community members and groups to investigate possibilities for future requests.

Respectfully submitted,
Susan R. Waddington, Clerk
Seekonk Community Preservation
Committee



Committee Members

John Alves, Chairperson
Susan Waddington, Clerk
Priscilla Dunn
Willit Mason
Rob Emlen
Michael Dressler
David Sullivan, Jr.
Jim Troiano
Jim Tusino





**Cultural
Council**



The Seekonk Cultural Council (SCC), administered at the state level by the Massachusetts Cultural Council (MCC), distributes allocated state funds through Local Cultural Council grants to promote the arts, humanities, and interpretive science within the community.

The Local Cultural Council grant is awarded annually, in the fall of each year. The Council also welcomes inquiries from artists and educators of all disciplines, as well as local organizations seeking visiting artists and educators, in order to facilitate cultural events and happenings that benefit the community. In other words, we're happy to help artists find venues, and help venues find artists! Council members met one-on-one with members of the community, such as school principals, to promote the grants for this cycle. Applications are completed online: www.massculturalcouncil.org/local-council/Seekonk/.



Council Priorities

- Artists/performers/cultural projects sponsored by local community organizations
- Proposals that are connected to local events and venues in Seekonk
- Proposals that are tied into the curricula at the schools
- New applicants or projects that are underrepresented in the community
- Proposals where organizations contribute to event funding
- Proposals involving local artists

In the 2024 grant cycle, The Cultural Council awarded 18 grants totaling just over \$10,000.

Our largest initiative this year was to host our 4th annual Celebrate Seekonk Day at the Seekonk Public Library. There was a dynamic presentation by the Pocanoket Tribe as well as an action filled demonstration by Rocky Silva's American Karate school. The day was filled with many other activities for the whole family.



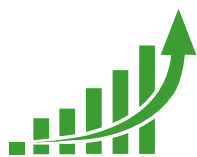
\$10,000 in grants

Financial Management Services



Finance
Director &
Town
Accountant

Senior
Clerk



Finance Committee Members

Matthew Salisbury – Chairperson

Michael Brady – Vice Chair

Phillip Yan – Clerk

Normand Duquette

Michael Bradley

Joanna L’Heureux



Jennifer Argo
Finance Director

The Town’s Finance Director manages the Town’s Finance Department which is comprised of three divisions: Accounting, Assessors, and Treasurer/Collector. The Finance Department is responsible for financial planning, financial operations (accounting, financial reporting, payroll, and procurement), and risk management.

The Finance Director is charged with the keeping of accounts and financial records of the Town, coordinating financial services and activities, maintaining the general accounting system for the Town, including necessary financial statements and an annual audit. The responsibility includes advising and updating the Town Administrator, Finance Committee, and other interested parties.

The Finance Committee serves as the Advisory Board, making recommendations on the Town Budget and all Warrant Articles at Town Meeting. Fiscal Year 2024 Finance Committee was comprised of the following members: Matthew Salisbury (Chairperson), Michael Brady (Vice-Chairperson), Phillip Yan (Clerk), Normand Duquette, Joanna L’Heureux, and Christopher Rizzo.

Combined balance sheets for the Fiscal Year 2024 fiscal year were submitted to the Department of Revenue on September 4, 2024 and certified on September 12, 2024. General Fund Free Cash was certified at \$4,677,000 and Sanitation Retained Earnings certified as \$1,018,780.

Schedule A for Fiscal Year 2024, the equivalent of a tax return for the Town of Seekonk, was submitted to the Department of Revenue on September 12, 2024 and approved on September 16, 2024.

The Fiscal Year 2024 operating budget came in at \$67,801,622, a 3.52% increase over Fiscal Year 2023. The budget was passed at the Annual Town Meeting (ATM) on May 8, 2023.

Free Cash Certified

\$4,677,000

**DIRECTOR OF FINANCE / TOWN ACCOUNTANT
ANNUAL REPORT**

In accordance with the provisions of Chapter 41, Section 61 of the Massachusetts general laws,
I hereby submit my annual report of the financial transactions of the Town for the fiscal year
ending June 30, 2024

Jennifer Argo
Director of Finance

GENERAL FUND

Revenue

Taxes

Personal Property Taxes	\$ 3,754,071	
Real Estate Taxes	\$ 48,079,939	
Excise Taxes	\$ 3,396,862	
Penalties and Interest	\$ 158,008	
In Lieu of Taxes	\$ 3,405	
Hotel/Motel Taxes	\$ 957,189	
Meals Tax	\$ 693,187	
Cannabis Tax	\$ 708,340	
Other Taxes	\$ 87,336	<u>\$ 57,838,337</u>

Departmental Revenues

	\$ 358,931	\$ 358,931
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Licenses and Permits

Cannabis	\$ -	
Other	\$ 691,279	<u>\$ 691,279</u>

Revenue from Federal

	\$ 162,275	\$ 162,275
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Revenues from State

	\$ 9,341,109	\$ 9,341,109
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Revenues from Other Governments

	\$ 2,474	\$ 2,474
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Special Assessments

	\$ -	\$ -
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Fines and Forfeitures

	\$ 83,050	\$ 83,050
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Miscellaneous Revenues

Miscellaneous Revenues	\$ 16,209	
Earnings on Investments	\$ 301,911	<u>\$ 318,120</u>

TOTAL GENERAL FUND REVENUES

\$ 68,795,575

Other Financing Sources

	\$ -	\$ -
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**TOTAL GENERAL FUND REVENUE
AND OTHER FINANCING SOURCES**

\$ 68,795,575

Interfund Operating Transfers

Transfers from Special Revenue Funds	\$ 1,309,417	
Transfer from Trust Funds	\$ 117,400	
Transfers From Enterprise Funds	\$ 52,162	<u>\$ 1,478,979</u>

**TOTAL GENERAL FUND REVENUE,
OTHER FINANCING SOURCES, AND
INTERFUND OPERATING TRANSFERS**

\$ 70,274,554

GENERAL FUND EXPENDITURES

	Expense	
<u>General Government</u>		
Legislative Personnel	\$ 3,364	
Legislative Expenditures	\$ 1,900	
Executive Personnel	\$ 470,372	
Executive Expenditures	\$ 38,218	
Finance Personnel	\$ 158,539	
Finance Expenditures	\$ 57,582	
Collector Personnel	\$ 147,494	
Collector Expenditures	\$ 13,507	
Treasurer Personnel	\$ 201,512	
Treasurer Expenditures	\$ 21,128	
Legal Expenditures	\$ 139,202	
Building Maintenance Personnel	\$ -	
Bulding Maintenance Expenditures	\$ 630,271	
Assessor Personnel	\$ 288,654	
Assessor Expenditures	\$ 76,304	
Operations Support Personnel	\$ -	
Operations Support Expenditures	\$ 612,134	
License and Registration Personnel	\$ 155,916	
License and Registration Expenditures	\$ 24,395	
Land Use Personnel	\$ 205,580	
Land Use Expenditures	\$ 3,495	
Conservation Personnel	\$ 79,621	
Conservation Expenditures	\$ 51,275	<u>\$ 3,380,463</u>
<u>Public Safety</u>		
Police Personnel	\$ 4,545,915	
Police Expenditures	\$ 569,195	
Fire Personnel	\$ 3,977,580	
Fire Expenditures	\$ 470,436	
Inspection Personnel	\$ 292,763	
Inspection Expenditures	\$ 5,604	
Other Personnel	\$ 1,026,974	
Other Expenditures	\$ 222,329	<u>\$ 11,110,796</u>
<u>Education</u>		
Education Personnel	\$ 24,249,989	
Education Expenditures	\$ 7,218,139	
Education-Tri County Career Tech	\$ 1,361,112	
Education-Bristol County Agricultural	\$ 182,337	
Education Capital Outlay	\$ -	<u>\$ 33,011,577</u>
<u>Public Works</u>		
Ice and Snow Personnel	\$ 28,681	
Ice and Snow Expenditures	\$ 141,010	
Highway and Streets Personnel	\$ 1,066,722	
Highway and Streets Expenditures	\$ 430,798	
Highway and Streets Capital Outlay	\$ 524,467	
Street Lighting Expenditures	\$ 69,851	<u>\$ 2,261,529</u>

GENERAL FUND EXPENDITURES

Human Services

Health Services Personnel	\$	205,590	
Health Services Expenditures	\$	5,519	
Special Programs Personnel	\$	241,937	
Special Programs Expenditures	\$	16,201	
Veterans Services Personnel	\$	53,165	
Veterans Services Expenditures	\$	80,218	<u>\$ 602,630</u>

Culture and Recreation

Library Personnel	\$	761,205	
Library Expenditures	\$	312,174	
Recreation Personnel	\$	39,036	
Recreation Expenditures	\$	50,349	
Recreation Capital Outlay	\$	2,250	
Celebrations	\$	-	<u>\$ 1,165,014</u>

Debt Service

Retirement of Debt Principal	\$	1,844,417	
Interest on Long Term Debt	\$	693,066	
Interest on Short Term Debt	\$	52,523	<u>\$ 2,590,006</u>

Unclassified

Workers' Compensation Insurance	\$	250,055	
Unemployment	\$	26,800	
Health Insurance	\$	6,924,810	
Other Insurance	\$	447,010	
Intergovernmental Assessments	\$	702,394	
Retirement	\$	3,723,742	
Other Employee Benefits	\$	590,474	
Court Judgements	\$	-	<u>\$ 12,665,285</u>

Transfers to Other Funds

\$ 3,886,655	\$ 3,886,655
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TOTAL GENERAL FUND EXPENDITURES AND OTHER FINANCING USES

\$ 70,673,955



OTHER SPECIAL REVENUE FUNDS

	Revenue /Transfers In	Expenditure /Transfers Out
Federal Public Safety Grants	\$ -	\$ -
Federal Education Grants	\$ -	\$ -
Other Federal Grants	\$ 2,758,903	\$ 1,867,329
State General Government Grants	\$ -	\$ -
State Public Safety Grants	\$ 273,158	\$ 259,702
State Public Works Grants	\$ 356,512	\$ 764,668
State Education Grants	\$ 2,221,880	\$ 3,283,792
State MEMA Grants	\$ -	\$ -
State Library Grants	\$ 43,813	\$ 2,526
State Culture & Recreation Grants	\$ 9,386	\$ 11,856
State Council on Aging Grants	\$ 59,934	\$ 34,277
Other State Grants	\$ 52,239	\$ 7,477
School Lunch	\$ 1,081,162	\$ 938,304
Community Preservation Fund	\$ 703,846	\$ 2,173
MWPAT Fund	\$ 22,221	\$ 49,537
Gifts and Donations	\$ 403,413	\$ 90,426
Other Special Revenue Fund	\$ 17,648	\$ 12,121
Ambulance Fund	\$ 1,317,354	\$ 1,373,634
Sale of Cemetery Lots	\$ 8,400	\$ 13,185
Other Reserved Funds	\$ 239,421	\$ 56,093
Education Revolving Funds	\$ 712,658	\$ 760,988
Athletic Revolving Funds	\$ 48,749	\$ 73,191
Parks & Recreation Revolving Funds	\$ 21,973	\$ 8,204
Chapter 44.53E1/2 Revolving Funds	\$ 168,797	\$ 168,458
Other Revolving Funds	\$ 59,543	\$ 77,618
TOTAL OTHER SPECIAL REVENUE	\$ 10,581,010	\$ 9,855,559



	Capital Projects Funds		
	Revenue	Expenditure	Balance
School Capital Projects	\$ 118,497	\$ 19,719	\$ 197,579
Municipal Buildings Capital Projects	\$ 620,650	\$ 1,380,517	\$ (282,175)
Landfill Capital Projects	\$ -	\$ -	\$ -
Other Capital Projects	\$ (813)	\$ 67,811	\$ 105,926
TOTAL CAPITAL PROJECTS	\$ 738,334	\$ 1,468,047	\$ 21,330

Enterprise Funds			
Sanitation Enterprise Fund	\$ 1,571,202	\$ 1,372,527	\$ 1,039,965
TOTAL ENTERPRISE FUNDS	\$ 1,571,202	\$ 1,372,527	\$ 1,039,965

Trust Funds			
Non-Expendable Trust Funds	\$ 4,200	\$ 300	\$ 343,553
Pension Reserve Trust Fund	\$ 846	\$ -	\$ 29,194
Stabilization Fund	\$ 2,633,941	\$ 249,732	\$ 10,981,204
Health Claims Trust Fund	\$ -	\$ -	\$ -
Conservation Trust Fund	\$ 514	\$ -	\$ 17,747
OPEB Trust Fund	\$ 949,043	\$ -	\$ 5,418,597
Other Trust Funds	\$ 23,506	\$ 26,139	\$ 160,770
TOTAL TRUST FUNDS	\$ 3,612,050	\$ 276,171	\$ 16,951,065

Agency Funds			
	Additions	Deductions	Balance
Police Outside Detail	\$ 1,188,649	\$ 1,174,039	\$ 57,752
Fire Off Duty Detail	\$ 88,650	\$ 87,900	\$ (2,585)
Licenses Due State	\$ 596	\$ -	\$ -
Guarantee Bid Deposits	\$ 21,984	\$ 34,229	\$ 273,386
Unclaimed Items	\$ 38,203	\$ 31,291	\$ 6,912
Other Liabilities	\$ 106,927	\$ 109,312	\$ 47,119
TOTAL AGENCY FUNDS	\$ 1,445,009	\$ 1,436,771	\$ 382,584

DEBT OUTSTANDING, ISSUED, AND RETIRED

	Outstanding July 1, 2023	Issued this Fiscal Year	Retired this Fiscal Year	Outstanding June 30, 2024
Buildings	\$ 5,220,000	\$ -	\$ 730,000	\$ 4,490,000
School-All Other	\$ 10,465,000	\$ -	\$ 555,000	\$ 9,910,000
Other Inside Limit	\$ 3,960,000	\$ -	\$ 515,000	\$ 3,445,000
Subtotal Inside Debt Limit	\$ 19,645,000	\$ -	\$ 1,800,000	\$ 17,845,000
School Buildings	\$ 615,000	\$ -	\$ 35,000	\$ 580,000
Solid Waste	\$ 529,774	\$ -	\$ 83,940	\$ 445,834
Other Outside Limit	\$ 9,417	\$ -	\$ 9,417	\$ -
Subtotal Outside Debt Limit	\$ 1,154,191	\$ -	\$ 128,357	\$ 1,025,834
Bond Anticipation Notes	\$ 1,175,000	\$ 1,925,000	\$ 1,175,000	\$ 1,925,000
TOTAL LONG AND SHORT TERM DEBT	\$ 21,974,191	\$ 1,925,000	\$ 3,103,357	\$ 20,795,834
Bonds Authorized and Unissued June 30, 2024		\$ -		

Mission of Assessment Administration

To value real and personal property efficiently, fairly and accurately, in accordance with the laws of the Commonwealth of Massachusetts; to administer motor vehicle excise, exemption, and abatement programs; and to address concerns of members of the public quickly and courteously.



Board of Assessors

Nelson Almeida, Chairperson
Joyce Solomon, Vice Chairperson
Janet Parker, Clerk

The Board of Assessors asks for the continued support of the Seekonk taxpayers helping us develop values for the upcoming year.

The Board of Assessors Department works to streamline its operational responsibilities and provide the best service to our residents. The staff is always willing to take on added responsibilities within their individual roles to expand the quality of service and response times to residents and inter-departmental requests.

Fiscal Year 2024 was another successful as the Town of Seekonk received certification from the Department of Revenue (DOR) on a timely schedule.

With the ongoing growth of the real estate market, there has been an increase in the number of real estate transactions, similar to what we experienced last year. To ensure that our database remains up-to-date, as we receive all sales transactions electronically.

The Assessor does not generate the value. The value is determined by individuals through the buying and selling of real estate in the marketplace. The Assessor carries the legal duty of examining these transactions and assessing the property accordingly.



Lydia Cordeiro
Assessor



Maureen Hasenfus
Assistant Assessor



Forms typically submitted with the Tax Recap

LA-4

A parcel count and value summary of real and personal property sorted by State land use classification. The LA-4 is the “parent” document for a town’s fiscal year valuation. All documents relating to the town’s value are checked against the LA-4.

LA-5

The LA-5 is a summary of the “Classification Hearing” conducted by the Board of Selectmen each year prior to the setting of the tax rate. The LA-5 shows property values by the five major classification types, Commercial, Industrial, Residential, Open Space, Personal and the percentage of the tax levy each will pay. The LA-5 is the “parent” of all documents relating to the distribution of the tax levy among property classes.

LA-13

The LA-13 summarizes the value of property that is being taxed this year for the first time – aka- “growth” or “new growth.” These properties include new homes, additions and new subdivisions. Documenting this valuation change is important because it allows the town to increase its tax levy by the amount of new taxes generated by these properties. Without a provision for taxing “growth” Prop. 2 ½ would prevent towns from generating revenue from newly developed or improved properties.

LA-15

The LA-15 summarizes property sales as they relate to past and proposed assessed values. The LA-15 is submitted in years when there is not a full revaluation, it verifies that the Town is assessing at 100% (within 10% of 100%) of market value each year.

OL1

The OL1 is used to show that the “Overlay” is properly funded. The Overlay is money set aside each year in order to fund tax refunds from that year’s levy. The refunds are generally tax exemptions from the elderly and infirmed, exemptions for veterans and tax abatements.

B1

The B1 accounts for Free Cash revenue and spending.

B2

The B2 lists appropriations from special sources. The special sources are often accounts that have a dedicated source of funding and requirements as to what is purchased with the funds. The B2 also documents transfers from previously voted appropriations. Since virtually all spending is accounted for on the Recap; any spending that does not invoice taxation in the current year AND does not fall into any other category will probably end up on the B2.

A3

Documents spending from “Revolving Funds”– Spending from a revolving fund does not require a specific vote; the D.O.R. uses the A3 (PDF) to keep tabs on how much is being spent through the various revolving funds.

A4

The A4 summarizes spending from the Community Preservation Fund (CPF). The CPF is used for specific projects in a manner proscribed by law, the A4 documents that we comply with the law when spending these funds.

DE1

The DE1 lists all outstanding and recently retired debt that is exempt from the limitations of Prop. 2 ½ (except the debt of the Community Preservation Fund). The DE1 subtracts from the annual debt payment any “reimbursement” the Town receives relating to the specific debt. The “reimbursement” is generally School Building Assistance (SBA), a state program that pays a portion of school construction costs. “Reimbursement” can also be premiums paid to the Town by banks that handle bond sales, or any offset that reduces the amount paid on bond that was voted exempt from Prop. 2 ½. The intent is to only exempt the amount that is actually spent as opposed to the amount of the payment.

Unsubmitted Documents

Documents that are used in conjunction with the Recap but not submitted.

The Cherry Sheet

C.S.1 (PDF)-EC – Named for the red paper on which the document was once printed, lists the money the State intends to distribute to the Town in the upcoming fiscal year. The C.S.1 (PDF) E-R (see 2nd page) lists the charges the State will DEDUCT from the “Cherry Sheet” for services provided by the State and County.

Levy Limit Worksheet

The Levy Limit Worksheet (PDF) shows compliance with Prop. 2 ½ by listing the tax levy along tax “growth” and any debt exclusions, capital expenditure exclusions, or overrides. The yearly payment to the Bristol County Commissioners is also listed here because it is treated as exclusion.

Why do we change the assessed value?

We are required to:

Under the guidelines of the Department of Revenue and Massachusetts General Laws, Chapter 59, we are required to assess property at 100% full and fair cash valuation.

What does this mean?

Our assessed values have to reflect the market, i.e. what the properties are selling for.

The Department of Revenue reviews and approves our values annually, completing a “Full Audit” or “Certification” every (5) five years. If our values are not “Market Value” they will not be approved.

Tax Levy

The Massachusetts Tax Levy is essentially the total amount of money a city or town can collect from property taxes to fund its budget. Here’s a breakdown to make it easier to understand:

What It Funds: The tax levy funds a town’s operating costs, including public services like schools, police, fire departments, road maintenance, libraries, and other municipal services.

How It’s Determined: Each year, the town sets a budget based on the community’s needs. To fund that budget, it looks at all its revenue sources, including state aid, fees, and property taxes. The tax levy is the portion that needs to be covered by property taxes after other revenues are accounted for.

Tax Levy Limit: In Massachusetts, there’s a law called “Proposition 2½” that limits how much a town can increase its tax levy from year to year. Under this law, a town can’t raise its property tax levy by more than 2.5% each year, plus any new growth from new properties or improvements. This is designed to prevent sudden or dramatic increases in property taxes for residents.

How It Affects Property Owners: The tax levy affects each property owner through their individual property tax bill. The total tax levy is divided among all taxable properties in the town based on the assessed value of each property. So, if the tax levy goes up, individual property tax bills may also go up, depending on the value of the property.

In short, the tax levy is the total amount a town collects from property taxes to pay for its services, with limits in place to keep it manageable and predictable.

Tax Rate History for All Class

Fiscal Year	Residential	Commercial & Industrial Property	Personal Property
2024	\$12.35	\$26.66	\$26.59
2023	\$13.11	\$28.63	\$28.56
2022	\$13.34	\$29.50	\$29.43
2021	\$13.57	\$29.45	\$29.38
2020	\$13.17	\$28.87	\$28.80
2019	\$13.06	\$28.79	\$28.73
2018	\$13.35	\$28.45	\$28.52
2017	\$13.46	\$28.32	\$28.23
2016	\$13.41	\$27.42	\$27.33
2015	\$13.23	\$26.97	\$26.89
2014	\$13.33	\$26.52	\$26.44

Residential Levy

\$33,872,036.86

Commercial Levy

\$13,359,950.55

Industrial Levy

\$1,081,253.21

Personal Property Levy

\$3,763,867.33

Total Levy

\$52,078,470.97



State Class Code FY23-FY24 Comparison									
Property Type	Property Description	FY 2023		FY 2024		FY23 vs FY22			
		Parcel Count	Assessed Value	Parcel Count	Assessed Value	Parcel Diff (+/-)	Parcel % Diff (+/-)	Avg. Assessed Value Diff (+/-)	Assessed Value Diff % (=/-)
101	Single Family	5,058	2,246,602,700	5,079	2,513,123,400	21	0.4%	266,520,700	11.9%
102	Condominiums	86	17,806,500	86	19,663,734	0		1,857,234	10.4%
MISC 103, 109	Miscellaneous Residential	38	20,304,200	3	22,638,000	1	2.6%	2,333,800	11.5%
104	Two - Family	112	42,133,200	112	46,796,700	0		4,663,500	11.1%
105	Three - Family	16	7,155,600	16	7,923,100	0		767,500	10.7%
111-125	Apartment	30	47,993,600	30	51,654,300	0		3,660,700	7.6%
130-32, 106	Vacant / Accessory Land	541	46,120,100	538	47,829,400	-3	-0.6%	1,709,300	3.7%
200-231	Open Space	0	0	0	0	0		0	
300-393	Commercial	328	450,030,248	332	475,868,200	4	1.2%	25,837,952	5.7%
400-442	Industrial	93	38,258,900	92	39,034,300	-1	-1.1%	775,400	2.0%
450-452	Industrial Power Plant	3	1,608,500	3	1,628,100	0		19,600	1.2%
CH 61 Land	Forest	3	25,200	3	22,600	0		-2,600	-10.3%
CH 61A Land	Agriculture	17	272,307	16	278,511	-2	-5.1%	6,204	2.3%
CH 61B Land	Recreational	11	3,058,110	5	2,884,510	-6	-31.6%	-173,600	-5.7%
012-043	Multi-use Residential	73	30,096,728	74	33,046,415	1	1.4%	2,949,687	9.8%
012-043	Multi-use Commercial	0	21,368,556	0	0	0		0	

Tax Abatement Overlay Funds

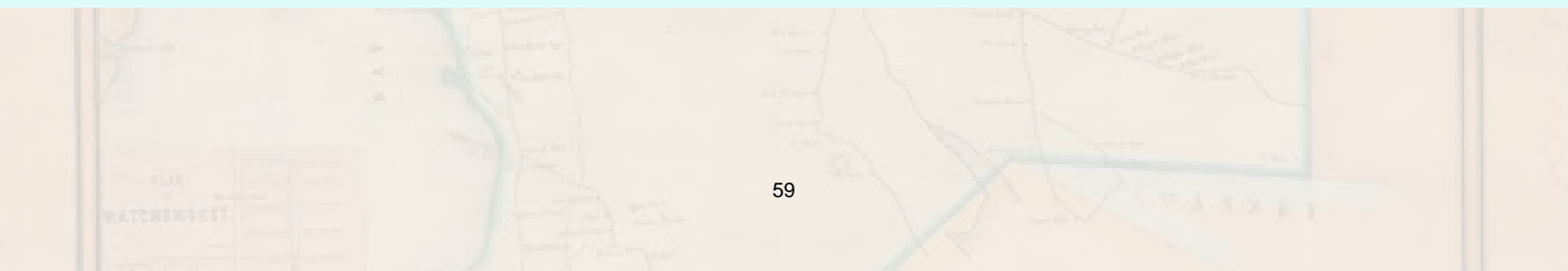
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024
Overlay Amount	\$753,732.15	\$707,563.42	\$422,585.13	\$776,101.68	\$919,087.78
Abatements & Exemptions to Date	\$265,766.09	\$191,451.31	\$241,980.30	\$226,265.04	\$241,328.14
Declared Surplus to General Fund	\$368,472.44	\$452,814.30	\$170,572.36	\$358,140.90	\$0.00
Potential Future Liabilities	\$746,586.80	\$1,035,286.53	\$594,789.18	\$1,105,571.39	\$944,522.18

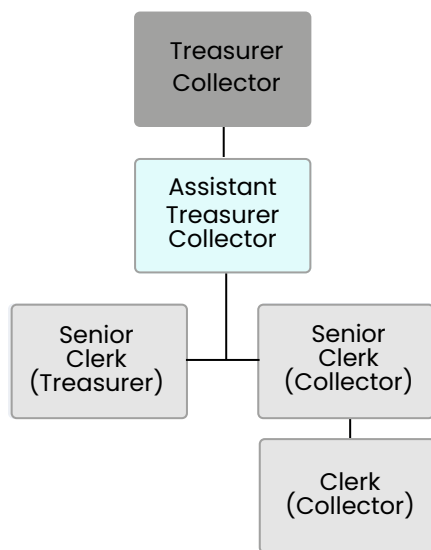


The mission of the Treasurer and Revenue Collecting office is to bill, collect, invest, borrow, safeguard, and disburse funds for the Town, while providing exceptional customer service to the residents, taxpayers, and other Town departments. We strive to achieve this through efficiency, a modern and innovative approach, and with integrity and professionalism.

The Department provides Payroll, Billing, Collection, Payment Processing, Customer Service, and additional services related to Real Estate, Personal Property, Motor Vehicle Excise, Boat Excise, Disposal Fees, Deputy Collector bills, and all other Town receipts.

The Department manages and reconciles all the Town's Cash, Debt, Tax Title, and Accounts Receivables.





Christine DeFontes
Treasurer/Collector



Tracy Jamieson
Assistant Treasurer/Collector

The Treasurer/Collector's office is part of the administrative division of the Town. As required by state law, all town revenue must be received and recorded by this office. All activities of this office are subject to an annual independent audit. The property tax levy, which is billed in quarterly installments, is approximately \$52.1 million and our collection rate is typically between 98-99% by fiscal year end. Total billings for Residential and Commercial property average out to 6,600 parcels. Additionally, there are nearly 500 Personal Property accounts. Annual Motor Vehicle Excise Tax Billings total an estimated 21,000 bills, which generates nearly \$3.5 million in revenue. These Motor Vehicle bills originate with the Registry of Motor Vehicles and are issued and collected by the municipality. Collection of all delinquent accounts is regulated by M.G.L. Ch. 60 and the Commonwealth of Massachusetts Department of Revenue.

During this past fiscal year, the office produced nearly 250 Certificates of Municipal Lien. (The majority were residential, but we did process 30 for commercial properties, as well). These documents are required for all Real Estate transactions (and refinancing) and are recorded at the Registry of Deeds. We did see a decrease in requests, probably due to the rising interest rate, as well as the limited inventory of homes for sale.

Monthly, this office manages a cash portfolio that averages over \$42 million. This money is deposited with approved banking/financial institutions, which are constantly monitored for safety, liquidity, and yield. These accounts, as well as all activities within these accounts, are subject to the annual independent audit.

This office also controls \$14.5 million in Trust and Stabilization Funds, the largest being the General Stabilization Fund, which amounts to roughly \$6.3 million, followed by the OPEB Liability Trust Fund, which is valued at approximately \$5.4 million. Debt Service is managed by this office with assistance from our Financial Advisor (UniBank Fiscal Advisory Services) and our Bond Counsel (Locke Lord, LLP). Most capital projects and some large equipment purchases are funded through the Debt Service budget and the Municipal Capital Stabilization Fund.

This office coordinates and oversees all the legal requirements related to these important financial activities. Before any Bonds can be issued, a bond rating review must take place. This was not necessary in FY24. Short term notes were also re-issued in the Spring for two projects: South End Fire Station (\$425,000 re-issue) and the DPW Facility (\$750,000 re-issue + \$750,000 new issue) for a total of \$1,925,000. The winning bid was Fidelity Capital Markets with a net interest cost of 3.94%. After this BAN (Bond Anticipation Note) was issued, debt authorized, but not yet borrowed, was reduced to 0.00. All enabling statutes for debt issuance can be found in M.G.L Ch. 44.

Summary of outstanding long-term debt balances, short-term projects,
and authorized but not yet issued obligations

Long Term Debt	Original Bond	Start	End	6/30/2022	6/30/2023	6/30/2024
School Construc. - HS/Martin	24,475,000.00	7/15/2003	2023	360,000.00	-	-
Banna Station	1,410,491.00	11/1/2014	2029	700,000.00	600,000.00	500,000.00
MWPAT - Septic Loan	186,632.00	7/4/2004	2025	18,834.00	9,417.00	-
Landfill Capping - Newman*	1,700,000.00	3/18/2009	2029	612,052.21	529,774.23	445,834.21
Senior Center	2,759,845.00	11/1/2016	2037	2,150,000.00	2,005,000.00	1,860,000.00
Animal Shelter	835,000.00	5/20/2020	2030	700,000.00	625,000.00	550,000.00
Aitken School Repairs	650,000.00	9/9/2021	2042	650,000.00	615,000.00	580,000.00
Aitken School Addition/AC	11,015,000.00	9/9/2021	2042	11,015,000.00	10,465,000.00	9,910,000.00
Public Safety Radios	2,505,000.00	5/20/2020	2028	1,830,000.00	1,490,000.00	1,155,000.00
Senior Center Phase II**	1,360,000.00	5/23/2023	2038		1,360,000.00	1,270,000.00
High School Turf Project	2,470,000.00	5/23/2023	2037		2,470,000.00	2,290,000.00
Total Long Term				18,995,886.21	20,799,191.23	18,870,834.21

Short Term Debt	6/30/2022	6/30/2023	6/30/2024
Aitken School Addition/AC	200,000.00	-	-
Senior Center Phase II**	1,477,938.00	-	-
Turf/Field/Track	2,700,000.00	-	-
South End Fire Station**		425,000.00	425,000.00
DPW**		750,000.00	1,500,000.00
Total Short Term	4,377,938.00	1,175,000.00	1,925,000.00

Authorized and Unissued	6/30/2022	6/30/2023	6/30/2024
South End Fire Station**	425,000.00		
DPW**	1,500,000.00	750,000.00	
Total Authorized and Unissued	1,925,000.00	750,000.00,	-

Grand Total	25,298,824.21	22,724,191.23	20,795,834.21
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*Paid through the Enterprise Fund

**Not excluded from Proposition 2 1/2

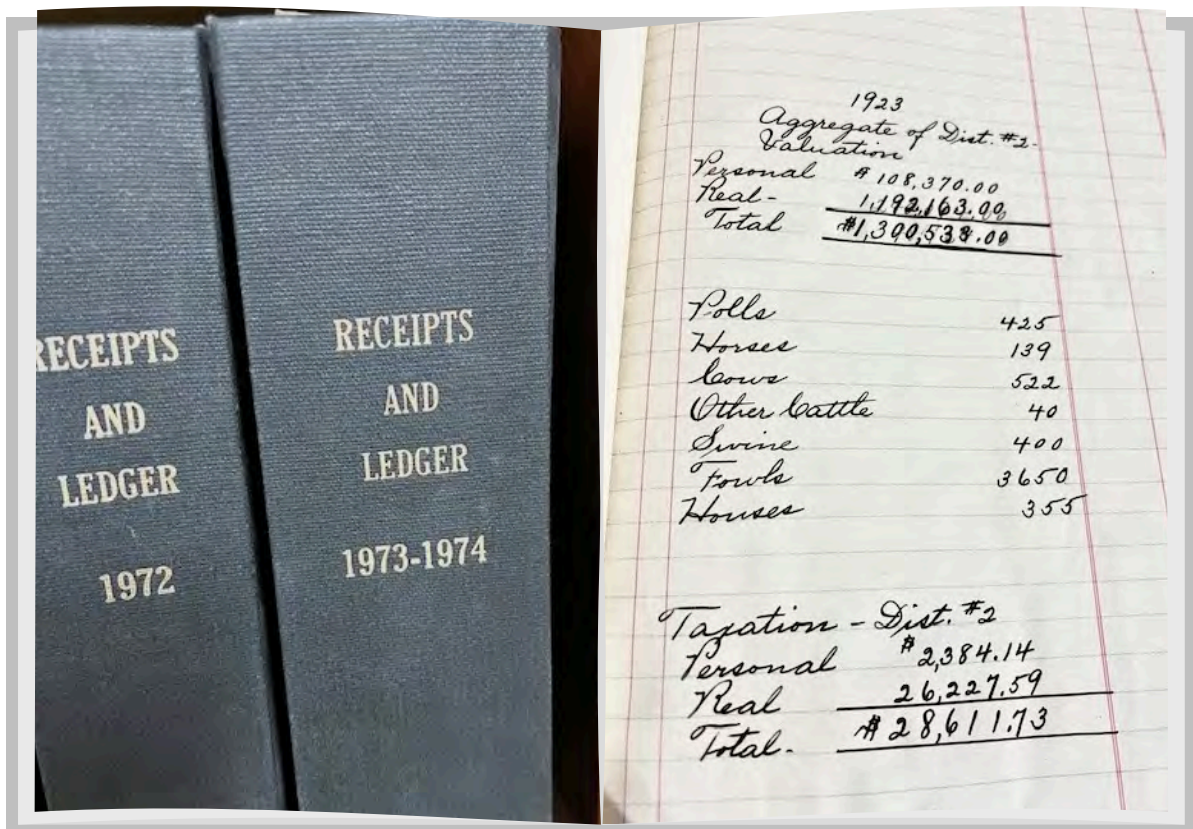
Debt that was raised on the FY24 Real Estate taxes

Ballot Vote Date	Purpose of Exclusion Vote	Bond* / BAN**	Excludable Principal	Excludable Interest	Reimbursement Adjustments*	Total Excludable
4/1/1996	Police/Fire	Bond	320,000	9,400		329,400
4/1/2013	Banna Fire Station	Bond	100,000	16,500	(1,413)	115,087
2/10/2014	Senior Center (Phase I)	Bond	145,000	40,760		185,760
4/3/2017	Animal Shelter	Bond	75,000	25,375		100,375
8/8/2017	Public Safety Radios	Bond	335,000	66,125		401,125
7/16/2018	Aitken Window Repair	Bond	35,000	20,775		55,775
6/10/2019	Aitken Addition/Air Condition	Bond	550,000	345,225		900,225
8/31/2021	HS Turf Project	BAN	180,000	109,381		289,381
Total Excludable Debt Raised on FY24 Taxes						2,377,128

*Bond is a long term note - permanently financed debt

**BAN (Bond Anticipation Note) is a short term note - temporarily financed debt, ahead of the bond

***Premium received at time of the Bond Sale, spread over the life of the Bond, reducing the amount to raise





Gross Wages

Town: \$14.8 million
Schools: \$25.7 million

2023 W-2s Issued

Town: 299
Schools: 497



Health Insurance

Total: \$9.6 million
\$6.7 million paid by the Town and \$2.9 million paid by employees and retirees

Payroll is processed and employee/retiree benefits are managed by this office. Gross wages for Town employees totaled over \$14.8 million and School employees totaled over \$25.7 million. In January, 796 Calendar Year 2023 W2s were issued (299 for the Town and 497 for the School). Health insurance benefits cost over \$9.6 million (\$6.7 million paid by the town and \$2.9 million paid by employees and retirees). Employees contribute 25% and retirees contribute 50%. There are approximately 350 active plans and close to 400 retiree plans managed by this office. All Calendar Year 2023 Affordable Care Act required reporting was reconciled, distributed and reported (174 for the Town, 374 for the School and 44 for retirees still on active health plans).

In the fall, we were busy calculating and processing retroactive payments and salary adjustments for several unions, after the contracts were ratified at Town Meeting. New contracts were approved for DPW, Supervisory Steelworkers and Library. All retroactive payments were calculated and paid to employees, including the new employee contribution to OPEB (Other Post Employment Benefits).

We worked with the Town Clerk's office so they could start accepting credit cards payments for their services.

Retiree health insurance was modified to a group Medicare Advantage plan through Aetna, as approved by our joint purchase group, the Southeastern Massachusetts Health Group (SMHG). With well over 300 retirees (Town and School) on our Medicare plans, this was a big task. Informational sessions were offered and pretty well attended, to assist the retirees with this transition. Many more concerned questions followed. Retiree First is the advocacy group that worked with us and our retirees, to assist, as well. All changes were effective January 1, 2024.

Through SMHG, and Blue Cross Blue Shield, we were able to offer some Wellness Challenges to our employees. There was a Walking Challenge and an Optimal Weight Challenge series, which offered various webinars and the ability to counsel with a nutritionist. More Wellness Challenges continued quarterly, into fiscal 2025.

Annual Report of the Treasurer/Collector
Fiscal Year 2024 - Schedule of Bank Balances

BANK	June 30, 2024 Balance
Eastern Bank-Lockbox	\$1,630,992.75
Eastern Bank-Money Market	\$1,546,732.02
Bay Coast-Depository Fund	\$122,917.39
Bay Coast-Money Market	\$3,348,101.20
Bay Coast-High School	\$248,527.84
Bay Coast-School Lunch	\$56,742.60
Bay Coast-Middle School	\$41,776.99
Bay Coast-Martin School	\$6,452.05
Bay Coast-Police Honor Guard	\$652.94
Bay Coast-Taxation Aid Fund	\$17,084.42
Bay Coast-Senior Center Bond Proceeds	\$8,778.38
Leader Bank-General Fund	\$318,131.01
Leader Bank-Trust-Muni Cap Stabilization	\$2,318,715.87
MMDT Capitol	\$1,059,700.56
Bristol County Savings-General Fund	\$5,325,605.24
Bristol County Savings-Depository	\$974,152.21
Bristol County Savings-EnerGov	\$419,917.69
Bristol County Savings-School Flexible Spending	\$2,500.00
Bristol County 53G-Madison Est-P	\$156.20
Bristol County 53G-Najas Realty Orchard-P	\$3,056.00
Bristol County 53G-Najas Realty Pine Hill-P	\$401.65
Bristol County 53G-Watermellen LLC-P	\$5,213.98
Bristol County 53G-Palmer River Dev-P	\$232.95
Bristol County 53G-Trebor/Winterfell-P	\$3,696.19
Bristol County 53G-Ferreira/Farmland Est-P	\$4,823.16
Bristol County 53G-Mastropietro/Farmland Est-P	\$6,545.60
Bristol County 53G-Najas-Stone Ridge-P	\$333.23
Bristol County 53G-JMV Realty/Curt St-P	\$2,765.58
Bristol County 53G-Moonlight Realty-P	\$2,345.45
Bristol County 53G-Myles Court LLC-P	\$40.04
Bristol County 53G-RAD Assoc. LLC-P	\$144.41
Bristol County 53G-Costa Dev-P	\$1,626.26
Bristol County 53G-D.W.N.A. LLC-Planning	\$3,360.99
Bristol County 53G-C Door Holdings - Planning	\$5,835.15
Bristol County 53G-965 Neon Seekonk LLC - Planning	\$1,716.50
Bristol County 53G-Moonlight Realty-P	\$7,871.41
Bristol County 53G-RI Seekonk Holdings-Planning	\$4,542.52
Bristol County 53G-Sagar's Svcs-Planning	\$2,132.48
Bristol County 53G-McMahon Assoc-Zoning	\$1,930.84
Bristol County 53G-Pedro Filipe Correia-Planning	\$5,503.88
Bristol County 53G-The Wheeler School - Conservation	\$2,856.35
Bristol County 53G-Darling Development Corp - Planning	\$7,307.45
Bristol County-Surety-Brigham Farm Phase II	\$9,936.06
Bristol County-Surety-Chelsea Drive Dev	\$5,379.83
Bristol County-Surety-Costa Dev-Madison Est	\$16,757.14
Bristol County-Surety-Palmer River Dev/Jacob Hill Est	\$42,849.76
Bristol County-Surety-C Door Holdings-Pine Brook Ct	\$108,190.62
Bristol County-Surety-Darling LTD Partnership-Planning	\$10,003.24
Bristol County-Surety-DeCastro Builders - Caleb Est	\$7,860.94
Bartholomew - General Account	\$1,151,404.25

Bartholomew - CPA	\$2,454,714.24
Bartholomew Scholarship Trust Fund	\$10,363.33
Bartholomew Trust-Ann C. Greene	\$58,177.17
Bartholomew Trust-Arts Council	\$896.68
Bartholomew Trust-Conservation Commission	\$17,747.32
Bartholomew Trust-Martin School	\$13.97
Bartholomew Trust-OPEB Liability Trust Fund	\$5,418,596.85
Bartholomew Trust-Pension Reserve	\$29,194.36
Bartholomew Trust-Perp. Care Interest	\$15,299.76
Bartholomew Trust-Perp. Care Principal	\$289,379.38
Bartholomew Trust-Shorey Principal	\$1,147.93
Bartholomew Trust-Sirois Family Scholarship	\$4,070.01
Bartholomew Trust-Smart Memorial	\$44,920.58
Bartholomew Trust-Stabilization	\$6,384,506.81
Bartholomew Trust-Stabilization-Public Bldgs & Infrastructure	\$2,223,471.04
Bartholomew Trust-Stabilization-Special Education	\$2,183.59
Bartholomew Trust-Theodore Smart	\$68,340.29
Bartholomew Trust-Walker Principal	\$15,974.39
Rockland Trust - CD	\$113,702.93
UniBank - General	\$2,480,954.16
UniBank - Ambulance Account	\$2,958,688.46
UniBank - Money Market	\$400,505.66
UniBank - NOW Account	\$2,681.16
UniBank - Online Collections/eBill	\$85,260.78
UniBank - Town Online Receipts	\$10,907.47
UniBank - School Online Receipts	\$6,750.03
UniBank - Payroll	\$0.00
UniBank - School Vendor	\$0.00
UniBank - Town Vendor	\$0.00
Totals	<u>\$41,972,749.62</u>



Schedule of Collections

Real Estate Taxes	\$47,971,698.49
Motor Vehicle Excise Tax	\$3,396,861.72
Personal Property Taxes	\$3,754,071.10
Trash Disposal Fees	\$1,170,237.27
Tax Liens Redeemed	\$85,854.90
Interest & Penalties-Taxes	\$156,137.77
Trash Disposal Lien Fees	\$47,043.78
Trash Disposal Liens-Fees & Interest	\$16,198.64
Police Dept. Special Detail Fees	\$54,790.62
Municipal Lien Certificate Fees	\$10,175.00
Police & Fire Alarm Fees	\$45,450.00
Recycling Fees	\$1,428.90
Motor Vehicle Registry Fees	\$16,480.00
Payment in Lieu of Taxes	\$3,405.01
Rollback Taxes	\$108,240.60
Interest & Penalties-Tax Liens	\$1,870.00
Interest & Penalties-Disposal Fees	\$9,158.82
Collector & Treasurer Fees	\$141.60
Vessel Excise Tax	\$1,481.00
Motel Tax	\$957,189.39
Meals Tax	\$693,187.06
Marijuana Excise	\$708,340.03
Total Collections	<u>\$59,209,441.70</u>

In accordance with the provisions of Massachusetts General Laws Chapter 41, Section 35, I hereby submit my annual report of all cash balances and collections as Town Treasurer/Collector for the period ending June 30, 2024.



Public Works





It is the mission of the Public Works Department to provide responsive, efficient and cost-effective services to the Town in a manner that safeguards public safety and promotes a clean and healthy environment in the public right-of-way. This is accomplished while also protecting public property, providing for existing and future infrastructure needs, and facilitating our residents' needs with quality customer service.

One of our primary goals is to provide high quality services to our residents as well as to offer support to other Town Departments, Boards and Commissions.

The employees of Public Works Department are hard-working diversified group of individuals that perform a variety of tasks in all types of weather. We collectively continue to operate efficiently as a team and strive to perform our work in a professional manner while taking pride in our work. I would like to take this opportunity to thank our public work employees and recognize the level of support and services they provide not only to the Department but also to the Town.

I would also like to thank the various volunteers and members of Boards and Commissions who assisted the Public Works Department in various ways. Your contributions are greatly appreciated.

Weather Related Events

The Public Works Department continues to make storm preparations in advance of all rain, wind and snow events. We experienced several severe rain and wind storms this year. A significant summer storm hit the area on July 4th with downed trees and flooding. A severe thunderstorm and tornado watch was issued on August 18th around 8:30 AM in our area. DPW made preparations in advance of the storm and this event was coordinated with other Town personnel. A tornado did touch down just to our north. Fortunately, we only experienced minor winds and sustained minor tree damage, mostly small tree branches down.

We participated in a statewide coordination call on September 13th to address concerns regarding possible damages and emergency response strategies associated with Hurricane Lee. Fortunately, the hurricane didn't hit our area.

On December 11th we had our first winter event which was a minor rain and snow event. This event required the department to perform sanding operations on all main and secondary roads, as well as all Town buildings.

On December 18th the area experienced a major wind and rain storm requiring 2 days to clean up. Other severe weather events occurred during the months of March, April, May and June. On these occasions, the department was required to cleanup fallen limbs and branches throughout Town. On June 28th, the area experienced a significant wind and rain storm. The storm knocked down trees, tree limbs and also flooded catch basins. The cleanup of storm debris continued through June 29th. During each of these events, we coordinate with National Grid for locations involving wires.



*12/18/23 Wind Storm
Tree down on Peck Street*

Snow and Ice Operations

We constantly monitor the weather forecasts and plan accordingly for storm related activities. Fortunately, the winter season was mild and we only experienced three plowable events this season.

The first snow event occurred on January 6th and 7th. The storm brought a wintry mix beginning Saturday evening and lasted through Sunday evening with total accumulations of around 3". The second snow event occurred on January 16th beginning early in the morning and ending in the evening with accumulations of around 3". Both storms required plowing. The third event occurred on February 13th which continued throughout the day resulting in plow operations with an accumulation of approximately 5". On February 15th and 17th, sanding operations were required due to some minor snow accumulations.



*January 2024
DPW Snow Operations*



Facilities

The Department maintains the Town Hall, the Senior Center, the Library, the Public Safety Complex, the Banna Fire Station, the Animal Shelter, the Public Works Facility, the old Fire Station on County Street, the old School Administration building on School Street, and buildings, garages and concession stands at three recreational areas. Services provided to these facilities include janitorial, utility management, preventative maintenance, routine and reactive maintenance, capital improvements and emergency repairs.

Town Hall

- Restored a wooden bench located in the Veteran's Garden which was going to be disposed of
- Repaired the door closure on the basement door and removed the lock on the mechanical room. This lock became stuck in the locked position and had to be strategically opened without causing damage. Fortunately, DPW was able to gain access without the need for a locksmith
- Delivered and set up tables for the Employee Appreciation Luncheon.
- Repairs made to HVAC system that handles the Assessor's office and Building/Board of Health office
- Removed a bee's nest from the area near the drain pipe at the rear door
- DPW coordinated with Evergreen Tree and Landscape on selecting and planting several trees in the area between Town Hall and the Public safety complex.
- Assisted Elite Electric with the installation of the mini-split on the HVAC system
- Replaced the cork bulletin board in the front lobby
- Installed electrical ice dam prevention lines along the roof edge near the gutter line at Town Hall to prevent ice dams from forming
- Replaced the rope on the flag pole at the front of the building



- Replaced one of the sump pumps
- Posted Fire Extinguisher signs throughout the building
- Installed new door to the vault
- Old office identification signs were removed and replaced with new ADA compliant signs
- Provided the set-up and take down of the items needed for the Administrative Professionals Day brunch
- Continue to monitor water leaking from a crack in the basement wall. The DPW installed drainage pipe extensions at each of the downspout locations along the rear and left sides of the building to draw the water away from the foundation which significantly improved the leaking conditions
- Moved 147 boxes from the basement to the back door for shredding



Facility Work by Location

Library

- Repaired the front panel on electrical box "L" in the mechanical room.
- Replaced a broken electrical outlet in the Innovation Center cubicle
- Replaced "Service Animals" sign on front door
- Replaced the soap dispenser in the Women's restroom
- Replaced two damaged ceiling tiles that were wet due to a leak
- Replaced the window crank on the window in the Meeting Room
- Reassembled the stage in the meeting room
- Repaired a leak under the sink in the women's restrooms along with two damaged floor tiles
- A new heat exchanger had to be installed to the rooftop heating unit. This piece of equipment is heavy and had to be installed with a crane. Assisted Industrial Burner Systems with the replacement of the heat exchanger. Installation took two days
- The temporary thermostat had to be readjusted several times following the installation of the new heat exchanger. The original HVAC wiring was finally reconfigured back to the original control system and appears to be functioning properly and efficiently
- Repaired the toilet in the staff restroom
- Reaffixed the wall covering to the wall behind the water cooler
- Repaired ceiling leak and replaced some ceiling tiles in the non-fiction section. Also replaced a wet ceiling tile located above the staff work station
- Replaced the latch on the hatch to the roof
- Repaired leaks in the ceiling tile in the staff breakroom and above the desk in the Technical Services area
- Repaired the lever on a chair and assembled a new chair

- Removed graffiti from the exterior of the emergency exit door
- Checked several areas in the building for water leaks coming from the roof during the significant rain events this month. The building is monitored during all rain storms trying to stay ahead of any problems. Since the last round of roof patching, there appear to be no more leaks throughout the building
- Assembled a bookcase and hung several new clocks throughout the building
- Assisted Automatic Door Systems with the repairs to the front door
- Installed a new hose and window panel for the window air conditioner in the staff room.
- Disposed of old trash cans, cardboard, wooden pallet, and metal post etc.
- Assembled two picnic tables and umbrellas and set up behind the building
- Assembled a metal cabinet

Animal Shelter

- Repaired the handle on the front door and the door to the cat room
- Sealed all holes in the fence around the play area
- Repaired the heating system in the dog kennels
- Cleaned the drain in the restroom to remove an odor emanating from it.
- Replaced the emergency light in the vestibule
- Assembled a new cage for the cat room.
- Repaired floor tiles near the back door to the lobby due to flooding issue
- Blocked off the area under the tub to keep the cats from entering and getting stuck
- Repaired the thermostat in vestibule
- Repaired broken cat cage
- Tightened bolts on the toilet in the restroom
- Reassembled the storage cabinet located in the carport

Facility Work by Location

Animal Shelter Continued

- Repaired the door lock on the door leading from the building to the carport
- Repaired the air conditioning unit serving the front portion of the building
- Reviewed and reset the clothes dryer which was no functioning properly
- Weeded and mulched the front garden bed and the stone area in the ear of the building
- Repaired the shelves in the examination room

Department of Public Works

- Repaired the light fixture in the vestibule.
- Applied weather stripping to all doors in the building
- Repaired the bay door in the garage
- Painted the fuel tank located at the rear of the building
- Installed two used cabinets in the kitchen area
- Completed the preventative maintenance on the generator

Banna Fire Station

- Replaced the torsion spring on the engine bay door for Engine 2
- Repaired the heating units in the apparatus bay
- Installed new dishwasher
- Replaced the belt on the air compressor
- Repaired water heater in the living area.
- Exterminated an infestation of carpenter ants that appeared after electrical work completed
- Repaired the sump pump located in the basement
- Arranged to have tight tank emptied.
- Repaired the air conditioning unit on the second floor
- Made arrangements for Town Sanitation to pump the tight tank

Human Services

- Cleaned several intake vents throughout the building
- Repaired the wall oven in the kitchen
- Repaired a toilet in the Women's restroom
- Cleared debris from all gutters on the building
- Power washed the walkway to remove stains
- Replaced the seal on a toilet in the Men's room
- Replaced the lock on the entrance door to the offices
- Adjusted the spot light that illuminates the flag
- Cleared and cleaned the kitchen sink drain and the grease trap and replaced drain stoppers and strainers on all sinks.
- Reaffixed the lining on the partition in the multi-purpose room
- Unclogged the dishwasher drain to remove standing water
- Disposed of broken wheelchair
- Began working on the punch list items for DPW to perform associated with the new portion of the building. Installed cyberkey lock on the double doors leading to the new section of the building
- Repaired the hinge on the cabinet in the art room
- Unclogged the kitchen sink
- Relocated supplies to the new section of the building
- Repaired the wall in the meeting room.
- Replaced the flushing mechanism on the toilet in the handicap stall
- Moved some furniture from Phase I to Phase II
- Delivered and assembled the shuffle board and foosball table to Phase II
- Developed key schedule and installed new cyber locks on each of the doors in Phase 2
- Painted the walls behind the file cabinets and desk in the office area

Facility Work by Location

Human Services Continued

- Painted the Assistant Director's office.
- Moved a desk from the Phase I area to the Phase II area
- Repaired the lock on the door leading to the Mechanical Room
- Repaired door stops on four doors throughout the building
- Installed wall mounted air fresheners in the restrooms located in Phase II
- Assisted with hanging pictures and a clock
- A service request was scheduled for the new HVAC as the air conditioning in the new portion of the building was not functioning properly

Public Safety

- Coordinated with the police department for National Night out event. Cleaned and prepared the grounds in advance. Delivered the cotton candy machine, popcorn maker and sno-cone machine from the Town Hall basement. DPW participated in this event again this year with a touch a truck component. This is a very successful event which is well attended
- Cleared and sprayed weeds at each of the PSC Communications Radio shelters.
- Replaced the faucet in the kitchen sink at the Fire Department
- Replaced the Plymovent boots on apparatus bays 6 and 2. Serviced the Plymovent exhaust pipe in bay 3 at the Fire Department
- Replaced the storage cabinet for the wall mounted AED in the lobby
- Eliminated gnats from the locked storage area behind the cell block
- Replaced multiple light bulbs throughout the entire complex
- Reconnect the shoreline extension cord to the unit it was pulled from at the Fire Department
- Cleaned all HVAC condensers in the building

- Repaired the washing machine at the Fire Department
- Replaced the filter in the water dispenser located in the Administration's kitchenette
- Battery replaced on the alarm box located on Betty's Way
- Removed a white powdery substance leaching from the concrete wall above the sink/toilet fixture in cell #1
- Checked the HVAC units at all radio sites throughout Town
- Assisted Orkin to exterminate small flies in the locker and evidence rooms
- Contracted services were established
- Installed a sheet of plywood to the wall in the Detective's office to mount television screens
- Switched out shoreline GFI's from 15 amp to 20 amp and replaced the shoreline power cable in the apparatus bay R1 at the Fire Department
- Sunshade installed on the front window at the Police Department
- Cleared clog in the kitchen sink.
- Made provisions to bring in an electrical supply from the lights along the PSC driveway to provide power to a recently installed camera at the end of the Public Safety Complex driveway
- Industrial Boiler was contacted to add refrigerant to the A/C unit in dispatch and to also evaluate each of the units for the entire complex in advance of the summer cooling season
- Disconnected the water line from the old refrigerator and reconnected it to the new refrigerator. The old refrigerator was removed for disposal
- Repaired the air conditioning unit in dispatch office
- Repaired a water leak from the air conditioning unit into the armory building
- Contacted Orkin to provide extermination services in communications and the restrooms
- Repaired the air conditioning in the cell block and evidence room

The Department experienced a number of changes throughout the year. We started out in July achieving our goal with 18 union employees, excluding administrative staff.

Three members were out as follows:

One Foreman remains out on worker's compensation.

One Operator remains out on military leave.

One Truck Driver Laborers remains out on military leave.

After many resignations, promotions and new hires, we ended the year with the following staffing levels:

Four open positions for Truck Driver/Laborer. The positions were posted and interviews were conducted on June 13th. One candidate was offered a position and a conditional offer of employment had been established. The remaining positions continued to be advertised.

Resignations

Letters of resignation were accepted from the following individual on the following dates:

Bill Kirchmann, Recycling Coordinator, 7/28/23

Austin Phillips, Truck Driver/Laborer, 11/17/23

Jason Ethier, Foreman, 11/30/23

Jonathan Hurst, Operator, 12/29/23

Justin Wilcox, Truck Driver/Laborer, 5/03/24

Conor Nugent, Truck Driver/Laborer, 5/22/24



Carmelia "Mel" Ferreira

It is with great sorrow that we acknowledge the loss of our secretary, Mel Ferreira. This was a significant loss to our department. Mel was beloved. She passed away on November 5th, 2023 following a brief and unexpected illness. Mel was a kind and considerate person who will be greatly missed by all members of our department.

Promotions

The department was pleased to promote the following employees.

- Al Gonzalez was promoted from Interim Foreman to Permanent Foreman on 12/01/2023
- Joe Goncalves was promoted to Operator on 4/08/2024
- Ryan Wilcox was promoted to Operator on 4/08/2023



New Hires

The following individuals were hired on the following dates:

- Christine Zadykovich ,Recycling Coordinator, 10/04/23
- Conor Nugent, Truck Driver/Laborer 01/08/24
- Michael Ducharme, Truck Driver/Laborer, 1/29/24
- Nancy DaRocha, Secretary, 3/04/24

Stormwater

Catch basins and culverts are checked and cleaned during and after all rain events. The following summary is being provided to highlight the numerous repairs conducted to our storm drain system. Also included is a summary of tasks performed to maintain compliance with the State of Massachusetts' regulations.

- Attended a meeting with the Conservation Agent and resident at 475 Prospect Street to review drainage concerns. Improvements were made to alleviate standing water along the edge of pavement.
- Conducted a site meeting with resident to review a drainage issue at 133 Jacob Street. A berm was installed along the edge of the road across the driveway.
- Catch basin repairs were performed on Lincoln Street, Anthony Street, Tee Jay Drive, Lake Street, and Newman Avenue at Water Lane.
- Pipe jetting was performed by Truax on Linden Road and Mohawk Drive.
- Coordinated the sampling requirement of outfalls throughout the Town as part of the MS-4 stormwater mandate. MS-4 stormwater outfall testing occurred by Civil and Environmental Consultants at 37 outfall locations. DPW assisted them by clearing vegetation and providing access to these structures in advance of their work.
- Installed berms on Sherman Avenue and Turnstone Lane.
- Berm repairs were made on Lake Street and Cedar Hill Terrace.
- Performed improvements to address drainage issues on Oak Hill Avenue and Pine Street.
- Repairs were made to the culvert on Woodland Avenue.
- Performed temporary repairs to the culvert crossing on Hill Road.

- Attended a meeting with the Conservation Commission to discuss upcoming projects and project extensions for the stormceptor unit installation on lower County Street and the Arcade Avenue sidewalk project guardrail.
- A NOI is being prepared as part of the design for Deborah Circle improvements. The construction work will be conducted by a contractor with DPW support as part of our infrastructure improvement projects in the future.

Traffic and Safety

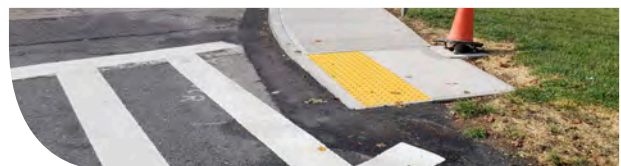
Relocated a speed monitoring sign to Mill Road from County Street.

Met with the School Superintendent to discuss traffic lights, school zone signs and flashing beacons at the High School as well as pedestrian crossing signs at the Aitken School and Library.

Stop bars and crosswalks were painted by DPW throughout the Town prior to the start of school

DPW painted crosswalks and stop bars throughout the Town prior to the start of the school year. Thermal markings were provided to recap all the high visibility crosswalk locations in vicinity of each school by our consultant in the beginning of September.

Installed the new school zone light foundations on Arcade Avenue in November. One large tree was removed to provide the required sunlight for the solar panels which power the signals. The final installation of poles, flashing lights and control boxes occurred in December.



Household Hazardous Waste Day and Litter Patrol

William (Bill) Kirchmann, our Recycling Coordinator for the last 10 years, resigned from his position with his last day of work being July 26th. Bill was a dedicated employee and will be missed.

The department welcomed Christine Zadykovich as the new Recycling Coordinator on October 4th. Christine is very passionate and knowledgeable about recycling.

Coordinated dumpster delivery and removal for Household Hazardous Waste Day held at the Town Hall by the Board of Health on April 22nd, 2024.

In observance of Earth Day our Annual Litter Patrol was held on April 27th with 175 participants.



Trash and Recycling

The initial process of obtaining and negotiating a new trash contract began in February. Meetings were held with Town Administrator, Shawn Cadime, the Recycling Coordinator, Christine Zadykovich, and the State Recycling Representative, Missy Hollenback to discuss the RFP for the upcoming Solid Waste Disposal contract.



The process of obtaining and negotiating a new trash contract continued in March. Meetings were held with the Town Administrator and the Recycling Coordinator. Informational meetings were conducted with the potential vendors prior to selection of a vendor for negotiations. In April, meetings were conducted with the Town Administrator, Recycling Coordinator MEGA Disposal and Easy Disposal to review the bids submitted for trash removal services. In May, negotiations continued with MEGA Disposal. A final contract was approved with MEGA on 07/01/2024.

Our new recycling coordinator, Christine Zadykovich hosted an America Recycle Day event at the Library in November where residents learned about which items should be included in the recycling bins.

In January, the Recycling Committee hosted a sustainability workshop at the Seekonk Public Library, where we demonstrated how to utilize reusable gift wrapping, as well as collecting broken holiday string lights. We collected over 200 pounds of string lights, which were taken for recycling instead of into the trash.

The committee also rolled out a food waste diversion collection at the transfer station, where residents can deposit household food waste like egg shells, meat and bones, coffee, fruit and vegetables, bread and more. Considering 20-50% of household trash is food waste, this program has potential to offset trash costs significantly, and feedback from residents has been excellent. The program is partnering with Black Earth Compost, and is paid for using RDP grant funds. By providing this program, we are also eligible for additional grant money each year going forward.

Training



Kevin Hurst continues to provide services for new employees as a CDL training program provider. CDL Driver training was provided to Ryan Brennan in October in preparation for the CDL license exam. Kevin also provided CDL driver training to Corey Gagne, Nathan Kowalski and Ryan Wilcox in January. CDL training was provided to Justin Wilcox and Michael Saucier in February CDL training was provided to Michael Ducharme in March. This has been a very successful program.

The following are to be congratulated on passing the CDL test and obtaining their CDL licenses. Ryan Brennan, Corey Gagne, Nathan Kowalski, Ryan Wilcox, Justin Wilcox, Mike Saucier and Michael Ducharme.



Defensive driver training was provided to DPW staff by East Shore Safety. This was made available through a safety grant with the Department of Labor Standards.

Albert Gonzalez attended and completed the course provided by the Leadership School in March.

Training was provided to our new operators, Joseph Goncalves and Ryan Wilcox, on the operation of the backhoe in April. Training was also provided to Joseph and Ryan on the operation of the roadside mower in May.

Mandatory training is provided to all new employees as an onboarding task. Topics consist of chainsaw and chipper operations. This training has been provided to all DPW non administrative staff.



Recreational Facilities



Cole Street Fields



- Repaired worn areas on the infields and outfields at the softball fields.
- Installed backstop for the soccer fields along the parking area.
- Painted soccer fields and delivered two trash carts.
- Repaired the shed.
- Repaired the soccer backstop after a severe wind event.
- Painted soccer fields.
- Worked on the batting cage project.
- Assembled new soccer nets.
- Painted the batting cage.
- Slice seeded the soccer fields and removed the soccer nets for winter storage.

Pleasant Street

- Aerated the field at the Pleasant Street School.
- Delivered trash and recycling containers to the North Scholl and Pleasant Street fields.



North School Fields

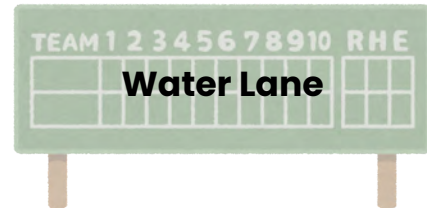


Lacrosse nets brought from Water Lane to the North School fields.

Repaired the shed.

Groomed infields and removed excess infield mix from the ballfields to the Transfer Station
Slice-seeded the fields.

Delivered trash and recycling containers.



- Painted grid lines on the football field.
- Performed repairs to the practice football field, as well as, aerating and slice seeding the fields.
- Placed blocks.
- Mulched and edged the beds.
- Reaffixed the fire extinguisher to the kitchen wall at the Water Lane concession stand
- Repaired the chain link backstop on the multi-use field.
- Repaired the pitcher's mound and the batting cage at the baseball field.
- Repaired the irrigation system.
- Removed lacrosse nets for storage at end of season.



Trails

- Installed a gravel parking area and created a walking trail at the Peck-Chaffee conservation area. Work was coordinated with the conservation agent.
- Repaired conservation signs located on the trails throughout Town including the Gammino Pond trail.
- Repairs completed on the Town Hall trails and boardwalks.
- Repaired the benches at Burr's Pond.
- Cut the paths at the Chestnut Street conservation area.
- Cut the paths at the Meadows.

Road Improvement Program Chapter 90

Road work was delayed due to new paving contract and scheduling. The paving contract went out to bid and included pay items for asphalt sidewalks and wheelchair ramps. Warren Avenue paving was delayed until the fall of 2024. Arcade Avenue and Anthony Street work will include new sidewalks and will be scheduled during the 2025 construction season.

Rubberized chip seal work was delayed this year due to scheduling demands. Our vendor landed a large contract in Connecticut and informed us that our work would be delayed until the spring of 2025.



DPW Building Committee Coordination with the Owner's Project Manager (OPM) Compass Group Architecture (CGA)

Attended DPW building committee meetings and met with the Brewster Thornton Group (BTG) to complete the DPW inventory review. A meeting was also held with the DPW Assistant Superintendent, Foremen, Mechanics, Marybeth Carney and Dan Tavares to review the DPW Concept Sketches in August.

Continued to attend committee meetings in September. Attended a tour of the Portsmouth, RI DPW facility to observe and evaluate various components.

Geotechnical borings and stormwater test pits were conducted at the future DPW building site located at 651 Fall River Avenue. DPW provided an operator with a backhoe for digging the stormwater test pits.

Geotechnical borings and stormwater test pits were conducted at the future DPW building site located at 651 Fall River Avenue. DPW provided an operator with a backhoe for digging the stormwater test pits.

Met with Mary Beth Carney from CGA to review building and site layouts for the proposed DPW facility in October. Participated in a meeting organized by BTG to review the DPW equipment and building layout in November.

Participated in several zoom meetings with members of CGA and BTG regarding the SDPW Value Engineering discussion and reviewed the SDPW schematic design in December.

Continued to attend committee meetings and weekly programming meetings with CGA and BTG. The meetings in January were held to discuss equipment, HVAC, and furniture and finishes required for the new facility.



In February Zoom meetings were held to discuss the wants and needs for the new DPW facility. Items discussed included equipment storage, salt shed, door hardware, security system, geotechnical system, out buildings needed, HVAC design, building façade, signage and graphics. The massing and height of the building was also discussed.

Zoom meetings were held to review the Architectural and Civil Design in March. Coordinated the digging of test pits and performed perc tests at the Transfer Station for the DPW in April.

The Seekonk DPW Building Complex Requests for Qualifications (RFQ) was advertised for General Contractors and Filed Sub-Bids in CommBuys on May 1st, 2024. Final design is anticipated to occur in August of 2024 at which time advertisement for construction can occur.



Special Projects

Participated in a conference call with Marybeth Carney and Dan Tavares from Compass Group Architecture (CGA) to discuss the abatement process and demolition of the building at 99 School Street. Met with Jennifer Argo to discuss American Rescue Plan Act 1109 & 1111 for a new sweeper and stormwater related tasks.

Provided the set up and take down for the 911 Ceremony and the Employee Appreciation luncheon.

Reinstalled 'Killed in Action' banners along Newman Avenue in September.

Attended kick off meeting for the proposed Library renovations. Tappe Architects was on hand to participate in a walk-through of the facility to determine the conditions of the building.

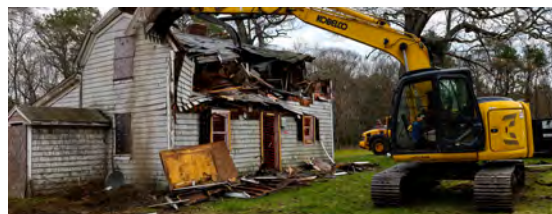
Attended an Open Government demonstration with other department heads for online permitting in October. This is a new platform that was under consideration by the Town.

Painted and restored the benches located at the playground.

Cleared vegetation and brush around lagoon #1 at the Attleboro Dye Works property in advance of the additional work being performed by our consultants.

Provided the set up and take down for the Veteran's Day event at the Veteran's Memorial located at the Library. Items included the sound system, podium, a bell from the Fire Department and chairs.

Attended meeting for Inspectional Services. The new online permitting application software, OpenGov was discussed in December. Participated in the Open Government permitting as part of the implementation team in January.



Met with the architects and electricians to review the punch list for the Senior Center Phase II renovations in January.

Participated in the kickoff meeting for Open Gov Data Integration in February.

Coordinated with Kraft Power, the plumber who performed the gas service modifications, the Town's Gas Inspector, and the Gas Company for the startup and acceptance of the new generator at the Senior Center in February.

Participated in a zoom meeting regarding Open Gov Data Integration in March.

The Town Hall Septic Replacement was advertised for construction in CommBuys on 3/06/2024. Coordinated and attended the non- mandatory pre-bid meeting held at the Town Hall for the septic system replacement project. Septic replacement is anticipated to occur in the fall.



Prepared the necessary punch list requirements for the demolition of the caretaker's house located at the cemetery at 93 Dexter Avenue in April. The application was granted. DPW conducted the demolition, site preparation and arranged for the removal and disposal of the house. An excavator was rented for this task. The house was demolished, foundation back filled and dumpsters removed within 2 days. The DPW did a fantastic job. Survey work of this parcel is underway and road layout for the new portion of the cemetery is anticipated to occur this fall by the DPW.



Coordinated with the final punch list items associated with the Senior Center renovations, including obtaining the telephone line installation for the elevator and data communication lines in April.

TEC Solutions installed new cyber key hubs at the DPW and Town Hall and installed software updates for a required upgrade to the system. The Senior Center was evaluated for additional requirements related to this upgrade and will be installed in the near future.

The Department prepared the parade route along Arcade Avenue and Newman Avenue in advance of Memorial Day parade by cutting back the vegetation and sweeping and blowing the sidewalks and roadways. The department also provided the set-up of the podium, sound system, chairs and fire bell at the Veteran's Memorial for the Memorial Day Ceremony held on May 25th.

New Equipment Purchases

2024 Deckover Trailer

2024 Street Sweeper

New Bucket Truck ordered

Graca Field Lazars paint machine

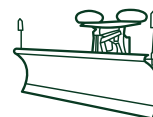
V-Plow attachment for 2022 ASV RT-40

Harley Rake attachment for 2022 ASV RT-40

Auger attachment for 2022 ASV RT-40

Pallet Forks attachment for 2022 ASV RT-40

2 chainsaws, 3 pole saws and 2 trimmers



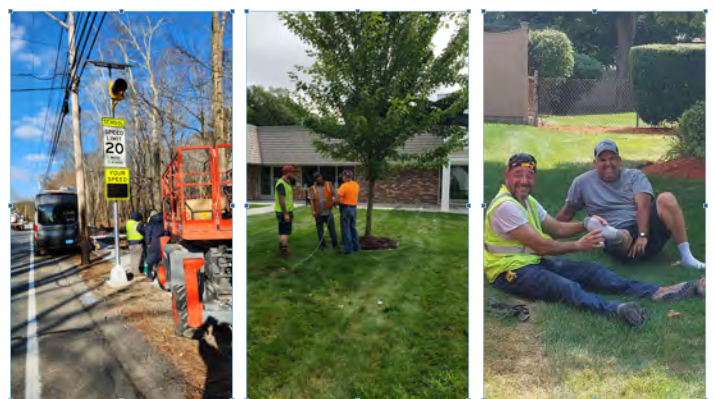


Holiday Festivities

Assisted with the Christmas Trees being displayed at the Veteran's Memorial for the Veteran's Council Holiday Festival.

The ice rink was set up and decorated at Town Hall. The rink was opened to the public as part of the Holiday tree lighting event.

Decorated the grounds of the Town Hall for the Christmas season. The decorations required a lot of additional attention this season due to numerous wind events that blew over the decorations on several occasions.



Community Safety





Seekonk Police Officer Kourtny DeForitis

END OF WATCH

September 9, 2023

The Seekonk Police Department's Mission is to provide leadership and a safe living and working environment by preserving peace and public order, extending to all citizens' fairness and respect. We further recognize the importance of professionalism and are committed to providing the highest level of integrity and standards of excellence in conduct, utilizing technology to enhance the quality of life for all residents.

In partnership with the Seekonk community, the Seekonk Police Department is dedicated to providing the highest level of professional services that create a safe and equitable environment that allows all people to prosper. The Seekonk Police Department will resolve problems, preserve the peace, protect human rights, apprehended criminals and reduce the fear of crime, all while maintaining the constitutional protections afforded all citizens. The Seekonk Police Department will strive to grow professionally, keeping pace with ever-changing community standards and needs. Finally, the Seekonk Police Department will strive to create a healthy working environment supporting our most precious resource, the men and women who dedicate their lives to serving the Seekonk community.



Agency Update

As the State of Massachusetts embarked upon police reform, one of the new systems created was a Peace Officer Standards and Training (POST) Commission. The POST Commission is comprised of a nine-member, mostly civilian board. The agency is tasked with creating a mandatory certification process for police officers in order to serve in the Commonwealth. The POST Commission is also responsible for creating processes for decertification, suspension of certification, and reprimand in the cases of certain police misconduct. Said Commission also works jointly with the Massachusetts Police Training Committee (MPTC) by establishing training standards for over 23,000 police officers throughout the State. The Seekonk Police Department is constantly evaluating and implementing regulations as promulgated by the POST Commission and MPTC to ensure the best policing practices continue to be utilized in the Town of Seekonk. Our Training Division as well as our Accreditation Managers have worked diligently over the past year to deliver mandates, as required, in order to have all officers POST certified.



Supervisor Appointments

On July 10, 2023, James Nelson was appointed to the position of Sergeant. Sgt. Nelson has served the Department for 8 years. He previously held the positions of Patrolman, Field Training Officer (FTO), Traffic Officer, Asset Maintenance Officer and Recruitment Officer. Sgt. Nelson holds a MS in Criminal Justice from Bridgewater State University.



New Personnel

Added to the ranks of the Seekonk Police Department were:

Patrolman **Christian Ortiz** – After serving a short time with the Fall River Police Department, Patrolman Ortiz laterally transferred to the Seekonk Police Department in January of 2024.

Patrolman **Nicholas Viveiros** and Patrolman **Emilson Abotsi** – The patrolmen were hired in November of 2023 and attended the Boylston Police Academy, 33rd Recruit Officers Class (ROC). After graduation in May of 2024, the officers successfully completed a rigorous Field Training and Evaluation Program before being deployed to solo patrol.

Patrolman **William Dillingham** – After serving as a Deputy with the Bristol County Sheriff's Office for approximately 10 years, Patrolman Dillingham laterally transferred to the Seekonk Police Department in June of 2024.

Patrolman **Theodore Santos** – After serving as a Deputy with the Bristol County Sheriff's Office for approximately 11 years, Patrolman Santos laterally transferred to the Seekonk Police Department in June of 2024.

Patrolman **David White** and Patrolman **Sean Feeney** – The patrolmen were hired in June of 2024 and will attend the Randolph Police Academy; 20th Recruit Officers Class (ROC). They have an anticipated graduation date in November of 2024.



National Night Out

On August 1, 2023, the Seekonk Police Department hosted its 3rd Annual National Night Out (NNO). National Night Out is a community-building campaign between the police and those they serve. The event promotes police-community partnerships and neighborhood camaraderie through positive interactions with members of the Department. In addition to great food and fun, we were joined by the Seekonk Fire Department, MA National Guard, members of the Seekonk DPW who displayed some of their equipment and the MA State Police Marine Unit who brought along one of their 50 ft. patrol boats. NNO was a continued success thanks to our sworn and civilian personnel, faith and civic organizations, over 50 community-based sponsors and the hundreds of Seekonk families who were in attendance.



Faith and Blue

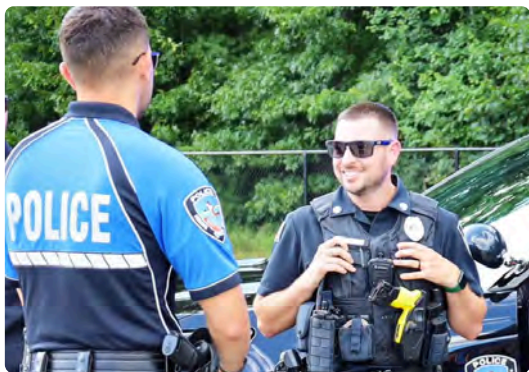
Faith & Blue was launched to facilitate safer, stronger, more just and unified communities by directly enabling local partnerships among law enforcement professionals, residents, businesses and community groups through the connections of local faith-based organizations. The Seekonk Police Department held its fourth event, a cookout and movie night, which was hosted by the Faith Christian Center at their church. Co-hosts included Seekonk Congregational Church, Grace Community Chapel, Our Lady Queen of Martyrs Church, Seekonk Free Methodist Church and New Destiny Christian Assembly, with Chick-fil-A and Young's Catering donating food and beverages. Members of the department helped cook and serve food, gave rides in the department UTV, and helped kids or anyone else interested in exploring some department vehicles on display.



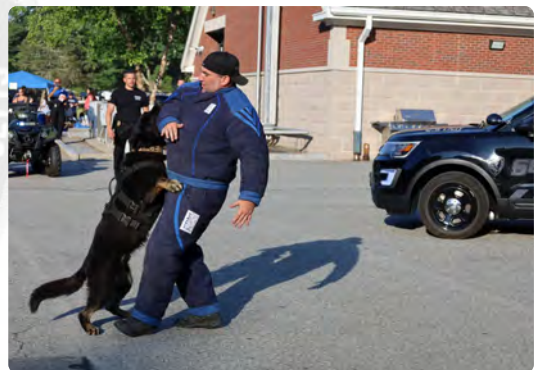
10/6/2023 Faith and Blue Event



The Seekonk Police Department's Drone Program began in 2023. The Department currently has one drone and one FAA Licensed Pilot with several officers currently enrolled in training and progressing toward their license as well. The Department's drone is a DJI Mavic 2 Enterprise Advanced and it offers capabilities including visual and infrared cameras which afford officers the ability to conduct searches from the air safely and more effectively to address a variety of circumstances. The drone, call sign "Maverick", provides unmanned aviation services to the Town of Seekonk in support of public safety operations and has flown to advance the mission of other Town Departments as well. The drone flew over one hundred hours this year. Approximately half of that time was dedicated to training and maintenance flights with most of the rest associated with various deployments in direct support of public safety operations. "Maverick" flew during search and rescue missions, suspect apprehension missions, surveillance missions and crime scene support operations. "Maverick" has proven to be a very useful tool and was instrumental in many successful operations. So much so, that the Department's long-term plan includes upgrading the program with Maverick's eventual successor and acquiring an additional drone with the capability of flying indoors.



**National Night
Out
8/1/2023**



Year in Review

As is the national trend, the Seekonk Police Department continues to address staffing issues in the law enforcement profession. We are developing a new recruitment strategy that will be implemented in the coming year. Notwithstanding this dilemma, the Patrol Division continues to professionally respond to an array of offenses; investigates, identifies, apprehends and prosecutes criminal offenders; mitigates quality of life issues for our residents; and protects the community at large. The Detective Division, which is also currently understaffed, maintains a high close-out rate for assigned cases. The Division also continues to be an asset and leader in mobile forensics, not only for our Department, but for law enforcement agencies across the region.

Multiple officers continue effective outreach work through the COSSAP program, which consists of a collaborative effort with the Federal Bureau of Justice Assistance (BJA) and the Bristol County Outreach Program. These officers are assigned to plain clothes follow-ups, with substance abuse and mental health professionals, to address narcotic overdoses and mental health issues within the community.

Monthly Command Staff meetings have proved useful over the past year to better cohesively address Department-wide matters by allowing input from supervisors from all units within the agency.

The Department has obtained new software in order to move forward with State Accreditation (MPAC). Accreditation managers are in the process of converging the Department's Policies and Procedures, Orders, and other policing guidelines to the new platform while making necessary updates as promulgated through the MA Police Reform Bill.



Year in Photos



8/7/2023 Champions Program at Aitken



Welcoming students back to Aitken



Toy Drive at Target



No job too small



Public Safety Toy Drive drop off at Hasbro Children's Hospital



5/3/2024 Boylston Police Academy Graduation



5/22/2024 Presentation of Life Saving Medal to Officers Ortiz and Dumond

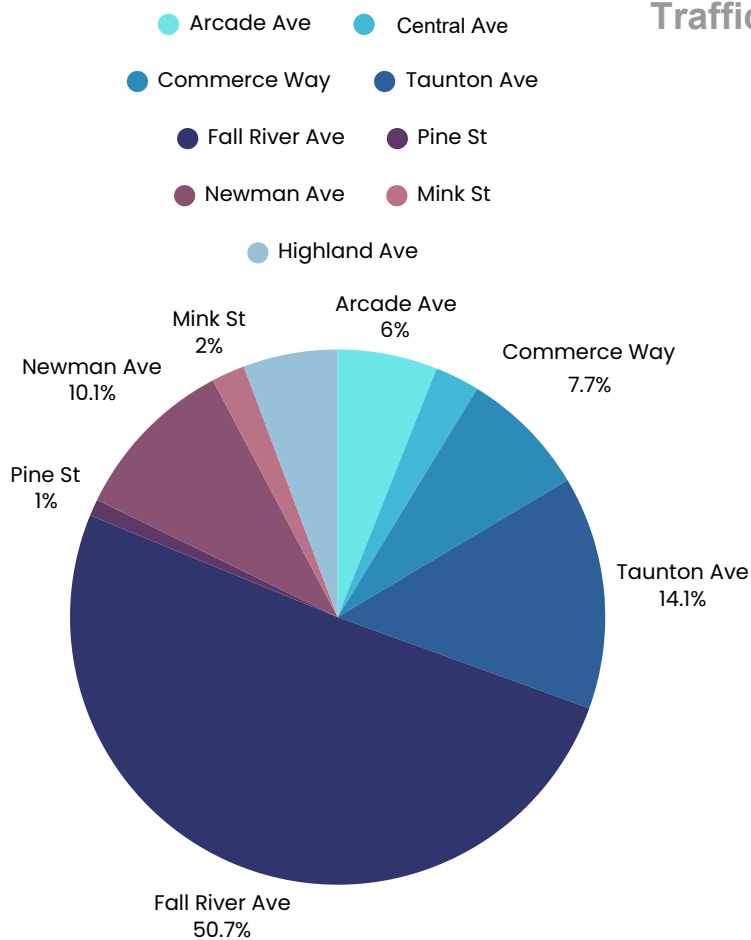
Police Activity

Calls for Service	28,675
Incident Reports	1,621
Arrests/Criminal Complaints	598
Motor Vehicle Crashes	779
Total Citations Issued	3,365

Criminal Offenses

Sex Crimes	17
Robbery	7
Assaults/Batteries/Intimidation	125
Breaking and Entering (Commercial, Residential)	35
Breaking and Entering (Motor Vehicles)	36
Shoplifting	147
Counterfeit/Forgery/Fraud	153
All Other Larcenies	122
Malicious Damage	69
Narcotics Violation	54
Disorderly Conduct/Trespassing	46
Motor Vehicle Law Violations	524
All Other Crimes	466

Top Ten Streets Traffic Accidents



CONNECT WITH US

For more information regarding the various divisions, visit our Department page through the Town's website. Don't forget to follow us on Facebook, Instagram, and X (Formerly Twitter)



Seekonk Police Department



Neighbors by Ring

You can also stay connected by downloading the Neighbors by Ring app (it's free)



@seekonk_ma_pd

The Police Department will post updates and/or incidents there as well.



@SeekonkPD



Scan to get the app





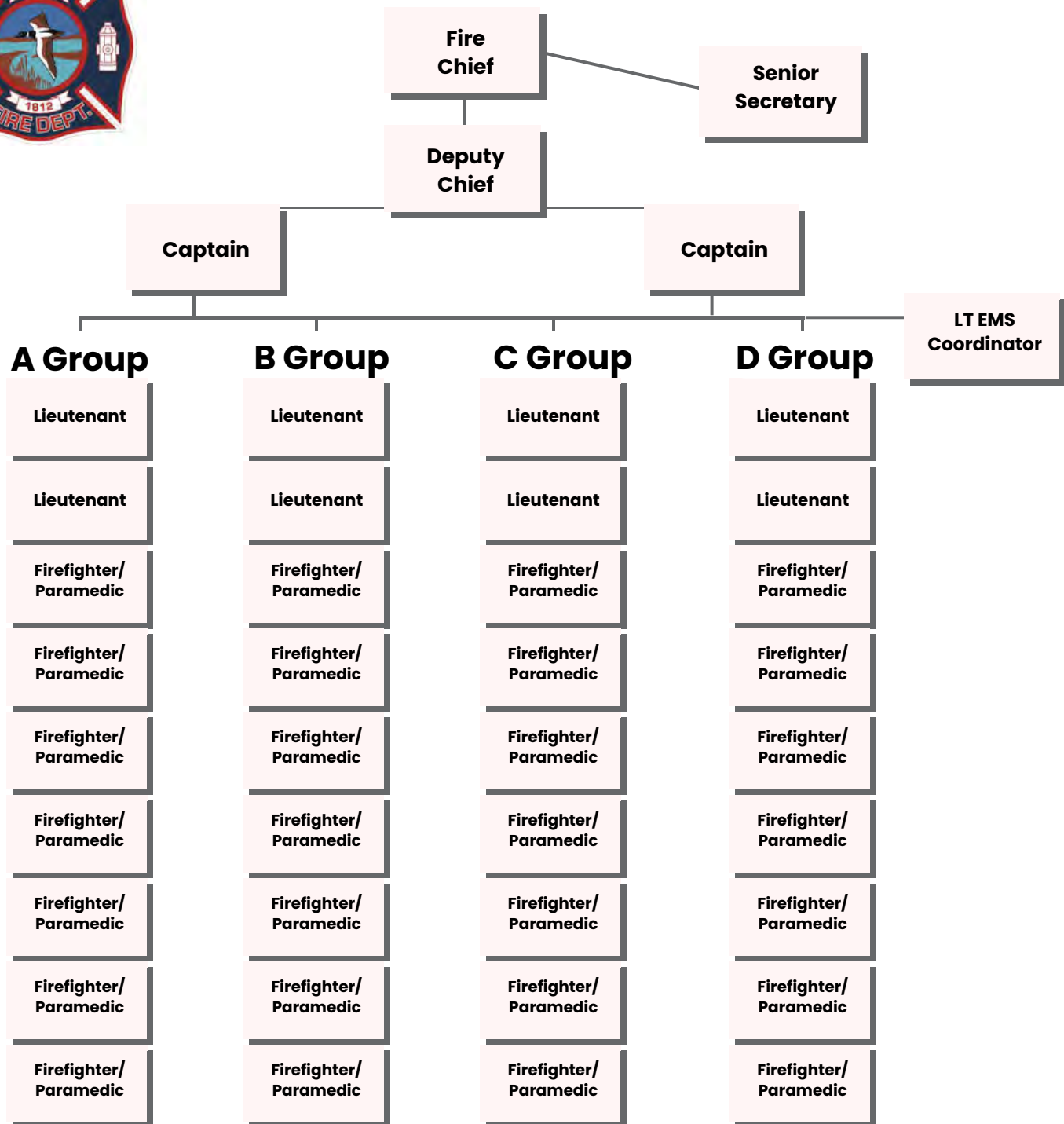
Our Mission is to provide the best possible "community service" which lends itself to a safe environment for those who live in, work in, or visit the Town of Seekonk.

Our goal is to protect life and property with professionalism which is accomplished with well educated and properly trained personnel who are dedicated to the Community they serve.

Our mission can be accomplished through having a well trained, well equipped, and up to date firefighting force that will provide the Town with the best emergency services possible.



ORGANIZATIONAL CHART

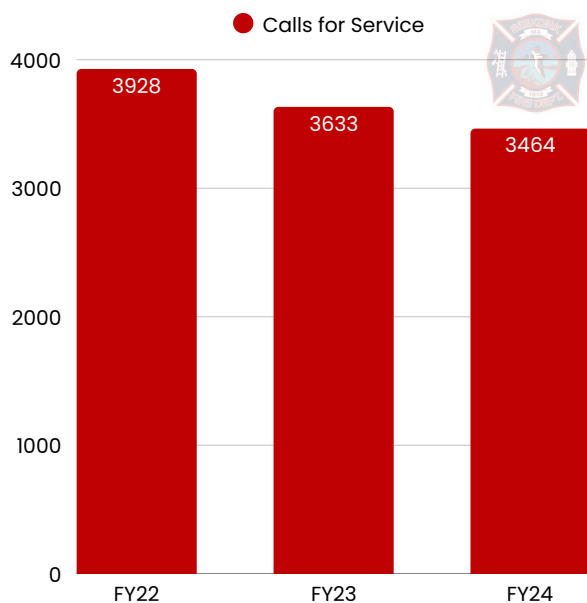




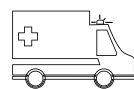
It is my honor to present the Community of Seekonk with the Fire Department's Annual Report.

In FY2024, the Department operated with twenty-eight (28) firefighters, eight (8) Lieutenants, one (1) Lieutenant/EMS Coordinator, two (2) Captains and one (1) Fire Chief. Staffing levels were at seven (7) firefighters, two (2) Lieutenants per shift, with the Captains and Chief working administrative hours.

The Seekonk Fire Department responded to 3,464 emergency incidents for the year. The Fire Department responded to 4 Structure Fires, 33 Outside Fires, 227 motor vehicle accidents and over 2,500 EMS calls. The busiest time of the day for the Department was from 11:00 am to 2:30 pm with our busiest weekdays being Tuesday and Wednesday which includes mutual aid calls to the neighboring communities.



Department Revenue

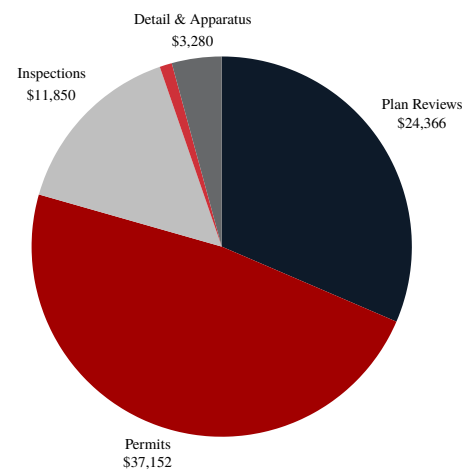


Ambulance Receipts

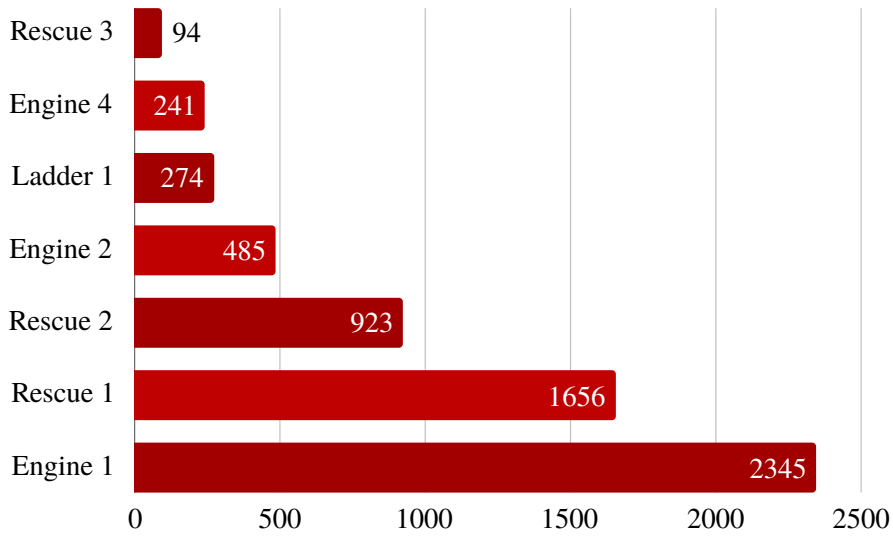
\$1,317,354

General Revenue

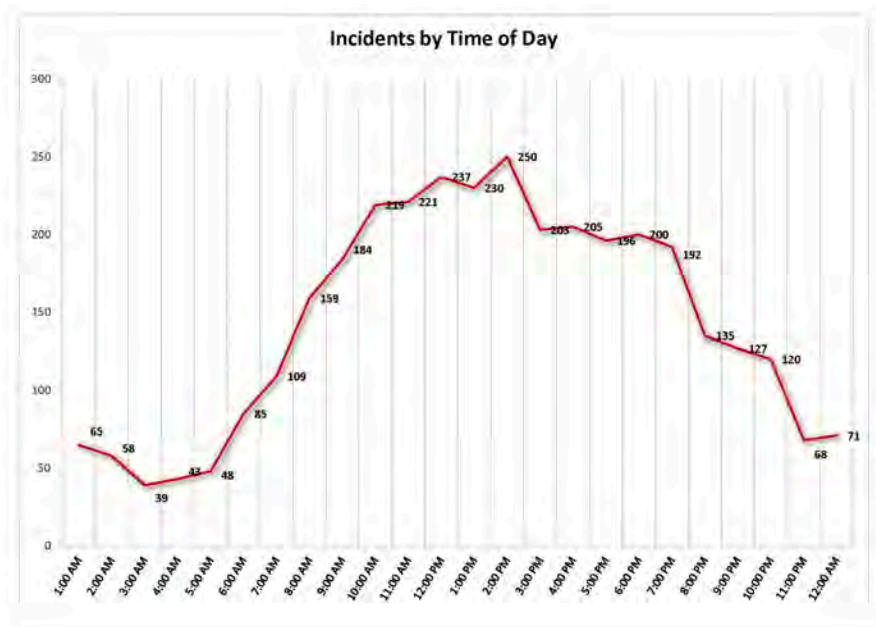
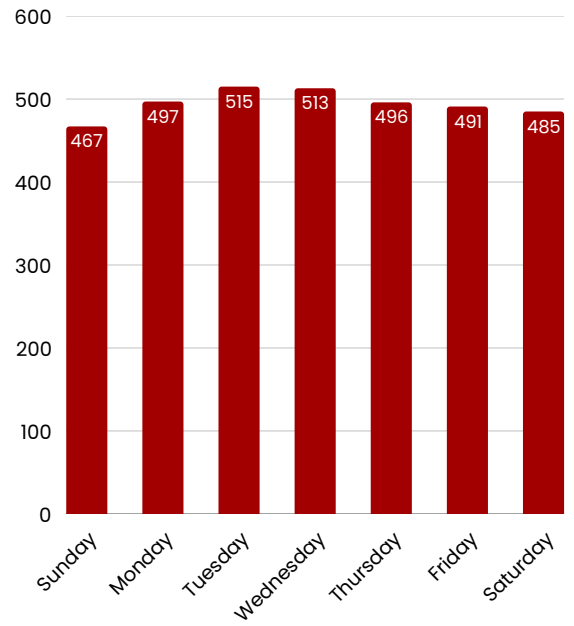
\$77,458



Apparatus Calls



Incidents by Day

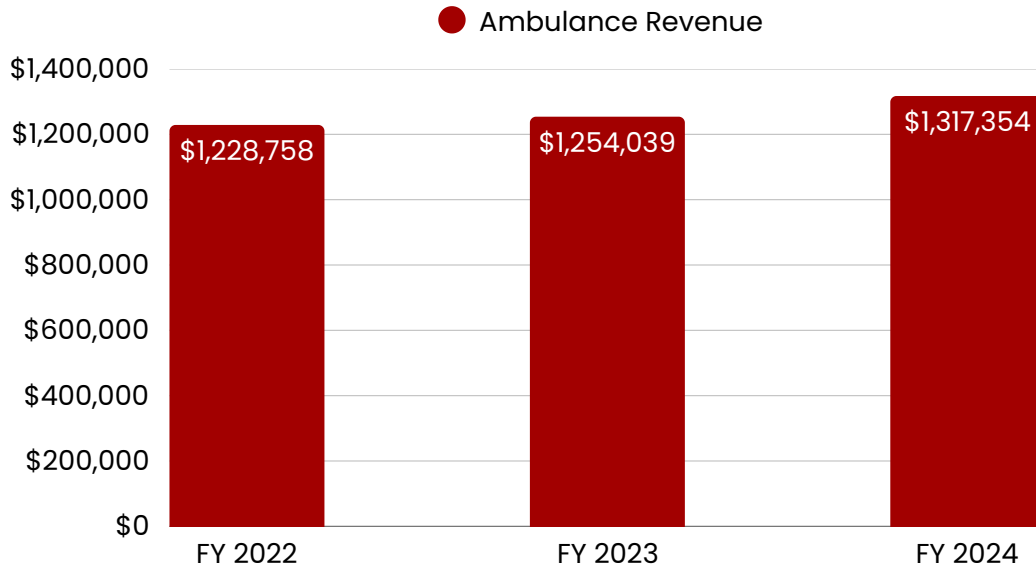




Incidents by Time and Day

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Total
1:00 AM	12	13	8	8	9	7	8	65
2:00 AM	9	8	5	8	12	4	12	58
3:00 AM	7	8	3	8	6	4	3	39
4:00 AM	8	9	6	4	7	3	6	43
5:00 AM	4	8	8	4	7	6	11	48
6:00 AM	15	8	15	11	16	16	4	85
7:00 AM	9	20	19	11	17	16	17	109
9:00 AM	21	36	30	28	26	22	21	184
10:00 AM	22	28	31	31	33	39	35	219
11:00 AM	29	22	39	41	34	29	27	221
12:00 PM	27	27	38	43	26	32	44	237
1:00 PM	42	27	30	33	35	31	32	230
2:00 PM	38	32	32	39	42	33	34	250
3:00 PM	24	28	35	27	27	31	31	203
4:00 PM	33	32	30	29	24	34	23	205
5:00 PM	21	34	20	45	27	30	19	196
6:00 PM	31	24	37	20	28	33	27	200
7:00 PM	26	29	31	19	25	31	31	192
8:00 PM	19	22	16	24	20	16	18	135
9:00 PM	15	17	16	19	11	23	26	127
10:00 PM	24	20	18	10	12	17	19	120
11:00 PM	5	5	14	11	11	6	16	68
12:00 AM	9	11	12	10	14	7	8	71
	467	497	515	513	496	491	485	3464





General Revenue

General Revenue for the Fire Department totals \$77,458.00 and has been broken down by the following:

Inspection Fees

\$11,850.00



Plan Review

\$24,366.00



Permits

\$37,152.00



Detail & Apparatus

\$3,280.00

Report Fees

\$810.00





FIRE PREVENTION

The Fire Prevention Office is continuing to be a workhorse for the Town of Seekonk Fire Department, its residents, and commercial businesses. The Fire Prevention Office performs residential and commercial plan review and inspections for both new and renovated structures to be sure they are up to code for everyone's safety. The office performs a multitude of other inspections such as certificate of occupancy inspections for newly built homes and businesses, educational facility inspections, fuel service station inspections, and 26F and 26F 1/2 smoke detector and carbon monoxide inspections for the sale of a residence. Over the past fiscal year, the Fire Prevention Office played a vital role in seeing some great projects come to fruition, such as the new Hamilton Diner, and the completion of the Seekonk Senior Center Renovation.

Meanwhile, the Fire Prevention Office has been actively involved in the planning and permitting process of many projects that are getting off the ground or could be completed in the coming year, such as the renovations of the Old Showcase Cinema on Fall River Avenue into a new car dealership, the construction of the highly anticipated Whole Foods Grocery Store on Fall River Avenue, and the construction of a brand-new hotel for our visitors to enjoy.

When not involved in projects of this magnitude, the Fire Prevention Office had the pleasure of handling numerous other tasks that benefit the safety of our residents including school and commercial fire drills, following up on complaints of possible fire code violations, and answering fire department related phone calls and emails from the general public.

In addition to office-related duties, the Fire Prevention staff has the added responsibility of responding to emergency incidents throughout the town, and serves as the Incident Commander, Operations Officer, or Safety Officer depending on the severity of the incident. Currently, the town continues to see significant residential housing growth, which requires plan review and inspection, and is keeping the Fire Prevention office very busy. Overall, while we saw a major dip in all areas during the pandemic, the office is now running back at pre-pandemic status, and continues to see a steady increase in all areas related to the office.



EMERGENCY MEDICAL SERVICES

This past fiscal year has been one of the busiest yet for the Seekonk Fire Department EMS Division. With over 2500 calls for service requiring some aspect of emergency medical care, it continues to be one of the most utilized divisions of the fire department. This past year we had the addition of a new vehicle to our fleet, a 2023 Chevrolet Tahoe with the call sign "EMS-1". This vehicle is stocked at the Paramedic Level and is utilized by the department's EMS Director.

EMS-1 provides our department the opportunity to send an additional paramedic supervisor to critical calls and assist in providing critical interventions, triaging and assisting families on medical scenes. This vehicle can also serve as the safety and accountability vehicle at fire scenes, a critical safety position at structure fires.



EMS-1 Vehicle

This year our department was fortunate to take delivery of 2 new Lucas Devices, 2 new Stair Chairs and 3 new Zoll Cardiac Monitors. All of this equipment will directly impact our ability to provide the best possible care to the residents of our town. Our EMTs and Paramedics continue to strive to be the best providers they can be by attending several specialized pediatric and cadaver labs at medical facilities throughout our service area. We currently have 25 Paramedics in our ranks, with a large number of our EMTs currently enrolled in Paramedic School.



Lucas Device

\$\$\$ GRANTS \$\$\$

The Seekonk SAFE Program has been busy this past year in its mission to educate the community in fire safety along with preparing our citizens with the skills and tools needed to keep them safe at home. Events that Seekonk SAFE has been participating in town have included SHS First responders Club, Seekonk Police National Night Out and reading to the community youth at the library.

During the holiday season Seekonk SAFE escorted Santa to the town holiday tree lighting ceremony. Seekonk SAFE visited multiple preschools to teach topics such as Stop, Drop and Roll, how to call 911 in case of emergency, and what to do when fire alarms go off at home and in the community.

Seekonk SAFE hosts an Open House each year during National Fire Prevention Week. This year's theme was, "Make Smoke Alarms Work for You," which was held on October 12th from 10 am to 1 pm. Demonstrations of turkey fryer fires, camp fire safety hosted by Scout troops 1 and 9, and a SAFE bounce house along with other vendors and crafts were well attended. Thank you to the businesses, volunteers, and Seekonk Local 1931 for making it another successful year.

Seekonk SAFE has been integral in starting Seekonk's Community Emergency Response Team (CERT) in which volunteers in town are able to help first responders with emergencies and planned events. Seekonk SAFE helped educate CERT members in fire education such as the use of fire extinguishers so that they would be confident in their use should a fire break out.

CERT is comprised of community volunteers that come together to learn about emergency preparedness for themselves and as a team and can be deployed by the Seekonk Fire Chief to help first responders with tasks around emergencies and planned events. These deployments may include a firefighter rehab station at an active fire in town; water, food, or supply distribution should large scale emergency event arise; or even first aid and parking assistance at planned events such as town meetings, elections, and road races. Seekonk CERT will be holding its next class in the Spring of 2025, anyone interested in participating should contact the Town of Seekonk CERT via email at seekonkcert@gmail.com.



The Department was awarded the Last Call Foundation Grant in the amount of \$7,500.00. These funds are being used to purchase two pairs of 9 Alarm Apparel Defender Briefs for 45 department members. These garments are designed to protect firefighters against cancer causing particles.

Another Grant awarded to the Department was the Mass Firefighter Safety Equipment Grant in the amount of \$16,466.60. With this grant, the Department was able to purchase four different size air lifting bags and a master control kit. This equipment allows our Firefighters to lift heavy objects such as vehicles and beams as needed.

The Department received ARPA funds in the amount of \$73,909.66 for the purchase and fit out of a 2023 Chevrolet Tahoe PPV, Four Door 4WD Utility Vehicle. This emergency response vehicle, EMS 1, will be used to assist with emergency responses within town.

TRAINING & EDUCATION

The Seekonk Fire Dept Division of Training had another successful year both training new Firefighters/Paramedics as well as refining and developing more experienced members. The Division of Training was able to host the third and fourth in-house On-Board Academy for new hires training ten new Firefighters. This academy has an internally developed curriculum that has a wide variance in areas of focus ranging from Town and Dept policies and procedures to basic firefighting tactics to EMS skills.

With the implementation of these two academies' the DOT was able to set Firefighters up for success on day one of their shift work by allowing them to have the skills and abilities in place to be a contributing member as well as be prepared for the rigorous ten-week Mass Firefighting academy recruit program. The success of the in-house academy is demonstrated through the success of all ten graduating members but most noticeably by FF Keith Bosse who was so prepared and trained for his recruit class that he was the top graduate earning the Richard N Bangs Outstanding Student Award which is presented to the top graduate in each class.



In addition to training new Firefighters the Training Division was also able to hone in the skills of the more experienced members by utilizing a partnership with Fall River Fire Dept and having two live fire burns for academy trained members at their burn building. This allows Firefighters to gain real world experience in a controlled environment on tactics and techniques that ranged from fire suppressions, search and rescue and rapid intervention team implementation. Additionally, as the nature of the threats that Firefighters face continue to evolve with modern technology members were able to attend trainings from industry leaders at Northeast Squad Concepts who traveled from out of state to present a revolutionary class on the threats and the tactics needed to mitigate the threats of Electrical Vehicles. Finally in addition to these large-scale training events the DOT was also responsible for the revision and implementation of a new monthly training program that members are able to conduct while on duty in between their calls for service.

YEAR IN PICTURES



10/14/2023 Fire Department Open House



2/6/2024 Onboarding Academy Training at the Transfer Station



12/20/2023 Public Safety Toy Drive Drop off at Hasbro Children's Hospital



4/11/2024 Swearing In of Fire Chief Whalen
L-R: Lt. Goodwin, Interim Chief Small, Chief Whalen, Deputy Chief Dalessio, Captain, Magill, Firefighter Sarcione



5/2/2024 Retirement of Lieutenant William George



6/22/2024 Installation of Shaun M. Whalen as Fire Chief

Mass Fire Academy Graduations



November 3, 2023 Graduation

Firefighter Austin Prudente
Firefighter Zachary Brooks
Firefighter Thomas Silva



Massachusetts Firefighting Academy

Career Recruit Class #315 Graduation • November 3, 2023



June 24, 2024 Graduation

Firefighter Keith Bosse*
Firefighter Leo Paul
Firefighter Brandon Ferreri
Firefighter Samantha Spatola
Firefighter Justin Silva
Firefighter Travis Wright



Massachusetts Firefighting Academy

Career Recruit Class #537 Graduation • June 24, 2024



Massachusetts Firefighting Academy

Career Recruit Class #BW30 Graduation • June 28, 2024

June 28, 2024 Graduation

Firefighter Joshua King



*Firefighter Keith Bosse received the Richard N. Bangs Outstanding Student Award. This is an honor given to a graduating recruit at the Massachusetts Fire Academy, recognizing the individual who demonstrates exceptional academic and practical skills throughout their training. The award is named after Richard N. Bangs, a long-time chair of the Massachusetts Fire Training Council.

MESSAGE FROM THE CHIEF

As the year comes to a close, I find myself reflecting on the tremendous progress we've made at the Seekonk Fire Department. After 22 years of service to the Town of Seekonk, I'm truly honored to step into the role of Fire Chief. It's a responsibility I take seriously, and one I approach with the same passion for firefighting that has guided me throughout my career.

A Passion for the Fire Service

Firefighting has never been just a job for me—it's a calling and a way of life. That passion continues to drive me every day, fueling my dedication to strengthening Our Department, supporting our firefighters, and providing the highest level of service to the Seekonk community. From responding to calls to mentoring firefighters, I've built my career on being involved in the day-to-day operations, and I carry that same hands-on approach into my role as chief.

Gratitude for Those Who Paved the Way

As I reflect on my journey to this position, I would be remiss if I did not take a moment to express my heartfelt gratitude to Interim Chief Michael Small and all the Chiefs who came before me. Their leadership, dedication, and vision laid the foundation for the strong department we have today. Interim Chief Small stepped up during a critical time, providing steady guidance and keeping our department moving forward. His support during the transition was invaluable, and I sincerely thank him for his service.

To all my predecessors—thank you for your mentorship, your example, and your unwavering commitment to the Seekonk Fire Department. Each of you has left a lasting impact, and I am honored to carry your legacy forward.

Building a Stronger Team

One of my top priorities this year was to ensure Our Department is fully staffed and ready for any challenge. I'm proud to report that we successfully filled our open firefighter positions, adding new energy and enthusiasm to our team. These new hires are already making a difference, and I'm excited to see them grow and thrive in their roles.

Leadership Development

Strengthening Our leadership team has been another key focus this year. We promoted:

- Deputy Chief Adam Dalessio, filling a position that had been vacant for some years. Deputy Dalessio brings a wealth of knowledge and leadership that will be instrumental in shaping our future. This position has been crucial to our continued movement forward.
- Captain Joseph Gibbons, whose leadership and experience continue to inspire our team.
- Lieutenants Adam Clement, Alex Impagliazzo, and Kevin English, who have stepped up to their new roles with professionalism and commitment.

This leadership team, along with all the others already thriving in their positions, represents the foundation for the department's continued growth and success, and I'm proud of what we've accomplished together.



MESSAGE FROM THE CHIEF

Commitment to Training and Professional Development

Training should serve as the backbone of any fire department, and it remains one of my highest priorities. I firmly believe that continuous learning and skill development are essential to keeping our firefighters safe and prepared. This year, we focused on:

- Expanding training programs to enhance firefighter safety and response capabilities.
- Increasing hands-on drills and scenario-based exercises to improve decision-making under pressure.
- Investing in modern equipment and technology to ensure we are always operating at the highest standards.

We will continue to challenge ourselves, learn new techniques, and stay ahead of evolving trends in fire service operations. Training is not just about today—it's about preparing for the challenges of tomorrow.

Planning for the Future

I've also made it a priority to build a succession plan to ensure the long-term stability and success of our department. Developing future leaders is critical, and this year, we've laid the groundwork by:

- Identifying and mentoring firefighters with leadership potential.
- Providing opportunities for professional growth through specialized training and certifications.
- Encouraging collaboration between ranks to foster a culture of shared knowledge and experience.

This investment in our people will help guarantee that the Seekonk Fire Department continues to be a model of excellence for years to come.

Fiscal Responsibility and Accountability

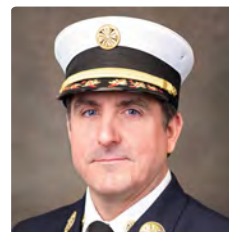
Managing our budget with care and responsibility, as well as striving to balance operational needs with fiscal prudence, ensuring we make smart investments that strengthen our department without overburdening taxpayers. Through careful planning and accountability, we've demonstrated that we can do more with less—improving services while maintaining financial discipline.

Looking Ahead

As we turn the page to 2025, I am filled with optimism and determination. With a strong team in place, a focus on training, and a clear vision for the future, we are ready to meet the challenges ahead. My commitment to unity, accountability, and service to our community has never been stronger, and I look forward to working alongside each of you as we continue to build on our success.

Thank you to the men and women of the Seekonk Fire Department for your hard work and dedication. Thank you to our families for your unwavering support, and to the Seekonk community for trusting us to keep you safe. Together, we've accomplished so much—and together, we'll accomplish even more.

With gratitude and determination,
Shaun M. Whalen
Fire Chief





The Seekonk Public Safety Communications Department is a Combined Dispatch Center responsible for dispatching Police Officers, Fire Apparatus and Emergency Medical Services for the Town of Seekonk.

The men and women of the communications department are committed to providing the most efficient service for the citizens of Seekonk by utilizing the most modern technology to enhance the processing of vital information.

Your Public Safety Communications Center is comprised of 10 dispatchers that operate the Communications center 7 days a week, 24 hours a day, 365 days of the year. We are prepared to respond to the communities needs and answer any questions, anytime of the day or night.

Message from the Communications Director

Dear Residents of Seekonk,

As the Communications Director of Seekonk Dispatch, I am proud to present an overview of our efforts and achievements this past year. The 911 Center remains at the forefront of emergency response, ensuring the safety and well-being of our community through dedicated service and advanced technology.

In FY2024, our team managed 5,837 emergency calls, handling each with professionalism and urgency. These calls spanned police, fire, and medical emergencies, highlighting our dispatchers' critical role in saving lives and providing essential support.

This year, we also implemented several key initiatives:

- **Training Programs:** Our staff participated in over 20 hours of advanced training to stay updated on the latest protocols and best practices in emergency communication.
- **Community Engagement:** We partnered with local organizations and schools to educate residents about the 911 system, emphasizing its proper use and importance.

Looking ahead, we are committed to continuing this legacy of excellence. Plans for FY2025 include upgrading fiber optics for a more reliable connection, upgrading infrastructure, adding staff, and community outreach initiatives. Our goal remains to serve you better every day.

I want to extend my heartfelt gratitude to our dispatch team for their unwavering dedication and to the residents of Seekonk for their trust in our services. Together, we ensure that help is just a call away when you need it most.

Respectfully Submitted,
Donna L. Wunschel
Director of Communications



Ronald Rickey	2001	Lead Dispatcher
Jodi Pacheco	2010	
Nicholas Rondeau	2012	Dispatch Emergency Specialist, T.E.R.T. Team Leader
Melissa Zasowski	2014	Communications Training Officer, T.E.R.T. Team Member
Thomas Desserres	2016	Communications Training Officer
Taylor Cordeiro	2018	
Kelly Magill	2020	Communications Training Officer
Ryan Burke	2021	
Katrina Desroches	2023	T.E.R.T. Team Member





Understanding Emergency Medical Dispatch (EMD) Cards

Emergency Medical Dispatch (EMD) cards are a critical tool used by 911 dispatchers to provide immediate assistance and guidance during medical emergencies. These cards are part of a structured protocol system that ensures dispatchers can quickly assess the situation and deliver accurate instructions to callers while emergency responders are enroute.

When you call 911 for a medical emergency, the dispatcher may ask specific questions such as:

- What is the nature of the emergency?
- Is the person conscious and breathing?
- Are there any visible injuries or symptoms?

These questions are guided by EMD cards, which help the dispatcher determine the severity of the situation and prioritize the appropriate response. The cards also include step-by-step instructions for providing critical care, such as performing CPR, controlling bleeding, or helping someone who is choking.

Why Are EMD Cards Important?

1. Standardized Care: They ensure that every caller receives consistent and accurate guidance, regardless of the dispatcher or location.
2. Life-Saving Support: Dispatchers can walk callers through essential medical procedures that can save lives before professional help arrives.
3. Efficient Response: By gathering the right information, dispatchers can relay precise details to emergency responders, enabling them to arrive better prepared.

What Should You Expect?

When you call 911, stay calm and answer the dispatcher's questions as clearly and quickly as possible. The dispatcher is trained to use EMD cards to provide you with the best assistance. Even as they guide you, help is already on the way.

Community Impact

The use of EMD cards reflects the commitment of dispatch centers, like Seekonk Dispatch, to provide high-quality emergency communication services. These tools empower dispatchers to be the first responders on the line, offering immediate care and reassurance to those in distress. By understanding the role of EMD cards, the public can better appreciate the vital work of 911 dispatchers and their contribution to saving lives in our community.



4,674 calls answered



11 Text-to-911 received



Average Answer Time
3.1 seconds



Average Call Duration
1 minute 58 seconds



98.61% of calls
answered within 10 seconds

Silent Call Procedure

Once you've dialed 9-1-1 and an operator has answered, you can press:

1 if you need police



2 if you need fire



3 if you need ambulance



If you're asked a question during the call, you can press:

4 to respond yes 

5 to respond no 

Calls by Call Type

	Inbound		Outbound		Internal		Total	
	Calls	Avg Call Duration	Calls	Avg Call Duration	Calls	Avg Call Duration	Calls	Avg Call Duration
9-1-1 Voice	4,863	01:57.2	0	00:00.0	0	00:00.0	4,863	01:57.2
9-1-1 Text	11	08:39.9	0	00:00.0	0	00:00.0	11	08:39.9
7-Digit	863	02:10.6	0	00:00.0	0	00:00.0	863	02:10.6
Admin	0	00:00.0	1,276	01:06.2	10	00:16.0	1,286	01:06.0
Total	5,737	02:00.1	1,276	01:06.2	10	00:16.0	7,023	01:51.0

9-1-1 Call Answer Time

Answer Time (Seconds)	Calls	Sum	Percentage	Percentage Sum
0	5	5	0.11%	0.11%
1	258	263	5.52%	5.63%
2	1,806	2,069	38.64%	44.27%
3	1,519	3,588	32.50%	76.77%
4	578	4,166	12.37%	89.13%
5	268	4,434	5.73%	94.87%
6	90	4,524	1.93%	96.79%
7	39	4,563	0.83%	97.63%
8	19	4,582	0.41%	98.03%
9	13	4,595	0.28%	98.31%
10	12	4,607	0.26%	98.57%
11	14	4,621	0.30%	98.87%
12	6	4,627	0.13%	98.99%
13	7	4,634	0.15%	99.14%
14	8	4,642	0.17%	99.32%
15	7	4,649	0.15%	99.47%
16	4	4,653	0.09%	99.55%
17	5	4,658	0.11%	99.66%
18	3	4,661	0.06%	99.72%
19	6	4,667	0.13%	99.85%
20	2	4,669	0.04%	99.89%
21	1	4,670	0.02%	99.91%
22	1	4,671	0.02%	99.94%
25	1	4,672	0.02%	99.96%
26	1	4,673	0.02%	99.98%
57	1	4,674	0.02%	100.00%

9-1-1 Calls by Class of Service

Class of Service	Answered Calls	Abandoned Calls	Total Calls	% of Total	% Wireless
BUSN	291	11	302	6.20%	
CENT	5	9	14	0.29%	
RESN	83	0	83	1.70%	
TELE	3	0	3	0.06%	
Unknown	932	48	980	20.11%	
VOIP	595	30	625	12.82%	
WPH1	107	16	123	2.52%	2.52%
WPH2	2,658	86	2,744	56.30%	56.30%
Total	4,674	200	4,874	100.00%	58.82%

BUSN: Business
 CENT: Centronics
 RESN: Residential
 VOIP: Voice Over Internet Protocol
 WPH1 & WPH2: Wireless Phase 1 & 2



You Call, We Answer!



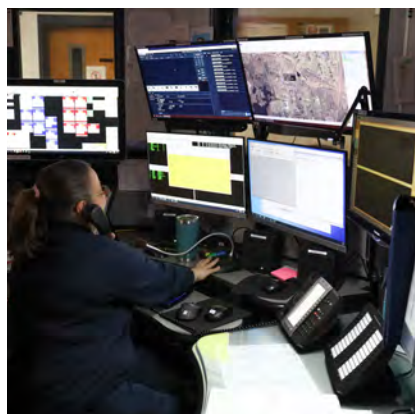
Dispatch Emergency Specialist Rondeau setting up at National Night Out



State 911 Command Center Vehicle at National Night Out



Dispatchers dropping off toys for the annual public safety toy drive with Police and Fire



National Public Safety Telecommunicators Appreciation Week April 15-19, 2024



DES Rondeau recognized with his TERT Team who won Team of the Year



Dispatch won the Holiday Decorating Contest





Massachusetts Dispatch TERT Team

The Massachusetts Dispatch Telecommunicator Emergency Response Taskforce (TERT) is a vital resource for maintaining emergency communication services during crises. This specialized team of highly trained dispatchers is deployed to support 911 centers facing overwhelming call volumes, natural disasters, or significant staffing shortages. Their mission is to ensure that critical emergency calls are managed effectively, even under the most challenging circumstances.

TERT members are rigorously trained in disaster response, emergency protocols, and mutual aid coordination, enabling them to integrate seamlessly into affected communication centers. They play a pivotal role in maintaining continuity and supporting public safety when it is needed most.

Seekonk is proud to have three of its skilled dispatchers serving on the Massachusetts TERT team, including one who holds the distinguished role of TERT Team Leader. This leadership position underscores the high level of expertise and dedication within the Seekonk Communications team. The TERT Team Leader from Seekonk is instrumental in organizing deployments, coordinating responses, and ensuring the team operates at peak efficiency during emergencies.

The participation of Seekonk's dispatchers, particularly its TERT Team Leader, reflects the town's commitment to excellence in emergency communications and mutual aid. These professionals bring invaluable experience and insights back to Seekonk, strengthening the town's 911 center while contributing to the resilience of emergency services across the state.

Seekonk's involvement in TERT not only enhances local preparedness but also showcases its leadership in the broader mission of safeguarding public safety throughout Massachusetts.

Mission of the Building Department

The Town of Seekonk's Building Department recognizes that its chief function is to serve the best interests of all of the people of the town.

We provide for the safety of the public by administering and enforcing the State Building Code, and the Specialized Codes contained therein, the Commonwealth of MA Electrical Code, and the Commonwealth of MA Fuel, Gas, and Plumbing Codes.

In addition, we enforce the Town Zoning By-Laws, and applicable sections of the Town By-Laws. We examine plans, issue permits and perform inspections that will comply with the laws of both the Town of Seekonk and the Commonwealth of MA.

This is all to ensure a safe public and private environment for the residents and individuals who work here and those who use our community and its services.

(2) Building Inspector

Senior Secretary



Jeffrey Mello
Building Commissioner
Sealer of Weights and Measures



Neal Abelson
Building Official
Zoning Enforcement Officer

The Building Department ensures public safety within the Town of Seekonk by accomplishing plan reviews, issuing permits, daily inspections and code enforcement. Our duties are to manage plan reviews, permits and inspections efficiently relating to new construction (commercial, residential), additions, and remodeling projects. We review building plans submitted to the town and approve them based on compliance with the Town's Zoning Bylaws, the Commonwealth of Massachusetts State Building Code, as well as the Zoning / Planning Board's decisions. We also further enhance fire and safety along with other annual inspections (Certificate of Inspection) of certain occupancies (e.g., restaurants, schools / day cares, apartment buildings, etc.). Last but not least, promptly respond to complaints, and emergency dispatch regarding potential code / bylaw violations, fire emergencies, as well work done without the proper permits.

We also handle the Sealing of Weights & Measures throughout Seekonk, to assure all fuel meters and scales are compliant with the Massachusetts Department of Standards.



FY24 Commercial Projects



Fairway Suits by Marriott – Under construction
Whole Foods Market – Demolition of existing structure under way
Pride Hyundai – Demolition of existing structure under way
Tasca Mazda – Final completion
Dunkin Doughnuts Drive thru – Under construction
High Bar Physical Therapy – Occupancy issued
Wheeler School – Nest Buildings & Pool Dome – Under Construction



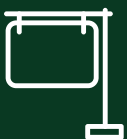
FY24 Residential Projects



118 Oak Hill Ave – (New Residence) Under Construction
 128 Oak Hill Ave – (New Residence) Under Construction
 148 Oak Hill Ave – (New Residence) Occupancy Issued
 Magnolia Court – (5 New Residence) Occupancy Issued
 Patricia Drive – (New Residence) Occupancy Issued
 Lindsey Court – (New Residence) Under Construction
 Hope St – (New Residence) Under Construction



Building Department Activities for FY24



Illegal Signs	465
Emergency Dispatch	16
Public Record Requests	78
Earth Removal Permits	68



Permits Issued



Plumbing
154 Permits Issued
\$25,381.00 Collected



Electrical
478 Permits Issued
\$97,749.11 Collected



Gas
136 Permits Issued
\$15,961.00 Collected



Mechanical
95 Permits Issued
\$26,145.00 Collected



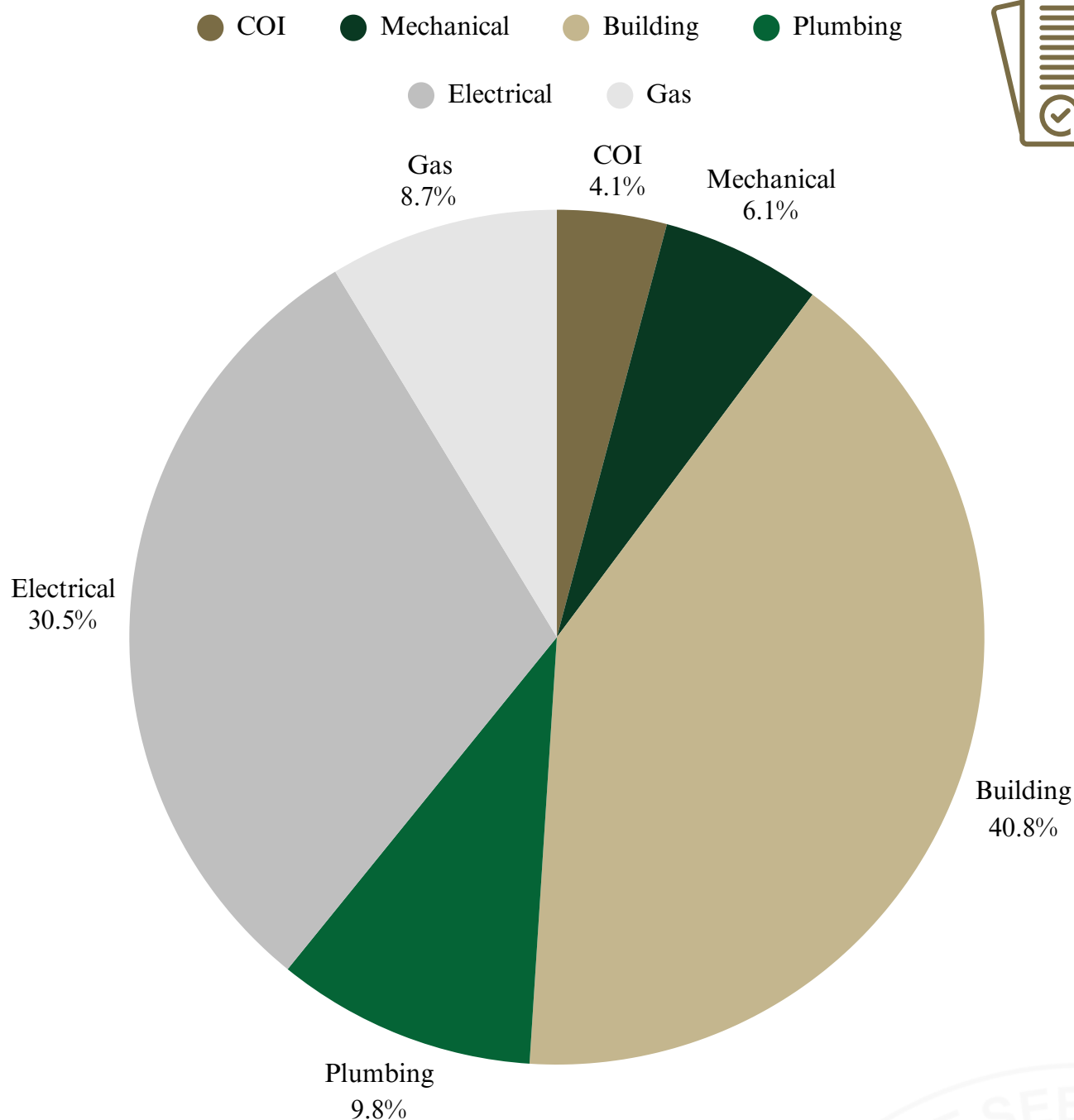
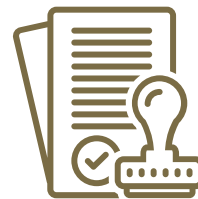
Building
640 Permits Issued
\$248,556.52 Collected

Miscellaneous Fees

Zoning Determination / Buildable Lot Determination	8	\$1,550.00
Weights and Measure	76	\$2,660.00
Certificates of Inspection	65	\$6,300.00
Total	149	\$10,510.00



Permits Issued



Jeffrey Mello – Building Commissioner /
Sealer

of Weights and Measures

Neal Abelson* – Building Official /
Zoning Enforcement Officer

Shandra Ferreira – Senior Secretary

Michael Medeiros – Electrical Inspector

Tim Cabral – Alternate Electrical Inspector

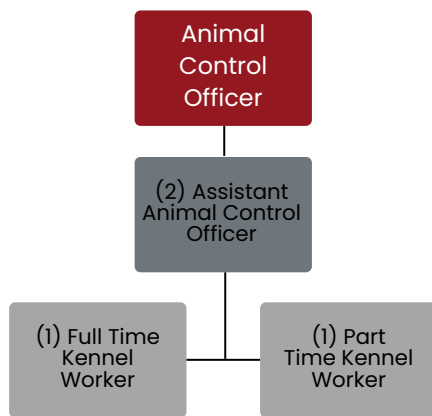
Tim Cutler – Plumbing, Gas, Mechanical Inspector

*Neal Abelson sadly passed away in September 2024 during the preparation of this report. He was employed by the Town throughout fiscal year 2024.



The Animal Control Officer is the local animal care and control professional. This person helps the public deal with problems caused by animals. This person also works with other local agencies, such as social services and law enforcement, to protect all members of families, both two-legged and four-legged. Long gone are the term "dogcatcher" and the image of a man with a butterfly net.

The Animal Control Officer works to protect stray, injured, abused, and unwanted animals. This person has different job titles in different communities - animal control officer, animal services officer, humane officer, humane investigator, animal warden - but is the one who responds to calls about neglected or lost animals, and often the first person to provide comfort and compassion to animals in need.



The Town of Seekonk Animal Control is responsible for:

- Investigating nuisance complaints
- Enforcing animal control by-laws; as well as M.G.L. chapter 140 laws
- Removing sick or injured wildlife: determine risk of rabies exposure & need for testing
- Providing information about wildlife
- Removing domestic animals killed on roadways
- Picking up stray animals*
- Investigating dog bites
- Investigating cruelty and/or neglect complaints
- Educating the public about responsible pet ownership

**Every effort is made to find a stray animal's owner. When efforts are unsuccessful, animals that pass temperament testing, i.e. are safe, are placed up for adoption after being examined by a veterinarian, being spayed or neutered if not already done, vaccinated and other care as indicated.*



SUPPORTERS

We are very fortunate to have many businesses in town that regularly support the Seekonk Animal Shelter.

Pet Co – Seekonk

Rocky's Ace Hardware – Seekonk

Canine Corner – Seekonk

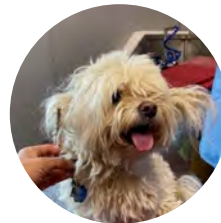
Tractor Supply – Seekonk

Violations Issued

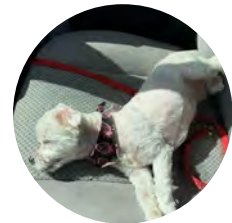
MGL CH 140 § 137	Failure to License		16
MGL CH 140 § 145B	Failure to provide proof of rabies vaccination		1
MGL CH 140 § 174F	Animal in vehicle in extreme weather		0
Cat 14A 1-1	Dog at large	First Offense	22
Cat 14A 1-2	Dog at large	Second Offense	13

Blanche

Lisa at Canine Corner so graciously gives all the shelter dogs a special "day of beauty" for their special adoption day. This year was clean up spa day for Blanche our Golden Girl.



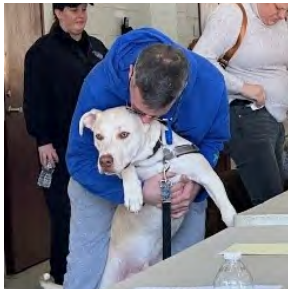
Before



After

2024 Seekonk / Rehoboth Rabies Clinic

Dr. Truesdale (Doc) and crew from Central Avenue Veterinary Clinic, Seekonk, Save-A-Pet and volunteers are always there for us to make this annual event a success.



Animal Control Activity

Felines Impounded	110	
Felines Adopted	56	
Felines Claimed	6	
Canines Impounded	61	
Canines Adopted	9	
Canines Claimed	49	
Wildlife Calls	209	
Complaints	110	



Save-A-Pet Success Stories



Charlotte

Impounded 11/15/23 - Adopted 11/17/23

Charlotte was surrendered by her owner who was no longer able to care for her. Charlotte had probably one of shortest stays here in our shelter, she quickly got adopted to our local OSAMEQUIN FARM / Andrew Jencks. She is quite the hit at the farm and spends most of her day exploring and eating whatever she wants whilst hanging out with their 3 horses, sheep, and donkey.

Douglas Stubbs

Impounded 11/2/23 - Adopted 4/26/24

Douglas aka Dougie Shorts was brought in by a man from Central Falls who claimed he "found the dog running loose down West Ave". After further investigation, we found out it was in fact his dog. Douglas was one of our sweetest dogs here at the shelter and had the personality to go with it. After five months of residing here, he found his soulmate. Rachel Gomes was willing to give him a chance and Dougie is now being spoiled daily and living like a king.



Cheeto and Pearl

Cheeto Impounded 5/15/23 & Pearl Impounded 5/12/23

Both Adopted 7/10/24

Cheeto and Pearl were trapped together back in May 2023 under our TNR (Trap/Neuter/Release) program. They soon became a bonded pair and were inseparable. We referred to the couple as the shelter foster parents because the kittens all became so attached, especially to Cheeto. With over a year of no one being interested in the duo because they were a bit shy, Emily Mayers of Blue Horizon Equestrian Ctr. a Seekonk farm, stepped up and adopted them as barn cats. They are living their best life on a horse farm.



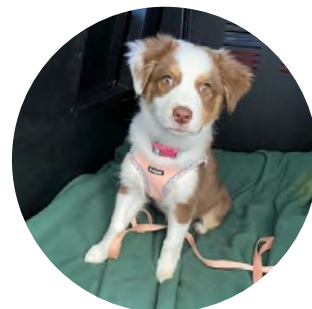
Save-A-Pet Success Stories



Roo Bee

Impounded 4/24/24 - Adopted 5/10/24

We received a call from Rehoboth resident very concerned that she just found a dog running around loose at the new soccer field at Wheeler School. We went and picked up the dog which did turn out to be an Australian Shepherd puppy about 3-4 months old. After some investigating and help with the Wheeler School Security team we later found out she was abandoned by a woman from Pawtucket. The team at Wheeler was able to pull up camera footage from that morning and they got us a picture of her and her license plate. MSPCA was contacted and took over for charges against the woman. The puppy was unharmed and had a short stay at the shelter before being temporarily fostered and soon adopted by one of our Assistant Animal Control Officers.



Jude

Impounded 5/10/23 - Adopted 10/27/23

Seekonk Animal Control received a call from our communications dispatcher, Taylor, about a dog that was brought into the station by a Good Samaritan. The dog, who we ended up naming Jude, was found wandering the intersection at Luther's Corner back in May 2023. After weeks of posting pictures and contacting local towns no one ever came forward to claim him. We started working with our dog trainer Elly. She assisted with training and promoting him on social media to find his forever home. Jude was one of our biggest, sweetest, and goofiest dogs we have had at the shelter and yet no one was interested in him. We would take him for walks and if Taylor was working, she would always come out and say hi and give him some love. After 5 months of walks by the police station, Taylor finally caved in and wanted to give Jude a chance. Taylor had another dog at home and wanted to make sure they would get along. We again reached out to Elly and she assisted with the meet and greets. After a few visits, Jude and Penny seemed to work out well. Taylor adopted him on October 27, 2023 and her family is now complete. We get updates on him often.



Seekonk Animal Shelter Hours

Monday, Tuesday, Thursday, & Friday

1:00PM - 5:00PM

Wednesday

3:00PM - 6:30PM

Saturday

12:00PM - 2:00PM

Sunday

Closed



Health and Human Services



The vision of Seekonk Human Services is to offer flexible opportunities for all and to constitute a greater everyday life for the residents of Seekonk.



The mission of Seekonk Human Services is to assist in the well-being of Seekonk's older population and residents of any age who are in need of social services due to economic hardship, health issues, family circumstances, or personal loss. We recognize the worth of every person in our community and strive to respect their dignity.

We seek to maintain and enhance the quality of life of our elder citizens by providing opportunities for social interaction, physical activity, intellectual stimulation, community service and health clinics.

We assist qualified residents in need of food, clothing, housing, health care, transportation, legal or tax services directly or by introducing them to a network of federal, state and local support services.

We try to offer effective, quality services that respond to community needs, promote continuous improvement of staff skills and performance, encourage an environment of trust and honesty, and provide services that are accessible and equitable.

Purpose

Seekonk Human Services is a multi-service center that offers resources and assistance to the entire Seekonk community. This makes our town unique amongst neighboring towns. People of all ages are able to participate! Human Services designs, promotes and implements services for the residents of Seekonk. Our department consists of a team of committed staff and volunteers who are dedicated to identifying and responding to the many needs of all our town's residents. We provide referrals, information and programs that assist residents to live independent and fulfilling lives.

We are always welcoming new ideas that will help to increase our productiveness not only in the quality of our services, but also in making the community aware of what we offer. We create and implement services that meet the changing needs of all of those involved. Seekonk Human Services believes that recognizing the diversity of the people we serve is essential to accomplishing our mission.

We will always continue to offer our highest effort to support an inclusive environment for our center participants, volunteers, staff or other individuals, regardless of ethnicity, race, gender identity, sexual orientation, religion, ability or country of origin.

Seekonk Human Services is committed to the delivery of high quality accessible, community-based services that meet the needs of clients and consumers. We seek to serve the public and human service providers by identifying opportunities and taking action in those areas where provider self-interest are supportive of one another. We are committed to promoting integrity, credibility and responsibility in the human services industry. We value results and success. We are dedicated to the development and maintenance of a diverse membership, representative of human service providers.

Programming

Due to the nature of the previous Fiscal Year, we exceeded our numbers in terms of programming. Thriving daily programs include, but are not limited to various exercise classes, health clinics, BINGO, multiple arts and crafts classes, card games, nutritional lunches, educational presentations, performers, parties and community partnerships. We do allow non-residents to participate, however, Seekonk residents receive priority for all activities.



15,347
Participants in
Programming

Social Services

We offer a variety of social services to our town residents. Outreach workers are available to assist with the many needs of town residents Monday through Friday. Services are administered to those who qualify.





Thanksgiving Baskets – 4 baskets, 4 families

Thanksgiving Meals – 8 meals, 4 seniors



Christmas is for Kids – 9 families, 18 children

Sponsor a Senior – 19 seniors

Property Tax Work Off – 7 seniors, 403 hours,

\$2,937.27 reduction in taxes



Circuit Breaker Tax Credit – 33 clients, \$49,300 total tax credit



Fuel Assistance Applicants (Citizens for Citizens) –

243 households, \$309,290.50 in fuel assistance



Salvation Army (Good Neighbor Fund) – 7 households, \$2,800



Meals on Wheels – 85 seniors, 9,139 units

Emergency Assistance – 2 households, \$600

Outreach Assistance – 4,061 seniors, 890 non-elders



Farmers Market Coupons – 50 seniors

Telephone Reassurance – 1,357 seniors

Social Services

Services include, but are not limited to:

- Fuel assistance through Citizens for Citizens
- SNAP (formally Food Stamps) applications
- Health insurance programs (Independent Medicare Consultants)
- Doorways Food Pantry referrals
- Utility assistance
- Various Salvation Army programs
- Bristol Elder Services referrals
- Distribution of Farmers Market coupons
- Holiday meals and baskets
- Holiday gift program
- Tax work-off program
- Housing application assistance
- Grief support referrals
- Mental health resources and referrals
- Telephone reassurance program
- Emergency assistance through Friends of Friends;
- And other care coordination through various agencies.

Community Partnerships

We know that community partnerships are what enable us to take care of the needs of our citizens. We rely heavily on the benevolence we receive from our community partnerships. Seekonk Human Services would like to thank all of our faithful supporters who help us day in and day out. We would like to extend our deepest appreciation to all of those who have supported us over the years. It would be impossible for us to provide all of the services we do without the help of our supporters (individuals and organizations) and volunteers. THANK YOU!

Grants

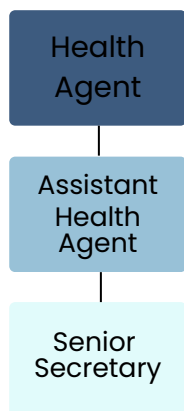
Supplemental funding is extremely important to us at Seekonk Human Services. This year, we received \$59,934.00 from the Formula Grant which is through the Executive Office of Elder Affairs. This helped us to pay for two part time staff members and helped to supplement our various programs that are offered.







The Mission of the Seekonk Board of Health is to foster a healthy community by working to protect the community from environmental hazards, to prevent the spread of disease, to assure safe water, a safe and healthy food supply, clean air, and acceptable housing. The Board of Health strives to promote and educate healthy behaviors and to develop and implement reasonable regulatory guidance to assure these goals.



Brian Darling
Health Agent



Nolan Bernier
Assistant Health Agent

The Board of Health consists of a five-member board that is responsible for the health and well-being of our community. Through our continued day to day operations, we protect the public and environment from emerging public health risks. Duties of the Board of Health and Health Department cover a wide range of public health control and prevention activities, including: disease surveillance; the promotion of sanitary conditions in housing, recreational facilities, camps, and food establishments; elimination of nuisances; the protection of the environment; and numerous other responsibilities including enforcement of Title 5 for septic systems.

We work with many partners to ensure the services we provide to the Town of Seekonk are of a high standard and meet the needs of the community. The Seekonk Board of Health will continue to work together to protect the Public Health, Safety and the Environment. It is also imperative that the residents of our community continually educate themselves about emerging disease and methods to protect themselves, especially in today's quickly evolving world. As always, we continue to make our staff available to answer any questions or concerns that may arise.

Brian Darling

Health Agent

Brian Darling
Health Agent

Nolan Bernier
Assistant Health
Agent

Denise Curzake
Senior Secretary



Board Members

Stephanie Souza, MSN RN Chairperson
Victoria Kinniburgh, RN Vice Chairperson
Scott Smith, Clerk
Shawn Khan, MD MBA MEd
Jason French



Emergency Planning and Preparedness

By working with the Bristol County Public Health Emergency Preparedness Coalition (Region 5), we ensure that the Health Department's emergency plans are efficient, up to date and meet DPH standards. We continue to update our plans for the Town's emergency dispensing sites along with sheltering plans by actively working with the coalition as well as working collaboratively with our Police, Fire, and other Town departments in reviewing and preparing Massachusetts Emergency Management Agency plans. Our Town Emergency Planning Committee meets regularly to continuously further evaluate our preparedness. We strive to meet monthly with both our Town and coalition partners to ensure preparedness and open dialogue between communities.



Massachusetts Title V

The Board of Health provides assistance in the enforcement of 310 CMR 15.00 The State Environmental Code. Through regular inspection, we work with homeowners and installers to make sure the integrity of our environment is continually protected. This includes plan review and approval of septic system design, percolation testing, installation and inspectional services throughout the septic installation process as well as staying up-to-date on innovative/alternative technologies. During fiscal year '24, a total of **124** permits were issued which resulted in **307** septic system installation inspections.



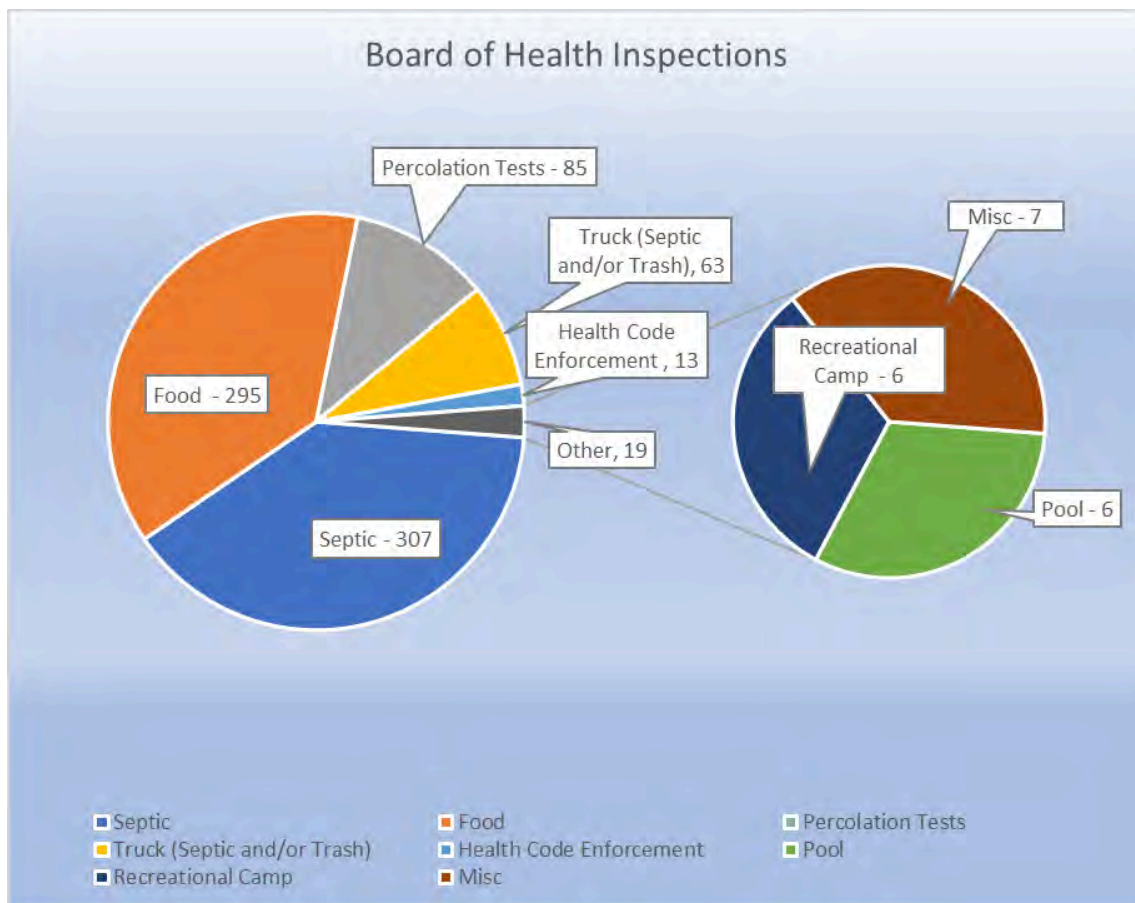
OPEM provides planning and preparedness resources for disasters, outbreaks, and other large-scale public health emergencies as well as volunteer opportunities.

For more information visit:
<https://www.mass.gov/orgs/office-of-preparedness-and-emergency-management>

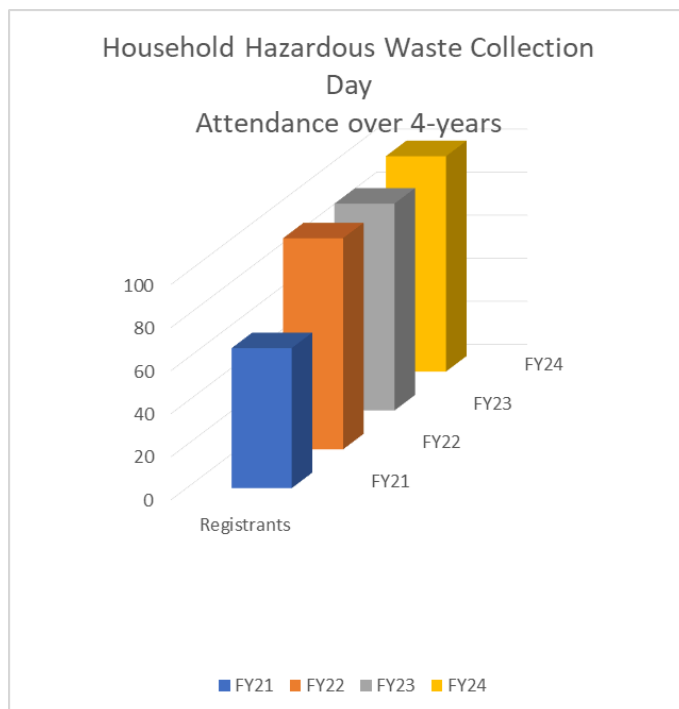


Many homes in Massachusetts have septic systems. Title 5 rules specify how to install, use, and maintain these systems.

For more information visit:
<https://www.mass.gov/septic-systems-title-5>



Household Hazardous Waste Day



HHWD Year	Registrants
FY21	65
FY22	98
FY23	96
FY24	100



Permits and Licenses Issued

Category	Number Issued	Fees Collected
Food Permit	289	\$51,475.00
Disposal Works Construction Permit	329	\$22,425.00
Percolation Test Permit	75	\$15,300.00
Dumpster Permits	453	\$21,370.00
Well Installation/Decommission Permits	17	\$2,125.00
Burial Permits	45	\$1,125.00
Portable Restrooms Permit	22	\$890.00
Public/Semi-Public Swimming Pool Permit	12	\$1,650.00
Septic System Installers License	59	\$6,400
Engineer/Sanitarian License	31	\$3,100.00
Trash Haulers License (Per Truck)	33	\$5,325.00
Septic Haulers License (Per Truck)	23	\$4,125.00
Tobacco License	29	\$2,900
Recreational Camp License	6	\$750.00
Marijuana Establishment License	2	\$4,000.00
Hotel/Motel License	10	\$1,500.00
Body Art Practitioner License	6	\$600.00
Body Art Establishment License	4	\$600.00
Tanning Facilities License	1	\$100.00
Health Club License	1	\$100.00
Piggery Site License	2	\$100.00
Stable License	14	\$560.00
Sharps Disposal	51	\$364.50
Copies (Various Sizes)		\$1,530.90
Total		\$148,415.40

Reviews

Reviews	Completed
Public Information Requests	431
Building Permit Reviews	160
Title 5 Reviews	207
Septic Plan Review	97
Certificate of Compliance	57
Total	952

Public Health Excellence Grant

In FY '22, the Town of Seekonk entered a grant program offered by the Massachusetts Department of Public Health Office of Local and Regional Health (OLRH) along with the Town of Swansea and City of Fall River – forming The Southcoast Public Health Coalition.

The Massachusetts Public Health Excellence Grant Programs mission is to “promote and support the development of inter-municipal shared service agreements (cross-jurisdictional sharing) that contribute to improvements in local public health capacity. By pooling resources, functions, and expertise, a consortium of cities and towns, especially those that are smaller or less prosperous, can improve compliance with their statutory and regulatory mandates and expand the public health protections and services they offer residents.”

Since entering this partnership, the coalition has brought on a consultant to assist in management of the newly available resources as well as an epidemiologist to work with the three communities on analyzing and improving public health. An internship program has also been established and we look forward to working with individuals just entering the field of public health or those looking to gain more experience when exiting academic institutions. As we work to further establish this working partnership with Fall River, Swansea and the Commonwealth, we expect to add additional staff and increase the volume of shared services between partners.

SOUTHCOAST



**PUBLIC HEALTH
COALITION**

Food Protection Program

Through the Massachusetts Merged Food Code – 105 CMR 590 (Chapter X) and FDA 2013 Food Code we work diligently to make sure that all of our food establishments are held to a high standard. During Fiscal Year '24, the Board of Health conducted 295 inspections in our food establishments.



Food Code

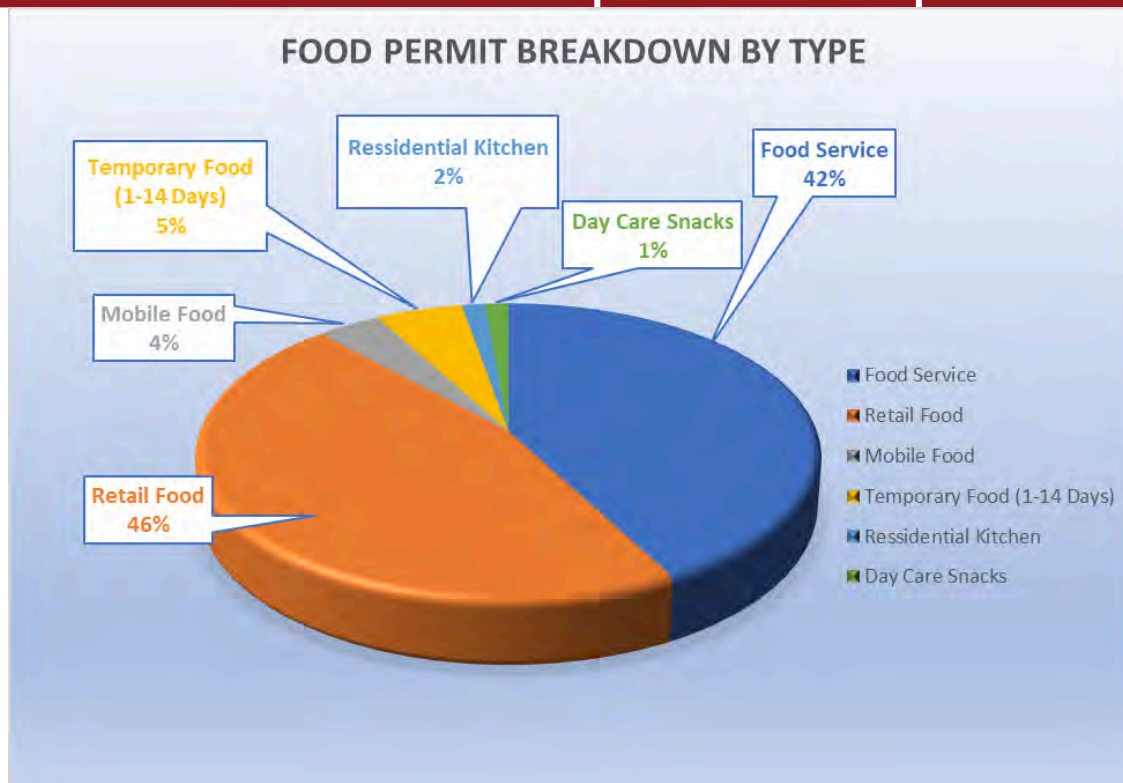
U.S. Public Health Service

FDA

2013

U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Public Health Service • Food and Drug Administration
College Park, MD 20740

Food Permit Breakdown	Issued	Fees Collected
Food Service	122	\$34,225.00
Retail Food	133	\$15,200.00
Mobile Food	11	\$1,100.00
Temporary Food (1-14 Days)	15	\$350.00
Residential Kitchen	4	\$400.00
Day Care Snacks	4	\$200.00
Total	289	\$51,475.00



Infectious Disease

The Board of Health works closely with The Massachusetts Department of Public Health and Bureau of Infectious Disease and Laboratory Sciences Division of Epidemiology and our regional epidemiologist to monitor reportable diseases and emerging infectious disease.

Arbovirus Surveillance

We also work closely with the State and Bristol County Mosquito Control to monitor the mosquito population during mosquito season. We receive weekly reports in regards to the testing of mosquitoes and animal hosts during the season including West Nile Virus and Eastern Equine Encephalitis (EEE).

During FY 24, the risk level remained low to moderate and no human cases of EEE or West Nile Virus were reported.

More information about Bristol County Mosquito Control can be found at <https://www.mass.gov/orgs/bristol-county-mosquito-control-project>.

The Commonwealth of Massachusetts State Reclamation and Mosquito Control Board

This year marks the 64th anniversary of the Bristol County Mosquito Control Project and its services to the cities and towns of Bristol County. Our mission is to bring mosquito populations to tolerable levels using a variety of scientifically effective methodologies consistent with applicable laws. Surveillance, water management, biological and chemical controls are performed in an environmentally sensitive manner to minimize potential effects on people, wildlife and the environment. The Project is a regional response to a regional problem, and provides a way of organizing specialized equipment, specially trained employees, and mosquito control professionals into a single agency with a broad geographical area of responsibility.

The Project continues to make investments in new technologies that increase our efficiency and accuracy when fulfilling our mandate. We remain committed to applying environmentally responsible larvicide and adulticide products. Our surveillance program, along with service request data and updated GPS and computer equipment, allow us to focus our pesticide applications to targeted areas.

Disease risk from mosquitoes changes greatly from year to year. Because of this constant change in risk, BCMCP works in close relationship with the MA Dept. of Public Health to analyze disease risk in current and future years.

The Commonwealth of Massachusetts State Reclamation and Mosquito Control Board

During the 2023 mosquito season, 14,763 individual mosquitoes in 497 samples were tested for the mosquito borne viruses EEE and WNV. There were 6 isolations of EEE and no human cases in the County. Bristol County had 22 mosquito sample test positive for WNV with no reported human cases. There were no reported equine cases for EEE or WNV.

The Project continues its year-round efforts to reduce mosquito breeding areas through water management and source reduction. Our goal is to remove debris, silt and vegetation from drainage ditches to improve water flow, thus eliminating standing water conducive to larval development. Work is conducted using mechanized machines and by hand.

Throughout the year, we strive to educate the public concerning mosquito borne diseases and simple ways residents can protect themselves and help prevent breeding on their own property. We have many types of outreach programs available including speaking at public health events, radio/newspaper interviews, visiting local schools, senior centers, and creating informational handouts for distribution. Be sure to check out our website: www.mass.gov/eea/bristolcountymosquitocontrol for updates and information.

I would like to thank the town officials and residents of Seekonk for their continued support and cooperation. Our Project is extremely proud of the work we perform and look forward to serving our communities in the upcoming year. If there are any questions concerning the Project's efforts or objectives, please feel free to contact our office.

Respectfully submitted,
Priscilla Matton
Superintendent

Bristol County Mosquito Control Project
38R Forest Street * Attleboro, MA 02703
Tel: (508) 823-5253 * Fax: (508) 828-1868

Bristol County Mosquito Control Commissioners:

Joseph Barile, Chairman
Christine A. Fagan
Gregory D. Dorrance
Henry R. Vaillancourt

Bristol County Mosquito Control Project completed the following work in the Town of Seekonk during the time period of July 1, 2023 – June 30, 2024.

Sprayed over 6,100 acres
Treated 23.88 acres in 44 locations with *B.t.i.* for mosquito larvae
Received and completed 463 requests for spraying
Cleared and reclaimed 8,300 feet of brush
Treated 1,320 catch basins



The Mission of the Veterans Services Department is to provide eligible veterans and their dependents with benefits to which they may be entitled under federal, state and local law, in accordance with established policies and procedures

Mission, Vision, & Objective

The Veterans Services Officer (VSO) will implement information, experience and knowledge to assist all veterans and their dependents in obtaining all benefits and entitlements through education, communication and technology.

The Veterans Services Department fully understands the problems which confront veterans, widows, widowers, and all eligible dependents. The VSO knows the extent, the meaning and the application of laws that have been passed by Congress in the interests of Veterans and their dependents. They also know the rules and regulations adopted by the Department of Veterans Affairs to clarify and implement those laws. The VSO will apply specialized knowledge in the best way suited to the needs of every individual veteran or other beneficiary who comes to the office for assistance.

The seven member Seekonk Veterans Council maintains the Seekonk Veterans Memorial Park as well as all of the Killed-in-Action (KIA) Memorial sites throughout the town. The committee also assists the VSO with the planning and execution of the Seekonk Memorial Day Parade, Veterans Day Rolling Parade and both the Memorial Day and Veterans Day ceremonies.



James LaFlame
Veterans Agent



Council Members

Kevin Kugel (Chairperson & US Army Veteran)
William Curtis Jr. (Vice Chairperson & US Navy Veteran)
Moises Moniz (US Army Veteran)
Russell Pion (US Army Veteran)
LaNon Neary (US Army Veteran)
Michael Adam Tumlinson (US Army Veteran)
Joseph Raez (US Navy Veteran)

Term Expires 2025
Term Expires 2025
Term Expires 2026
Term Expires 2025
Term Expires 2024
Term Expires 2027
Term Expires 2025

Seekonk Veterans Memorial Park

The Seekonk Veterans Memorial Park, with its exceptional design and visual appeal, serves as an excellent place to host Memorial Day and Veterans Day ceremonies. The park honors all United States Veterans, but especially those Seekonk residents who sacrificed their lives in the name of freedom.

During Memorial Day and Veterans Day ceremonies, a Gold Star Walkway lines the entrance to the park with the plaques honoring all of Seekonk's Killed in Action (KIA) since World War I.

Pavers at the memorial will continue to be sold by the Friends of The Seekonk Memorial Park. The pavers are 12" x 12", which provide 8 lines of text, 17 characters long. Note, all paver requests are "Pre Order Now, Pay Later." Pavers will be engraved twice a year; prior to Memorial Day and Veterans' Day. Forms are available at the Seekonk VSO's Office or via download at any of the Online Resource links at the end of this department's report.



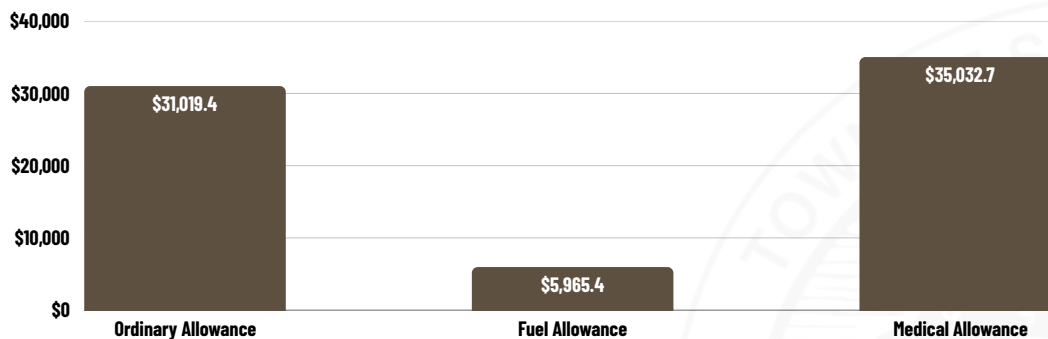
State and Federal Benefits

Under Massachusetts General Laws (MGL) Chapter 115, the commonwealth provides a needs-based means tested program of financial and medical assistance for indigent veterans and their dependents. Qualifying veterans and their dependents receive necessary financial assistance for food, shelter, clothing, fuel and medical care in accordance with a formula which takes into account the number of dependents and income from all sources. Eligible dependents of deceased veterans are provided with the same benefits as if the veteran were still living.

The Veterans Services Department provided medical, financial and fuel assistance for 20 different cases for Seekonk veterans and their spouses. This is based on 200% of the Federal Poverty Level (FPL). Contact the VSO if you believe you may qualify for the benefit. The Commonwealth of Massachusetts reimburses the town at a rate of 75% for all authorized expenditures.

Most of the Chapter 115 clients are retired and on a fixed income. There is a more transient set of veterans that are out of work and need temporary help. This office provides those veterans with the connections and resources to find employment while providing monetary assistance.

The graph below charts the money given to Chapter 115 clients in FY2024; \$31,019.40 in Ordinary Allowance (a monthly stipend for the lowest income cases), \$5,965.44 in Fuel Allowance (note, cases that qualify for fuel assistance through Human Services cannot double-dip, so that number stays low), \$35,032.66 in Medical Allowance (includes medical insurance reimbursements, pharmacy and doctor's visit co-pays).

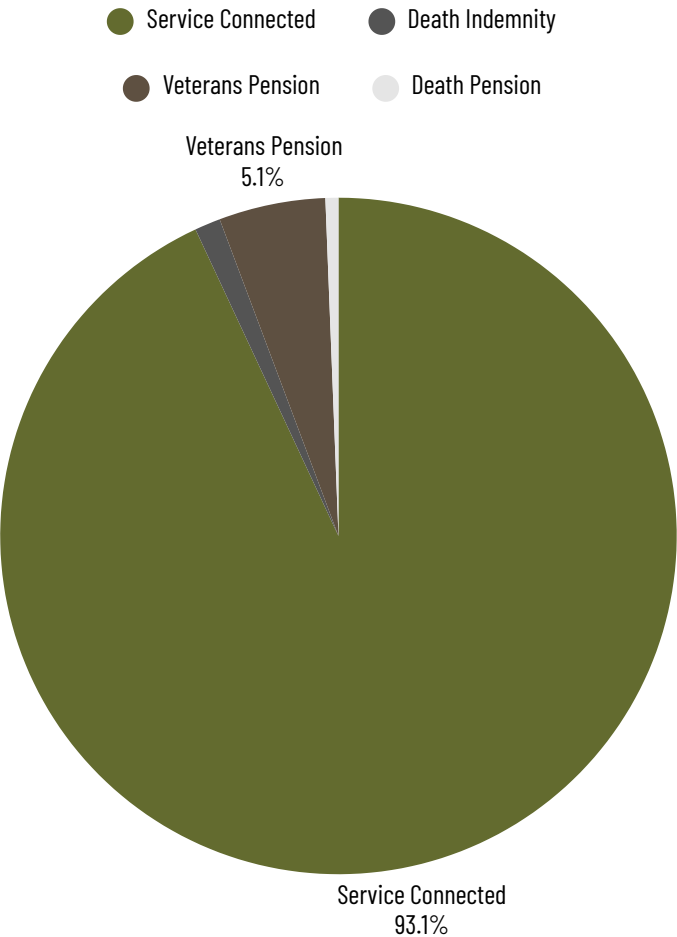


The Seekonk Department of Veterans Services falls under the Massachusetts Executive of Veterans Services (EOVS). However, this office does take on VA claims and are assisted by National Services Officers that work for EOVS. Most Seekonk veterans and their spouses are over the income/asset limit for Chapter 115, but may qualify for federal benefits, especially those who suffered service-related disabilities. Securing federal benefits also lessens the burden of Seekonk and Massachusetts taxpayers and those monies circulate back into the local economy.

As of July 1st, 2024, the Veterans Administration has Seekonk Veterans receiving almost half a million dollars (tax free) in monthly compensation from VA claims.

Veteran Compensation		Veteran Pension		DIC Compensation		Death Pension		All Awards	
Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount	Number of Vets	Amount
241	\$445,097.71	4	\$5,903.00	14	\$24,367.67	2	\$2,956.00	261	\$487,324.38

VA Compensation



Service Connected Compensation \$5,341,117.50

Death Indemnity Compensation \$292,412.04

Veterans Pension \$70,836.00

Death Pension \$35,472.00



The Seekonk Department of Veterans Services provides, free of charge, graveside flags and markers for Seekonk residents and for those Veterans buried in Seekonk cemeteries. We also assist with VA requests for headstones, markers and medallions. Those are provided free of charge for eligible Veterans and may be requested online at va.cem.gov.

The DD214 (military discharge document) is the most important piece of paper a veteran can have as this is proof of their service. We annually receive numerous requests for DD 214s or the equivalent discharge documents; note the DD 214 became the universal discharge document for U.S. Veterans starting in 1950.

For veterans that need a copy of their DD 214 or their military records (to include medical records), the VSO will assist you in that process. For those who were Massachusetts residents when they entered the service, DD 214s can usually be pulled immediately from the state's military database. For veterans who entered the military from other states, the VSO can often obtain DD214s from the Departments of Veterans Services in those states. If not available there, the VSO will assist you in filling out the paperwork to request the records from the National Personnel Records Center (NPRC) in St. Louis, MO. The VSO can also assist National Guard members in obtaining their discharges (NGB Form 22) from the Army & Air National Guard.

All Seekonk veterans that have questions pertaining to their benefits are encouraged to call the undersigned at 508-336-2940 or make an appointment with the VSO.

Fiscal Year 2024 Events

On November 2nd, 2023, Seekonk World War II Veteran William Soule turned 100 years old. There were a number of events around town that celebrated Mr. Soule's special birthday. On the morning of his birthday, the Veterans Service Officer participated with Seekonk's Police, Fire, and Department of Public Works with a drive-by at Mr. Soule's house.

On November 8th, Veterans Services hosted Navy Band Northeast's Crosswinds Woodwind Quintet (Newport, RI) at the Human Services' Veterans Day Luncheon. The band played Happy Birthday for Mr. Soule and a birthday cake was presented to him following lunch.



On Veterans Day, Mr. Soule was the Grand Marshal for the 3rd Annual Seekonk Veterans Rolling Parade. At the ceremony following the parade, Mr. Soule was presented with several plaques and proclamations, including from the State House of Representatives, the Seekonk Veterans Council and a poem, *The Old Veteran*, written by Margie Rieske celebrating his birthday.

The Seekonk Veterans Rolling Parade consisted of Seekonk Veterans in their cars, trucks and motorcycles, and the Seekonk Veterans Council riding on the back of an antique fire truck from the Seekonk Fire Museum. Veterans were greeted by spectators and were especially thankful for the large number of children who had made signs for the parade, holding up their signs and waving American flags as the parade rolled past them.

The Veterans Day ceremony took place directly after the rolling parade. The addition of the rolling parade leading up to the ceremony was a big success as the turnout for the ceremony was excellent.

Participants for the ceremony included Chaplain John Amaral delivering the invocation, Seekonk poet Margie Rieske, speeches by V.A. Providence Regional Director E.J. McQuade, State Representative Steven Howitt and Senator Pacheco's District Director Louis Loura. Veterans Council member LaNon Neary delivering the Governor's Proclamation for Veterans Day.

Music was provided by two Music Performance Teams (MPTs) from the 215th Army Band from the Massachusetts Army National Guard in Fall River; Revolution Five and Drum and Liberty Woodwind Ensemble.

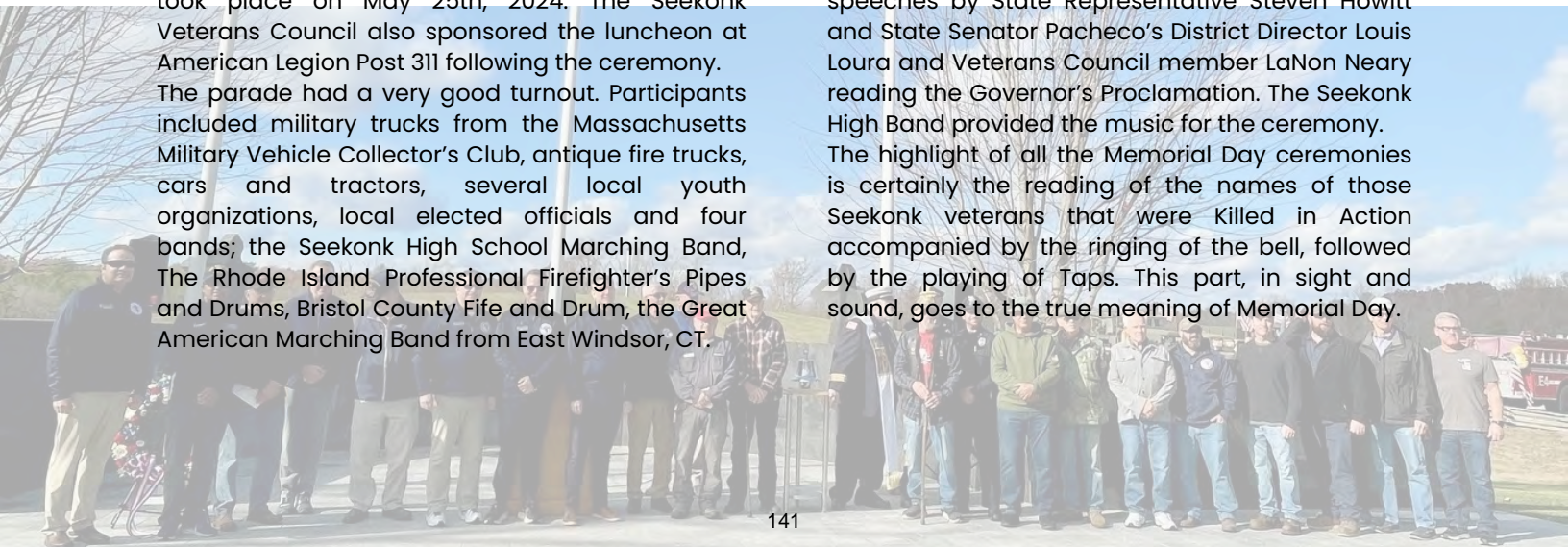
The Seekonk Memorial Day parade and ceremony took place on May 25th, 2024. The Seekonk Veterans Council also sponsored the luncheon at American Legion Post 311 following the ceremony. The parade had a very good turnout. Participants included military trucks from the Massachusetts Military Vehicle Collector's Club, antique fire trucks, cars and tractors, several local youth organizations, local elected officials and four bands; the Seekonk High School Marching Band, The Rhode Island Professional Firefighter's Pipes and Drums, Bristol County Five and Drum, the Great American Marching Band from East Windsor, CT.



The Veterans Council actively recruited new participants to this year's parade. Those new units really showed out, many with patriotically decorated vehicles and costumes. It is the council's mission to continue to grow the size and scope of the parade.



The Memorial Day ceremony took place directly following the parade. Participants for the ceremony included Chaplain John Amaral, Seekonk poet Margie Rieske, VSO James LaFlame, speeches by State Representative Steven Howitt and State Senator Pacheco's District Director Louis Loura and Veterans Council member LaNon Neary reading the Governor's Proclamation. The Seekonk High Band provided the music for the ceremony. The highlight of all the Memorial Day ceremonies is certainly the reading of the names of those Seekonk veterans that were Killed in Action accompanied by the ringing of the bell, followed by the playing of Taps. This part, in sight and sound, goes to the true meaning of Memorial Day.





Holiday Festival

The Veterans Council participated in the Seekonk Cultural Council's Celebrate Seekonk event on September 30th, 2023 at the Seekonk Public Library. The council's table was set up make citizens aware of some of the council's projects (including the Veterans Leaf Rake and Holiday Festival) and to offer guidance on benefits available to veterans.

The third annual Holiday Festival was run throughout the month of December. The tree sponsorship program was very well received. For the second straight year, 50 trees were sponsored and decorated.

The Seekonk Veterans Council, in collaboration with Seekonk High School Assistant Principal Matt Bosh, held the third annual Seekonk Veterans Community Leaf Rake. Seekonk High School students provided yard cleanup for Seekonk veterans and their families. The event took place on Veterans Day – Saturday, November 11th, 2023.





The Veterans Services Officer has a monthly column in the Town Crier, put out by Seekonk Human Services, as well as The Seekonk Reporter. It is a good place to go for both existing benefits and timely updates.

The Veterans Services Department section of the Seekonk town website is full of information and resources that are helpful to Veterans.

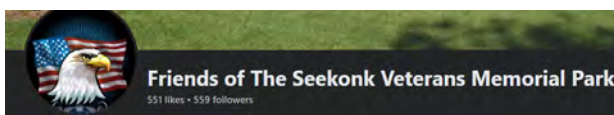
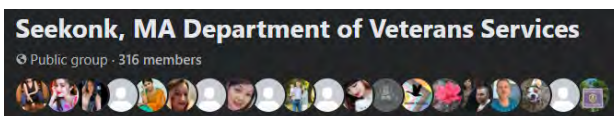
<https://www.seekonk-ma.gov/305/Veterans-Council>

The Seekonk Department of Veterans Services has an active Facebook group. It is a closed group, so it requires the page's administrator acceptance. The page is updated with information beneficial to all Veterans, not just Seekonk or Massachusetts Veterans. The group may be found at the following:

<https://www.facebook.com/groups/1660455644267225/>

The Friends of The Seekonk Veterans Memorial Park maintains a Facebook group which provides updates and photos of the site. The group may be found at the following:

<https://www.facebook.com/Friends-of-The-Seekonk-Veterans-Memorial-Park-1397859557158944/>

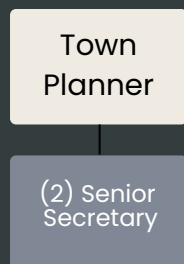


Community Development



Mission of the Planning Board

The Seekonk Planning Board is a seven-member elected board, which administers and implements the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk, ensuring that streets, sidewalks and utilities under construction in new developments meet the Town's specifications and standards. The Board also administers Site Plan Review as required by the Zoning By-Laws, proposes revisions to the Zoning By-laws and engages in long term planning efforts on behalf of the Town in coordination with the Board of Selectmen, other Town departments and boards, state agencies and regional organizations.



The two Senior Secretaries also work with the Zoning Board of Appeals

Board Members

David Sullivan, Jr.
David Roderick
Lee B. Dunn
Sandra M. Foulkes
Sandra Escaler
Bruce Hoch
Rene Gagnon

A major focus for the Planning Board in FY 24 was review of incomplete subdivision and the development and considerations of amendments to the Zoning By-laws of the Town of Seekonk and Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk. The Planning Board held public hearings to consider the status of number of unfinished and unaccepted residential developments and, in coordination with Town Counsel and the Select Board developed a strategy to review and, where possible, encourage completion of the outstanding work within these developments and ultimately facilitate acceptance of the roads as public streets by Town Meeting. Zoning amendments were developed in response to the MBTA Communities Multi-family Zoning Guidelines promulgated by the Governor's Executive Office of Housing and Livable Communities in conjunction with the Select Board for formal consideration and additional amendments were developed in coordination with the Zoning Board of Appeals and Fire Department. The proposed amendments failed to achieve the majorities required for adoption at the Town Meeting and were subsequently reconsidered or amended for consideration at the Fall 2024 meeting.

A number of significant site plan applications in both the commercial and institutional sectors resulted in the authorization of approximately 157,000 square feet of redevelopment or new construction via site plan approval by the Planning Board in FY 24.

The Planning Board also continues to seek to work collaboratively with Town Boards and departments in addressing issues and needs within their purview as they arise. The Town Planner chairs monthly Technical Review Committee meetings to review ongoing development applications with the Town's various department and participates in the Stormwater Advisory Committee working to ensure compliance with the Town MS4 stormwater permit and seeking to address specific stormwater issues and concerns. Such efforts in FY 24 included reviews of the water service districts boundaries with the Seekonk Water District and a discussion of fire provisions within the Rules and Regulations Governing the Subdivision of Land in the Town of Seekonk with the Seekonk Fire Department.

On April 9, 2024, the Planning Board voted to re-organize their members as follows: David Sullivan, Jr., Chairman; David Roderick, Vice-Chairman; Bruce Hoch, Clerk; Sandra Escaler, Vice-Clerk; Lee B. Dunn, SRPEDD Representative and David Sullivan, Community Preservation Committee Representative.

Site Plan Applications

Site Plan Application of The Town of Seekonk to construct the South End Fire Station for the property located at 69 School Street, being AP 7, Lot 35 within an R-1 Zoning District

Site Plan Application of First Auto Group, LLC to relocate the business from 18 Highland Avenue to the property located at 10 Highland Avenue, being AP 8, Lot 146 within a HB Zoning District.

Site Plan Application of Darling Development for the construction of a proposed grocery store, retail business, and fast-food establishment, for the property located at 928, 934, 940 Fall River Ave being AP 27, Lot 32 within an Industrial Zoning District.

Site Plan Application of Leiser Realty for construction of a proposed Drive-thru Dunkin Donuts, for the property located at 1058 Fall River Ave being AP 7, Lot 15 within a Highway Business Zoning District.

Site Plan Application of Wheeler School for the proposed construction of a new classroom building located on the North side of Walker St and a new grass amphitheater, for the property located at 350, 357 Walker St being AP 23, Lot 9 within an R-4 Zoning District.

Site Plan Application of Scott Beland- Triple S Craft BBQ LLC for a proposed smoker and food trailer to be placed in the parking lot of Lemon and Oil, for the property located at 72 Mink Street being AP 7, Lot 44, 79 within a Highway Business Zoning District.

Site Plan Application of Thomas Chikeles for a proposed pick-up window with no new construction, for the property located at 1641 Fall River Ave being AP 1, Lot 15 within an R3 Zoning District with a mixed-use overlay.

Site Plan Application of Wheeler School for the proposed construction of a new pool house, an 8-lane lap pool, a 2'-3' deep teaching pool, and splash pad, for the property located at 350 Walker Street being AP 23, Lot 9 within an R4 Zoning District.

Public Hearings

- On September 12, 2023, the Planning Board conducted a public hearing relative to the status of the following incomplete and unaccepted residential subdivisions: Country Brook Estates, Maddison Estates, Ursulas Way, Stallard Estates, Harts Court, and Curt St Extension
- On October 24, 2023 the Planning Board conducted a public hearing relative to proposed amendments to: Section 1.2 – Purpose; Section 4.2 – Use Table 4.2.3 Accessory Residential Uses; Section 5 – Dimensional Regulations Section 5.1.4 – Dimensional Table Maximum Building Coverage; Section 5 – Dimensional Regulations Section 5.1.4 – Dimensional Table Maximum Height; Section 8.8 – Signs Section 8.8.8 – Temporary Signs; and Section 9 – Special Regulations proposed Section 9.3 Supplemental Water Supply of the Zoning By-laws of the Town of Seekonk for Fall Town Meeting
- On January 9, 2024, the Planning Board conducted a public hearing to consider relative to the status of the following incomplete and unaccepted residential subdivisions: Pine Hill Estates, Jacob Hill Estates, and Caleb Estates
- On March 12, 2024, the Planning Board conducted a public hearing relative to the status of the following incomplete and unaccepted residential subdivisions: Holland Woods, Three Ledges Brigham Farms II, Greenwood Farm, and Orchard Estates

8 Site Plan submittals representing approximately 157,000 square feet of renovation, redevelopment, and/or new construction authorized via site plan approvals.

- On April 9, 2024 the Planning Board conducted a public hearing on the application of Storage USA Realty MA Seekonk, LLC to rezone 1693 Fall River Ave, being AP 1, Lot 39 from an R-3 to an Industrial Zoning District.
- On April 23, 2024 the Planning Board conducted a public hearing on the definitive subdivision application of JJC Development Corporation, for Hill Top Road, one lot subdivision, on the property located at 0 Woodland Ave being Ap 35, Lot 17 located in an R-4 Zone.
- On April 23, 2024 the Planning Board conducted a public hearing on proposed amendments to: Section 2 – 2.12.3 Town Meeting Action; Section 3 – Section 3.2 Zoning Map (to amend the bounds of the MDOD); Section 4 – Section 4.2 Use Table; Section 5 – Section 5.1.4 Dimensional Table; and Section 6– Section 6.6 Multifamily Development Overlay District of the Zoning By-laws of the Town of Seekonk for Spring Town Meeting.

Subdivision Applications

Form A Plans: 9 submittals endorsed; 6 new lots for development created as a result. (Please note new lots for development represents the net number of additional lots created from existing lots)

9 new lots for development created.

Master Plan Updte

- July, 2023 SRPEDD engaged to assist in the preparation of a Housing Production Plan (HPP) as the Housing Element of the Seekonk Master Plan
- December 29, 2023 and March 28, 2024 supplemental public input sessions held on the draft Open Space and Recreation Plan

In FY 2024, the Planning Board and Town Planner remained actively engaged in various initiatives beyond standard applications and amendments.

They continued overseeing the construction of public improvements within approved subdivisions and supported the implementation of online permitting for all departmental applications. Their involvement in the Seekonk Non-criminal Fire and Building Code Enforcement program remained ongoing, along with providing support to the Zoning Board of Appeals. They also managed the Seekonk Technical Review Committee, which conducts monthly development reviews. Additionally, they played a key role in the Seekonk Stormwater Advisory Committee, working on the Town's MS4 stormwater plan and addressing drainage concerns, including collaborating with the Office of the Town Administrator, SNEP, and the UNC Environmental Finance Center to explore a municipal stormwater utility. The Planning Board also secured SRPEDD technical assistance through the Massachusetts Housing Partnership to support preliminary MBTA Communities Multifamily Zoning compliance. Their continued participation in the Municipal Vulnerability Preparedness (MVP) program contributed to the development of a Municipal Vulnerability and Hazard Mitigation Plan.

The Planning Board and Town Planner played a key role in the assessment, remediation, and redevelopment of the former mill site at 36 Maple Avenue. They secured and utilized \$500,000 in MassDevelopment funding and \$250,000 in EPA grant funding to remediate site contamination. Additionally, they obtained \$80,000 in Housing Choice/One Stop for Community Growth funding for infrastructure analysis and preliminary wastewater design. Ongoing efforts include the Pond Street Dam removal assessment, currently in design, and the Pond Street Bridge redesign. They also participated in the SRPEDD Brownfield Area Assessment grant to identify potential brownfield sites and contributed to the Sowams National Heritage Area Steering Committee, which aims to recognize and document the Pokanoket people's original tribal lands. Public outreach and education for this initiative remain ongoing.



The Conservation Commission is responsible for managing the Town's Conservation Areas and administering the Massachusetts Wetlands Protection Act (MGL Chapter 131, Section 40) for both the Seekonk General Wetlands Protection Bylaw and the associated regulation. As promulgated under these laws and regulations, the Commission and staff review residential, commercial and industrial projects to minimize adverse impacts to the resource values listed below. The Commission generally meets once a month and conducts public hearings on projects subject to their jurisdiction.

- public and private water supply
- groundwater
- prevention and control of flooding, erosion, and sedimentation
- prevention of water pollution
- fisheries and wildlife habitat, including rare and protected species
- aesthetic, agriculture and recreation values

Conservation
Agent

Senior
Secretary



Adeline Bellesheim
Conservation Agent

Kim Lallier
Senior Secretary

Board Members

Nathan Socha,
Chairperson

Kristin Kearney, Member
Rob Emlen, Member
Brett Roberts, Member
Nancy Braga, Member



Wetland Resource Protection

With regard to the Wetland Protection Act and Seekonk's Local Wetland Protection Bylaw, Conservation staff provide support to the Conservation Commission and manage the daily operations of the Conservation Office, including advising the public and project applicants on wetlands-related matters; reviewing permit applications; preparing and issuing permits and enforcement orders; performing site visits and inspections; preparing information for upcoming meetings; maintaining Commission records; investigating and documenting violations and overseeing restoration activities as needed.



Projects Reviewed by the Conservation Staff and Commission

Category	FY 2024
Determinations for Building, Health, & DPW	148
Notices of Intent	15
Amended Notices of Intent	1
Abbreviated Notice of Resource Area Delineation	1
Request for Determination of Applicability	14
Extensions for Orders of Conditions	8
Certificate of Compliance	12
Violation Notices & Enforcement Orders	15

The above projects consist of proposed commercial and industrial projects, subdivisions, utility projects, single-family houses, additions, garages, pools, decks, and septic system repairs and upgrades.

Environmental Remediation Oversight

Like many cities and towns in the region, Seekonk's economic history is a mix of both agricultural and industrial uses, which in some instances, has left residual contamination requiring remediation before the sites can be redeveloped. Such sites are referred to as "Brownfield sites" by the US Environmental Protection Agency. Nestled in a residential neighborhood, the 7.8-acre former Attleboro Dye Works site (ADW) in the Baker's Corner area, is a Brownfield site that operated as a textile mill in the industrial era through the late 20th century. The facility used a number of heavy metals and other hazardous substances in the fabric dyeing process, much of which was discharged into the Ten Mile River and the surrounding wetlands. While the mill has been defunct for several decades now, contaminants linger in the wetland soils and river sediments. In addition, a fire in 2012 leveled much of the building to a large debris pile.

Over the last six years, the Town alongside partner agencies and key stakeholders has made great strides at the site. In 2016, the Town worked with the EPA to perform a limited removal action of asbestos-containing materials (ACM's). The following year, the Town was successful in securing \$450K in grants from both the MassDevelopment and EPA Brownfields programs to complete assessment activities over the last three years. In 2019, the Town acquired the site through a tax-taking of the site to move forward with securing funding for site cleanup. The Town received \$250K in MassDevelopment Brownfields Remediation funding to begin cleanup of three contaminated wastewater lagoons, allowing for the successful remediation of Lagoon #3 in late summer 2021. Another \$500K in EPA Brownfields Cleanup funding was awarded in fall 2021 allowing for the successful remediation of Lagoon #2.

The Town received another round of MassDevelopment funding for FY23, which will allow us to remediate Lagoon #1 in the Fall of 2023.



In conjunction with the remedial activities at ADW, the Conservation Office is collaborating with DPW on two infrastructure projects in the same area: the ADW Dam assessment and the Pond St Bridge replacement analysis & design. In addition to Town Meeting-appropriated funds, Conservation & DPW secured additional funding through ARPA allocations and were awarded the \$91K FY23 Municipal Vulnerability Preparedness (MVP) action grant. The Project design possibilities have been executed and presented to the Selectboard.

Open Space and Recreation Plan



In cooperation with the Town Planner and Recreation Director, the former Conservation Agent established an OSRP working group in 2017 consisting of members from all three departmental boards as well as the Seekonk Conservation Land Trust and Community Preservation Committee, to develop Seekonk's 2023-2029 OSRP. This living document will provide guidance with regard to land acquisitions as well as capital improvement and stewardship projects for existing facilities. Public input is vital to this plan's successful implementation and therefore has been a focus of the OSRP development process. Working through delays experienced by the COVID-19 pandemic, our group has collaborated with our consultant team from Weston & Sampson to complete the draft report, which was submitted to the state for review in November 2021.

The OSRP is in the final stages after working with Weston & Sampson as well as the state. The projected final product shall be expected to be debut in beginning of FY25.

Municipal Vulnerability Preparedness (MVP) Program

The Town of Seekonk became an MVP community in FY20 through a planning grant through the Commonwealth's Office of Energy and Environmental Affairs (EEA). In completing the Community Resiliency Building (CRB) process, the Town alongside key stakeholders has evaluated our climate-change related strengths and weaknesses. In doing so, we have created a hybrid multi-dimensional plan that also serves as a Hazard Mitigation Plan (HMP) through the Massachusetts Emergency Management Agency (MEMA). The plan highlights vulnerabilities and outlines objectives and goals to offset those vulnerabilities. As a MVP community, the Town is now eligible to apply for MVP action grants to begin tackling some of those goals and objectives and enable Seekonk and its residents to be better positioned in the face of climate-change. Conservation & DPW worked together to submit two action grant applications in 2022 through the MVP Program, of which one was awarded for FY23. In alignment with our MVP goals & objectives, this grant fills the remaining gap in funding to analyze, design, & permit the ADW Dam Removal project.

The Hazard Mitigation Plan was submitted to the Massachusetts Emergency Management Agency (MEMA) in the beginning of 2023. Having received extensive feedback from the state, the Conservation office utilized Town appropriated funds to work with our consultant team at Beals and Thomas to address these comments. A final draft is expected to be submitted to both the state and federal authorities in FY25.



Conservation Land Stewardship & Acquisition

Conservation of undeveloped land not only provides habitat for wildlife and protects natural resource values, such as groundwater supply, water quality, and flood storage capacity, but also preserves community character and provides opportunities for passive recreation. While the Community Preservation Committee is charged with the acquisition of conservation lands, the Conservation Office manages them in perpetuity. Currently, the Conservation Office manages just under 350 acres of Town-owned conservation land. Of the dozen or so acquisitions, the Burr's Pond, Gammino Pond and Arcade Woods Conservation Areas have established trails and staging areas.

The Town utilized Cultural Preservation Council (CPC) funds to acquire four parcels of land totaling 40.12 acres collectively to be known as the Medeiros Farm property. The Conservation office played an integral role in the acquisition of the land and the development of the proposed use presentation. The planned use of the property includes athletic fields (6), ADA Parking, 2 acres of Historic preservation, approximately 22 acres of open space and passive recreation with trails, 3 acres of community gardens and agricultural, and public amenities including restrooms, parking, and trailheads. A committee has been formed and town input has begun to start developing plans for this site. Exciting things are about to happen in FY25 & FY26!

After securing both Town Meeting-appropriated funding and ARPA allocations, Conservation & DPW are in the process of completing the Phase II Dam Assessment for the Burr's Pond Conservation Area. The Phase II assessment will give specific recommendations for addressing structural deficiencies.



Environmental Education and Outreach

Environmental education and outreach are vital components to ensuring the public understands the value and importance in preserving wetlands resource areas as well as other habitat types. This is especially true for school-age children, who live in a world inundated by technology and often lack regular connection to the natural world, yet will be the future stewards of these natural resources. Therefore, one of the goals of the Conservation Office is to foster a sense of connectedness and to provide opportunities for exploration and learning by increasing the number of school programs and public outreach events offered.

Launched in April 2021, the Gammino Pond Storybook Trail has offered another form of self-guided, environmental outreach and education which was socially-distanced. In FY24, we continued a different rotation of nature-themed children's storybooks selections. The stories were rotated seasonally and encouraged families to explore the trails in new ways in conjunction with seasonal changes.

In August 2023 the Conservation Commission partnered with the library for bingo, scavenger hunt and a guided storybook trail walk. The stories were rotated seasonally and encouraged families to explore the trails in new ways in conjunction with seasonal changes. In August 2023 the Conservation Commission partnered with the library for bingo, scavenger hunt and a guided storybook trail walk.

Debut of a New Walking Trail

The Conservation identified a parcel of land, owned by Seekonk and after numerous presentations, planning sessions the trail opened in the Fall of 2023. The Peck-Chaffee walking trail is located with a parking area off of Chestnut Street and has approximately 0.85 miles of trail in three different loops for continued amount of distance if desired. Working with the Medeiros Farm Committee this trail system has the potential to link together for a greater outdoor recreation purpose.



Peck
Chaffee

Community Services





The mission of the Seekonk Public Library is to enrich lives by ensuring that every member of the community has access to a vast array of ideas and information.

Vision Statement

The Library enriches lives, broadens horizons, and strengthens community.

Board Members

Alyssa Richard, Trustee Chairperson
 Catherine Capello, Trustee Vice-Chair
 Ann Caldwell, Trustee Secretary
 Michael Durkay, Trustee
 Sharon Connors, Trustee
 Cynthia Corbett, Trustee
 Fred Slemon, Trustee



We welcome input from the
community.

Please contact us at:

trustees@seekonkpl.org

At the Spring Town Meeting held on May 8, 2023, the community showed its commitment to the future of our public library by appropriating \$100,000 to fund a comprehensive feasibility study of the existing library building. This initiative reflects our collective dedication to ensuring that the library remains a safe, functional, and welcoming space for all residents.

On September 29, 2023, we took a significant step forward by signing a contract with Tappe Associates, who immediately began the project. The study has included a thorough code review and a comprehensive assessment of all building systems, including mechanical, electrical, plumbing, and fire protection. In addition, both structural and architectural assessments have been completed, providing us with critical insights into the current state of the library. The final phase of the study is a geotechnical/subgrade assessment.

The final report of the feasibility study will be prepared and released by the end of calendar year 2024. This report will include not only the findings from the study but also estimated costs for any recommended repairs.

Seekonk Meadows

The Seekonk Meadows is a local jewel and a well-used resource in the community. Many dedicated citizens worked to transform this space from landfill to passive recreation area, resulting in the opening of the Meadows to the public in 2012. The Meadows is a 9-acre site comprised of walking trails, amphitheater, and native plants and wildlife, and is adjacent to the 60-acre Gammino Pond Conservation Area.

This past year, the library used the Meadows for a variety of outdoor programming such as our Summer Storytime in the Meadows, Summer Concert Series, and various nature programs such as Trails & Trail Mix, Forest Bathing: A Sensory Nature Walk, and Nature Photography: Tips and Practice.

**Technology Classes – Patron Quote**

"I have so much confidence now with technology thanks to the classes you offer. Knowing I was coming to this class I researched my problem at home just like you show in class and I was able to solve it myself! I'm so grateful for what you do."



connect • learn • grow



Strictly Sentimental Swing Band Concert – Patron Quote

"What a lovely way to spend a summer evening. The orchestra was terrific, and the venue was sublime. Thanks for arranging the lovely sunset, too!"

Customer Services FY24 Snapshot

Total items lent	222,094
Total hours open	2,954
Total visits to the library	66,413
Total curbside pickups	36
New Library cards issued	818
Number of registered users	7,948
Total physical items added to the collection	5,859
Total reference questions asked	8,074
Total meeting room use	377
Total virtual programs	37
Total attendance at all programs	7,579
Total WiFi Sessions	12,179

Events

The library provides high quality programming for the intellectual, educational, and recreational enjoyment of the community. We encourage community members to suggest ideas for programs. Please contact the Library Director at director@seekonkpl.org.

Teen Event Highlights

Mandala Dotting
 Magic the Gathering
 Pumpkin Painting Party
 Open Game Play with Virtual Reality
 3D Printing by Hand
 The Shape of Me: 2D Digital Design
 Kindness Rocks Painting Party
 Stop Motion Animation
 Drones Over Seekonk



Solar Eclipse
4/8/24



Pajama Drive Pick up
March 2024



National Library Week
Puzzle



Volunteer
Appreciation Brunch
Jon & Betty Ann



Volunteer
Appreciation Brunch
Vicki Najarian

Adult Event Highlights

Solar Eclipse Trivia Night
 Virtual Q & A Author Series
 Nonfiction Book Club (monthly)
 Michael Tsoungias Discusses: The Finest Hours
 The Beauty of Connection: Cooperative
 Mandala Workshop
 2-D Design for Adults: Paper Cut Lanterns
 Tech Help Hour Sessions
 Felted Wool Birds Workshop
 Spice Club Series
 Diwali Art & Tradition Around the World
 A Short History of UFO's: A Solar Eclipse
 Countdown Event
 Creative Continuous Line Drawing with Sandy
 Coleman
 Find Your Voice with Spoken Word Poetry
 Earth Day Workshop
 A Look inside the Hammond Castle Museum
 (Virtual)
 Anne of Green Gables Tea
 Neurographic Art
 Government 101: Founding Principles to Local
 Practice
 It's a Wonderful Life: 75+ years with George
 Bailey Supermarket Savings & Healthy
 Choices (Virtual)
 Superfood 101: Virtual Culinary Education
 Workshop
 The Heat Is On: Custom Canvas Totes
 Give Yourself Flowers: Valentine's Day Art
 Making
 Bright Ideas: Make Your Own LED Greeting
 Cards
 Bob Ross Painting Workshop
 Delicious Diabetic Desserts
 Louis Armstrong: Father of Jazz
 Movie Nights
 50+ Job Seekers Networking
 Group: Virtual Series

Anne of Green Gable Tea Party – Patron Quote

"Nice program - encouraged me to read the book for the first time and found it delightful! Loved the set-up (the room looked lovely) and the trivia and discussion were interesting. Appreciate programs for adults."

Dungeons and Dragons Working Group – Teen Patron Quote

"My favorite part was how much fun we had together!"

Children Event Highlights Birth to Age 11

Summer Storytime in the Meadows
Celebrate Where You Come From
Trails & Trail Mix
Tools for Tiny Hands
I'm Going to Kindergarten
Len Cabral, Storyteller
Baby & Toddler Storytime
Preschool Storytime
Boom! Crash! Bang! The Science of Superheroes
Spooky Bones and Creepy Crawlies
Minecraft Club: Space Edition
Sign Language for Babies
Fire Safety Storytime
Get to Know Spike: Prime Robot
Storytime(s) at Osamequin Farm
Legos: Spin and Build!
Forest Caroling at Osamequin Farm
T.J. DelSanto: All About Weather
Fairy Houses, Gnomes, and Toad Abodes
Intro to Irish Dance
Project Chick
Paws to Read
Intro to Robotics Coding series
Forensic Science Fingerprinting
Make Edible Cookie Dough!



*Strictly Sentimental Swing
Band Concert*

Tools for Tiny Hand Program – Patron Quote

"I wanted to comment on how much I liked the program this morning. The ideas were so simple, yet engaging and in their simplicity, can easily be translated to home environments. I am going to add these ideas to the repertoire of things I can (do) at home with Dante."

General Audience

Summer Concert Series
Celebrate Seekonk Day with the Cultural Council
Movie Matinees/Movie Nights
Space BinGLO
No-Sew Pet Blanket Project



**Historical Fiction 50th Title
5/12/23**

I'm Going to Kindergarten! – Patron Quote

"Can't thank you enough for putting this on. Seems to have made the bus a little less scary for my kindergartner who, up until this point, has been more nerves than excitement."



Harry Potter Trivial Pursuit



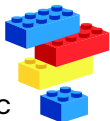
Firefighter Storytime with Lt. Laprade
October 2023

Outreach and Collaboration

The library is an active participant in the community, and always willing to collaborate with other organizations and municipal departments for the benefit of the community.

Highlights Include

- Pet Blankets for Seekonk Animal Shelter
- Storytime with Officer Nagle and K-9 Mac
- What's In? What's Out? with Seekonk Recycling Committee
- Firefighter Storytime with Lt. Laprade
- Seekonk Public Schools Classroom Visits
- Summer Visits with Champions
- Celebrate Seekonk Day with the Seekonk Cultural Council
- Forest Caroling with Osamequin Farm
- Seekonk Shred Day with Seekonk Recycling Committee



Volunteer Appreciation
Brunch



Storigami
August 2023



Celebrate Seekonk Day 2023

Patron Quote

"This library helped me to write my book! I always loved to come here for the large inspirational section with my sister. I'm so happy to see my book here now where it can help others."

Patron Email Quote

"My first library card was at your library. That library card shaped my life. Libraries are so important to building thriving communities. I'm tremendously grateful for the Seekonk Public Library and the profound impact that the library had on my life. That library card was like having all the freedom in the world: freedom to imagine; freedom to explore; freedom to learn; and freedom to experience all that life has to offer all from the comfort of a cozy chair. Keep up the great work."



Professor Bugman
November 2023



Our Partners

Attleboro Literacy Center
 Boston Bruins/Cradles to Crayons
 Camp Konk Summer Camp
 Champions Summer Camp
 Creative Reuse Center of RI
 Doorways Food Pantry
 Friends of the Seekonk Public Library
 Massachusetts Board of Library
 Commissioners
 Newman YMCA
 Osamequin Farm
 PACE ChildCare Works/CFCE (Coordinated
 Family and Community Engagement)
 Seaconke Wampanoag Pokanoket Tribe
 Seekonk Animal Shelter
 Seekonk Conservation Department
 Seekonk Cultural Council
 Seekonk Fire Department
 Seekonk Fire Museum
 Seekonk Human Services
 Seekonk Land Trust
 Seekonk Library Trust
 Seekonk Parks and Recreation
 Seekonk Police Department
 Seekonk Public Schools
 Seekonk Recycling Committee
 South Coast Educational Collaborative
 TV9

Volunteers

The library appreciates the efforts of the many volunteers who contribute to our success. In FY24, volunteers contributed 3324 hours of service to the library and community by volunteering as Friends of the Library Book Sale volunteers, Homebound Delivery volunteers, program and teen volunteers.

The Friends of the Library and Seekonk Library Trust continue to support the library through fundraising. The funds provided by the Friends of the Library sponsor our popular BookPage subscription and summer concert series, and allow us to try “pilot programs” such as the addition of VOX Books – books for youth that contain both print and audio in one book. The funds contributed by the Friends of the Library supplement the services provided through our annual Town Appropriation.

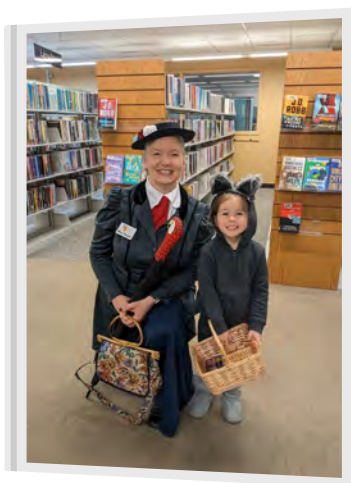
2024 Library Community Survey – Patron Quote

“I’m impressed by the library’s A+ selection of eclectic new music and books. Great job!”

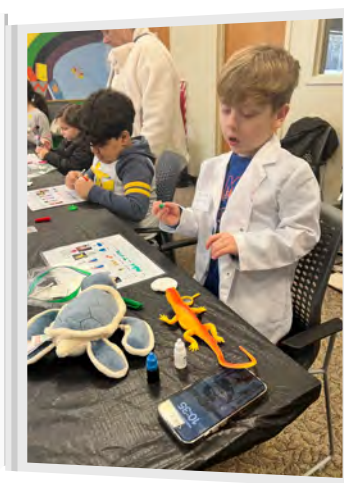
Technology

The library continues to enhance its reputation as a leader in innovative library service. By following a robust technology maintenance plan, we ensure that our patrons receive access to high quality services and technology training.

Library services include WiFi, printing (both in-library and remote), and fax services. In FY24, 12,179 wireless sessions were accessed at the library. We offer Chromebooks and hot spots for checkout. Our technology classes provided training on a wide range of topics from “Getting Started with Windows” to “Let’s Try AI”.



Trick or Treat Storytime
October 2023



Dr. Rosie Helps the Animals

Collections

The library maintains a collection of 79,660 physical items, including books, audiobooks, music cd's, videos, and videogames, and provides access to a digital collection of over 65,000 items. Through the library's membership in the SAILS library network, Seekonk residents have reciprocal borrowing privileges in over 40 communities within Southeastern Massachusetts. In FY24, Seekonk cardholders borrowed 30,135 items from these libraries.

The library also offers interlibrary loan services which allow patrons access to other library collections across the Commonwealth and the country.

The library's electronic resource collections allow patrons to access information and recreational materials from the comfort of their home.

**30,135 items borrowed by
Seekonk cardholders**

In FY24, electronic and streaming collections
included

America's News
Ancestry.com (in-library use only)
BrainHQ
Consumer Reports
Creativebug
HeritageHub
Hoopla (eBooks, Audiobooks, movies)
Kanopy (movies and documentaries)
Libby from OverDrive
LinkedInLearning (formerly Lynda.com)
Mango Languages
Morningstar Reports
Niche Academy
Tumblebooks – Online books for Kids

Linked in creativebug

kanopy



Library of Things and other services

In addition to books, videos, and music cd's, the library also offered a variety of non-traditional items for checkout. "Library of Things" collections offer community members the opportunity to "try before you buy", provide access to items that users may not own, and support youth STEAM programming.

15 Mobile Hotspots
7 Chromebooks
10 Cameras
1 Electricity Usage Meter
1 Stud finder
5 Ukuleles
1 Electric Guitar and amplifier
1 Toppling Tower yard game
1 Cornhole yard game
1 Dash Robot
1 Green Screen Kit
1 Youth Microscope Kit
1 Youth Nature Backpack
1 Binoculars
1 Giant 4-in-a Row Yard Game
1 Gigantic Keyboard Playmat
1 Golf Rangefinder
1 Karaoke Machine
1 Metal Detector Kit
1 Light Box Kit
1 Youth Human Anatomy Kit
1 Slide and Scan Digital Film Scanner
1 Thermal Leak Detector
1 Lawn Pong Kit*
1 LightKeeper Pro*
1 Magnetic Science Kit*
1 Portable Pickleball Kit*
1 Velocity Speed Gun Kit*
Snowshoe Kits for Adults, Teens, & Children*

*New in FY24

Patron Email Quote

"So thankful to be able to try snowshoeing with the help of the Library of Things. It was so much fun!"

Notary Services



Additionally, the library provides notary services for the public during most business hours.

In FY24, there were **495** notary public transactions at the library. We encourage the public to contact the library to determine when a notary will be on duty.

Friends of the Library

The Friends of the Seekonk Public Library are a volunteer, non-profit group devoted to enhancing the quality of the library. Through modest annual dues and on-going fundraising efforts, the Friends provide financial assistance and personal enthusiasm for the goals of the Seekonk Library. In FY24, the Friends of the Library provided over 2500 hours of volunteer time and \$12,880.00 in funding.

Seekonk Library Trust

The Seekonk Library Trust is a non-profit organization that welcomes gifts from individuals, families, businesses, and other non-profit organizations to ensure that the Seekonk Public Library is an enduring foundation of our community life. In FY24, the Seekonk Library Trust provided funding for new furniture for the library meeting room.

[http://](https://seekonkpl.org/)



<https://seekonkpl.org/>



<https://www.facebook.com/seekonklibrary>



[@SeekonkLibrary](#)



[@SeekonkPL](#)



[@SeekonkPL](#)



[@SeekonkLibrary](#)

Smart Memorial Trust

In October 1985, Town Meeting approved a bylaw that established the Smart Memorial Trust. The initial assets of the Trust were those of the Smart Memorial Library; this library served the Town prior to the construction of the library at 310 Newman Avenue.

The purpose of the Trust is "to support the goals of the Seekonk Public Library to provide the widest possible range of informational, educational, and recreational services to all individuals in the community". The members of the Board of Library Trustees also serve as Trustees for the Smart Memorial Trust. The Town Treasurer holds and manages these trust funds. The enabling bylaw requires the Board of Library Trustees to report annually on the status of the Trust to the Town. Accordingly, the Library Trustees wish to report that as of June 30, 2024, the Smart Memorial Trust fund balance was \$44,920.58. The library did not expend any money from the Trust in FY24. The Trust earned a total of \$1,302.04 in FY24.

Board of Library Trustees

The Board of Library Trustees is an elected body selected by the registered voters of Seekonk. The duties of the Board are defined by Massachusetts General Law Chapter 78, sections 10-13, and include the custody and management of the library, approval of the library budget, and setting of library policies. In FY24, the total library appropriation from the Town was \$1,180,328.22. Overall, 76.52% of the budget was expended. Staff vacancies accounted for a surplus in the salaries and wages budget lines.





Seekonk Parks and Recreation's mission is to provide inspiration and recreation opportunities for the Town of Seekonk and its residents through creation and maintenance of high-quality programs, facilities, and community special events. We have accomplished this through dedication and developing diverse services and programs that promote citizen involvement and a strong sense of community. Parks and Recreation will strive to increase the social, cultural, and physical well-being of its residents and for generations to come.

Seekonk Parks and Recreation has had a great year. I would like to start off this report by saying thank you to the Parks and Recreation Committee, to DPW, also to Brittney Faria and the staff of Human Services. I appreciate all of their help. Parks and Recreation could not be as successful without them.

Seekonk Parks and Recreation's mission is to provide inspiration and recreation opportunities for the Town of Seekonk and its residents through creation and maintenance of high-quality programs, facilities, and community special events. We have accomplished this through dedication and developing diverse services and programs that promote citizen involvement and a strong sense of community. Parks and Recreation will strive to increase the social, cultural, and physical well-being of its residents and for generations to come. In this fiscal year we had some growth in my position, our field rentals and our programs.



In January, I was able to transition to a fulltime schedule in my role. I am excited for this opportunity and how I can utilize it to work on bringing more programs on board, and look to see what other goals of mine and the committees we may be able to accomplish in the upcoming year. This is great timing because during this fiscal year, ideas and plans have been started for the newly acquired Medeiros Farm Property. A seven-person committee has met multiple times. During these meetings, they have discussed the property, and followed the process in place to interview and choose a company to work alongside them in creating designs of what would work best for the property and the town's needs. This is going to be very exciting to see what ideas come up and what a vision for the property will look like during the planning stages.



Committee Member

James Troiano, Chairperson
Ken Delmastro, Vice Chair
Arthur Bonafiglia, Secretary
Joshua Troiano
Jeff Cabral

Parks and Recreation would like to say thank you to the Parks and Recreation Committee, who continue to help and support our programs year after year!



In terms of program growths, we did see some new programs this year. Ecotarium museum came and gave a demonstration on turtles. Not only did attendees learn all about turtles, they were able to meet some turtles up close. It was a great time for all that were able to attend. For the first time ever, we were also able to bring Pickleball to Seekonk. In the spring, we held our first Seekonk Parks and Recreation Pickleball program. The registrations filled up in under three days. On Wednesday nights for 6 weeks, we used Martin School Gym and ran three pickleball games from 7-9 PM. We are looking forward to doing it again next year. Thank you to Jeff Cabral for coordinating the games each week. We also were able to have a master gardener from URI come and give a workshop on Bees and other Pollinators. It was great to learn all about different pollinators and different native plants to have in your yard for best encouragement of bringing pollinators to come visit you. We also collaborated with DPW and put up a new communication board at the playground. DPW designed and built the structure. On it, we were able to put the communication board that we received from the Doug Flutie Jr foundation. We were also able to add some allergy reminder signs and include a place to advertise upcoming programs and other information we have to share.



Turtle Travels with Ecotarium Museum 7/15/23

One purchase this fiscal year that I am excited about is the trailer that was purchased to go along with the Tow and Collect machine from last year. Now we will not need to be so reliant on DPW for moving the machine around to the various fields. With this trailer, we will be able to go from field to field and use the Tow and Collect to clean up the geese droppings from the fields. This will be a great help for cleaning up the fields. This will make it safer for the kids, and also help to eradicate weeds. It will be safe for the geese, and not affect them in any way. I am very excited to have found a way to help with this problem in such an economical way. Making it safe for the kids, the geese, and at a savings from past programs we have used.



Communication board granted by Doug Flutie Jr. Foundation for Autism. May 2024

Thank you to the DPW team, especially Al, Ryan, Mike and Nathan for working so hard on parks and recreations new communication sign at the town hall playground. The Doug Flutie Jr foundation granted us the two communication boards and DPW made the holder to keep them protected for years to come! Thank you to the community members that let us know about this amazing opportunity the foundation has! What a great addition to the playground!

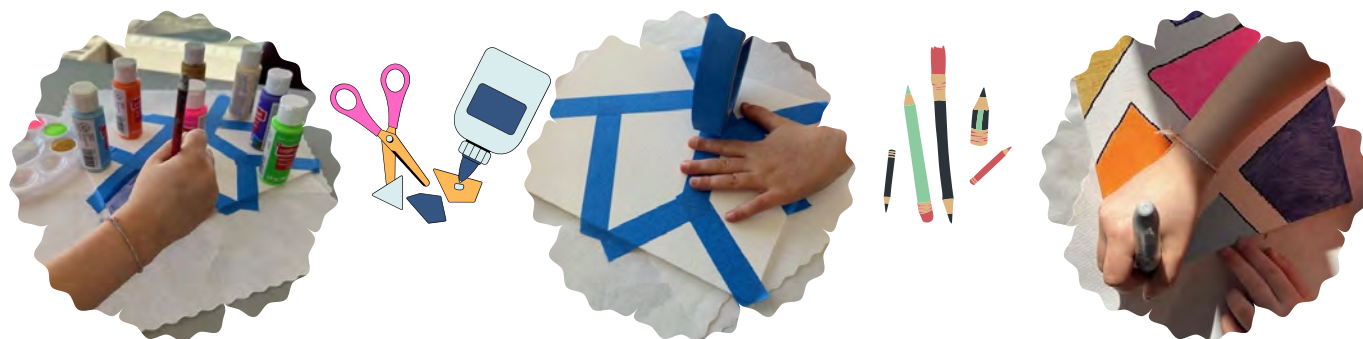


Seekonk Playground



Erica Harris-Grimes
Parks and Recreation
Coordinator

With the fields we have had a busy year. We helped all 7 town leagues, and various out of town leagues get onto all available 22 fields in town. Three of our town leagues are now running programs at least three seasons of the year. Parks and Recreation also ran 4 events and 8 sports groups to serve 236 attendees. These included various craft days, the museum visit, adult volley ball (three seasons), adult softball, the new pickleball program, and kickball. This year we were also able to bring back the adult kickball program. Thank you to James Troiano for running the kickball and adult softball programs the last couple of years. It is very exciting to watch the adults have as much fun as the kids. The volleyball, kickball and softball adult programs are geared to be fun and not as competitive as some leagues. It's a great way to spend a couple of hours each week and have some fun. Please sign up and join us for a season!



Winter Vacation Week Craft February 2024

While the fiscal year has closed out, we are still over at 540 Arcade Ave. gearing up for the next round of sports and programs to keep the Seekonk community engaged and providing opportunities for learning and fun!! We love hearing feedback and new ideas!



Views from the Gammino Pond Trails



Education





The Seekonk Public Schools strives to provide a safe, respectful, and supportive learning environment in which all students can thrive and succeed in its schools. The Seekonk Public Schools prohibits discrimination on the basis of race, color, sex, age, gender identity, disability, religion, national origin, sexual orientation or homelessness and ensures that all students have equal rights of access and equal enjoyment of the opportunities, advantages, privileges, and courses of study.





**ANNUAL REPORT OF THE SEEKONK SCHOOL DEPARTMENT
FOR FISCAL YEAR ENDING JUNE 30, 2024**

SCHOOL COMMITTEE

Ms. Meaghan Mahoney, Chair.....Term expires 2025
17 Meadowlark Drive, Seekonk, MA

Ms. Emily E. Field, Vice-Chair.....Term expires 2025
100 Fairway Drive, Seekonk, MA

Mr. Kyle Juckett, Secretary.....Term expires 2026
139 Hammond Street, Seekonk, MA

Ms. Alicia MacManus, Member.....Term expires 2027
126 Newman Avenue, Seekonk, MA

Ms. Lisa Rizzo, Member.....Term expires 2027
305 Pleasant Street, Seekonk, MA

CENTRAL OFFICE ADMINISTRATION

SUPERINTENDENT OF SCHOOLS

Rebecca Kidwell

ASSISTANT SUPERINTENDENT FOR TEACHING AND LEARNING

Zachary Waddicor

SCHOOL BUSINESS ADMINISTRATOR

Dr. Ryan McGee

DIRECTOR OF STUDENT SERVICES

George Kelleher

DIRECTOR OF TECHNOLOGY & DIGITAL LEARNING

Trisha Leary

SCHOOL ADMINISTRATORS**Seekonk High School**

Dr. William V. Whalen III, Principal

Matt Bosh, Assistant Principal

Erica Thomas, Associate Principal for Instruction and Guidance

Hurley Middle School

Alexis Bouchard, Principal

Matthew Scott, Assistant Principal

Aitken School

David Graf, Principal

Jessica Borges, Assistant Principal

Martin School

Jennifer McKay, Principal

Amanda Lankarge, Assistant Principal

SCHOOL COMMITTEE MEETING ACTIVITY

The following is a representation of the meeting activities of the Seekonk School Committee:

Since July 1, 2023, the School Committee had 21 regular session meetings, 20 executive session meetings, 1 public budget hearing, 1 public school choice hearing, 5 work sessions, 2 joint executive sessions, and 1 quad-board meeting for the purpose of conducting the business of the School Department.





Annual Report of the Superintendent

Seekonk Public Schools, 25 Water Lane, Seekonk, MA 02771
Rebecca Kidwell
2023-2024

Seekonk Public Schools enrolls 2,061 students with a staff team of nearly 350 employees who work as full time, part time, and substitute educators, support staff members, and administrators. Our School Committee is composed of five members, with two new members having joined the Committee in April 2024. The district leadership team of fourteen welcomed five new members for the 2023-2024 school year. We also welcomed twelve new teachers and eight new aides to replacement positions and celebrated nine retirees.

Enrollment Breakdown

	Aitken Elementary School	Martin Elementary School	Hurley Middle School	Seekonk High School	Seekonk Transition Academy
Grades	pK-5	K-5	6-8	9-12	Ages 18-22
Students with Disabilities	131	73	105	88	6
Low Income Students	111	110	95	97	*
Learners with a First Language Other Than English	45	41	51	44	*
TOTAL	575	446	514	520	6

*Redacted for privacy

Per Pupil Expenditures

	Seekonk	State
In-District	\$18,141.67	\$70,525.58
Out-of-District	\$20,767.41	\$27,831.02

*Most recent data is from the 2022-2023 school year

Inventory & Assets

Category	FY24 Value
Trucks (est. value)	\$225,000
Buildings & Sites (insurance replacement cost)	\$104,224,674
School Furniture, Equipment & Supplies (est. replacement cost)	\$15,500,000
Total	\$119,949,674

Achievement

- SHS students took 280 Advanced Placement Exams, earning an average score across all subjects of 2.75 out of 5.
- 94 SHS students took the SAT, for an average score of 572/800 on Reading & Writing and 553/800 on Math (*2023, most recent data available)
- Over 1100 SPS students participated in MCAS, grades 3-10, with average scores between 494 and 511 on a scale of 440-560 in literacy, math, and science. (*2023, most recent data available)

Strategy for Success

The district's *Strategy for Success, 2022-2026*, prioritizes four areas, listed below with notable progress or achievements in each.

- **Teaching & Learning for Student Success**
 - Elementary teachers continued their professional development and implementation of the research-based MyView literacy program, supported by a research-based phonics curriculum and screening assessments.
 - Aitken, Martin and Hurley math and reading/English Language Arts classes implemented a common assessment schedule with data analysis using the LinkIt! product.
 - The Physical Education, Health & Wellness department completed an analysis of the state's new curriculum framework, determining next steps for continued review in 2024-2025.
 - The Seekonk Educators' Association and Administration collaborated on an implementation of an updated Educator Evaluation system to coincide both with the new union contract and with the state's updates to the model framework.
 - Seekonk High School launched a biomedical pathway through Project Lead the Way, a grant-funded program for advanced science and technology education.
- **Culture, Climate, Access & Opportunity for Student Success**
 - SPS opened the PACE program at Aitken Elementary School for students who require a modified academic curriculum delivered in a small group environment.
 - Hurley Middle School and Seekonk High School continued to field high-achieving athletic teams, winning a second state championship in high school baseball; league championships in middle school cross country (boys' and girls'), basketball (boys' and girls'), and boys' soccer; the division championship in cross country; and individual records in swimming.

- All four schools engaged in showcases of artistic talent including the high school's productions of *Little Women* and *Mamma Mia!*, a middle school Broadway showcase, successful instrumental and choral performances across levels, and community art events like Empty Bowls and school art showcases.
- The District Safety Team met quarterly in cooperation with the Town of Seekonk Police, Fire, Dispatchers, Town Hall, as well as representatives from Champions before-and-after-school care and the South Coast Educational Collaborative leaders from North and Gallishaw Schools. This group reviewed both capital updates to buildings and emergency preparedness through drills and response exercises.
- The Schools, in conjunction with the Town's other departments, successfully responded to the placement of 34 new students in an emergency shelter for the months of November and December. All 34 students were enrolled in SPS and welcomed into classrooms for the duration of the shelter's existence.
- **Family & Community Engagement for Student Success**
 - Each of the school buildings has a Parent-Teacher Organization or Parent Advisory Council to assist with fundraising and student activities. Highlights this year included the joint Aitken & Martin Trunk or Treat event held at SHS, the 8th grade dance at HMS, and the HS PAC's support through scholarships and the school store.
 - Families and community members participated in two major surveys of priorities for a total of 511 responses.
- **Fiscal & Facilities Support for Student Success**
 - The School Committee successfully entered into four collective bargaining contracts with the Seekonk Educators' Association, and AFSCME Instructional/Supervisory Aides, Administrative Assistants, and Custodial/Maintenance staff, on time and within budget for FY25.
 - The district successfully met town expectations for a budgetary contraction to 3.59% growth despite a projection over 6%. This included the reduction of positions and programming.
 - The School Committee and administration engaged in a study of existing buildings, necessary repairs, and the Massachusetts School Building Authority programs in order to evaluate options and opportunities. Ultimately, the Committee elected not to pursue an MSBA application for 2024.

Priority Areas, Identified by Constituents

Surveys, interviews, and listening sessions with families, community members, staff, and students elicited a common group of priorities for the Seekonk Public Schools:

- Updates to facilities to promote the following:
 - Small class sizes at the elementary level
 - Safe, reliable building systems (HVAC, roofing, etc.) preventing educational disruption or building closure
 - Increased enrollment at the high school level with increased engagement in career preparedness, arts, and athletics
- Frequent, transparent & consistent communication about policies, curriculum, and finances

Special Education



George Kelleher
Director of Student Services

The special education programming offered in Seekonk has continued to grow over the 2023-24 school year, with plans to offer even more expansive programs in September 2024. We now provide social-emotional programming for students in our TAP programs, programming for young adults making the transition from school to adulthood in our Seekonk Transitions Academy, programming for students on the autism spectrum in our FLEX programs, and students who require specialized small-group academic instruction in our PACE, Lifeskills, and STARs programs. The Alternative Learning Model program has also helped many students earn their high school diplomas who were at risk of dropping-out.

In addition, we have refocused many of our resources towards supporting students with disabilities in more inclusive settings in the general education classroom. We have seen students make tremendous progress through the combined efforts of their content teachers, special educators, related service providers, and family support.

Beginning next school year, we will also be opening our new BRIDGES program, designed to meet the needs of students on the autism spectrum with unique needs that have historically required an out-of-district placement.

Seekonk Transitions Academy

Seekonk Transitions Academy opened in a renovated and reimaged section of Seekonk High School in the Summer of 2022. The STA provided students between the ages of 18-22 with a variety of vocational, recreational, social, cultural, and independent living activities and experiences in community settings. Students have gained valuable skills and experiences to help them make a successful transition to independent adulthood, working in a diverse variety of job placements and community settings. Entering its third year, the Seekonk Transitions Academy continues to evolve to meet the needs of students and build connections in the community.

SHS Alternative Learning Model

Alternative learning model was created for students who wish to pursue work-based learning while accruing credits required to earn their high school diplomas. The program focuses on the following basic components: Differentiated Academic Programming to meet graduation requirements; Work-Based Learning; Post-Secondary Skills/Planning; Core Academic Courses (math, science, English, social studies) and electives presented with a differentiated and modified approach running parallel to the previously determined requirements for graduation.

Special Education Task Force

The Special Education Task Force meets annually to make recommendations for how to improve our programming and services. The Special Education Task Force discusses how to reconfigure a continuum of programs and services to meet the ever-changing student population. The ultimate goal is to create a greater capacity of school-based services and at the same time, improve outcomes for all students.

We continue to see an increase in the number of students requiring Special Education and specially designed instruction. Not only have the number of students with disabilities increased, so too has the severity of their needs. This increase is happening on a state and national level as well.

English Learners (EL)

One ESL Teacher is assigned to each school building in Seekonk. We continue to see an increase in the number of English Language Learners in Seekonk, with new students and families from all over the world speaking dozens of languages. Some students have little, if any, formal schooling in their native country, so there are significant gaps in learning in addition to English language acquisition. We are very proud of our talented ESL teachers and we are fortunate to have one ESL Teacher assigned to each building. Some students require intensive direct EL instruction at a minimum of two periods a day (suggested 45 minutes) with the ESL teacher. Our content teachers are certified in Shelter English Immersion (SEI) instruction; however, the state also requires that EL students also receive direct instruction by an ESL teacher in addition to the Sheltered English Language instruction.

Seekonk High School & Unified Sports

Seekonk High School is a National Banner School that has demonstrated commitment to inclusion by meeting 10 national standards of excellence. The Unified Sports Program has had tremendous success over the past several years in two areas, basketball and track & field. This initiative was spearheaded by Kristin Nelson, Unified Head Coach and Seekonk High School Educator. Unified Sports is entering its seventh year and now includes a Unified Sports Program at the Dr. Kevin Hurley Middle School, Aitken Elementary School, and Martin Elementary School. School-wide and community support has been phenomenal and it has been beneficial for the entire school culture. Unified Sports has grown exponentially since its first year in Unified Track and Field with 19 students. Congratulations to the Seekonk High School staff and students for going beyond the three necessary components required to become a Unified Champion School (Unified Sports, Whole School Engagement, and Youth Leadership) and provide an inclusive environment.



Seekonk High School

Seekonk High School has completed the 2023-2024 academic year under the leadership of fifth year Principal, Dr. William V. Whalen III. The administrative team also included Associate Principal Ms. Erica Thomas, and Assistant Principal, Mr. Matthew Bosh.

Seekonk High School staffs 61 full time, highly qualified faculty members. The staff also includes 6 talented instructional aides, 2 administrative secretaries, 1 secretary for the Guidance Department, and 4 full time custodians.

This year Seekonk High School participated in a pilot program called "WIN Block." under the direction of Principal Dr. William Whalen. The WIN Block is a 31-minute intervention period that takes place between the second and third periods of the day. Students are able to receive extra help from teachers during this time, check-in with guidance counselors, eat breakfast, or participate in an "Academic Pause" in the gymnasium, library, or cafeteria. During the academic pause, we saw many students participating in physical activity, working on their school work, enjoying a meal, or socializing with friends. The vast majority of students received extra help from teachers at least two to three times during the 7-day cycle. Grade-level assemblies are also scheduled during WIN Block so not to interfere with time on learning for classes. On Day 1 of the 7-day cycle, students report to "WIN Headquarters," which is an advisory.

Students meet with their advisor to schedule themselves for the next 6 days of the 7-day cycle at that time. They use software to self-schedule themselves, which is called MyFlex Learning. All faculty and students were trained on how to use the software.

The advisory fulfills a NEASC recommendation– “Ensure that each student is known by and has an adult mentor in the school to assist the learner to achieve the school’s vision of the graduate.” This pilot proved to be a success as we received positive feedback overall from students and staff, and at the end of the school year, the faculty voted to move forward with WIN Block as part of the master schedule at Seekonk High School. We are looking forward to the WIN Block as part of schedule moving forward. Thank you to all of the staff members that serve on the “School Improvement Committee,” the group that collaborated to put this successful plan into action.

This year Seekonk High School, under the direction of Assistant Principal Matt Bosh, led a district-wide safety drill involving faculty from throughout the district, building administrators, and central office administrators. Over a dozen members of the Seekonk Police Department also were involved. The ALICE Safety Drill was realistic and simulated unusual circumstances for an emergency to occur during a given school day, such as passing time, lunch time, a fire drill, etc. Normally these drills would be conducted during a school day and look to minimize school-wide disruption. This work provided a blueprint for the drill to be organized at each of the school buildings moving forward.

Teachers at Seekonk High School participated in a year-long Professional Development Opportunity this school year. Every teacher had the opportunity to earn 15 PDPs in special education toward recertification of their professional teaching license. The professional development was planned by the Principal and facilitated by ADHD expert Mr. Brendan Mahan. Topics included *Anxiety and Unmet Needs*, *ADHD and Executive Function*, *Supporting Special Education Students with Task Initiation*, and *Home and School Communication when Neurodiversity and Learning Needs are in the Mix*.

The administration worked to develop professional opportunities for teachers during the school day through a system called “Learning Walks” for teachers. While the program did get off of the ground this year, it is something that the administration will look to build upon in the future in order to continue prioritize instruction and offer teachers support.

Seekonk High School offers Early College Opportunities for students in Grade 12 in partnership with Bristol Community College (English 101 and English 102). This year, under the leadership of Associate Principal Erica Thomas, collaboration took place between Seekonk High School and Rhode Island College so that next year, the school will offer a business course through RIC called Entrepreneurship. The course will be taught in-person by Seekonk High School Business Teacher Mr. Miguel Carmo.



Beginning next year, Seekonk High School will be planning to offer seniors opportunities to participate in community internships outside of the school building. The school will partner with community members to develop and implement internships and other real-world learning experiences for Seekonk students to learn and explore careers. This work will be led by the Principal and Associate Principal.


Seekonk High School held the Class of 2024 Commencement Ceremony on May 31, 2024 at 6:30 pm on Connelly Field. One hundred twenty-five students walked across the stage from the Class of 2024 on that evening. The Valedictorian of the Class of 2024 was Mackenzie Carlsten. The Salutatorian was Olivia Gasior. The advisors of the Class of 2024 were Mr. Ben Gibbons and Mr. Neil Knowlton-Randall. Included on the stage were Principal William Whalen, Associate Principal Erica Thomas, Assistant Principal Matthew Bosh, Superintendent Rebecca Kidwell, Assistant Superintendent Zach Waddicor, and School Committee Chairperson Meaghan Mahoney.

The Seekonk High School Baseball Team had a very successful season, winning the MIAA Division IV State Championship for the second year in a row. The team had an overall record of 22-3 under the leadership of Head Coach Joe Demelo. The Warrior Baseball Team defeated Pittsfield High School by a final score of 8-0 on Saturday, June 15, 2024 at Polar Park in Worcester, Massachusetts, home of the WooSox.

Overall, this was a successful school year at Seekonk High School. We have already begun planning for and are looking forward to the 2024-2025 school year!

Respectfully Submitted,
Dr. William V. Whalen III, Principal

The student population at the close of the school year by grade level was as follows:

Grade 9		126
Grade 10		108
Grade 11		149
Grade 12		129
Total		512





Alexis Bouchard
Principal

Dr. Kevin M. Hurley Middle School

The Dr. Kevin M. Hurley Middle School 2023–2024 school year closed on June 12, 2024 under the leadership of fifth-year Principal, Ms. Alexis Bouchard and first-year Assistant Principal, Mr. Matt Scott.

This report highlights successes and achievements made this academic year which correlate to the goals and action steps outlined in the HMS School Improvement Plan. The 2023–2024 HMS School Improvement Plan was approved by the School Committee this past fall which can be accessed on the Principal's Page of the HMS website:

<https://sites.google.com/seekonkschools.org/hmsprincipals-page/home>

The HMS School Council met periodically during the school year to review the strategic plan and assist the principal in promoting continuous growth as well as alignment to the District School Improvement Plan.

Staffing

During the 2023–2024 school year, Hurley Middle School employed 2 administrators, 53 highly qualified educators, 13 instructional aides, 2 administrative secretaries, and 3 custodians.

Teaching and Learning for Student Success

Linkit!: Linkit Math and ELA benchmark assessments were administered in the fall, winter, and spring this school year. Educators participated in professional development in regards to data analysis associated with the assessments. Data was utilized to assist in instructional planning, Tier 2 intervention placements for students, and overall curriculum development.

Tier 1 Instruction: A faculty focus this school year was to reevaluate and strengthen our Tier 1 instruction by utilizing best teaching practices to ensure all students receive high-quality instruction every day. In doing so, building principals at the elementary and middle level met periodically to reevaluate the District's DCAP. At the middle level, members of the SST team and faculty determined "agreed upon" Tier 1 academic, behavioral, and social-emotional supports. This menu of Tier 1 supports will be a resource to ensure best teaching practices while meeting the needs of students in grades 6–8.

Climate, Culture, Access and Opportunity for Student Success

SST: As a school-based Student Support Team we focused on redesigning the SST process to better provide individualized interventions and supports to address academic and social-emotional needs. This work began in the 22–23 school year where members of the team attended professional development on implementing effective SST/MTSS. Part of our progress this school year was implementing new processes and procedures to better support all stakeholders involved in each individual case. This work will continue in the 24–25 school year.

Dr. Kevin M. Hurley Middle School

Family & Community Engagement for Student Success

Wellness Week: The week of February 12th focused on promoting and educating the community regarding various aspects of wellness. Daily events were held to raise awareness to one's physical, social, and mental-emotional wellness. Unfortunately, due to a winter storm we had to cancel the Wellness Community Night. The committee is looking forward to continuing this opportunity for the community in the 24-25 school year.

Family Engagement: STEAM Night! In March we held a STEAM Night that was open to all HMS families and the community. Approximately 75 families attended that evening and twenty staff members facilitated an activity related to STEAM.

HMS PTO: The Hurley Middle School PTO met monthly under the leadership of President, Ms. Erica Harris-Grimes. The PTO planned and provided various supports and events for teachers and students this school year. Thank you!

Extracurricular Activities & Accolades

Athletics: The following HMS Athletic Programs were offered to students this school year: Boys' & Girls' Soccer, Basketball, Softball/Baseball, Cross-Country, Unified Basketball/Bocce, and Intramural Volleyball & Pickleball.

Clubs: The following HMS Clubs were offered to students this school year: Chess Club, Switch Club, Magic Club, Student Council, Math Team, Debate Team, Jazz Band, Drama Club, Dance Club, Ski Club, Dungeons & Dragons Club, Tech Titans Club, Eco- Warriors Club, and Running Club.

Extracurricular Accolades:

Girls' Cross Country: 1st Place Massasoit League

Champions Boys' Cross Country: 1st Place

Massasoit League Champions Boys' Soccer: 1st Place Massasoit League Champions

Boys' Basketball: Massasoit League South Division Champions

Girls' Basketball: Massasoit League South Division Champions

Girls' Basketball: HMS Winter Tournament Champions

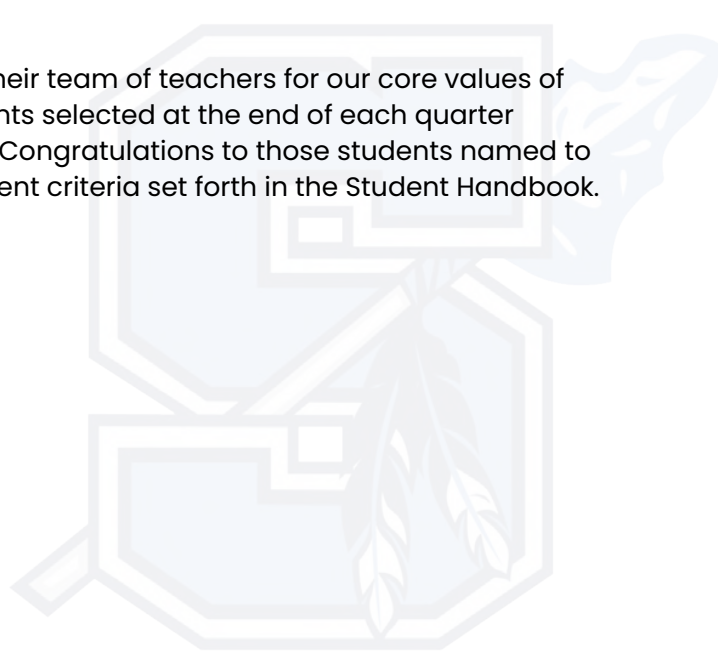
HMS Winter Chorus/Band Concert- December 5, 2023

HMS Spring Band Concert- May 7, 2024

HMS Performing Arts Night! June 6, 2024

Academic Accolades:

At the end of each quarter, students were recognized by their team of teachers for our core values of The Warrior Way & demonstrating Hard Work & Grit. Students selected at the end of each quarter attended a "Warrior of the Quarter" breakfast celebration. Congratulations to those students named to the quarterly Honor Roll who met the academic achievement criteria set forth in the Student Handbook.



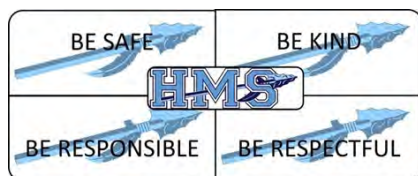
Dr. Kevin M. Hurley Middle School

EOY Events

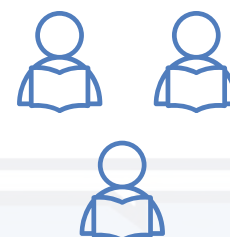
The following end of the year events were held to celebrate and recognize students:

Friday, May 17th – 7th & 8th Grade Band Field Trip to Six Flags “Trills & Thrills”
 Tuesday, May 21st-May 24th- 8th Grade Class Trip: Washington, DC/Baltimore MD
 Wednesday May 22nd- 8th Grade field trip to RI State House
 Friday, May 24th – 6th Grade field trip to North Bowl (bowling)
 Friday, May 24th- 8th Grade field trip to Dave & Busters
 Friday, May 31st- Field Day (Day of Awesomeness! – POP fall fundraiser event) Grades 6-8
 Wednesday, June 5th – Grade 7 Student Recognition Assembly
 Thursday, June 6th – Grade 6 Student Recognition Assembly
 Thursday, June 6th – 7th Grade field trip to United Skates
 Friday, June 7th – 8th Grade Semi-Formal Dance
 Monday, June 10th – 8th Grade Promotional Celebration 6:00 PM HMS Front Lawn
 Wednesday, June 12th- Last Day of School!

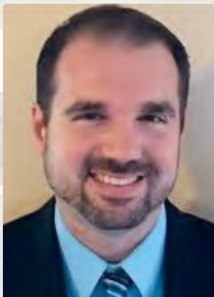
Respectfully Submitted,
 Ms. Alexis A. Bouchard, Principal



Grade 6	177
Grade 7	174
Grade 8	161
Total	512



Student Enrollment: At the close of the academic year.



David Graf
Principal

Mildred H. Aitken Elementary School

Mildred H. Aitken Elementary School's 2023-2024 academic school year concluded on June 13th. The school was led under the leadership of Mr. David Graf, second-year Principal, and Mrs. Jessica Borges, first-year Assistant Principal at Aitken, from July 2023-June 2024.

The following report highlights student enrollment, staffing totals, and initiatives that were developed, implemented, and expanded upon this academic year that support the goals within the Mildred H. Aitken Elementary School's Strategy for Continuous Improvement as well as the goals within the Seekonk District's Strategy for Continuous Improvement.

Staffing:

During the 2023/2024 school year, Aitken Elementary employed the following staff members:

2 school administrators (1 Principal, 1 Assistant Principal)

2 Administrative Assistants

3 Custodians

43 Highly Qualified Educators (including special education, encores and special programming teachers)

19 Instructional Aides

5 Supervisory Aides

2 Speech & Language Pathologists Assistants

1 School Psychologist

2 Speech & Language Pathologists

2 Occupational Therapy Assistants

1 Nurse

1 Coordinator (Pre-K/Out of District) (District)

2 School Adjustment Counselors (1 full-time, 1 part-time)

1 English Second Language Resource Teacher (District)

1 Occupational Therapist

Reading Specialists

89 staff members



Curriculum and Instruction

ST MATH: Aitken School was awarded the competitive grant funded by the One8Foundation and MA DESE for ST MATH last in 2022. Students and staff successfully completed year-one of ST Math at the conclusion of the 2023/2024 school year, and they will continue on with this program next year. Our Aitken Students will learn how to solve challenging problems while they persevere through an engaging game-like structure. ST Math is a visual instructional program that uses the brain's spatial-temporal reasoning ability to solve mathematical problems. This program has been implemented at our sister school, Martin Elementary, as well.

Year 2 of My View Literacy Program: Both Aitken and Martin Elementary Schools went through a vigorous vetting process to find a new literacy program at the elementary level two years ago.

The district's literacy committee, which was made up of approximately 25 staff across the district, was made up of teachers, building administrators, specialists, and district administrators. The vetting process included looking at four literacy programs that would support Massachusetts Literacy Standards. The program that was ultimately selected was MyView.

Mildred H. Aitken Elementary School

During the 2023/2024 school year, administrators and educators alike, attended professional development (by grade-level) to learn more about the new program, and classroom implementation. MyView uses a scientific approach to reading with carefully planned sequences that meet each student's development level. Its scope and sequence allows for students to build upon their previous knowledge and allows educators to explicitly teach reading. The program is based on scientific reading instructional data.

LINKIT: Grades 2-5 continued to participate in fall, winter and spring assessments using this district platform. Linkit has the following features: assessment management, data analytics and intervention support. This platform will ultimately assist Aitken School by providing an additional data point to measure and improve student growth.

Administrator Teaching Hours: Administrators asked staff members to sign up for coverage that would be done by the administrator. This benefited both the educator and the administrator as it allowed administrators to spend non-evaluative time with the students and the curriculum, and allowed Aitken educators to observe colleagues in their grade level.

Community Outreach

New Newsletter: During the 2023/2024 school year, Mr. Graf utilized a newsletter format to send out his correspondence to families on a weekly basis. This newsletter, titled "Aitken Family Newsletter" helped deliver information to families in a clear and concise way. In addition, the analytics feature enabled Mr. Graf to see how many viewers his newsletters had every week.

Sample: <https://www.smores.com/qcwvy>

Social Media: Aitken also became visible on the three main social media platforms below. Give us a follow.



<https://m.facebook.com/AitkenElementary/>



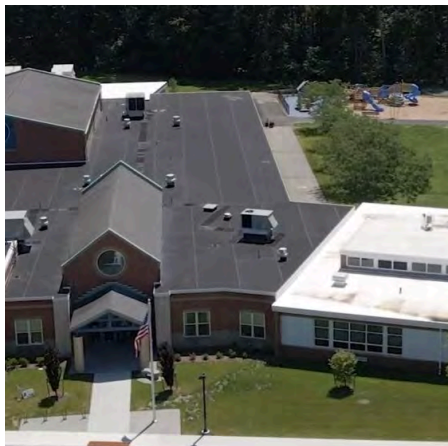
Aitken.Elementary



@AES_Elementary

Aitken PTO: The Aitken PTO did an incredible job enhancing the school programming by allowing our students to have enrichment opportunities throughout the year via their multiple fundraising efforts. This year, our students were able to engage in programming such as animal encounters, a celebration of the arts through the Creative Awareness Week, class field trips, family bingo nights, and many more activities that supported student enrichment and community engagement here at Aitken.

Mildred H. Aitken Elementary School



Positive Behavior Interventions and Supports: Administrators and staff continued to strengthen the PBIS framework throughout the AITKEN Community. With the three tenets of Be Safe, Be Respectful, and Be Responsible, the committee built upon more ways to celebrate these positive expectations. Students were also made aware of what the expectations looked like within our school setting. Students pooled their tickets that were earned for positive behaviors and classrooms received awards for their participation in these positive behaviors. Aitken School was the recipient of Feinstein Grants this school-year, which resulted in the ability to buy PBIS related materials such as tickets and "brag tags."

Creative Arts Awareness Week: A PTO and Staff led event included the arts experiences listed below for our Aitken Students:

A concert by our band led by Mrs. Smialek
Aitken Student Art Exhibition (including the unveiling of a new artwork created by Aitken students!)

Community Outreach: The 5th Grade "Student Class Presidents" in conjunction with the 5th Grade Teachers and the Aitken Community organized "Socktober." The School Community collected over 1,800 pairs of socks to donate to the local community.

Pre-K	50
Kindergarten	66
Grade 1	81
Grade 2	93
Grade 3	103
Grade 4	80
Grade 5	88

Total



561

George R. Martin Elementary School



Jennifer McKay
Principal

Staffing:

During the 2022/2023 school year, Martin Elementary employed the following staff members:

- 2 School Administrators
- 2 Administrative Assistants
- 3 Custodians
- 1 Nurse
- 41 Highly Qualified Educators
- 1.5 School Adjustment Counselor
- 1 School Psychologist
- 16 Instructional Aides
- 5 Supervisory Aides
- 1 Certified Occupational Therapy Assistant

73.5 staff members



George R. Martin Elementary School

Teaching and Learning

2022/2023 Teaching and Learning Updates

- Identified Instructional Priority Areas and started completing Peer Showcase Observations in which colleagues observed these instructional priority areas in one another's classrooms
- Continued implementation of MyView ELA Curriculum with more targeted PD around the writing component
 - Ongoing PD to support teachers
 - Creation of writing rubrics
 - Model lessons, personalized planning sessions with MyView coaches
- ST Math embedded into the master schedule
 - Celebrating students as they master puzzles and meet personal goals
- After school math academy
- LinkIt Assessments- 3x year Grades 2-5
- Foundations Instruction daily for K-2 students
- Use of DIBELS benchmarking assessments (currently using K-3)
- Responsive Classroom Morning meetings- SAC supporting some of these in specific classrooms

Climate and Culture

- Pillars of Character: Gratitude, Empathy, Resiliency
- March Madness PBIS challenge hosted by the UA teachers
- Nov: Doorways Food Pantry Drive
- Dec: Spirit week before Christmas
- January- Family Fitness Week
- Feb: Heart Week at Martin
- March: Read Across America week
- May: Glow Yoga
- Teacher Appreciation week of May 7th



MES Teams

This year we continued to build upon our teaming structures so that we could incorporate a collaborative approach to decision making at Martin. We have the following collaborative teams in place: Student Success Team, Curriculum and Instruction Assessment Leaders, School Council, Climate Committee, SEL Team, Crisis and Safety Team, and PBIS.



George R. Martin Elementary School

Girls on the Run: For the third year in a row, MES ran the program Girls on the Run in which 20 girls in grades 3-5 met twice a week for ten weeks to engage in an SEL-research based curriculum to cultivate self-confidence, build inner strength, develop a mind-body connection, and encourage healthy habits for life. The season concluded with a celebratory 5K providing a tangible sense of accomplishment, and the girls gave back to the community by collecting gently used toys and snacks/band aids for the Tomorrow Fund for the children at Hasbro Children's Hospital. The team had six volunteer coaches that participated in the program alongside these girls.



Community Outreach

Weekly MES Community Newsletters: We continued this year to create weekly newsletters that provided our families and community members with information regarding teaching and learning, celebrations, events, and happenings occurring at Martin. The weekly newsletters are emails to families on Friday afternoons, and can also be accessed on the Martin website [here](#).

Charitable Work with Doorways: In December, the 2nd Grade collected over 1000 food pantry items and donated them to Doorways!

Veteran Appreciation Notes for local Seekonk Veterans: Our MES third graders created Veteran appreciation notes that were hung up at the local AppleBees restaurant in honor of Veterans Day, where local veterans got to enjoy a free meal.

New England Free Jacks and Bryant University Basketball: Our PE teacher invited the New England Free Jacks rugby team and the Division 1 Bryant University basketball team to lead seminars at Martin this year. Our fifth graders also got to attend a DI basketball game at Bryant in which students were invited on the court and engaged in an interactive and enriching experience.



Walmart Earth Day Partnership:

This past April, Walmart donated potting supplies to every classroom in honor of Earth Day. Our students had the opportunity to plant seeds and watch the life cycle of a plant in action and bring this hands-on exploration to life in every classroom.

George R. Martin Elementary School

Martin PTO

The Martin PTO was a huge support to our school this year! It is with the help of the PTO volunteers that we are able to provide our students with such rich, diverse learning opportunities. This year, our students were able to participate in a new fundraiser called the Dance-a-Thon in which we surpassed our goal of raising \$22,000! They were also able to attend various events such as the Sweetheart Dance, a Prismatic Light Show, class field trips, Family Bingo Nights, and much much more. The entire MES staff is extremely grateful for the incredible Staff Appreciation Week that the PTO held for us. We received goodies and lunch delivery throughout the week, were treated to mini massages, along with receiving beautiful items for our staff lounge including a microwave and ice machine.



Walmart Earth Day Partnership



Equity, Diversity, and Inclusion

Student Success Team:

This year at Martin, we continued to build on our Student Success Team. The primary focus of the team is to ensure that we are providing an equitable, positive, problem-solving approach to supporting ALL of our students, families and teachers. During this second year of implementation, we focused on meeting with teachers to develop differentiated instructional plans, interventions, enrichment and/or supports that may resolve or alleviate academic, behavioral, and/or social-emotional needs and held progress meetings to assess targeted next steps. We are committed to meeting all of our students' needs and will continue to build on these intervention resources.

Win Block:

For the third year in a row, Martin continued the incorporation into the Master Schedule of the WIN block, which stands for "What I Need." This block of time was designated for providing appropriate interventions and enrichments- ensuring that all of our students' academic needs were being met.

Unity Club:

For the second year in a row, a club was started to provide a safe and inclusive space for all students to recognize and appreciate all differences. The club provided opportunities for unified and inclusive sports and youth leadership among our students at MES, led by volunteer coaches that were made up of MES staff members.

Unified Arts

Heart Week:

Our unified arts teachers held "Heart Week" in February. During this program, students were able to collaborate through various activities that promote heart health across the different content areas.



George R. Martin Elementary School

Spring Concert/Art Show:

Our art and music teacher collaborated together to put on beautiful art exhibits led by fifth grade art interns which was then followed by the annual spring band concert.

PBIS School-Wide Challenge:

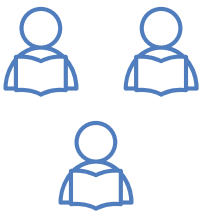
During the month of March, the unified arts teachers divided the entire school into teams of “houses”: the houses worked to earn Warrior Bucks for their assigned house during their Unified Arts classes each week as each team of classes exhibited the Warrior Way. A display for each house was put up in the main lobby at Martin to track progress, and the school spirit that was ignited for both students and staff was amazing!

Family Fitness Week:

For a week in January, families were invited in to attend their child’s PE class and participate in a variety of activities that work to promote healthy lifestyle and physical fitness. The attendance and event was an overwhelming success.

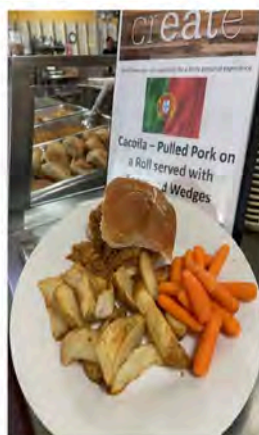


Kindergarten	75
Grade 1	73
Grade 2	66
Grade 3	73
Grade 4	86
Grade 5	73
<hr/>	
Total	446





Seekonk 23-24 School Lunch Newsletter Highlights



Impossible Burger Tasting at the High School

Locally Grown Harvest Meal at Martin Elementary All produce from Four Town Farms

Cooking Classes with Chef Steve. Classic alfredo with homemade pasta.

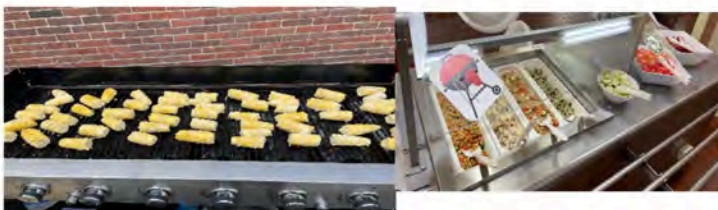
International Language Week Lunch Theme Menu Options, Gyros, Empanadas, & Cacola

Sushi as a Lunch option at Hurley Middle. Teriyaki Chicken or Veggie Roll with edamame Salad

Steven DaFonseca
DIRECTOR OF DINING SERVICES
(508)336-7272x62117
dafonseca@seekonschools.org

High School Cook Out Them Lunch

Our Discovery Kitchen program continues and we're excited to share that our theme for May is **Summer Fun!** Every Friday at the high school students enjoyed grilled burgers, sausage, chicken or pork with summer salad sides as a school lunch option.



This year with the new menu options and student engagement the district served 16k more meals than the 22-23 school year. I am happy with the progress we made and am planning new fun events for the coming year. I am lucky to be part of the Seekonk team.

Thanks,
Steve

Steven DaFonseca
DIRECTOR OF DINING SERVICES
(508)336-7272x62117
dafonsecas@seekonkschools.org



SEEKONK PUBLIC SCHOOLS | 2023-2024 CALENDAR

AUG 2023 (2 days)

S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

29 Meeting Day (8AM-11AM)
30 First Day Students (Gr 1-12)
 30 Prof. Develop. for Pre-K Staff
 30 Kindergarten Orientation
31 First Day Kindergarten

SEPT 2023 (20 days)

S	M	T	W	Th	F	S
					1	2
3	//	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	PD	27	28	29	30

01 Pre-K Orientation
05 First Day Pre-K
 04 Labor Day=No School
 12 Martin Open House
 13 Aitken Open House
 14 High School Open House
 21 Hurley Open House
 26 Early Release for Professional Development

OCT 2023 (21 days)

S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	//	10	11	12	13	14
15	16	17	PT	PT	20	21
22	23	24	25	26	27	28
29	30	31				

09 Columbus Day=No School
 18-19 Elementary Parent/Teacher Conferences = Early Release for Elementary Schools

NOV 2023 (18 days)

S	M	T	W	Th	F	S
			1	2	3	4
5	6	PD	8	9	//	11
12	13	14	15	PT	17	18
19	20	21	ER	//	//	25
26	27	28	29	PT		

02 1st Term ends (45 days)
 07 Full Day In-Service for Professional Development=No School
 10 Veterans Day Observed=No School
 16 High School Parent/Teacher Conferences
 22 Early Release
 23-24 Thanksgiving Vacation
 29 1st Trimester ends (60 days)
 30 Middle School Parent/Teacher Conferences

DEC 2023 (16 days)

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	//	//	//	//	//	30
31						

25-29 Holiday Vacation

JAN 2024 (21 days)

S	M	T	W	Th	F	S
	//	2	3	4	5	6
7	8	9	10	11	12	13
14	//	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

01 New Year's Day=No School
 02 Schools Re-open
 15 M.L. King Jr. Day=No School
 19 2nd Term ends (45 days)

FEB 2024 (16 days)

S	M	T	W	Th	F	S
				1	2	3
4	5	6	PD	8	9	10
11	12	13	14	15	16	17
18	//	//	//	//	//	24
25	26	27	28	29		

07 Early Release for Professional Development
 19 Presidents' Day=No School
 20-23 Winter Vacation

MAR 2024 (20 days)

S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	PD	22	23
24	25	26	27	28	//	30
31						

08 2nd Trimester ends (60 days)
 21 Early Release for Professional Development
 29 Good Friday= No School

APR 2024 (17 days)

S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	//	//	//	//	//	20
21	22	23	24	25	26	27
28	29	30				

01 3rd Term ends (45 days)
 15 Patriots' Day=No School
 16-19 Spring Vacation

MAY 2024 (22 days)

S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	//	28	29	30	31	

27 Memorial Day=No School
 31 Seekonk High School Graduation

JUN 2024 (7 days)

S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	ER	ER	14	15
16	17	18	//	20	21	22
23	24	25	26	27	28	29
30						

01 RAIN DATE - Seekonk High School Graduation
 12 4th Term ends (45 days)
 12 3rd Trimester ends (60 days)
 12 Early Release = Tentative last day of school for Martin and Hurley (180 Days)
 13 Early Release = Tentative last day of school for Aitken and Seekonk High (180 Days)
 18 185 Days (with 5 snow days)
 19 Juneteenth

Approved by Seekonk School Committee on 01/23/23
 Revised and approved 02/27/23
 Revised and approved 03/20/23
 Revised and approved 06/26/23
 Revised and approved 01/08/24
 Revised and approved 02/26/24

// No School
 ER Early Release
 PD Early Release for Professional Development = No PM Pre-K
 PD Full Day Professional Development = No School
 PT Parent/Teacher Conference

Town Clerk & Elections



The mission of the Town Clerk's office is to keep accurate records while providing information to the community in a timely manner. And to work cooperatively with all town departments and groups achieving established goals while complying with state and local statutes.





Town Clerk



Kristen L'Heureux

Town Clerk
Elected 4/1/24



Lorraine Sorel

Assistant Town Clerk

Town Clerk

Assistant
Town Clerk



Florice Craig

Town Clerk
4/3/17 to 12/31/23

Message from former Town Clerk

The Town Clerk, Florice Craig retired December 31, 2023. Florice started working part-time for the Town of Seekonk as secretary to the Planning Board in October or 2007. Then in January 2015 a terrible tragedy not only struck the Town Clerk's office but the entire Town when the Assistant Town Clerk, Karen McHugh was killed in a hit-and-run accident. It was a terrible loss for the community. Because of her experience working in Town Hall, Florice applied and got the Assistant Town Clerk's job. She was Assistant Town Clerk for Janet Parker the Town Clerk until Mrs. Parker retired in 2017. Florice Craig ran for the Town Clerk's position in 2017 won and ran again in 2020 and in 2023. She said this before retiring: "It was a humbling experience to be elected three times. I consider it one of my greatest achievements. I will forever be grateful to the citizens of Seekonk. I will miss my fellow employees and all the wonderful residents I have gotten to know throughout the years".

Duties and Responsibilities

The Seekonk Town Clerk serves the residents of Seekonk through its function as the official record keeper for Town Meetings, Vital Records, and the Administration of Elections, and all voter-related activities.

- Maintaining records of amendments to the Town By-Law, and Zoning By-Law and references to accepted State Statutes
- Accepting the required postings for all public meetings
- Conducting the Annual Census and maintaining the voter lists
- Conducting all Federal, State, and Local elections
- Attempting to respond efficiently, accurately, and speedily to all requests by Town Officials, Boards and members of the public
- Issuing Marriage Licenses, Dog Licenses, DBA Certificates, and Yard Sale Permits



Records Found in the Town Clerk's Office

On October 24, 2022 the Town held a Special Town Meeting. This meeting was called for by petition and pursuant to Massachusetts General Law, Ch. 39 Sec. 10 the petition had to have 200 signatures in order to hold the meeting. The Town Clerk's office certified 231 qualified names and signatures. The meeting was called for to see if the Town would appropriate \$24 million to fund the construction of a new Public Library. There were over 600 in attendance. The vote was 405 in favor and 207 opposed. The vote did not pass as it needed a 2/3 majority to pass to spark a special ballot question election.

- Birth Certificates, Death Certificates, Marriage Licenses
- Zoning Decisions
- Town Meeting Records
- Annual Town Reports and Special Reports to Town Meetings
- Elections
- Lists of those who have served the Town of Seekonk in elective or appointive office

The Town Clerk's office welcomes inquiries from all citizens seeking assistance/information in relation to services provided by the Town of Seekonk. The staff will assist in redirecting your questions to the appropriate department.

The population and number of households for the Town of Seekonk on 8/8/2023

Precinct Number	Active Voter	Inactive Voter	Non-Voter	Grand Total
1	2,237	737	582	3,556
2	2,584	604	585	3,773
3	2,141	914	562	3,617
4	2,287	685	518	3,490
Total	9,249	2,940	2,247	14,436

Please note that figures can change as they are constantly updated per census data



Cemetery Information

The Town Clerk's office maintains the records for both Seekonk Cemeteries: Newman Avenue Cemetery and Dexter Street Cemetery. The first deeds sold for the Newman Avenue Cemetery date back as far as 1822. Newman Avenue Cemetery does not have any plots available. Dexter Avenue Cemetery has plots available. Dexter Avenue Cemetery is off of Dexter Avenue which is located off of West River Street. It is a beautiful quiet area. Lots for this cemetery are available to purchase.

Seekonk Residents	Single Lot \$600	Perpetual Care \$300	Total Cost \$900
Non-Residents	Single Lot \$800	Perpetual Care \$500	Total Cost \$1,300

Presidential Primary Election March 5, 2024

20%
Voter
Turnout

Total Number of registered voters	11,937
Total number of in-person and mail-in early voters	2,442

EV (Early Votes)

PRECINCT	1	EV	2	EV	3	EV	4	EV	Total
Total votes cast	346	272	441	284	326	231	303	239	2,442

Democratic Presidential Candidate: Joseph R. Biden
Democratic State Committee Man: Paul W. Jacques
Democratic Committee Woman: Kathryn Cunningham

Republican Presidential Candidate: Donald J. Trump
Republican State Committee Man: Mark Edward Townsend
Republican Committee Woman: Shaunna L. O'Connell

Vital Statistics

Year	Births	Deaths	Marriages
2023	45	80	143
2022	48	84	137
2021	30	163	110
2020	38	91	112
2019	30	79	151



Public Records Access Officers

Town Administrator
Town Clerk
Police Chief
Superintendent of Schools

Registrars

Florice Craig – Town Clerk
(Retired Dec 2023)
Kristen L'Heureux – Town Clerk
(Elected Apr 2024)
Richard Dalpe
Diane Perry
Mary Tavares
(Retired Apr 2024)



Annual Town Election April 1, 2024

Total Number of registered voters	12,051
Total number of in-person and mail-in early voters	2,591

21.5%
Voter
Turnout

PRECINCT	1	EV	2	EV	3	EV	4	EV	Total
Total votes cast	569		905		579		538		2,591

Board of Assessors – Joyce Solomon
 Board of Selectmen – Christopher Zorra
 Board of Selectmen – Michael P. Healy
 Housing Authority – Stepen Sprague
 Library Board of Trustees – Cynthia E. Corbett
 Library Board of Trustees – Sharon M. Connors
 Planning Board (5 yr term) – David J. Sullivan, Jr.
 Planning Board (1 yr term) – position is not filled
 School Committee – Lisa M. Rizzo
 School Committee – Alicia A. MacManus
 Town Clerk – Kristen P. L'Heureux (to serve the remaining two years of Florice Craig's term)
 Water Commissioner – George R. Ryder



Non-Binding Ballot Questions and Results

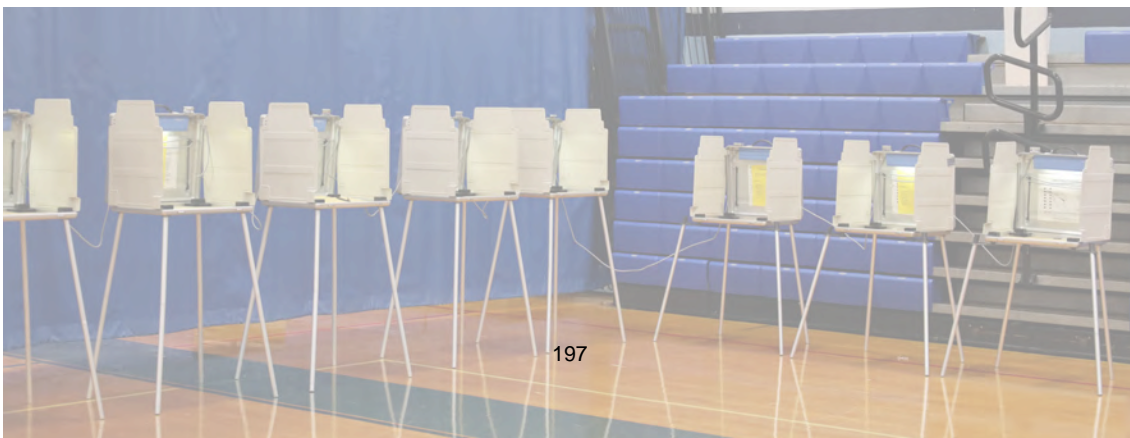
Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Tri County Regional Vocation Technical School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District High School and related athletic facilities to be located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental or related thereto?

Yes -1101

No-1164

Blanks-326

Total-2591



Annual Fall Town Meeting – November 13, 2023 Meeting Minutes

The Meeting was called to order by the Town Clerk at 7:05PM with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the meeting.

A motion was made to allow the following non-residents speak at the meeting:

Shawn Cadime, Town Administrator, Carol Ann Days, Assistant Town Administrator, Kate Hibbert, Library Director, Jennifer Argo, Director of Finance, Tracy Jamieson, Asst. Treasurer/Collector, John Aubin III, Town Planner, Rebecca Kidwell, School Superintendent, Dr. Ryan McGee, School Dept. Finance Administrator, , Town Counsel KP Law, James LaFlame, Veterans Agent, Brain Darling, Health Agent, David Enos, Chief of Police, Capt. Dalessio, Fire Chief, Donna Wunschel, Communications Director, Andrea Russo, Animal Control Officer, Donald Cooper, Water Superintendent, Adeline Bellesheim, Conservation Agent

Action on the motion: Motion passed

ARTICLE 1

To receive the reports, if any, of Town Officers or Committees and to act thereon, or take any action relative thereto.

A motion was made that the Town vote to receive the reports, if any, of Town Officers or Committees and to place them on file with the Town Clerk.

Action on the motion: Motion passed. (93-Yes – 2-No) No reports were given.

ARTICLE 2

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation the sums detailed below in accordance with the Financial Policies of the Town of Seekonk adopted by the Select Board, April 2021, or take any other action relative thereto.

- a. The sum of \$676,544.40 from Free Cash to the Stabilization Fund.
- b. The sum of \$676,544.40 from Free Cash to the Municipal Capital Stabilization Fund.
- c. The sum of \$967,420.40 from Free Cash to the Building & Infrastructure Stabilization Fund.
- d. The sum of \$676,544.40 from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund.

A motion was made that the Town transfer from Free Cash the sums detailed below in accordance with Financial Policies adopted by the Select Board, April 2021.

- a. The sum of \$676,544.40 from Free Cash to the Stabilization Fund*
- b. The sum of \$676,544.40 from Free Cash to the Municipal Capital Stabilization Fund*
- c. The sum of \$967,420.40 from Free Cash to the Building & Infrastructure Stabilization Fund*
- d. The sum of \$676,544.40 from Free Cash to the Other Post-Employment Benefits (OPEB) Trust Fund*

Action on the motion: Passed (78-Yes – 16-No)

ARTICLE 3

To see if the Town will vote to transfer a sum of \$40,000.00 from Free Cash to the FY 2024 Town Meeting Operating Budget Line Item #71 (Conservation Expense) for consultant fees related to the finalization of the Town of Seekonk's Open Space and Recreation Plan, or take any other action relative thereto.

A motion was made that the Town vote to transfer the sum of \$40,000 from Free Cash to FY 2024 Town Meeting Line Item #71 (Conservation Expense).

Action on the motion: Passed (78-Yes – 16-No)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from available funds in the treasury or transfer from designated funds that have been reserved for appropriation, the sum of \$70,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-09 (Supervisory), for a term covering the period of July 1, 2023 through June 30, 2026, or take any other action relative thereto.

A motion was made that the Town appropriate from Free Cash the sum of \$70,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the United Steelworkers AFL-CIO, Local 9517-09 (Supervisory) for a term covering the period of July 1, 2023 through June 30, 2026.

Action on the motion: Motion Passed (76-Yes – 18-No)

ARTICLE 5

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$25,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the Seekonk Public Library Employee Association, MLSA, AFT, AFL-CIO, for a term covering the period of July 1, 2023 through June 30, 2026, or take any other action relative thereto.

A motion was made that the Town appropriate from Free Cash the sum of \$25,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the Seekonk Public Library Employee Association, MLSA, AFT, AFL-CIO, for a term covering the period of July 1, 2023 through June 30, 2026.

Action on the motion: Motion Passed (80-Yes – 16-No)

ARTICLE 6

To see if the Town will vote to raise and appropriate, transfer from Free Cash or available funds in the treasury, including funds reserved for appropriation, the sum of \$70,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the AFL-CIO, Council 93 Local 1701 Department of Public Works, for a term covering the period of July 1, 2023 through June 30, 2026, or take any other action relative thereto.

A motion was made that the Town appropriate from Free Cash the sum of \$70,000 to fund the cost elements of the first fiscal year of a three-year collective bargaining agreement between the Town and the AFL-CIO, Council 93 Local 1701 Department of Public Works, for a term covering the period of July 1, 2023 through June 30, 2026.

Action on the motion: Motion Passed (83-Yes – 13-No)

ARTICLE 7

To see if the Town will vote to accept the provisions of G.L. c.44, §54(b)(1), as most recently amended by Section 26 of Chapter 28 of the Acts of 2023, to allow Town trust funds to be invested in accordance with G.L. c.203C, the so-called “Prudent Investment Rule”, or take any other action

A motion was made that the Town vote to accept the provisions of G.L. c.44, §54(b)(1), as most recently amended by Section 26 of Chapter 28 of the Acts of 2023, to allow Town trust funds to be invested in accordance with G.L. c.203C, the so-called “Prudent Investment Rule”.

relative thereto.

Action on the motion: Motion Passed (78-Yes – 16-No)

ARTICLE 8

To see if the Town will vote to accept as public ways the roads known as Stone Ridge Drive and Brady Lane, as heretofore laid out by the Select Board, copies of which are on file with the Seekonk Town Clerk, for all purposes for which public ways are used in the Town of Seekonk, and to authorize the Select Board to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith, or take any other action relative thereto.

A motion was made that the Town vote to accept as public ways the roads known as Stone Ridge Drive and Brady Lane, as heretofore laid out by the Select Board, copies of which are on file with the Seekonk Town Clerk, for all purposes for which public ways are used in the Town of Seekonk, and to authorize the Select Board to acquire by gift, purchase, or eminent domain any necessary easements or other interests therein in connection therewith.

Action on the motion: A Motion was made to indefinitely postpone: (93-Yes – 7- No)

Reason: The Select Board initially voted to recommend approval when finalizing the Town Meeting Warrant. After a public hearing was held by the Select Board, it was voted that Article 8 not be, recommend for approval. There continues to be issues and concerns with storm water structures that the developer needs to remedy.

ARTICLE 9

To see if the Town will vote to amend the Zoning Bylaws of the Town of Seekonk by deleting existing language as indicated by ~~strike through text~~ and by inserting new language as indicated by underlined, boldfaced type, all as presented below, or take any other action relative thereto. Comments below each amendment are for informational purposes only.

Amendment 1:

Section 1.2 Purpose

These Zoning By-laws are intended to be and shall be interpreted and construed as ~~prohibitive~~ **permissive**.

Comment: Included at the request of the Zoning Board of Appeals. The “prohibitive” was changed from permissive at the Spring 2016 Town Meeting is for consistency with the use table and an expression of intent of the Zoning By-law.

Amendment 2:

Section 4.2.3 Residential Use Table

Principal Uses (unless specified otherwise)	Residence Districts				Business Districts			Industrial District
	R-1	R-2	R-3	R-4	LBD	HBD	LCVD	I
Accessory Residential Uses								
1. Accessory residential apartment above ground floor commercial (maximum 8 units <u>per building</u>)	N	N	N	N	SP	SP <u>Y</u>	Y	SP ⁴

Comment: The proposed amendment would allow for up to eight accessory residential units “per building” versus the current eight total per lot and would allow for such units by right in the highway business district. The amendment is intended to allow for more mixed-use development within the Town and particularly within the highway business district consistent with recent economic development plans.

Amendment 3:

Section 5.1.4-Dimensional Table

District	Minimum Lot Area (Square Feet) ¹²	Maximum Building Coverage (%) ¹²	Minimum Frontage ¹ (feet)	Minimum Depth of Front Yard/ Corner Side Yard (feet) ²	Minimum Depth of Rear Yard (feet)	Minimum Width of Each Interior Side Yard	Maximum Height (Stories/ Feet)
R-4 ³	62,500 ⁵	--	200	50/50	80	35 feet + 5 feet for each story over one	3/40 ⁴

³Alternate to Standard Minimums in Residential Districts: this alternate is offered to encourage more normally acceptable lot configurations, increased open space, decreased density, reduced lengths of roads, utilities and drains, and to legalize potential nonconforming uses:

- The minimum lot area shall be increased by 250 square feet for each foot, or fraction thereof, of reduction of the minimum frontage measured at the street line.
- The minimum frontage may be reduced to not less than 75% of the standard minimum of the affected zone, but not to less than 100 feet.
- Any lot designed under this alternate shall be prominently identified on plans submitted for approval and/or endorsement

Comment: The proposed amendment would reinstate the ability to utilize the alternate minimum standard in the R-4 zoning district and originally adopted in response to concerns raised with regard to

the impact of the application of the alternate minimum standard in the R-4 zoning district resulting in excessive frontage lot with reduced frontage creating a negative impact character this district.

Amendment 4:

Section 5.1.4-Dimensional Table

District	Minimum Lot Area (Square Feet) ¹²	Maximum Building Coverage (%) ¹²	Minimum Frontage ¹ (feet)	Minimum Depth of Front Yard/ Corner Side Yard (feet) ²	Minimum Depth of Rear Yard (feet)	Minimum Width of Each Interior Side Yard	Maximum Height (Stories/ Feet)
LBD	10,000	40 50	50	15/15 ^{6,7}	See note 8	15 feet ^{6,7}	3/40
HBD	10,000	30 40	50	70/50 ^{6,7}	See note 8	15 feet ^{6,7}	34 40 45
LCVD	10,000	75	50	0/0 ^{6,7}	See note 8	5 feet ^{6,7}	4/45
I	20,000	50	50	50	20 ^{9,10}	20 ^{9,10}	3/40 ¹¹

Comment: The proposed amendment would allow for increased building stories/ height 4/45' and maximum building coverage 40% within the Highway Business zoning district and increased maximum building coverage in the Local Business zoning district to encourage more compact development and reflect previously reduced parking requirements.

Amendment 5:

Section 8.8.8 Temporary Signs

8.8.8.1 Temporary exterior signs are permitted to advertise: the opening of a business at its new location; to advertise a special event at its intended location **including such events at an existing business**; or to advertise political candidates, campaigns, or programs.

8.8.8.2 Such signs shall not exceed thirty-two (32) square feet.

8.8.8.3 No two or more such signs shall be closer than five hundred (500) feet apart on land in contiguous ownership.

8.8.8.4 Any illumination of such permitted sign shall not exceed the allowed limits in the district in which it is located.

8.8.8.5 All temporary signs require a permit from the Building Official.

8.8.8.6 All such temporary signs as herein described must meet the approval of the Building Official regarding safety of construction, placement, mounting and lighting. By written notice specifying the corrections needed, the Building Official shall order the immediate action of the displayer to either make the corrections or remove the sign. If immediate action is not taken, the Building Official may, at his own initiative or with the enlisted aid of any other Town Department remove such sign.

8.8.8.7 All such temporary signs as permitted in this section shall be permitted on the same premises for not more than thirty (30) days, or each subsequent election, in the same calendar year. At the end of the period of permitted use, the sign shall be removed by the initiative of the company, organization, individual, or their agents, as indicated by the displayed information.

Comment: The proposed amendment would specifically allow for temporary commercial signage in conformance with the remainder of Section 8.8 Signs to advertise special events on a business's location.

Amendment 6:

Section 9. SPECIAL REGULATIONS:

9.3 SUPPLEMENTAL WATER SUPPLY

9.3.1 Upon the purchase for the purposes of subdivision or Construction, three (3) or more residential buildings on contiguous lots or the development of three (3) or more residential buildings or a commercial building of more than 2000 square feet of size which is not serviced by a public water supply the requirement of section 9.3.2 shall apply.

9.3.2 A dry hydrant system or a cistern shall be installed for the exclusive utilization of essential fire and maintenance personnel in accordance with the following:

a. Capacity - The capacity of these dry hydrant systems or cisterns shall be in conformance with the current requirements of NFPA 1231.

- 1. Capacity will be based upon the required flow for the structure being constructed.**
- 2. For residential areas, a minimum capacity will be twelve thousand (20,000) gallons.**
- 3. For commercial structures, the minimum capacity will be twenty-five thousand (25,000) gallons.**
- 4. Farm and agricultural uses will be exempt from these requirements for accessory use.**
- 5. Residences shall not be exempt.**

b. Dry Hydrants shall:

- 1. Have a four- and one-half inch (4 1/2) male National Standard Thread nipple with female cover located within fifteen (15) feet of maintained vehicle access.**
- 2. Design of dry hydrants shall include usage of worksheet B 5.3.3 National Fire Protection Association.**

3. Signage as described in Section 9.3.2 (g.).

c. Cisterns shall be designed in accordance with the current edition of NFPA 1231 and are to include:

- 1. A four and one half (4 1/2") National Standard Thread (NST) male connection with female cover within fifteen (15) feet of maintained vehicle access.**
- 2. A maximum six-inch (6") diameter drilled well with a minimum twenty-five-foot (25) casing and drive shoe, equipped with a minimum one half (1/2) horsepower well pump to provide a 5 10 GPM constant flow.**
- 3. A minimum 32-inch inspection manhole.**
- 4. An 8-inch vent constructed of ASTM Schedule 40 PVC. 7-15 General Regulations**
- 5. A clappered Siamese two- and one-half inch (2 1/2") female National Standard Thread fill connection.**
- 6. A lighted control panel with green power indicating light emitting diode (LED), and low-level flashing red indicator and orange pump running indicator. These indicator lights shall be appropriately labeled. The developer must construct a mounting panel and have metered power connected to the cistern after obtaining all necessary electrical permits.**
- 7. The tank itself shall be constructed of reinforced concrete and be lined with an approved plastic liner or rubber membrane. All components shall be consistent with the specifications of NFPA 1231.**
- 8. All suction and fill piping shall be ASTM Schedule 40 Steel. Vent piping shall be ASTM Schedule 40 PVC with glued joints painted with an epoxy paint to prevent ultra violet degradation. Suction piping shall be painted red. All other exposed piping shall be painted black.**
- 9. Suction piping inside the tank shall be of a size to deliver the required fire flow and shall have a listed mesh screen installed vertically at the bottom of the cistern at a height of six inches off the bottom of the cistern attached to a 4' by 4' by 1/4" anti-vortex plate.**
- 10. All fire department pump and suction connections shall be protected from damage by either stations, posts or landscaping.**
- 11. All electrical controls, boxes and manholes shall be locked with "keyed alike" padlocks.**
- 12. Master lock number shall be obtained from the fire department.**
- 13. Signage as described in Section 9.3.2 (g).**

d. Prior To Construction:**1. Plans shall be reviewed and stamped by a Certified Fire Protection Engineer.****When plans are submitted to the Fire Chief, they must be accompanied by a five-year bond equaling the replacement cost of the entire system as determined by the Fire Chief.****2. The developer/builder shall provide the Fire Department's water supply account with funds necessary to cover all costs of maintenance for five (5) year after completion and acceptance. This amount will be determined by then Fire Chief. Should the full amount not be utilized, the remaining balance will be returned to the developer by the town at the end of the five-year period.****e. After Completion of Construction, final as built drawings must be submitted and an acceptance test conducted by the Town of Seekonk Fire Department.****f. Prior To Issuance of The Building Permit for the third residence, these systems shall be complete and fully operational.****g. A Sign shall be installed which has a minimum one-inch white reflective letters on a red reflective background and shall state:**

<u>FIRE DEPARTMENT CISTERN</u>		<u>FIRE DEPARTMENT DRY HYDRANT</u>
_____ Capacity	<u>or</u>	_____ Capacity
<u>ID #</u> _____		<u>ID #</u> _____

Comment: The proposed amendment would provide regulations for the provision of cisterns or dry hydrants in locations not serviced by public water. Should the amendment be adopted and ultimately approved by the Office of the Attorney General companion provision will need to be adopted in to the **Rules and Regulation Governing the Subdivision of Land in the Town of Seekonk**

A motion was made that the Town vote to amend the Zoning Bylaws of the Town of Seekonk, Massachusetts as presented in this warrant.

2/3 Vote Required

Action on the motion: New Motion was made to indefinitely table, Amendment 6 within Article 9. *John Aubin Town Planner gave an explanation.* Vote: Passed (91-Yes – 5-No)

Motion was made to amend Zoning Bylaws: Action on the motion: Motion failed. It did not get a 2/3 vote (57-Yes - 44-No)

ARTICLE 10

To see if the Town will vote to amend the Town of Seekonk General Bylaws, Category 5C, Departmental Revolving Funds, by adding a new Section 5.13, as shown below, or take any other action relative thereto.

5.13 Fire Cistern Revolving Fund

5.13.1 Fund Name. There shall be a separate fund called the Fire Cistern Revolving Fund authorized for use by the Fire Department.

5.13.2 Revenues. The town accountant shall establish a Fire Cistern Inspection Revolving Fund as a separate account and credit to the fund all of the specific fees, charges or other receipts, charged and received by the Fire Department in connection with the inspection or administration of inspecting fire cisterns for subdivisions.

5.13.3 Purposes and Expenditures. During each fiscal year, the Fire Department may incur liabilities against and spend monies from the Fire Cistern Inspection Revolving Fund to purchase, support and maintain all inspection supplies and services related to the service/operation of fire cisterns

A motion was made that the Town vote to amend the Town of Seekonk General Bylaws, Category 5C, Departmental Revolving Fund, by adding a new Section 5.13 as presented in this warrant, and, further, to set the annual expenditure limit for such fund at \$100,000, with such expenditure limit to apply from fiscal year to fiscal year until changed by Town Meeting prior to July 1 in any fiscal year.

Action on the motion: A motion was made to indefinitely postpone Article 10

Vote: Passed (89-Yes – 6- No)

Motion was made to dissolve meeting: Unanimous vote by show of hands: Meeting dissolved at 7:58PM

Annual Spring Town Meeting – May 13, 2024 Meeting Minutes

The Meeting was called to order by the Town Clerk at 7:00PM with a quorum of over 75 registered voters and the meeting was turned over to the Town Moderator, who presided over the meeting. Town Moderator went on to describe the electronic voting system and presented a Power Point presentation with a test question for the audience. This was done to remind everyone how to use the new voting system.

A motion was made to allow the following non-residents to speak at the meeting:

Shawn Cadime, Town Administrator, Carol Ann Days, Assistant Town Administrator, Kate Hibbert, Library Director, Jennifer Argo, Director of Finance, Christine DeFontes, Treasurer/Collector, Tracy Jamieson, Assistant Treasurer/Collector, Jeffrey Mello, Building Inspector/Sealer of Weights & Measures, John Aubin III, Town Planner, Rebecca Kidwell, School Superintendent, Dr. Ryan McGee, School Dept. Finance Administrator, Lauren Goldberg, Town Counsel KP Law, LLC, James LaFlame, Veterans Agent, Adeline Bellesheim, Conservation Agent, Brain Darling, Health Agent, David Enos, Chief of Police, Shaun Whalen, Fire Chief, Donna Wunschel, Communications Director, Andrea Russo, Animal Control Officer, Donald Cooper, Water Superintendent, Attorney C. Beau Akers

Action on the motion: *Motion passed*

A motion was made by the Town Moderator to allow the Town Moderator to proceed with all articles, even those that affect him/her personally.

Action on the motion: *Motion passed*

ARTICLE 1

To receive the reports of Town Officers, or Committees, if any, and to act thereon, or take any action relative thereto.

<p><i>Motion:</i> <i>It was motioned and seconded that the Town vote to receive the reports, if any, of Town Officers or Committees and to place them on file with the Town Clerk.</i></p>

Action on the motion: *Motion passed (138Y, 5N, 4A). No reports were given.*

ARTICLE 2

To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or borrow for Operating Expenses and the Sanitation Fund of the Town for the Fiscal Year commencing July 1, 2024 and ending June 30, 2025, or take any other action relative thereto.

<p><i>Motion:</i> <i>This is the omnibus article for the annual operating budget for all Town boards, committees, and departments. The motion will be made at Town Meeting after the budget is considered and any amendments are approved by Town Meeting.</i></p>

Town Administrator went through the budget presentation to Town Meeting body.
School Superintendent went through the school budget presentation.

The Town Moderator went through the line items asking Town meeting body if they had questions or comments.

Motion was made and seconded on Town Meeting floor by the Board of Selectmen to increase line item 55 of the General Fund Budget by increasing the appropriation by \$135,000. Board of Selectmen recommended FY25 Seekonk School budget \$32,920,453.

Action on motion: Motion passed (121Y, 44N, 1A)

Motion was made and seconded on Town Meeting floor by the Board of Selectmen to amend line 118 of the Sanitation Budget by increasing the appropriation by \$387,651.

Action on the motion: Motion passed (112Y, 52N, 3A)

Motion was made and seconded to approve the Town appropriate the sum of \$70,758,508 to defray charges and expenses of the Town for Fiscal Year 2025 for the purposes and amounts set forth in Budget Schedules A through J in column titled Board of Selectmen Budget 2025: the sum of \$53,848,336 to be raised by taxation within the levy limit under proposition 2 ½;

The sum of \$450,000 to be transferred from the Overlay Surplus

The sum of \$1,650,000 to be transferred from Ambulance Fees;

The sum of \$52,036 to be transferred from the Sanitation Enterprise Fund.

Action on the motion 1: Motion passed (114Y, 45N, 5A)

Motion was made and seconded to approve the Town appropriate the sum of \$1,875,537 to defray charges and expenses of operating the Sanitation Enterprise Fund for the Fiscal Year 2025 for the purpose and amount set forth in Schedule K in the column titled Board of Selectmen Recommended Budget 2025; the sum of \$1,875,537 to be provided from revenues of the Sanitation Enterprise Fund.

Action on the motion 2: Motion passed (101Y, 44N, 3A)

ARTICLE 3

To see if the Town will vote to fix the salary and compensation for the following elected and appointed officials of the Town as provided by GL c 41, s108 for their services for the fiscal year commencing July 1, 2024 as follows, provided that any part-time elected official may waive receipt of compensation, or take any other action relative thereto:

Board of Selectmen, Chairperson	\$2,400
Board of Selectmen, Member	\$2,100
School Committee, Chairman	\$1,400

School Committee, Member	\$1,000
Board of Assessor, Chairperson	\$3,139
Board of Assessor, Member	\$2,789
Planning Board Chairperson	\$2,100
Planning Board Member	\$1,900
Zoning Board of Appeals, Chairperson	\$531
Zoning Board of Appeals, Member	\$374
Town Clerk	\$81,600
Board of Registrars, Member	\$837.93

Motion: *Moved that the Town vote to fix the salary and compensation for the elected and appointed officials of the Town set forth in the warrant under Article 3, as provided by G.L. c. 41, s. 108, for their services for the fiscal year commencing July 1, 2024, provided that any part-time elected official may waive receipt of compensation.*

Action on the motion: Motion passed (102Y, 39N, 1A)

ARTICLE 4

To see if the Town will vote to raise and appropriate, transfer from free cash or available funds in the treasury, or transfer from designated funds that have been reserved for appropriation the following sums to be expended for departmental equipment and all incidental and related expenses, including new or continuing leases for such equipment, and further to authorize appropriate Town officials to enter into contracts for more than three years for such purposes, as applicable, or take any other action relative thereto:

A. The following sums to be expended as follows:

1. Year Seven (7) of a seven (7) year lease/purchase of a Fire Engine, to be expended under the direction of the Select Board
\$87,745.10
2. Year Three (3) of the three (3) year lease/purchase of one (1) heavy duty dump truck with plow for the Public Works Department, to be expended under the direction of the Select Board
\$102,535.49
3. Purchase and equipping of one (1) utility truck with plow for use by the School Department, to be expended under the direction of the School Committee.
\$96,175.86
4. Purchase of Library Server & VMWare for the Library, to be expended under the directions of the Select Board
\$30,800

5. Purchase of Public Service Desks for the Library, to be expended under the directions of the Select Board
\$90,000
6. Purchase of Packer Body for the Public Works Department, to be expended under the directions of the Select Board
\$50,000
7. Purchase of Toro 4000 Mower for the Public Works Department, to be expended under the directions of the Select Board
\$75,000
8. Year One (1) of the three (3) year lease/purchase of one (1) large dump truck for the Public Works Department, to be expended under the direction of the Select Board
\$100,000
9. Purchase and equipping of K9 Car for the Police Department, to be expended under the directions of the Select Board
\$90,000
10. Expansion of the Evidence Room and relocation of OIC Office for the Police Department, to be expended under the directions of the Select Board
\$285,000

Motion: *Moved that the Town vote to transfer and appropriate from Free Cash as set forth in the warrant under Article 4 for the purposes and in the amounts specified, including all incidental and related expenses, to authorize appropriate Town officials to enter into lease purchase agreements or other contracts for more than three years for such purposes, and to take such other action as is needed to carry out this vote.*

A motion was made on Town Meeting floor by a Resident to take two separate votes: 1) Item 8 (2/3rd votes); 2) Items 1-7, 9 & 10. Approved by a show of hands.

Action on Motion 1: Item 8-Dump Truck lease/purchase

Motion failed (92Y, 58N, 0A) 2/3rd vote

Action on Motion 2: Items 1-7, 9 & 10

Motion passed (94Y, 57N, 3A)

ARTICLE 5

To see if the Town of Seekonk will vote to act on the report of the Community Preservation Committee on the Fiscal Year 2025 Community Preservation Budget and to appropriate from the Community Preservation Fund, pursuant to G.L. c. 44B, § 6, a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2025; and to reserve for later appropriation monies from the Community Preservation annual revenues or available funds in the amounts recommended by the Community Preservation Committee for open space, historic resources and community housing purposes, as well as a sum of money to be placed in

the Fiscal Year 2025 budgeted reserve for general Community Preservation Act purposes, with each item to be considered a separate appropriation, as follows:

Appropriations:

From FY 2025 estimated revenues for Committee Administrative Expenses \$32,618

Reserves:

From FY 2025 estimated revenues for Historic Resources Reserve \$65,237

From FY 2025 estimated revenues for Community Housing Reserve \$65,237

From FY 2025 estimated revenues for Open Space Reserve \$65,237

From FY 2025 estimated revenues for the FY 2025 Budgeted Reserve \$424,039

And further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation Act projects or purposes as recommended by the Community Preservation Committee, or take any other action relative thereto.

Motion: *Moved that the Town vote to appropriate from the Community Preservation Fund FY 2025 estimated annual revenues the sum of \$32,618 for administrative expenses of the Community Preservation Act Committee for the fiscal year ending June 30, 2025; and further to reserve for future appropriation the following sums from FY 2025 estimated revenues, as recommended by the Community Preservation Committee, with each item to be considered a separate reservation*

<i>Historic Resources Reserve</i>	<i>\$65,237</i>
<i>Community Housing Reserve</i>	<i>\$65,237</i>
<i>Open Space Reserve</i>	<i>\$65,237</i>
<i>FY 2025 Budgeted Reserve</i>	<i>\$424,039</i>

Action on Motion: Motion passed (113Y, 27N, 4A)

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town, or take any other action relative thereto.

Motion: *Moved that the Town vote to authorize the Board of Selectmen to dispose of surplus property or material, exclusive of buildings and land, but including compost, no longer needed by the Town.*

Action on Motion: Motion passed (119Y, 20N, 0A)

ARTICLE 7

To see if the Town will vote to transfer a sum of money from Free Cash to the FY 2024 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expenses), or take any other action relative thereto.

Action on Motion: Motion passed (125Y, 21N, 1A)

Motion: *Moved that the Town vote to transfer the sum of \$62,000 from Free Cash to FY 2024 Town Meeting Operating Budget Line Item #69 (Snow & Ice Expense).*

ARTICLE 8

To see if the Town will vote to transfer a sum of money from Free Cash to the Opioid Settlement Special Revenue Fund, or take any other action relative thereto.

Motion: *Moved that the Town vote to transfer the sum of \$147,030 from Free Cash to the Opioid Settlement Special Revenue Fund.*

Action on Motion: Motion passed (90Y, 43N, 3A)

ARTICLE 9

To see if the Town will vote pursuant to G.L. c.40, §5B to establish a special purpose stabilization fund, to be known as the Dr. Kevin M. Hurley Middle School HVAC Stabilization Account, and in connection therewith, to transfer to said fund from Free Cash or available funds in the treasury the sum of \$50,000.00, or take any other action relative thereto.

Motion 9: *Moved that the Town vote pursuant to G.L. c.40, §5B to establish a special purpose stabilization account to be known as the Dr. Kevin M. Hurley Middle School HVAC Stabilization Fund and to transfer thereto from Free Cash the sum of \$50,000.00 dollars.*

Action on Motion: Motion failed (98Y, 53N, 0A) 2/3rd vote

ARTICLE 10

To see if the Town will vote to accept the provisions of G.L. c.44, §53F¾, to create a PEG Cable Access and Cable Related Fund, or take any other action relative thereto.

Motion 10: *Move that the Town vote to accept the provisions of G.L. c.44, §53F¾ to create a PEG Cable Access and Cable Related Fund.*

Action on Motion: Motion passed (119Y, 28N, 1A)

ARTICLE 11

To see if the Town will vote to authorize the Board of Selectmen to enter into a five (5) year contract, with five one (1) year renewal options, commencing on July 1, 2024 with MTG Disposal to provide curbside solid waste and recyclables collection for Town residential units.

Motion 11: *Move that the Town vote to authorize the Board of Selectmen to enter into a five (5) year contract, with five one (1) year renewal options, commencing on July 1, 2024 with MTG Disposal, LLC to provide curbside solid waste and recyclables collection for Town residential units.*

Action on Motion: Motion passed (121Y, 20N, 0A)

ARTICLE 12

To see if the Town will vote to transfer from the Board of Selectmen for the purposes for which it is currently held to the Board of Selectmen for the purpose of sale or other disposition, and authorize said board to sell or otherwise dispose of, the property located at 0 Fall River Ave and shown as Assessors Map #7, Lot #113, inclusive of buildings and land, as such property is no longer needed by the Town, or take any other action relative thereto.

Motion 12: *Moved that the Town transfer from the Board of Selectmen for the purposes for which it is currently held to the Board of Selectmen for the purpose of conveyance or other disposition, and authorize said board to sell or otherwise dispose of, the property located at 0 Fall River Ave and shown as Assessors Map #7, Lot #113, inclusive of buildings and land.*

(2/3 vote required)

Action on Motion: Motion passed (108Y, 37N, 0A) 2/3rd vote

ARTICLE 13

To see if the Town will vote to amend the Zoning Bylaws of the Town of Seekonk by deleting existing language as indicated by ~~strike through text~~ and by inserting new language as indicated by **underlined, boldfaced type**, all as presented below, or take any other action relative thereto. NOTE: Comments below each amendment are for informational purposes only.

Amendment 1:

Amend **Section 2.12.3** as follows to conform to **Chapter 40 Massachusetts General Law Section 5** with regard to approval of certain zoning amendments by majority vote of Town Meeting:

2.12.3 Town Meeting Action

No vote to adopt any such proposed amendment to these Zoning By-laws shall be taken, except as provided for under G.L. c.40A, §5 (i.e., until a report with recommendations by the Planning Board has been submitted to Town Meeting or twenty-one (21) days have elapsed after such hearing without submission of such report or recommendations). After such notice, hearing and report, or after twenty-one (21) days shall have lapsed after such hearing without submission of such report, a Town Meeting may adopt, reject, or amend these Zoning By-laws. If a Town Meeting fails to vote to adopt any proposed amendment to the Zoning By-laws within six months after such

hearing, no action shall be taken thereon by Town Meeting until after a subsequent public hearing is held with notice and an opportunity to report by the Planning Board as above provided.

No amendment to these Zoning By-laws shall be adopted by vote of town meeting except as provided under G.L. c.40A, §5, ~~except by a minimum 2/3 vote of a Town Meeting.~~

Comment: The Proposed amendment brings the language of **Section 2.12.3** into conformance with **Chapter 40 Massachusetts General Law Section 5**, as amended and allows for Town meeting approval of specific zoning amendments by majority vote.

To be approved by 2/3 majority vote.

Amendment 2:

Section 3.2 Zoning Map

Amend the Seekonk Zoning Map with regard to the bounds of the **Multifamily Development Overlay District** in accordance with the attached maps



Multifamily Development Overlay District - Greenbrier II



Multifamily Development Overlay District - Oakhill Avenue



Multifamily Development Overlay District - Taunton Avenue

To be approved by majority vote.

Amendment 3:

Section 4.2 Use Table

Amend **Section 4.2.3** Residential Uses to allow 8, 2nd floor accessory units “per building” and make such units an allowed use by right in the Highway Business District.

Principal Uses (unless specified otherwise)	Residence Districts				Business Districts			Industrial District
	R-1	R-2	R-3	R-4	LBD	HBD	LCVD	I
Accessory Residential Uses								
1. Accessory residential apartment above ground floor commercial (maximum 8 units per building)	N	N	N	N	SP	<u>SP-Y</u>	Y	SP ⁴

To be approved by majority vote.

Comment: The proposed amendment would allow for up to eight accessory residential units “per building” versus the current eight total per lot and would allow for such units by right in the highway business district. The amendment is intended to allow for more mixed use development within the Town and particularly within the highway business district consistent with recent economic development plans.

Amendment 4:**Section 5 Dimensional Regulations**

Amend Section 5.1.4-Dimensional Table as follows:

Dimensional Table

District	Minimum Lot Area (Square Feet) ¹²	Maximum Building Coverage (%) ¹²	Minimum Frontage ¹ (feet)	Minimum Depth of Front Yard/ Corner Side Yard (feet) ²	Minimum Depth of Rear Yard (feet)	Minimum Width of Each Interior Side Yard	Maximum Height (Stories/ Feet)
LBD	10,000	40 <u>50</u>	50	15/15 ^{6,7}	See note 8	15 feet ^{6,7}	3/40
HBD	10,000	30 <u>40</u>	50	70/50 ^{6,7}	See note 8	15 feet ^{6,7}	34 / <u>40</u> <u>45</u>
LCVD	10,000	75	50	0/0 ^{6,7}	See note 8	5 feet ^{6,7}	4/45
I	20,000	50	50	50	20 ^{9,10}	20 ^{9,10}	3/40 ¹¹

To be approved by 2/3 majority vote.

Comment: The proposed amendment would allow for increased building stories/ height 4/45' and maximum building coverage 40% within the Highway Business zoning district and increased maximum building coverage in the Local business district to encourage more compact development and reflect previously reduced parking requirements.

Amendment 5:**6.6 Multifamily Development Overlay District****6.6.1 Purpose**

The purpose of this Section, Multifamily Development Overlay District (MDOD), is to protect the value of real property; to promote more sensitive siting of buildings and better overall site planning; to allow landowners a reasonable return on their investment; to facilitate the construction and maintenance of streets, utilities, and public services in a more economical and efficient manner; and to promote the development of varied housing opportunities.

6.6.2 Overlay District

The MDOD is an overlay district superimposed on all underlying zoning districts. All uses permitted by right or by special permit in the pertinent underlying zoning district shall be similarly permitted in the

MDOD subject to the provisions of this Section. Where the MDOD authorizes uses not otherwise allowed in the underlying district, the provisions of the MDOD shall control.

6.6.3 Minimum Area

~~The parcel or set of contiguous parcels containing the MDOD shall not be less than forty (40) acres, all of which shall be located exclusively in the Town of Seekonk.~~ **Minimum parcel size for projects within in the MDOD shall conform to the underlying primary zoning district as set forth in Section 5.1.4.**

6.6.4 Multifamily Development Project

Within the MDOD, a Multifamily Development Project (MDP), as defined herein, may be constructed as of right, upon site plan approval by the Planning Board, as set forth below. A MDP shall meet all of the standards set forth in this By-law.

6.6.5 Procedures

An applicant for site plan approval of a MDP shall file with the Planning Board six (6) copies of a Development Plan conforming to the requirements for a preliminary subdivision plan under the Subdivision Regulations of the Planning Board. Such plan shall also include:

- 6.6.5.1 Existing and proposed topography;
- 6.6.5.2 Wetland areas; where wetland delineation is in doubt or dispute, the Planning Board shall require the applicant to submit to the Conservation Commission a request for determination of applicability pursuant to G.L., c. 131, §40, and 310 cmr 10.05(3), the Wetlands Protection Act.
- 6.6.5.3 Unless the development is to be sewered, the results of deep soil test pits and percolation tests. The Planning Board shall refer data on proposed wastewater disposal to the board of health for their review and recommendation.
- 6.6.5.4 Specifications demonstrating that access roads and drainage facilities shall meet the functional requirements of the Planning Board's Rules and Regulations.
- 6.6.5.5 Notwithstanding the provisions of Section 2.8.5, the applicant shall not be required to submit ~~the parking~~ **a site** plan otherwise required therein.
- 6.6.5.6 The applicant may be required to submit any additional information necessary to make the determinations and assessments cited herein.

6.6.6 Dwelling Units

The following standards shall govern dwellings and dwelling units:

- 6.6.6.1 ~~Density: The maximum number of units allowed in a MDP shall be the greater of a) the total area of the subject property in square feet divided by 10,000 sq. ft. or b) the total upland area of the subject~~

~~property in square feet divided by 5,000 sq. ft. Upland area “shall mean land not regulated by the provisions of G.L.C. 131 S.40 as protected resource area. The unit count of (a) in excess of (b) or (b) in excess of (a) will be constructed as 55 and over units. The maximum permitted density within the MDOD shall be 15 units per developable acre where an on-site wastewater treatment system, “package” sewage treatment plant, or access to a public sewer system has been approved to accept and manage the generated wastewater, by the Seekonk Board of Health, Department of Environmental Protection or Public sewer utility, as applicable. Developable acreage shall exclude all jurisdictional wetlands and unsuitable soils and shall be documented by the applicant.~~

- 6.6.6.2 Buildings: No individual structure within a MDP shall contain more than forty-eight (48) dwelling units, unless a special permit for more dwelling units is granted by the Planning Board.
- 6.6.6.3 Height: No building shall exceed four (4) stories or fifty-five (55) feet in height, unless a special permit for greater height is granted by the Planning Board.
- 6.6.6.4 Parking: Each dwelling unit shall be served by two (2) parking spaces.

6.6.7 Open Space Requirements

A minimum of 20% of the parcel shown on the Development Plan shall be contiguous open space, excluding required yards and buffer areas. Such open space may be separated by the road(s) constructed within the MDP.

- 6.6.7.1 Use: The required open space shall be used for conservation, historic preservation and education, outdoor education, recreation, park purposes, agriculture, horticulture, forestry, or for a combination of these uses, and shall be served by suitable access for such purposes.
- 6.6.7.2 Cover: The required open space shall remain un-built upon, provided that 10% of such open space may be paved or built upon for structures accessory to the dedicated use or uses of such open space, pedestrian walks, and bike paths, and agriculture.
- 6.6.7.3 Utilities: Underground utilities to serve the MDP may be located within the required open space.
- 6.6.7.4 Ownership: The required open space shall, at the owner's election, be conveyed to the Town or its Conservation Commission; a nonprofit organization, the principal purpose of which is the conservation of open space and any of the purposes for such open space set forth above; or a corporation or trust owned jointly or in common by the owners of units within the MDP. If such corporation or trust is utilized, ownership thereof shall pass with conveyance of the units in perpetuity.

6.6.8 Standards

The following standards shall apply for the design of a MDP:

- 6.6.8.1 Buffer Areas: all dwellings and structures shall be located a minimum of twenty-five (25) feet from adjacent properties, and fifty (50) feet from adjacent surface waters or wetlands. Buffer areas shall be retained in their natural vegetative state to the maximum extent feasible, except where adjacent to agriculturally used property.
- 6.6.8.2 Utilities: The MDP shall be ~~served by a public water supply.~~ **provided with public utilities in accordance with Section 8.2 Utilities of the Rules and Regulations Governing the Subdivision of Land in Seekonk Massachusetts.**
- 6.6.8.3 Irrigation: Water for irrigation purposes may be provided on-site and not by the public water supply.
- 6.6.8.4 Accessory Buildings: Permitted accessory buildings may include property management office, common recreational facilities (including fitness center, swimming pool, meeting rooms, etc.), physical plant and maintenance facilities, wastewater treatment facility, water treatment facilities, water storage tank or tanks and the like, as well as, community parking and storage structures erected for the use of the residents of the multifamily development in which such structures are located. Freestanding garages or sheds intended for use by individual tenants or residents of a multifamily development are prohibited.
- 6.6.8.5 Stormwater Management: Stormwater management shall be consistent with the requirements for subdivisions set forth in the Rules and Regulations of the Planning Board.
- 6.6.8.6 Roadways: The principal roadway(s) serving the MDP shall be adequate for the intended use and vehicular traffic and shall be maintained by an association of unit owners or by the applicant or the applicant's successor(s) in interest.
- 6.6.8.7 Maximum Coverage: Not more than 45% of the MDP shall be covered by an impervious surface.

6.6.9 Decision

The Planning Board shall render its decision regarding the site plan within (120) days of the date of the application, which such deadline may only be extended by agreement in writing. If no extension is agreed upon and no decision is rendered within 120 days, the application will be considered and deemed to have been approved. Such decisions (or a certification that no decision has been timely made) shall be filed with the office of the Town Clerk. Site plans will be accepted for review immediately following the adoption or modification by Town meeting of the boundaries of the MDOD and the 120-day time period will start immediately upon submission of a complete application in compliance with the requirements of this section. Site plan approval for a MDP shall be granted upon determination by the Planning Board that new building construction or other site alteration satisfies all of the following objectives:

- 6.6.9.1 Minimize the volume of cut and fill, the number of removed trees 6" caliper or larger, the length of removed stone walls, the area of wetland vegetation displaced, the extent of stormwater flow increases from the site, soil erosion, and threat of air and water pollution;
- 6.6.9.2 Maximize pedestrian and vehicular safety both on the site and egressing from it;
- 6.6.9.3 Minimize obstruction of scenic views from publicly accessible locations;
- 6.6.9.4 Minimize visual intrusion by controlling the visibility of parking, storage, HVAC or other outdoor service areas viewed from public ways or premises residentially used or zoned;
- 6.6.9.5 Minimize glare from headlights and lighting intrusion and light overspill into the night sky;
- 6.6.9.6 Provide adequate access to each structure for fire and other emergency service equipment;
- 6.6.9.7 Provide adequate stormwater management consistent with the functional design standards in the Planning Board's Subdivision Rules and Regulations;
- 6.6.9.8 Minimize unreasonable departure from the character, materials, and scale of buildings in the vicinity, as viewed from public ways and places; and,
- 6.6.9.9 Minimize contamination of ground-water from on-site wastewater disposal systems or operations on the premises involving the use, storage, handling, or containment of hazardous substances.

6.6.10 Appeal

Any decision of the Planning Board pursuant to this Section shall be appealed in accordance with G.L. c. 40A, §17 to a court of competent jurisdiction.

6.6.11 Relation to Other Requirements

The submittals and permits of this section shall be in addition to any other requirements of the Subdivision Control Law or any other provisions of this Zoning By-law.

To be approved by majority vote.

Comment: The proposed amendment is intended to bring the existing **Section 6.6 Multifamily Development Overlay District** into compliance with the Massachusetts Executive Office of Housing and Livable Communities' MBTA Community Multifamily Zoning Guidelines.

Motion 13: *Move that the Town vote to amend the Zoning Bylaws of the Town of Seekonk, Massachusetts as presented in this warrant.*

Amendments 1 and 4 require a 2/3 Majority Vote

Amendments 2 and 3 require a Majority Vote

Action on Motions: Each of the (5) amendments voted separately

Amendment 1: Motion failed (67Y, 72N, 4A) 2/3rd vote

Amendment 2: Motion failed (37Y, 96N, 2A)

Amendment 3: Motion failed (46Y, 79N, 3A)

Amendment 4: Motion failed (43Y, 90N, 4A) 2/3rd vote

Amendment 5: Motion failed (58Y, 80N, 2A)

POINT OF ORDER: Past 10:30 p.m.

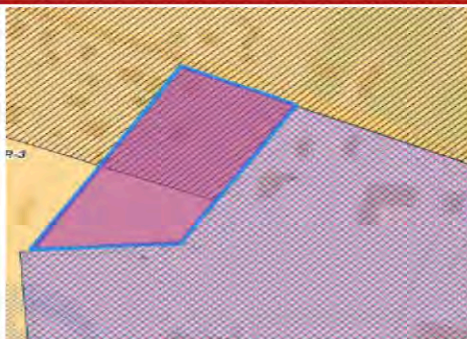
Motion **Action:** **failed**

ARTICLE 14

To see if the Town will vote to amend Section 3.2 of the Town of Seekonk Zoning Bylaws and the Town of Seekonk's Zoning Map as it pertains to the underlying zoning designation of the property located at 1693 Fall River Ave., Seekonk, Massachusetts more specifically designated as Assessor's Plat 1, Lot 39, to rezone the subject property from the Residential-3 and Mixed Use Overlay zoning district to the Industrial and Mixed Use Overlay zoning district or take any other action thereto.

Motion 14: *Move that the Town vote to amend Section 3.2 of the Town of Seekonk Zoning Bylaws and the Town of Seekonk's Zoning Map as it pertains to the underlying zoning designation of the property located at 1693 Fall River Ave., Seekonk, Massachusetts more specifically designate as Assessor's Plat 1, Lot 39 to rezone the subject property from the Residential-3 and Mixed Use Overlay zoning district to the Industrial and Mixed Use Overlay zoning district.*

2/3 Vote Required



Action: **Motion failed (26Y, 103N, 4A) 2/3rd vote**

ARTICLE 15

To see if the Town will vote to transfer a sum of money from Free Cash to purchase percussion band instruments for the Seekonk High School Band, or take any other action relative thereto.

Motion 15: Moved that the Town vote to transfer the sum of \$25,000 from Free Cash to purchase percussion band instruments for the Seekonk High School Band.

Action on Motion: Motion passed (100Y, 19N, 1A)

ARTICLE 16

To see if the Town will vote to amend Section 2 and Section 4 of Category 14B - Fowl of the General Bylaws of the Town of Seekonk by inserting new language as indicated by underlined, boldfaced type, all as presented below, or take any other action relative thereto. Comments below each amendment are for informational purposes only.

Section 2 - Definitions

2. Fowl: **Muscovy ducks**, Female chickens, or hens and shall specifically exclude roosters which shall be prohibited.

Section 4 - Standards and Inspections

- A. Standards: All fowl kept under this by-law shall be kept in accordance with following standards:
 1. Not more than 12 **Muscovy ducks**, female chickens or hens shall be kept per residence;
 2. Enclosures shall provide fowl being kept both shelter and protection from predators and shall conform to the following:
 - a. Minimum space requirements of 10 square feet of enclosure space and 2 square feet of shelter or roosting structure space per **Muscovy duck or** chicken. Thus 12 **Muscovy ducks or** chickens would require a minimum 120 square foot enclosure with a minimum 24 square foot shelter.

Motion 16: Moved that the Town vote to amend the Town of Seekonk General Bylaws, Category 14B, Fowl, as presented in the warrant article.

Action on Motion: Motion passed (62Y, 38N, 2A)

A motion was made to dissolve the Town Meeting at 11:43PM

Action on the motion: Motion passed

Town of Seekonk Total Tally Sheet

March 5, 2024 STATE PRIMARY ELECTION

	OFFICIAL									
							# Eligible Voters =		11937	
							Total Votes Cast =		2442	
								% =	20	
	PRECINCT	1	1EV	2	2EV	3	3EV	4	4EV	Total
		346	272	441	284	326	231	303	239	2442

DEMOCRATIC

PRESIDENTIAL CANDIDATE (Vote for One)										
	DEAN PHILLIPS	4	11	6	13	7	10	3	9	63
	JOSEPH R. BIDEN	59	132	104	145	72	118	73	108	811
	MARIANNE WILLIAMSON	5	4	9	2	5	2	3	11	41
	NO PREFERENCE	11	8	17	1	8	7	2	10	64
	write-in	3	2	1	3	3	2	0	0	14
	blanks	1	0	0	0	0	1	2	2	6

999

STATE COMMITTEE MAN (Vote for One)										
	EVAN JAMES FRANCIS	25	40	32	26	16	32	18	24	213
	PAUL W. JACQUES	46	102	82	97	62	97	55	93	634
	write-in	0	0	0	0	0	2	0	0	2
	blanks	12	15	23	42	17	9	10	22	150

999

STATE COMMITTEE WOMAN (Vote for One)										
	ESTELE CHRISTINE BORGES	25	72	55	57	40	51	29	40	369
	KATHRYN N. CUNNINGHAM	42	57	51	57	36	75	40	65	423
	write-in	0	2	0	0	0	1	0	0	3
	blanks	16	24	31	51	19	14	14	35	204

999

DEM TOWN COMMITTEE										
	Lisa Rizzo	6	5	5	5	1	2	1	3	28
	Christopher Rizzo	5	3	3	4	3	2	1	3	24
	Irene Frechette	6	5	4	3	2	3	0	2	25
	Brian O'Connor	5	2	4	4	2	3	0	2	22
	Danielle Margarida	5	3	4	5	2	3	0	0	22
	Nicole LeMay	4	2	4	3	2	3	2	0	20
	George Ryder	4	2	4	3	2	3	0	2	20
	Carol Bragg	5	2	3	3	2	3	2	0	20
	Lee B. Dunn	3	3	3	2	2	3	0	0	16

197

REPUBLICAN										
PRESIDENTIAL CANDIDATE (Vote for One)										
	CHRIS CHRISTIE	2	5	1	2	0	1	0	1	12
	RYAN BINKLEY	0	0	0	0	0	0	0	0	0
	VIVEK RAMASWAMY	1	0	0	0	2	0	0	0	3
	ASA HUTCHINSON	1	0	0	0	0	0	0	1	2
	DONALD J. TRUMP	205	67	201	65	158	62	158	56	972
	RON DeSANTIS	1	0	3	1	2	0	0	0	7
	NIKKI HALEY	47	46	97	57	59	34	52	37	429
	NO PREFERENCE	4	3	0	1	2	2	3	0	15
	write-in	1	3	0	0	1	0	3	2	10
	blanks	0	1	1	3	1	0	1	1	8
STATE COMMITTEE MAN (Vote for One)										
	MARK EDWARD TOWNSEND	118	49	153	61	105	39	103	45	673
	MARK R. SWAN	99	41	88	31	73	29	76	35	472
	write-in	2	0	1	3	2	2	0	1	11
	blanks	43	36	61	33	45	29	38	17	302
STATE COMMITTEE WOMAN (Vote for One)										
	MARIA S. COLLINS	103	40	95	43	80	31	101	31	524
	SHAUNNA L. O'CONNELL	118	51	151	52	102	39	83	50	646
	write-in	1	0	2	1	1	2	0	1	8
	blanks	40	34	55	33	42	27	33	16	280
REP TOWN COMMITTEE (Vote for group or 32)										
	Jeffrey Mararian	0	0	6	0	2	1	5	3	17
	Peter Hoogerzeil	0	0	5	0	2	0	6	0	13
	Noah Escaler	0	0	4	0	3	0	6	0	13
	Steven Howitt	0	0	5	0	2	0	5	0	12
	Christopher George	0	0	4	0	2	0	5	0	11
	David Viera	1	0	3	0	5	0	0	0	9
	write-in									
	blanks									

1458

1458

1458

45

	LIBERARIAN									
PRESIDENTIAL CANDIDATE (Vote for One)										
	JACOB GEORGE HORNBERGER	1	1	0	0	1	1	1	1	6
	MICHAEL D. RECTENWALD	0	0	0	0	0	0	0	0	0
	CHASE RUSSELL OLIVER	0	1	1	0	0	0	1	2	5
	MICHAEL TER MAAT	0	1	0	0	0	0	0	1	2
	LARS DAMIAN MAPSTEAD	0	0	0	0	0	0	0	0	0
	NO PREFERENCE	0	0	0	2	0	0	1	0	3
	write-in	0	2	0	2	5	1	0	0	10
	blanks	0	0	0	0	0	0	0	1	1
STATE COMMITTEE MAN (Vote for One)										
										0
	write-in	1	1	1	1	0	1	0	2	7
	blanks	0	4	0	3	6	1	3	3	20
STATE COMMITTEE WOMAN (Vote for One)										
										0
	write-in	0	1	1	0	0	1	0	1	4
	blanks	1	4	0	4	6	1	3	4	23
TOWN COMMITTEE (vote for ten)										
										0
										0
										0
										0
										0
										0
	write-in	0	1	0	0	0	0	0	0	1

27

27

27

Town of Seekonk
Total Tally Sheet
April 1, 2024 Annual Town Election

# Eligible Voters =	12,051
Total Votes Cast =	2591
% =	21.50%

PRECINCT	1	1EV	2	2EV	3	3EV	4	4EV	TOTAL	
Total Votes Cast	569		905		579		538		2591	
OFFICE / CANDIDATES										
BOARD OF ASSESSORS (Vote for ONE) 3 YR TERM										
JOYCE SOLOMON	412		650		435		389		1886	
Write-In's	3		8		7		3		21	
Blanks	154		247		137		146		684	2591
BOARD OF SELECTMEN (Vote for Two) 3 YR TERM										
Christopher Zorra	331		570		351		363		1615	
David F. Viera	265		330		240		196		1031	
Michael P. Healy	331		560		372		336		1599	
Write-In's	5		5		3		3		16	
Write-In's	0		0		0		0		0	
Blanks	206		345		192		178		921	5182
HOUSING AUTHORITY (Vote for ONE) 5 YR TERM										
Stephen Sprague	9		11		8		3		31	
Write-In's	31		51		41		36		159	
Blanks	529		843		530		499		2401	2591
LIBRARY BOARD OF TRUSTEES (Vote for TWO) 3 YR TERM										
Cynthia Elisie Corbett	411		657		425		382		1875	
Sharon M. Connors	410		655		421		392		1878	
Write-In's	5		8		4		5		22	
Write-In's	0		0		0		0		0	
Blanks	312		490		308		297		1407	5182
PLANNING BOARD (VOTE for TWO) 5 YR TERM										
David J. Sullivan, Jr.	385		614		414		361		1774	
Write-In's	0		0		0		0		0	
Write-In's	20		36		29		18		103	
Write-In's	0		0		0		0		0	
Blanks	733		1160		715		697		3305	5182
SCHOOL COMMITTEE (Vote for TWO) 3 YR TERM										
Scott Christopher Thomas	43		57		48		48		196	
Luis Sousa	115		145		137		86		483	
Lisa Marie Rizzo	318		582		329		321		1550	
Joshua A. Troiano	238		279		214		176		907	
Alicia Ann MacManus	338		617		340		353		1648	
Write-In's	4		0		0		0		4	
Blanks	82		130		90		92		394	5182
TOWN CLERK (Vote for ONE) 2 YR TERM										
Sandra F. Escaler	99		144		135		110		488	
Kristen P. L'Heureux	166		283		185		209		843	
John P. Pozzi, Jr.	121		199		108		57		485	
Christopher Rizzo	139		232		127		134		632	
Write-In's	7		3		1		0		11	
Blanks	37		44		23		28		132	2591

April 1, 2024 Annual Town Election

WATER COMMISSIONER (Vote for ONE) 3 YR TERM									
George R. Ryder	244		434		293		265		1236
Irene Mae Frechette	174		262		169		155		760
Write-In's	1		7		6		4		18
Blanks	108		149		106		103		466
									2480

NON-BINDING QUESTION	
Shall the Town of Seekonk be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay the Town's allocable share of the bond issued by the Tri County Regional Vocational Technical School District for the purpose of paying costs of designing, constructing, originally equipping and furnishing a new District High School and related athletic facilities to be located at 147 Pond Street, Franklin, Massachusetts, including the payment of all costs incidental or related thereto?	

Total	Yes	No	Blank
2591	1101	1164	326

Appendix



TAX RATE RECAPITULATION

Fiscal Year 2024

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from page 2, IIe)	\$ 75,469,662.03
Ib. Total estimated receipts and other revenue sources (from page 2, IIIe)	23,391,191.06
Ic. Tax Levy (Ia minus Ib)	\$ 52,078,470.97
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	65.0430	33,873,399.87	2,742,675,049.00	12.35	33,872,036.86
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	25.6535	13,359,950.55	502,408,386.00		
Net of Exempt			501,076,176.00	26.66	13,358,690.85
Industrial	2.0762	1,081,253.21	40,662,400.00	26.66	1,084,059.58
SUBTOTAL	92.7727		3,285,745,835.00		48,314,787.29
Personal	7.2273	3,763,867.33	141,545,080.00	26.59	3,763,683.68
TOTAL	100.0000		3,427,290,915.00		52,078,470.97

MUST EQUAL 1C

Signatures
Assessors
Janet Parker, Assessor , Seekonk , lcordeiro@seekonk-ma.gov 508-336-2910 12/7/2023 11:51 AM
Comment:
Nelson Almeida, Assessor , Seekonk , lcordeiro@seekonk-ma.gov 508-336-2980 12/8/2023 11:17 AM
Comment:

Documents
No documents have been uploaded.

Do Not Write Below This Line --- For Department of Revenue Use Only

Reviewed By:

Thomas Guilfoyle

Date:

12/08/2023

Approved:

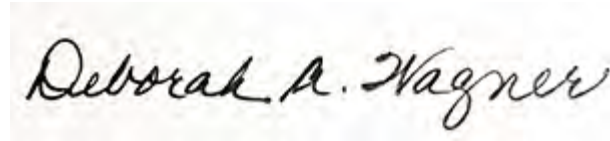
Anthony Rassias

Director of Accounts:

Deborah A. Wagner

TAX RATE RECAPITULATION

Fiscal Year 2024

A handwritten signature in black ink that reads "Deborah A. Wagner". The signature is written in a cursive style and is centered within a light beige rectangular box.

TAX RATE RECAPITULATION

Fiscal Year 2024

II. Amounts to be raised

Ila. Appropriations (col.(b) through col.(g) from page 4)		73,840,980.19
Ilb. Other amounts to be raised		
1. Amounts certified for tax title purposes	0.00	
2. Debt and interest charges not included on page 4	0.00	
3. Final Awards	0.00	
4. Retained Earnings Deficit	0.00	
5. Total cherry sheet offsets (see cherry sheet 1-ER)	45,016.00	
6. Revenue deficits	0.00	
7. Offset receipts deficits Ch. 44, Sec. 53E	0.00	
8. CPA other unappropriated/unreserved	0.00	
9. Snow and ice deficit Ch. 44, Sec. 31D	0.00	
10. Other : SRPEDD, Fish & Game Deficit	3,808.06	
TOTAL Ilb (Total lines 1 through 10)		48,824.06
Ilc. State and county cherry sheet charges (C.S. 1-EC)		660,770.00
Ild. Allowance for abatements and exemptions (overlay)		919,087.78
Ile. Total amount to be raised (Total Ila through Ild)		75,469,662.03

III. Estimated receipts and other revenue sources

IIIa. Estimated receipts - State		
1. Cherry sheet estimated receipts (C.S. 1-ER Total)	9,354,906.00	
2. Massachusetts school building authority payments	0.00	
TOTAL IIIa		9,354,906.00
IIIb. Estimated receipts - Local		
1. Local receipts not allocated (page 3, col (b) Line 24)	6,185,347.74	
2. Offset Receipts (Schedule A-1)	0.00	
3. Enterprise Funds (Schedule A-2)	1,445,285.07	
4. Community Preservation Funds (See Schedule A-4)	843,734.00	
TOTAL IIIb		8,474,366.81
IIIc. Revenue sources appropriated for particular purposes		
1. Free cash (page 4, col (c))	3,536,401.25	
2. Other available funds (page 4, col (d))	2,025,517.00	
TOTAL IIIc		5,561,918.25
IIId. Other revenue sources appropriated specifically to reduce the tax rate		
1a. Free cash..appropriated on or before June 30, 2023	0.00	
1b. Free cash..appropriated on or after July 1, 2023	0.00	

TAX RATE RECAPITULATION
Fiscal Year 2024

2.	Municipal light surplus	0.00	
3.	Other source :	0.00	
	TOTAL III d		0.00
III e.	Total estimated receipts and other revenue sources		23,391,191.06
	(Total III a through III d)		
IV.	Summary of total amount to be raised and total receipts from all sources		
a.	Total amount to be raised (from II e)		75,469,662.03
b.	Total estimated receipts and other revenue sources (from III e)	23,391,191.06	
c.	Total real and personal property tax levy (from I c)	52,078,470.97	
d.	Total receipts from all sources (total IV b plus IV c)		75,469,662.03

TAX RATE RECAPITULATION

Fiscal Year 2024

LOCAL RECEIPTS NOT ALLOCATED *

		Receipt Type Description	(a) Actual Receipts Fiscal 2023	(b) Estimated Receipts Fiscal 2024	Percentage Change
==>	1.	MOTOR VEHICLE EXCISE	3,093,990.01	2,900,000.00	-6.27
	2.	OTHER EXCISE			
==>		a.Meals	701,097.48	631,000.00	-10.00
==>		b.Room	846,366.93	762,000.00	-9.97
==>		c.Other	2,398.00	2,200.00	-8.26
==>		d.Cannabis	290,876.95	262,000.00	-9.93
==>	3.	PENALTIES AND INTEREST ON TAXES AND EXCISES	170,288.69	154,000.00	-9.57
==>	4.	PAYMENTS IN LIEU OF TAXES	3,412.51	3,400.00	-0.37
	5.	CHARGES FOR SERVICES - WATER	0.00	0.00	0.00
	6.	CHARGES FOR SERVICES - SEWER	0.00	0.00	0.00
	7.	CHARGES FOR SERVICES - HOSPITAL	0.00	0.00	0.00
	8.	CHARGES FOR SERVICES - SOLID WASTE FEES	0.00	0.00	0.00
	9.	OTHER CHARGES FOR SERVICES	0.00	0.00	0.00
	10.	FEES	349,475.96	315,000.00	-9.87
		a.Cannabis Impact Fee	184,154.63	166,000.00	-9.86
		b.Community Impact Fee Short Term Rentals	0.00	0.00	0.00
	11.	RENTALS	0.00	0.00	0.00
	12.	DEPARTMENTAL REVENUE - SCHOOLS	0.00	0.00	0.00
	13.	DEPARTMENTAL REVENUE - LIBRARIES	0.00	0.00	0.00
	14.	DEPARTMENTAL REVENUE - CEMETERIES	0.00	0.00	0.00
	15.	DEPARTMENTAL REVENUE - RECREATION	0.00	0.00	0.00
	16.	OTHER DEPARTMENTAL REVENUE	-174.10	0.00	-100.00
	17.	LICENSES AND PERMITS			
		a.Building Permits	363,856.20	328,000.00	-9.85
		b.Other licenses and permits	286,942.05	259,000.00	-9.74
	18.	SPECIAL ASSESSMENTS	0.00	0.00	0.00
==>	19.	FINES AND FORFEITS	92,347.41	83,000.00	-10.12
==>	20.	INVESTMENT INCOME	126,870.49	114,000.00	-10.14
==>	21.	MEDICAID REIMBURSEMENT	196,809.72	177,000.00	-10.07
==>	22.	MISCELLANEOUS RECURRING	6,854.97	7,334.32	6.99
	23.	MISCELLANEOUS NON-RECURRING	86,550.09	21,413.42	-75.26
	24.	Totals	6,802,117.99	6,185,347.74	-9.07

Signatures

TAX RATE RECAPITULATION
Fiscal Year 2024

Accounting Officer

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the above-indicated fiscal year tax rate recapitulation form by the City / Town / District Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

Jennifer Argo, Finance Director , Seekonk , jargo@seekonk-ma.gov 508-336-2934 | 12/7/2023 8:24 AM

Comment:

Documents

No documents have been uploaded.

* Do not include receipts in columns (a) or (b) that were voted by the City / Town / District Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or departmental revolving funds per Chapter 44, Section 53E 1/2. The Recap Page 3 Support form must be submitted to support increases / decreases of estimated receipts to actual receipts.

==> The Recap Page 3 Support form must be submitted to support increases/ decreases of FY 2024 estimated receipts to FY 2023 estimated receipts to be used in calculating the Municipal Revenue Growth Factor (MRGF). The Recap Page 3 Support form must be submitted to list each receipt type included in rows 22 and 23, Miscellaneous Recurring and Non-Recurring.

TAX RATE RECAPITULATION

Fiscal Year 2024

APPROPRIATIONS										AUTHORIZATIONS	
										MEMO ONLY	
City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate	(c) From Free Cash (See B-1)	(d) From Other Available Funds (See B-2)	(e) From Offset Receipts (See A-1)	(f) From Enterprise Funds (See A-2)	(g) From Community Preservation Funds (See A-4)	(h) *** Departmental Revolving Funds	(i) Borrowing Authorization (Other)	
05/08/2023	2023	334,347.65	0.00	334,347.65	0.00	0.00	0.00	0.00	0.00	0.00	
05/08/2023	2023	148,700.00	0.00	0.00	148,700.00	0.00	0.00	0.00	0.00	0.00	
05/08/2023	2024	69,194,744.94	66,042,204.89	0.00	1,759,417.00	0.00	1,393,123.05	0.00	0.00	0.00	
05/08/2023	2024	117,400.00	0.00	0.00	117,400.00	0.00	0.00	0.00	0.00	0.00	
05/08/2023	2024	693,734.00	0.00	0.00	0.00	0.00	0.00	693,734.00	0.00	0.00	
05/08/2023	2024	150,000.00	0.00	0.00	0.00	0.00	0.00	150,000.00	0.00	0.00	
11/13/2023	2024	3,202,053.60	0.00	3,202,053.60	0.00	0.00	0.00	0.00	0.00	0.00	
Total		73,840,980.19	66,042,204.89	3,536,401.25	2,025,517.00	0.00	1,393,123.05	843,734.00			

* Enter the fiscal year to which the appropriation relates.

** Appropriations included in column (b) must not be reduced by local receipts or any other funding source.

Appropriations must be entered gross to avoid a duplication in the use of estimated or other sources of receipts.

*** Include only revolving funds pursuant to Chapter 44, Section 53 E 1/2.

Signatures

Clerk

I hereby certify that the appropriations correctly reflect the votes taken by City / Town / District Council.

Florice K. Craig, Town Clerk , Seekonk , fcraig@seekonk-ma.gov 508-336-2920 | 12/7/2023 10:38 AM

Comment:

Documents

No documents have been uploaded.

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Abelson	Neal	Building Inspector	Building	91,018.23		91,018.23	
Abotsi	Emilson	Patrol Officer	Police Dept	5,520.00		5,520.00	
Aguiar	James	Interim Building Inspector	Building	11,745.00		11,745.00	
Aguiar	Peter	Planning Board Member	Planning	1,900.00		1,900.00	
Akers	Evan	Firefighter	Fire Dept	76,465.46	26,912.16	103,377.62	1,150.00
Allen	Patricia	Sheriff Officer	Police Dept	-		-	2,051.64
Allende	Daniel	Sheriff Officer	Police Dept	-		-	505.84
Almeida	Frank	Foreman	Public Works	62,230.08	5,743.51	67,973.59	
Almeida	Nelson	Elected Assessor	Assessor	2,976.04		2,976.04	
Andrade	David	Board Member	Selectman	525.00		525.00	
Araujo	Jason	Sheriff Officer	Police Dept	-		-	695.54
Argo	Jennifer	Finance Director	Finance	111,378.29		111,378.29	
Aubin	John III	Town Planner	Planning	86,513.40		86,513.40	
Baker	Joseph	Election Poll Worker	Town Clerk	-		-	996.96
Bartucca	Timothy	Patrol Officer	Police Dept	90,586.07		90,586.07	
Bellesheim	Adeline	Conservation Agent	Conservation	50,799.83		50,799.83	
Benoit	Katilan	Customer Service Assoc-PT	Library	5,018.00		5,018.00	
Bento	Aaron	Firefighter	Fire Dept	66,959.52	19,356.34	86,315.86	3,750.00
Berard	Paul	Sheriff Officer	Police Dept	-		-	491.12
Bernier	Nolan	Assistant Health Agent	Board of Health	62,134.77		62,134.77	
Berthiaume	Peter	Sheriff Officer	Police Dept	-		-	1,318.63
Bettencourt	Sharon	COA Case/Para Professional	Human Services	249.60		249.60	
Biggs	Nancy	Kennel Worker-PT	Animal Control	1,191.15		1,191.15	
Blake	Jessica	Assistant Animal Control Officer	Animal Control	62,087.45	5,764.51	67,851.96	
Boisvert	Ian	Patrol Officer	Police Dept	65,454.48	10,458.82	75,913.30	1,896.90
Bostick	Earl	Sheriff Officer	Police Dept	-		-	276.26
Bourque	Michael	Fire Captain/Traffic Officer	Fire/Police	938.40	3,666.19	4,604.59	12,262.22
Bradford	Matthew	Lieutenant	Fire Dept	95,527.75	18,440.77	113,968.52	200.00
Brassard	Robert	Sheriff Officer	Police Dept	-		-	3,344.93
Brennan	Ryan	Truck Driver/Laborer	Public Works	40,571.62	1,213.14	41,784.76	
Brooks	Zachary	Firefighter	Fire Dept	58,208.67	3,393.69	61,602.36	
Buckley	Paul	Elected Assessor	Board of Assessors	3,138.96		3,138.96	
Buffington	Nicole	Outreach Case Worker	Human Services	25,064.35		25,064.35	
Burke	Ryan	Dispatcher	Communication	56,291.02	16,622.71	72,913.73	
Cabral	David	Superintendent of Public Works	Public Works	101,988.67		101,988.67	
Cabral	Timothy	Electrical Inspector	Building	5,355.00		5,355.00	
Cadime	Shawn	Town Administrator	Town Admin./BOS	193,064.96		193,064.96	
Canery	Marcel	Sheriff Officer	Police Dept	-		-	1,253.56
Cardoza	Katherine	Dispatcher	Communication	851.20		851.20	

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Carreiro	Madison	Customer Service Assoc-PT	Library	7,457.70		7,457.70	
Cartwright	Ashley	Assistant Director	Human Services	62,829.07		62,829.07	
Casper	Gregory	Sergeant	Police Dept	92,939.37		92,939.37	
Chalifoux	Adam	Dispatcher	Communication	9,181.15	428.81	9,609.96	
Chalifoux	Eric	Lieutenant	Police Dept	103,924.62	7,995.84	111,920.46	24,679.16
Clarke	Sharon	Librarian II	Library	76,732.13		76,732.13	
Clement	Adam	Firefighter	Fire Dept	83,316.04	3,358.84	86,674.88	
Clifton	Debra	Associate Director	Library	60,356.43		60,356.43	
Colaanni	Adam	Firefighter	Fire Dept	88,875.26	18,868.56	107,743.82	750.00
Cook	Andrew	Firefighter	Fire Dept	88,907.96	28,899.27	117,807.23	300.00
Corbitt	Phyllis	Senior Work Off	Human Services	528.00		528.00	
Cordeiro	Lydia	Assessor	Assessor	101,844.29		101,844.29	
Cordeiro	Michael	Outside Agency Firefighter	Fire Dept	-		-	1,750.00
Cordeiro	Taylor	Dispatcher	Communication	63,907.42	22,363.53	86,270.95	
Correia	Alexandra	Sheriff Officer	Police Dept	-		-	379.38
Corrigan	Catherine	Librarian I-PT	Library	31,303.81		31,303.81	
Costa	Shawn	Sheriff Officer	Police Dept	-		-	491.12
Coyle	Kathleen	Accounts Payable Clerk	Finance	54,148.71		54,148.71	
Craig	Florice	Town Clerk	Town Clerk	82,280.31		82,280.31	
Cronin	Michael	Firefighter	Fire Dept	29,554.83	482.97	30,037.80	
Curzake	Denise	Senior Secretary	Board of Health	53,113.51		53,113.51	
Cutler	Timothy	Plumbing & Gas Inspector	Building Insp.	24,920.00		24,920.00	
Dallessio	Adam	Captain	Fire Dept	120,281.56	8,771.80	129,053.36	800.00
Dallaire	Eric	Special Police Officer	Police Dept	17,754.36	2,316.42	20,070.78	82,061.07
Dallaire	William	Special Police Officer	Police Dept	-		-	758.76
Dalpe	Richard	Election Poll Worker	Town Clerk	837.93		837.93	
Darling	Brian	Health Agent	Board of Health	84,576.46		84,576.46	
DaSilva	Filipe	Sheriff Officer	Police Dept	-		-	3,178.29
Dawley	Adam	Firefighter	Fire Dept	84,145.34	35,918.04	120,063.38	4,000.00
Days	Carol-Ann	Asst. Town Adm/Human Res. Dir.	Town Admin./BOS	105,712.68		105,712.68	
DeFontes	Christine	Treasurer/Collector	Treasurer/Collector	114,998.81		114,998.81	
DeFortis	Kourtny	Patrol Officer	Police Dept	58,825.59	20,922.09	79,747.68	3,866.32
Desroches	Katrina	Dispatcher-PT	Communication	2,379.93		2,379.93	
Desserres	Thomas	Dispatcher	Communication	70,358.69	48,403.57	118,762.26	
Detora	Thomas	Dispatcher	Communication	10,633.48	486.23	11,119.71	
Dias	Keith	Patrol Officer	Police Dept	83,021.06	11,539.24	94,560.30	1,882.24
Dillingham	William	Sheriff Officer	Police Dept	-		-	4,406.97
Dillon	Shane	Firefighter	Fire Dept	14,749.30	365.81	15,115.11	
Diorio	Thomas	Sheriff Officer	Police Dept	-		-	2,311.00

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Domagala	John	Patrol Officer	Police Dept	70,351.54	11,687.89	82,039.43	4,204.81
Dowd	Sean	Lieutenant	Police Dept	105,953.59	21,726.39	127,679.98	5,695.84
Dudley	Mitchell	Patrol Officer	Police Dept	61,070.18	40,276.55	101,346.73	25,690.16
Dumond	Scott	Special Police Officer	Police Dept	20,665.27	2,069.07	22,734.34	28,231.31
Dunn	Leslie	Planning Board Member	Planning	1,900.00		1,900.00	
Dyer	Edward	Patrol Officer	Police Dept	77,475.70	12,504.90	89,980.60	22,622.37
Dyer	Nathaniel	Outside Agency Firefighter	Fire Dept	-		-	4,000.00
Eghian	Renee	Library Page	Library	15,409.33		15,409.33	
English	Kevin	Firefighter	Fire Dept	86,735.07	37,341.84	124,076.91	6,739.64
Enos	David	Deputy Police Chief	Police Dept	157,153.81		157,153.81	
Escaler	Sandra	Planning Board Member	Planning	1,900.00		1,900.00	
Ethier	Jason	Foreman	Public Works	15,075.60	2,373.20	17,448.80	
Euell	Donna	Election Poll Worker	Town Clerk	130.50		130.50	
Everett	Brian	Shop Foreman/Mechanic	Public Works	7,659.86		7,659.86	
Ezovski	Carol	Customer Service Assoc. -PT	Library	11,748.17		11,748.17	
Faria	Brittney	Director	Human Services	90,710.83		90,710.83	
Farrar	Lucy	Senior Work Off	Human Services	168.00		168.00	
Ferrara	Nicole	Assistant Animal Control Officer	Animal Control	961.60	9.02	970.62	
Ferreira	Carmelia	Secretary	Public Works	42,535.32	250.00	42,785.32	
Ferreira	Shandra	Senior Secretary	Building Insp.	51,560.75		51,560.75	
Ferreri	Brandon	Firefighter	Fire Dept	8,052.01	214.65	8,266.66	
Fiola	Holly	Receptionist/Pro Asst.	Human Services	8,321.28		8,321.28	
Flaxman	Alex	Patrol Officer	Police Dept	64,718.37	13,658.06	78,376.43	624.94
Fonseca	Jennifer	Customer Service Assoc-PT	Library	3,329.92		3,329.92	
Foulkes	Sandra	Election Poll Worker	Town Clerk	130.50		130.50	
Foulkes	Sandra	Planning Board Member	Planning	1,900.00		1,900.00	
Fredette	Sharon	Library IT Specialist	Library	21,094.57		21,094.57	
Fundakowski	Steven	Sergeant	Police Dept	106,682.31	49,569.95	156,252.26	39,796.25
Gagne	Corey	Truck Driver/Laborer	Public Works	35,162.02	572.42	35,734.44	
Gagne	Michael	Mechanic	Public Works	55,457.94	3,496.83	58,954.77	
Gallagher	Hayden	Firefighter	Fire Dept	66,992.05	7,518.42	74,510.47	350.00
Galley	Edward	Firefighter	Fire Dept	83,405.58	11,196.20	94,601.78	
Gardner	Matthew	Detective	Police Dept	91,018.13	15,279.94	106,298.07	1,011.68
Gario	Michelle	Senior Librarian	Library	87,556.27		87,556.27	
Gauthier	Sandra	Librarian II	Library	63,874.76		63,874.76	
George	William	Lieutenant	Fire Dept	89,212.64	45,400.11	134,612.75	900.00
Gibbons	Joseph	Lieutenant	Fire Dept	95,138.26	7,820.82	102,959.08	
Gilligan	Michael	Firefighter	Fire Dept	55,677.95	10,944.81	66,622.76	
Goncalves	Joseph	Equipment Operator/Laborer	Public Works	48,058.25	3,051.50	51,109.75	

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Gongoleski	Nathan	Truck Driver/Laborer	Public Works	6,337.58	33.81	6,371.39	
Gonzalez	Albert	Foreman	Public Works	55,805.89	4,470.29	60,276.18	
Goodwin	Timothy	EMS Coordinator-Lieutenant	Fire Dept	93,693.54	19,818.91	113,512.45	2,283.21
Graves	Peter	Outside Agency Firefighter	Fire Dept	-		-	1,800.00
Greggerson	Pammie	Customer Service Assoc. II	Library	49,436.40		49,436.40	
Greil	Amy	Librarian II	Library	4,416.29		4,416.29	
Gress	Jacqueline	Outreach Case Worker	Human Services	4,089.78		4,089.78	
Greves	Timothy	Dispatcher	Police Dept	1,280.72	257.29	1,538.01	
Griswold	Barbara	Election Poll Worker	Town Clerk	194.50		194.50	
Halaburda	Alison	Senior Clerk	Assessor	52,595.93		52,595.93	
Halajko	Shane	Zoning Board Member	Zoning	187.00		187.00	
Halpin	James	Assistant Superintendent	Public Works	71,656.37		71,656.37	
Harris-Grimes	Erica	Coordinator	Recreation	28,247.42		28,247.42	
Haselton	Paul	Plumbing & Gas Inspector	Building	2,100.00		2,100.00	
Hasenfus	Maureen	Assistant Assessor	Assessor	71,796.19		71,796.19	
Hastings	Pamela	Technical Services Assoc II	Library	47,199.89		47,199.89	
Hayward	Natalie	Assistant Animal Control Officer	Animal Control	36,894.26	1,368.74	38,263.00	
Healey	Sandra	Election Poll Worker	Town Clerk	156.00		156.00	
Healy	Michael	Board Member	Board of Selectmen	2,125.00		2,125.00	
Hebert	Naomi	Secretary	Public Works	45,593.64	250.00	45,843.64	
Hedrick	Thomas	Sergeant	Police Dept	88,894.09	17,828.20	106,722.29	1,074.92
Herman	Kyle	Patrol Officer	Police Dept	87,265.90	15,183.98	102,449.88	379.40
Hibbert	Kathleen	Director	Library	96,912.52		96,912.52	
Hines	Michelle	Board Member	Board of Selectmen	1,575.00		1,575.00	
Hoch	Bruce	Planning Board Member	Planning	1,900.00		1,900.00	
Hood	Douglas	Patrol Officer	Police Dept	87,062.63	63,775.07	150,837.70	16,746.09
Houde	Timothy	Firefighter	Fire Dept	14,709.76	2,794.37	17,504.13	
Hurst	Jonathan	Equipment Operator/Laborer	Public Works	5,763.20	1,500.00	7,263.20	
Hurst	Kevin	Foreman	Public Works	57,944.81	8,231.43	66,176.24	
Iagatta	Stephanie	Senior Secretary	Planning/Zoning	46,178.53		46,178.53	
Impagliazzo	Alex	Firefighter	Fire Dept	84,089.59	11,073.63	95,163.22	
Isabella	Dean	Police Chief	Police Dept	25,698.37		25,698.37	
Jacobs	Andrew	Firefighter	Fire Dept	67,077.67	2,666.23	69,743.90	
Jamieson	Tracy	Assistant Treasurer/Collector	Treasurer/Collector	89,714.15		89,714.15	
Jardine	Matthew	Captain	Police Dept	139,075.56	82,377.00	221,452.56	245.56
Kach	Carolyn	Senior Clerk-Collector	Treasurer/Collector	51,560.69		51,560.69	
Kelley	Shaun	Sergeant	Police Dept	95,510.44	52,183.91	147,694.35	27,674.92
Kelly	Alicia	Patrol Officer	Police Dept	90,222.54	32,316.78	122,539.32	491.12
Kelly	Christopher	Lieutenant	Police Dept	102,249.51	27,682.52	129,932.03	5,556.06

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Kirchman	William	Recycling Coordinator	Recycling	3,689.39		3,689.39	
Knox	Michael Jr	Patrol Officer	Police Dept	17,201.80	264.94	17,466.74	
Kowalski	Nathan	Truck Driver/Laborer	Public Works	35,702.98	492.32	36,195.30	
Laflame	James	Veterans Agent	Veterans	52,128.83		52,128.83	
Lafleur	Abigail	Dispatcher	Communication	41,884.75	17,276.79	59,161.54	
Lafleur	Gerard	Lieutenant	Police Dept	130,968.24	22,305.77	153,274.01	1,896.91
Lallier	Kim	Senior Secretary	Conservation/Zoning	51,829.98		51,829.98	
Lamothe	Elizabeth	Clerk-Floater	Public Works	8,767.96		8,767.96	
Laprade	Adam	Sergeant	Police Dept	105,308.54	36,896.86	142,205.40	252.92
Laprade	Kyle	Lieutenant	Fire Dept	95,949.17	39,683.59	135,632.76	750.00
Larrabee	Joanne	Sheriff Officer	Police Dept	-		-	5,782.56
Lavoie	Kevin	Sheriff Officer	Police Dept	-		-	751.40
Levesque	Casey	Sheriff Officer	Police Dept	-		-	368.34
L'Heureux	Kristen	Administrative Assistant	Town Admin./BOS	62,524.96		62,524.96	
Lonergan	James	Patrol Officer	Police Dept	5,520.00		5,520.00	
Lowery	Sandra	Fire Chief	Fire Dept	126,274.87		126,274.87	
Lucke	Brad	Detective	Police Dept	6,357.45		6,357.45	
Lynch	Arlene	Election Poll Worker	Town Clerk	145.00		145.00	
Lyon	Lisa	Senior Clerk-Treasurer	Treasurer/Collector	53,631.07		53,631.07	
Mace	Craig	Special Police Officer	Police Dept	833.84	760.00	1,593.84	13,851.51
Madonna	Mary	Kennel Worker-PT	Animal Control	1,487.70		1,487.70	
Magill	Jeffrey	Captain	Fire Dept	110,528.11	6,602.21	117,130.32	
Magill	Kelly	Dispatcher	Communication	64,268.38	27,903.90	92,172.28	
Maher	Edward	Lieutenant	Fire Dept	95,917.78	29,361.26	125,279.04	
Mahoney	David	Patrol Officer	Police Dept	78,070.38		78,070.38	
Majed	Laura	Kennel Worker	Animal Control	3,698.25		3,698.25	
Mallon	Kimberly	Clerk	Human Services	32,128.51		32,128.51	
Malo	Timothy	Patrol Officer	Police Dept	16,118.55	2,115.09	18,233.64	
Marino	Patricia	Clerk-Collector	Treasurer/Collector	45,045.14		45,045.14	
Martel	Jonathan	Lieutenant	Fire Dept	96,591.72	37,686.97	134,278.69	7,395.85
McDonald	Edward	Special Police Officer	Police Dept	677.50	2,510.00	3,187.50	13,069.07
McGregor	Theresa	Election Poll Worker	Town Clerk	145.00		145.00	
McKenna	Stephen	Sheriff Officer	Police Dept	-		-	10,798.40
McLaughlin	Kerry	Customer Service Assoc.-PT	Library	4,112.66		4,112.66	
Medeiros	Michael	Electrical Inspector	Building	20,160.00		20,160.00	
Medeiros	Joshua	Firefighter	Fire Dept	82,484.20	3,292.43	85,776.63	
Mello	Benjamin	Patrol Officer	Police Dept	75,613.90	11,093.62	86,707.52	
Mello	Jeffrey	Building Inspector	Building Insp.	95,212.99		95,212.99	
Miles	Saadia	Technical Services Associate	Library	19,104.49		19,104.49	

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Miller	David	Special Police Officer	Police Dept	175.64	2,270.00	2,445.64	7,648.17
Miller	Jennifer	Conservation Agent	Conservation	8,672.51		8,672.51	
Mills	Eleanor	Election Poll Worker	Town Clerk	130.50		130.50	
Monigan	Edward	Foreman/Mechanic	Public Works	59,676.03	3,290.59	62,966.62	
Moore	James	Patrol Officer	Police Dept	93,896.60	29,241.10	123,137.70	1,748.36
Mota	Vanessa	Administrative Associate	Library	48,201.17		48,201.17	
Muggle	Michelle	Senior Clerk	Assessor	47,711.41		47,711.41	
Mussig	William	Senior Work Off	Human Services	368.00		368.00	
Nagle	Kevin	Patrol Officer	Police Dept	93,550.42	31,309.46	124,859.88	805.43
Natale	Costantino	Patrol Officer	Police Dept	11,458.87	898.68	12,357.55	
Nelson	James	Patrol Officer	Police Dept	90,919.74	42,063.26	132,983.00	7,906.39
Newman	Thomas	Sheriff Officer	Police Dept	3,016.21	1,629.07	4,645.28	67,983.23
Nichols	George	Sheriff Officer	Police Dept	-		-	932.65
Nicolau	John	Sheriff Officer	Police Dept	-		-	4,525.75
O'Brien	Madonna	Customer Service Assoc-PT	Library	18,488.92		18,488.92	
O'Donnell	Carolina	Firefighter	Fire Dept	25,939.10		25,939.10	400.00
O'Hara	Jason	Special Police Officer	Police Dept	402.03	3,510.00	3,912.03	11,776.51
Oliveira	Antonio	Sheriff Officer	Police Dept	-		-	1,264.60
Oliver	Alice	Election Poll Worker	Town Clerk	94.50		94.50	
Oliver	Edward	Firefighter	Fire Dept	84,553.63	7,888.89	92,442.52	
Pacheco	Jodi	Dispatcher	Communication	65,920.52	31,879.35	97,799.87	
Palmer	Cody	Outside Agency Firefighter	Fire Dept	-		-	1,300.00
Panarello	Pauline	Customer Service Assoc.-PT	Library	19,802.54		19,802.54	
Parker	Janet	Floater	Town Clerk	2,862.44		2,862.44	
Parker	Lisa	Technical and Admin. Assistant	Police Dept	21,269.73		21,269.73	
Parker	Martin	Outside Agency Firefighter	Fire Dept	-		-	250.00
Parker	Martin	Outside Agency Firefighter	Fire Dept	-		-	5,000.00
Paul	Corey	Librarian I	Library	3,062.86		3,062.86	
Pereira	Brian	Sheriff Officer	Police Dept	-		-	1,849.82
Pereira	Dennis	Patrol Officer	Police Dept	82,391.84	43,508.43	125,900.27	
Perkins	Margaret	Community Liaison Coordinator	Human Services	12,753.56		12,753.56	
Perry	Diane	Election Poll Worker	Town Clerk	837.93		837.93	
Perry	Keith	Sergeant	Police Dept	93,869.50	61,476.49	155,345.99	379.38
Peterson	Nicholas	Detective Sergeant	Police Dept	121,214.77	22,429.13	143,643.90	7,274.34
Peterson	Sean	Sheriff Officer	Police Dept	-		-	379.38
Petronio	Amedeo	Board Member	Board of Selectmen	525.00		525.00	
Phillips	Austin	Truck Driver/Laborer	Public Works	43,623.61	2,228.06	45,851.67	
Phillips	Sandra	Houseperson	Police Dept	875.90		875.90	
Pickett	Robert	Election Poll Worker	Town Clerk	202.50		202.50	

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Pimentel	Fernando	Sheriff Officer	Police Dept	-		-	2,514.48
Pine	James	Sheriff Officer	Police Dept	-		-	1,089.97
Piquette	Thomas	Special Police Officer	Police Dept	-		-	2,529.20
Pires	Michael	Sheriff Officer	Police Dept	-		-	2,008.64
Platt-Hanoian	Christopher	Patrol Officer	Police Dept	85,299.68	24,847.03	110,146.71	316.15
Poncin	Carol	Election Poll Worker	Town Clek	67.50		67.50	
Pozzi	Pamela	Board Member	Board of Selectmen	1,575.00		1,575.00	
Pratt	Alex	Firefighter	Fire Dept	91,596.50	25,251.92	116,848.42	650.00
Pray	Russell	Firefighter	Fire Dept	88,044.46	21,377.43	109,421.89	
Proulx	Paul	Equipment Operator/Laborer	Public Works	56,436.04	2,691.76	59,127.80	
Prudente	Austin	Firefighter	Fire Dept	64,302.22	720.02	65,022.24	
Pucino	Anthony	Firefighter	Fire Dept	69,107.53	3,006.21	72,113.74	
Puhacz	Michael	Firefighter	Fire Dept	83,725.15	13,650.80	97,375.95	3,375.00
Ransom	Charles	Firefighter/Traffic Officer	Fire/Police	-	3,000.00	3,000.00	
Read	Robert	Zoning Board Member	Zoning	374.00		374.00	
Rhodes	Lance	Sheriff Officer	Police Dept	38,636.17		38,636.17	
Rickey	Lauren	Kennel Worker	Animal Control	32,726.86	3,065.48	35,792.34	
Rickey	Ronald	Dispatcher/Special Police Officer	Communication/PD	76,801.51	17,735.19	94,536.70	41,019.01
Robillard	Donald	Zoning Board Member	Zoning	374.00		374.00	
Robitaille	Joseph	Sheriff Officer	Police Dept	-		-	1,951.88
Roderick	David	Planning Board Member	Planning	1,900.00		1,900.00	
Rondeau	Keith	Zoning Board Member	Zoning	531.00		531.00	
Rondeau	Nicholas	Dispatch Emergency Specialist	Communication	63,972.82	8,253.98	72,226.80	
Rosario	Francisco	Sheriff Officer	Police Dept	-		-	379.38
Rose	Mary Anne	Senior Work Off	Human Services	750.00		750.00	
Roy	James	Special Police Officer	Police Dept	-		-	758.76
Roy	Paula	Senior Secretary	Fire Dept	30,472.64	235.88	30,708.52	
Russo	Andrea	Animal Control Officer	Animal Control	69,303.75		69,303.75	
Sagar	Gary	Zoning Board Member	Selectmen	374.00		374.00	
Santagata	Everett	Public Works Cleaning	Public Works	16,194.91		16,194.91	
Santoro	Elizabeth	Firefighter	Fire Dept	50,623.66	4,673.49	55,297.15	
Santos	Ruth	Senior Work Off	Human Services	604.00		604.00	
Santos	Theodore	Sheriff Officer	Police Dept	-		-	1,629.26
Sarasin	Brittney	Firefighter	Fire Dept	88,310.90	48,556.59	136,867.49	1,250.00
Sarcione	Stephen	Firefighter	Fire Dept	82,749.91	9,368.91	92,118.82	650.00
Saucier	Michael	Truck Driver/Laborer	Public Works	19,693.78	1,100.91	20,794.69	
Schoonmaker	Eric	Patrol Officer	Police Dept	60,880.44	28,104.10	88,984.54	
Silva	Thomas	Firefighter	Fire Dept	65,294.80	846.35	66,141.15	
Smart	Jeannette	Senior Work Off	Human Services	8,400.00		8,400.00	

**2023 Gross Annual Wages
Town Employees**

Last Name	First Name	Job Title	Department	Regular	Overtime	REG & OT	Details
Smutek	Nancy	Election Poll Worker	Town Clerk	733.00		733.00	
Snapé	David	Patrol Officer/Traffic Officer	Police Dept	-		-	13,147.26
Sorel	Lorraine	Assistant Town Clerk	Town Clerk	63,995.44		63,995.44	
St Germain	Elaijah	Confidential Admin. Assistant	Police Dept	58,055.78	1,077.67	59,133.45	
Stewart	Daniel	Sheriff Officer	Police Dept	-		-	663.92
Strojny	Zachary	Outside Agency Firefighter	Fire Dept	-		-	250.00
Strollo	Paul	Special Police Officer	Police Dept	5,987.03	880.00	6,867.03	24,034.19
Sullivan	David	Planning Board Member	Planning	2,100.00		2,100.00	
Sullivan	Justin	Board Member	Selectmen	2,175.00		2,175.00	
Sullivan	Meghan	Outside Agency Firefighter	Fire Dept	-		-	200.00
Summerhayes	Alexander	Firefighter	Fire Dept	38,612.76	307.23	38,919.99	
Tavares	James	Election Poll Worker	Town Clerk	130.50		130.50	
Tavares	Mary	Election Poll Worker	Town Clerk	1,076.43		1,076.43	
Testa	Catherine	Intern	Town Admin./BOS	20,671.54		20,671.54	
Testa	Christina	Exec Asst to Town Admin/BOS	Town Admin./BOS	80,276.99		80,276.99	
Thornhill	Wayne	Detective	Police Dept	95,267.89	28,357.90	123,625.79	751.40
Trahan	Michael	Sheriff Officer	Police Dept	-		-	252.92
Trenteseaux	Lori	Senior Secretary	Planning/Zoning	50,301.74		50,301.74	
Tyler	David	Truck Driver/Laborer	Public Works	53,384.37	2,073.44	55,457.81	
Valderrama	Jason	Patrol Officer	Police Dept	60,214.90	12,404.66	72,619.56	2,976.16
Vaughan	Bernadette	Customer Service Assoc-PT	Library	7,130.25		7,130.25	
Vicenzo	Maria	Patrol Officer	Police Dept	92,703.58	14,703.61	107,407.19	
Vickey	David	Outside Agency Firefighter	Fire Dept	-		-	1,650.00
Viveiros	Nicholas	Patrol Officer	Police Dept	5,520.00		5,520.00	
Warish	Brent	Sheriff Officer	Police Dept	-		-	491.12
Whalen	Shaun	Lieutenant	Fire Dept	97,005.04	30,757.18	127,762.22	9,771.53
Whitford	Gail	Election Poll Worker	Town Clerk	235.00		235.00	
Wilcox	Justin	Truck Driver/Laborer	Public Works	28,850.82	1,179.55	30,030.37	
Wilcox	Ryan	Equipment Operator/Laborer	Public Works	44,903.36	283.81	45,187.17	
Woynar	Zachary	Patrol Officer	Police Dept	38,303.11	3,360.78	41,663.89	
Wunschel	Donna	Communications Director	Communication	74,314.91		74,314.91	
Wunschel	Joshua	Sheriff Officer	Police Dept	-		-	1,502.80
Young	Douglas	Lieutenant	Fire Dept	101,275.07	10,598.54	111,873.61	252.92
Young	Joshua	Equipment Operator/Laborer	Public Works	52,222.13	5,104.92	57,327.05	
Zadykovich	Christine	Recycling Coordinator	Recycling	2,001.63		2,001.63	
Zasowski	Melissa	Dispatcher	Communication	66,017.58	42,597.08	108,614.66	
Zorra	Christopher	Board Member	Selectmen	2,100.00		2,100.00	

Totals:	12,023,549.21	1,855,508.27	13,879,057.48	650,333.11
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Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Aguilar	Bernadette	Instructional Aide	School Employee	196.08		196.08
Ahern	Sharon	Teacher	Aitken	81,788.14		81,788.14
Albernaz	Jocelyn	Long Term Substitute	Martin	75,190.09		75,190.09
Alexander	Gina	Teacher	Martin	101,413.62		101,413.62
Almeida	Laura	Teacher	High School	100,711.67		100,711.67
Almeida	Lisa	Teacher	High School	97,890.83		97,890.83
Andrade	Lorrie-Ann	Instructional Aide	Martin	11,118.05		11,118.05
Andrews	Mindy	Teacher	Martin	98,215.84		98,215.84
Angelini	Jennifer	Teacher	High School	98,897.84		98,897.84
Ansley	Judy	Teacher	Middle School	93,483.84		93,483.84
Apuzzo	Kimberly	Teacher	Martin	98,815.85		98,815.85
Archambault	Jarrett	Substitute Teacher	Martin	13,350.00		13,350.00
Archambault	Tracey	Teacher	Martin	98,545.24		98,545.24
Armoush	Ashley	Teacher	Middle School	99,827.95		99,827.95
Azulay	Jason	Teacher	High School	92,828.83		92,828.83
Bahry	Donna	Teacher	Martin	99,012.84		99,012.84
Balasco	Anthony	Custodian	Middle School	59,245.40	4,322.36	63,567.76
Balasco	Catherine	Teacher	Middle School	81,549.99		81,549.99
Balasco	Dawn	Teacher	Martin	99,323.65		99,323.65
Barrie	Shawna	Occupational Therapist	Aitken	9,534.63		9,534.63
Baseman	Andrew	Sub Teacher - Certified	High School	1,350.00		1,350.00
Bedard	Regina	Instructional Aide	Martin	22,292.03		22,292.03
Bedrosian	Madison	Sub Teacher	System Wide	250.00		250.00
Benevides	Josh	Teacher	Aitken	89,201.01		89,201.01
Bere	Matthew	Teacher	High School	92,256.04		92,256.04
Berwick	Earl	Instructional Aide	High School	10,184.13		10,184.13
Bianchi	Breanna	Instructional Aide	High School	31,561.78		31,561.78
Billings	Jennifer	Teacher	High School	99,455.65		99,455.65
Bobola	Serena	Sub Teacher - Certified	High School	6,000.00		6,000.00
Bolduc	Alain	Custodian	Martin	55,080.76	2,418.19	57,498.95
Bonneau	David	Teacher	High School	106,901.84		106,901.84
Borden	Jennifer	Teacher	High School	103,342.84		103,342.84
Borges	Jessica	Assistant Principal	Aitken	38,112.70		38,112.70
Bosh	Heidi	Instructional Aide	High School	18,532.12		18,532.12
Bosh	Matthew	Assistant Principal	High School	106,055.56		106,055.56
Botelho	Paul	Teacher/Coach	Middle School	95,995.84		95,995.84
Bouchard	Alexis	Principal	Middle School	125,433.51		125,433.51
Boudreau	Christina	Instructional Aide	System Wide	17,940.90		17,940.90

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Boudreau	Jennifer	Teacher	School Employee	93,483.84		93,483.84
Bradley	David	Custodian	Aitken	57,921.80	3,806.42	61,728.22
Bradley	Jacqueline	Substitute Aide	System Wide	6,112.51		6,112.51
Braga	Francisco	Transportation Director	System Wide	57,893.08		57,893.08
Braga	Julie	Confidential Secretary	School Admin.	58,969.60		58,969.60
Braganca	Ann Marie	Teacher	Martin	68,129.61		68,129.61
Brex	Kerry	Instructional Aide	Middle School	26,714.16		26,714.16
Brilhante	Jill	School Business Administrator	School Admin.	68,392.97		68,392.97
Brillon	Taylor	Teacher	High School	94,673.85		94,673.85
Brouillette	Erin	School Committee Member	System Wide	-		-
Brown	Ashli	Sub Aide	Martin	1,311.65		1,311.65
Brown	Chelsea	Teacher	Middle School	81,220.24		81,220.24
Brown	David	Technology Technician	System Wide	3,825.55		3,825.55
Brown	Matthew	High School Coach	System Wide	3,837.00		3,837.00
Bruce	Andrea	Psychologist	Martin	96,681.62		96,681.62
Brum	Andrew	Instructional Aide	System Wide	29,504.80		29,504.80
Buffi	Jonalyn	Instructional Aide	Martin	19,179.06		19,179.06
Burns	John	High School Coach	System Wide	3,063.00		3,063.00
Burns	Sarah	Administrative Secretary	Middle School	29,062.12		29,062.12
Butler	Zita	Substitute Teacher	System Wide	3,450.00		3,450.00
Cabral	Emily	Teacher	High School	63,226.47		63,226.47
Cabral	Helen	Library Aide	Middle School	28,521.60		28,521.60
Cabral	Jennifer	Instructional Aide	Aitken	17,197.00		17,197.00
Callanan	Marybeth	Assistant Principal	Aitken	62,932.29		62,932.29
Calouro	Arianna	High School Coach	High School	5,024.00		5,024.00
Camara-Pomfret	Jennifer	Teacher	High School	101,025.55		101,025.55
Cameron	Brian	Coach	System Wide	5,024.00		5,024.00
Capizzo	Eryn	Teacher	High School	90,290.96		90,290.96
Carcamo	Kelly	Speech Lang Pathology Asst	Aitken	41,000.49		41,000.49
Carlozzi	Rosamaria	Teacher	High School	98,519.83		98,519.83
Carmo	Miguel	Teacher	High School	81,242.13		81,242.13
Carreiro	Crystal	Sub Teacher - Certified	System Wide	3,150.00		3,150.00
Carvalho	Corinne	Teacher	Martin	98,979.64		98,979.64
Carvalho	Rosemary	Certified Nursing Assistant	Middle School	23,117.78		23,117.78
Castigliego	Katelyn	Instructional Aide	Middle School	21,705.38		21,705.38
Cavanagh	Kelly	Substitute Teacher	System Wide	181.20		181.20
Censabella	Robert	Teacher	High School	98,957.84		98,957.84
Cetenich	Erin	Teacher	Martin	93,483.84		93,483.84

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Chapin	Sarah	Teacher	School Employees Middle School	79,524.84		79,524.84
Charette	Nathan	Teacher	High School	96,546.84		96,546.84
Chartier	Nicole	Instructional Aide	High School	25,601.34		25,601.34
Choate	Elaine	Instructional Aide	Aitken	30,913.56		30,913.56
Churchill	Tracy	Teacher	Aitken	81,054.83		81,054.83
Cicatiello	Karen	Teacher	Aitken	101,413.63		101,413.63
Clarke	Lynn	Administrative Secretary	High School	32,277.87		32,277.87
Clemons	Ashley	Instructional Aide	Middle School	10,177.10		10,177.10
Clough	Christine	Teacher	Martin	93,723.84		93,723.84
Cloutier	Dina	Teacher	Middle School	99,017.84		99,017.84
Cloutier	Tracey	Teacher	High School	101,314.65		101,314.65
Contois	Karen	Crossing Guard	System Wide	6,157.71		6,157.71
Cordero	Sherly	Confidential Secretary	Administration	32,162.00		32,162.00
Corvi	Ellen	Teacher	Aitken	93,483.84		93,483.84
Corvi	Kristin	Sub Aide	System Wide	2,762.10		2,762.10
Costa	Ana	Supervisory Aide	Aitken	21,250.32		21,250.32
Costa	Brendan	Sub Teacher - Certified	High School	15,263.68		15,263.68
Costa	Dawn	Teacher	Middle School	103,239.97		103,239.97
Costa	Karen	Crossing Guard	System Wide	3,131.73		3,131.73
Costa	Miguel	Teacher	Middle School	76,655.15		76,655.15
Costello	Samantha	Teacher	High School	94,402.84		94,402.84
Couto	Tayla	Occupational Therapist Asst.	Martin	42,664.19		42,664.19
Crippen	Frederick	Sub Teacher - Certified	System Wide	4,050.00		4,050.00
Crooks-Letourneau	Kaylee	Instructional Aide	Martin	8,668.32		8,668.32
Crowshaw	Caitlin	Nurse/Teacher	Middle School	66,672.55		66,672.55
Csigay	Ranee	Coach	High School	3,063.00		3,063.00
Cunard	Angela	Teacher	High School	86,204.34		86,204.34
Cunard II	Edward	Teacher	High School	89,933.15		89,933.15
Cunis	Peter	Substitute Teacher	System Wide	6,590.60		6,590.60
Czech	Beth	Teacher	Middle School	101,269.48		101,269.48
Daffinee	Jessica	Substitutue Nurse	System Wide	210.00		210.00
Dahmer	Joanne	Teacher	High School	93,305.30		93,305.30
Daigneault	Mathew	Teacher	Middle School	86,021.60		86,021.60
Dailey	Laura	Teacher	Martin	98,545.96		98,545.96
Daley	Anna	Sub Teacher - Certified	System Wide	600.00		600.00
Daluz	Alexander	Coach	High School	6,249.00		6,249.00
Dambra	Michelle	Sybstitute Supervisor Aide	System Wide	1,035.48		1,035.48
Damiani	Jennifer	Teacher	Middle School	98,545.96		98,545.96

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Daniels	Marilyn	Teacher	School Employees Middle School	93,483.85		93,483.85
Daponte	Carlos	High School Coach	High School	3,121.00		3,121.00
Daponte	Jessica	Instructional Aide	High School	19,841.58		19,841.58
Darling	Margaret	Substitute Instructional Aide	Aitken	3,500.00		3,500.00
Darran	Robert	Teacher	High School	78,806.92		78,806.92
Dasilva	Michael	High School Coach	High School	6,188.00		6,188.00
DeJesus	Celestino	Maintenance	High School	61,073.96		61,073.96
Deleo	Kimberly	Teacher	Middle School	98,515.84		98,515.84
Delgado	Mileena	Confidential Secretary	School Admin	17,291.60		17,291.60
Delisle	Kerri	Payroll/Benefits Coor	Administration	56,308.77		56,308.77
Delouise	Diana	Substitute Aide	System Wide	1,313.70		1,313.70
Demelo	Joe	High School Coach	System Wide	5,024.00		5,024.00
Demir	Erika	Teacher	Martin	6,873.06		6,873.06
Depina	Michael	Teacher	Martin	52,785.12		52,785.12
Devabhakthuni	Rajeswari	Instructional Aide	Aitken	7,430.88		7,430.88
Diarblian	Christine	Substitute Teacher	System Wide	9,375.00		9,375.00
Diarblian	Harout	Custodian	System Wide	55,893.80	3,622.23	59,516.03
Dias-Mcshane	Catherine	Instructional Aide	System Wide	20,404.80		20,404.80
Dieringer	Kristina	Teacher	Middle School	97,700.99		97,700.99
Dilworth	William	Teacher	Middle School	76,100.24		76,100.24
Dobay	Shawn	Custodian	System Wide	55,148.08	2,226.52	57,374.60
Doherty	Jill	Teacher	Middle School	88,012.15		88,012.15
Donnelly	Jillian	Instructional Aide	Middle School	22,001.16		22,001.16
Doorley	John	Teacher	High School	16,842.48		16,842.48
Downing	Jessica	Teacher	Middle School	90,389.94		90,389.94
Drolet	Richard	Superintendent of Schools	School Admin.	95,154.98		95,154.98
Dudley	Taylor	Teacher	Aitken	23,473.08		23,473.08
Dumas	Patricia	Substitute Teahcer	System Wide	11,850.00		11,850.00
Dunner	Kelly	Sub Aide	System Wide	187.80		187.80
Durand	Dennis	Teacher	Middle School	83,193.52		83,193.52
Dyer	Jennifer	Substitute Teacher	System Wide	28,450.86		28,450.86
Dyer	Lisa-Marie	Substitute Nurse	System Wide	12,624.00		12,624.00
Dyson	Jo Anne	Teacher	Martin	95,000.60		95,000.60
Dziedzic	Theodore	Crossing Guard	System Wide	7,772.69		7,772.69
Eaton	Ryan	High School Coach	System Wide	3,431.00		3,431.00
Emmett	Mary	Instructional Aide	Martin	32,883.72		32,883.72
Estrela	Joe	Custodian	Martin	60,271.08	1,523.31	61,794.39
Faccio	Casey	Sub Teacher - Certified	Aitken	5,250.00		5,250.00

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Fagundes	Cynthia	Substitute Nurse	School Employee	System Wide	1,050.00	1,050.00
Faria	Manuel	Custodian	Martin	7,369.44		7,369.44
Faria	Matthew	Teacher	Martin	103,975.98		103,975.98
Faria	Valerie	Supervisory Aide	Martin	22,031.23		22,031.23
Farrow	Hilary	Teacher	Middle School	99,582.84		99,582.84
Fasteson	Emily	Substitute Teahcer	Middle School	2,700.00		2,700.00
Faulkner	Carol	Supervisory Aide	Aitken	9,366.09		9,366.09
Fazioli	Victoria	Payroll/Benefits Coor	System Wide	9,600.00		9,600.00
Feldfogel	Lauren	Sub Teacher - Certified	System Wide	1,800.00		1,800.00
Fernandes	Catherine	Coach & Substitute	System Wide	3,969.00		3,969.00
Fernandes	Krista	Substitute Teacher	System Wide	500.00		500.00
Figueiredo	Rose	Supervisory Aide	Martin	16,053.98		16,053.98
Fitzgerald	Janet	Teacher	High School	105,628.92		105,628.92
Fitzgerald	Jillian	High School Coach	System Wide	3,063.00		3,063.00
Flanagan	Holly	SPED Out Of Districts Coor	Martin	98,664.67		98,664.67
Flanagan	Kaya	Long Term Substitute	System Wide	39,465.97		39,465.97
Flaxman	David	Teacher	Middle School	30,731.13		30,731.13
Fort	Erin	Sub Teacher	System Wide	1,250.00		1,250.00
Fraustio	Cheyenne	Substitute Teacher	System Wide	31,813.49		31,813.49
Freire	Linda	Confidential Secretary	Administration	47,892.80		47,892.80
Furtado	Lauren	Teacher	High School	67,796.54		67,796.54
Garabian	Zachary	Instructional Aide	High School	8,435.57		8,435.57
Garcia	Rachel	Teacher	High School	2,627.85		2,627.85
Gardner	Heather	Nurse	System Wide	247.50		247.50
Gelsomino	Alex	Instructional Aide	Middle School	21,664.75		21,664.75
George	Cathlene	Instructional Aide	Martin	29,914.08		29,914.08
Geremia	Cheryl	Substitute Teacher	High School	15,000.00		15,000.00
Germain	Rachel	Teacher	Aitken	98,189.83		98,189.83
Giammarco	Megan	Swim Director	High School	42,103.55	612.00	42,715.55
Gibbons	Ben	Teacher	Middle School	82,028.93		82,028.93
Given	Isabel	Substitute Teacher	System Wide	23,752.36		23,752.36
Glum	Jacqueline	Teacher	Aitken	84,492.41		84,492.41
Goldberg	Maurisa	Instructional Aide	Aitken	26,497.19		26,497.19
Gordon	Valerie	Instructional Aide	High School	30,522.04		30,522.04
Gouveia	Lauren	Teacher	Martin	105,503.98		105,503.98
Graf	David	Assistant Principal	Aitken	119,577.69		119,577.69
Graham	Rebecca	High School Coach	System Wide	3,063.00		3,063.00
Griffin	Amie	Administrative Secretary	School Admin.	23,311.28		23,311.28

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Gugliotta	Anthony	Teacher	School Employee	91,315.84		91,315.84
Guttin	Audrey	Substitute Teacher	System Wide	16,500.00		16,500.00
Hack	Margaret	Teacher	Middle School	24,821.28		24,821.28
Haggerty	Tara	Adjustment Counselor	Aitken/Martin	100,680.63		100,680.63
Haley	Caroline	Teacher	System Wide	91,329.99		91,329.99
Halpin	Kathleen	Teacher	Middle School	123,487.08		123,487.08
Halpin	Michelle	Teacher	Martin	99,047.06		99,047.06
Hantash	Hiba	Sub Aide	System Wide	107.58		107.58
Harriel	Kiana	Substitute Teacher	System Wide	375.00		375.00
Harrington	Amanda	Instructional Aide	Martin	29,520.56		29,520.56
Harris	Maria	Instructional Aide	Martin	15,602.30		15,602.30
Hartling	Beatrice	Instructional Aide	Aitken	27,282.00		27,282.00
Haselton	Beth	Teacher	Aitken	93,483.85		93,483.85
Hayes	Patricia	Substitute Teacher	System Wide	300.00		300.00
Hellmold	Morgan	Teacher	High School	99,278.97		99,278.97
Hindle	Caroline	Teacher	Aitken	59,899.71		59,899.71
Hindle	Ellen	Teacher	Middle School	100,008.66		100,008.66
Holden	David	Sub Teacher	System Wide	125.00		125.00
Holden	Thomas	Instructional Aide/Coach	Middle School	33,692.60		33,692.60
Holmes	Maurice	Crossing Guard	System Wide	5,670.05		5,670.05
Hoogerzeil	Peter	Teacher	High School	103,971.84		103,971.84
Hopkins	Lisa	Teacher	Martin	100,645.97		100,645.97
Horton	Linda	Teacher	High School	115,202.75		115,202.75
Infante	Amy	Administrative Secretary	School Admin.	35,330.95		35,330.95
Iriarte-Moore	Raul	Teacher	High School	51,199.43		51,199.43
Jeffrey	Delia	Substitute Aide	System Wide	9,367.16		9,367.16
Jenkins	Delaney	High School Coach	Middle School	2,143.00		2,143.00
Jensen	Elizabeth	Teacher	Aitken	69,686.87		69,686.87
Johnson	Susan	Teacher	Middle School	101,905.83		101,905.83
Jones	Lynn	Instructional Aide	Aitken	30,226.80		30,226.80
Kaplan	Bethany	Instructional Aide	High School	31,583.06		31,583.06
Kearney	William	Substitute Teacher	System Wide	2,375.00		2,375.00
Kelleher-Bianchi	George	Assistant Principal	Middle School	115,209.12		115,209.12
Kelley	Jonathan	Teacher	High School	82,902.85		82,902.85
Kenney	Cheryl	Teacher	Martin	93,483.84		93,483.84
Kenney	Rebecca	Teacher	Middle School	103,045.96		103,045.96
Keough	Kathy	Teacher	Martin	93,543.85		93,543.85
Khan	Madison	Sub Teacher - Certified	System Wide	750.00		750.00

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Kidwell	Rebecca	Superintendent of Schools	School Employment Administration	89,456.76		89,456.76
Killam	Alicia	Kindergarten Aide	Aitken	26,604.21		26,604.21
King	Emily	Teacher	Martin	36,779.08		36,779.08
Kinniburgh	Heather	Teacher	High School	98,897.84		98,897.84
Knowlton-Randall	Neil	Teacher	Middle School	77,305.24		77,305.24
Koehler	Kevin	Teacher	Martin	72,823.00		72,823.00
Kozlowski	Keri	Teacher	High School	117,662.80		117,662.80
Krastin	Kurt	Teacher	Martin	61,698.35		61,698.35
Lacroix	Paul	Custodian	High School	54,011.68	2,486.68	56,498.36
Lacroix	Tiffany	Teacher	Martin	97,482.85		97,482.85
Lafond	Mathieu	Teacher	Middle School	74,367.58		74,367.58
Laithy	Emma	Substitute Nurse	System Wide	6,690.00		6,690.00
Lamar	Audrey	Teacher	Aitken	54,392.22		54,392.22
Lancellotti	Andrew	Substitute Teacher	High School	1,500.00		1,500.00
Lane	Maryellen	Teacher	Aitken	100,345.04		100,345.04
Lankarge	Amanda	Assistant Principal	Martin	95,868.41		95,868.41
Laplant	Donna	Instructional Aide	Martin	8,608.99		8,608.99
Lapre	Stephanie	SPED Teacher	High School	59,327.41		59,327.41
Larson	Suzanne	Teacher	High School	105,371.60		105,371.60
Latimer	Terri	Teacher	Middle School	99,270.85		99,270.85
Laucella	Kylie	Teacher	Martin	71,858.08		71,858.08
Laughlin	Miranda	Substitute Teacher	System Wide	52,321.11		52,321.11
Leach	Michelle	Adjustment Counselor	High School	83,670.37		83,670.37
Leary	Trisha	Technology Director	Administration	49,400.55		49,400.55
Lebeau	Kaitlin	Substitute Nurse	System Wide	810.00		810.00
Leduc	Jodi	Teacher	High School	99,652.15		99,652.15
Lee	Denise	Teacher	Middle School	80,052.79		80,052.79
Lee	Joohee	Instructional Aide	High School	25,471.84		25,471.84
Lehane	Sonya	Teacher	Middle School	101,167.55		101,167.55
Lenling	Elizabeth	Instructional Aide	Aitken	21,039.48		21,039.48
Levesque	Margarida	Supervisory Aide	Aitken	14,707.29		14,707.29
Lewis	Lori	Instructional Aide	System Wide	28,459.32		28,459.32
Loeb	Hannah	Teacher	System Wide	18,485.59		18,485.59
Lomax	Alicia	License Practical Nurse	High School	15,152.46		15,152.46
Lonczak	Paul	Sub Teacher	High School	6,062.50		6,062.50
Lopes	Jamie	Teacher	Martin	78,080.25		78,080.25
Luca	Stephanie	Teacher	Middle School	65,475.85		65,475.85
Lundstrom	Samantha	Occupational Therapist Asst.	Martin	93,909.63		93,909.63

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Lush	Bartholomew	Principal	School Employment	93,483.84		93,483.84
Machado	De-Anne	Sub Teacher - Certified	High School	5,250.00		5,250.00
Machado	Kelley	Supervisory Aide	Martin	19,290.72		19,290.72
Machado	Kristen	Teacher	Aitken	51,556.97		51,556.97
Machado Cook	Elizabeth	Teacher	High School	90,727.60		90,727.60
Mackenney	Danielle	Teacher	Aitken	26,369.28		26,369.28
Macknight	Heather	Transitions Academy SHS	High School	12,272.77		12,272.77
Macknight	James	Teacher	High School	105,832.84		105,832.84
Mahoney	Kelley	Teacher	Martin	98,613.84		98,613.84
Malo	Timarie	Librarian	Middle School	14,162.67		14,162.67
Malone	Maeghen	Sub Aide	System Wide	770.10		770.10
Manton	Michael	Teacher	Middle School	76,193.00		76,193.00
Marceau	Tara	Teacher	High School	97,218.84		97,218.84
Mare'	Matthew	Teacher	Middle School	51,380.62		51,380.62
Marinucci	Deanna	Teacher	High School	109,088.84		109,088.84
Marques	Lori	Teacher	Martin	99,323.65		99,323.65
Marszalkowski-Krawitz	Shanna	Substitute Aide	System Wide	6,027.60		6,027.60
Martin	Robert	Coach	High School	735.00		735.00
Martin	Tyla	Teacher/Coach	System Wide	92,641.99		92,641.99
Marulis	Elizabeth	Administrative Secretary	Martin	34,783.45		34,783.45
Mayo	Kimberly	Instructional Aide	Martin	27,376.20		27,376.20
McBride	Gabrielle	Teacher	Middle School	69,431.55		69,431.55
McCarthy-Mello	Michelle	Instructional Aide	Aitken	18,962.55		18,962.55
McCartin	Matthew	Coach	System Wide	15,122.00		15,122.00
McCoart	Linda	Nurse/Teacher	Middle School	88,511.58		88,511.58
McCormick	Jeanne	Teacher	Aitken	98,215.84		98,215.84
McCoy	Abigail	Librarian	Aitken	20,967.96		20,967.96
McCracken	Samantha	Teacher	Aitken	13,357.80		13,357.80
McElroy	Cynthia	Substitute Instructional Aide	Martin	24,811.37		24,811.37
McGahern	Ann	Speech Language Pathology Asst.	System Wide	34,450.05		34,450.05
McGee	Ryan	School Financial Administrator	Administration	53,922.88		53,922.88
McGrady	Emily	Pre-K Aide	Aitken	5,656.96		5,656.96
McKay	Jennifer	Principal	Martin	121,311.17		121,311.17
McLintock	Lisa	Nurse/Teacher	Martin	106,790.79		106,790.79
McNally	Lori	Teacher	Aitken	54,343.37		54,343.37
McNamara	Bridget	Confidential Secretary	School Admin.	64,493.08		64,493.08
McVeigh	Ashley	Teacher	High School	97,902.84		97,902.84
Meagher	Regina	Teacher	Aitken	57,290.15		57,290.15

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Medas	Jessica	Substitute Instructional Aide	System Wide	21,369.73		21,369.73
Medas	Kayleigh	Instructional Aide	Martin	6,318.20		6,318.20
Medberry	Marjory	Data Clerk	High School	37,927.50		37,927.50
Medeiros	John	Custodian	High School	60,801.40	3,283.55	64,084.95
Medeiros	Kendra	Teacher	Martin	99,012.84		99,012.84
Medeiros	Lorianne	Instructional Aide	Aitken	12,034.86		12,034.86
Medeiros	Richard	Sub Teacher - Certified	System Wide	7,200.00		7,200.00
Mello	Eli	Teacher	High School	98,815.84		98,815.84
Melo	Albano	Custodial Substitute	System Wide	14,930.00		14,930.00
Mendes	Mary	Instructional Aide	Middle School	30,360.00		30,360.00
Mercado	Angelica	Technology technician	Administration	47,482.44		47,482.44
Messier	Melissa	Teacher	Aitken	73,053.31		73,053.31
Meunier	Mary	Sub Teacher - Certified	System Wide	3,150.00		3,150.00
Michaud	Brooke	Coaching	System Wide	5,024.00		5,024.00
Michienzi	Katie	Teacher	Martin	79,524.84		79,524.84
Miguel	Laura	Teacher	Martin	79,524.85		79,524.85
Mill	Margaret	Sub Teacher - Certified	High School	2,700.00		2,700.00
Miller	Gary	Substitute Teahcer	System Wide	17,100.00		17,100.00
Miller	Tammi	Teacher	Middle School	103,585.96		103,585.96
Mitchell	Kerrin	Instructional Aide	Middle School	29,218.08		29,218.08
Moniz	Patti	Instructional Aide	Martin	28,408.50		28,408.50
Moniz	Pedro	Technology Technician	System Wide	55,013.42		55,013.42
Mooney	Francis	Coach	High School	6,605.00		6,605.00
Mooney	Sarah	Teacher	Martin	100,711.65		100,711.65
Morais	Jack	Sub Teacher	System Wide	600.00		600.00
Moran	John	Teacher	High School	111,382.00		111,382.00
Moura	Deborah	Teahcer	Middle School	99,798.64		99,798.64
Mtuni	Jones	Sub Teacher	System Wide	2,250.00		2,250.00
Murray	Rebecca	Teacher	Martin	103,416.84		103,416.84
Nastari	Kayla	Teacher	High School	81,022.36		81,022.36
Nelson	Kristin	Teacher	High School	106,550.64		106,550.64
Niland	Ashley	Teacher	Martin	97,209.66		97,209.66
Noble	Russell	Sub Teacher	System Wide	125.00		125.00
Oliveira	Helena	Supervisory Aide	Aitken	14,581.06		14,581.06
Oliveira	Jessica	Nurse/Teacher	System Wide	77,500.38		77,500.38
Owens	Kayla	Sub Teacher	System Wide	3,295.30		3,295.30
Owens	Lynn	Teacher	Aitken	102,434.02		102,434.02
Paine	Ashley	Teacher	Aitken	61,066.65		61,066.65

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Pallotti	Nicola	Substitute	School Employee	System Wide	125.00	125.00
Palumbo	Anna	Adjustment Counselor	Aitken	66,323.29		66,323.29
Parente	John	Substitute Teacher	System Wide	6,300.00		6,300.00
Patch	Meagan	Teacher	Martin	77,990.24		77,990.24
Patterson	Britt	Teacher	Middle School	100,346.67		100,346.67
Paulo	Heather	Instructional Aide	Martin	12,320.41		12,320.41
Paulo	William	Coach	High School	6,249.00		6,249.00
Peacock	John	Substitute Custodian	Middle School	55,194.52	3,088.92	58,283.44
Peixoto	Jose	Custodian	High School	56,206.48	2,658.79	58,865.27
Pellegrino	Frank	Substitute Teacher	Middle School	81,067.33		81,067.33
Pellegrino	Nicole	Teacher	Middle School	99,137.82		99,137.82
Pellerin	Kim	Instructional Aide/Coach	System Wide	38,632.11		38,632.11
Pereira	Belmiro	Teacher	Middle School	900.00		900.00
Pereira	Caitlin	Teacher	High School	104,687.80		104,687.80
Pereira	Diane	Supervisory Aide	Aitken	27,551.40		27,551.40
Petrie	Susan	Sub Teacher - Certified	High School	5,250.00		5,250.00
Petrucci	Michael	Teacher	High School	108,554.88		108,554.88
Pickett	Robert	Substitute Crossing Guard	System Wide	2,993.70		2,993.70
Pilon	Mary Beth	Instructional Aide	Martin	20,771.29		20,771.29
Pinsonneault	Robin	Instructional Aide	Martin	19,957.30		19,957.30
Pinto	Adriano	Custodial	High School	54,782.60	3,407.38	58,189.98
Pires	Jessica	Instructional Aide	Martin	26,545.30		26,545.30
Plouff	Aaliyah	Kindergarten Aide	Martin	10,034.76		10,034.76
Pontes	Allyson	Teacher	Middle School	79,689.84		79,689.84
Pope	Tammy	Instructional Aide	Aitken	32,561.88		32,561.88
Portillo	Evelyn	SPED Substitute	High School	17,557.88		17,557.88
Post	Virginia	Crossing Guard	Middle School	3,537.16		3,537.16
Prata	Felicia	Substitute Teacher	System Wide	750.00		750.00
Prata	Tricia	Administrative Secretary	High School	36,239.82		36,239.82
Pray	Kathleen	Substitute Teacher	System Wide	28,654.14		28,654.14
Prazeres	Lori	Teacher	Martin	94,930.28		94,930.28
Principe	Anthony	Substitute Long Term	High School	13,014.60		13,014.60
Promades	George	Instructional Aide	System Wide	3,615.60		3,615.60
Propatier	Linda	Instructional Aide	Aitken	30,716.70		30,716.70
Provost	Heather	Instructional Aide	Martin	16,231.62		16,231.62
Queenan	Ronald	Teacher	Martin	97,173.84		97,173.84
Queenan II	Earl	Substitute Teacher	Aitken	97,908.65		97,908.65
Rainho	Tiffany	Substitute Teacher	System Wide	1,875.00		1,875.00

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Rau	Elizabeth	Substitute Teacher	System Wide	1,250.00		1,250.00
Rave	Sabrina	Substitute Teacher	System Wide	150.00		150.00
Rawnsley	Jessica	Teacher	High School	97,351.59		97,351.59
Read	Tracey	Administrative Secretary	Martin	40,805.93		40,805.93
Reilly	Stacie	Teacher	Middle School	91,435.59		91,435.59
Riccitelli	Michelle	Substitute Teacher	System Wide	15,215.60		15,215.60
Richardson	Robert	Crossing Guard	System Wide	8,551.11		8,551.11
Rielly	Debbie	Teacher	Martin	100,782.53		100,782.53
Rioux	Joanna	Teacher	Aitken	98,641.64		98,641.64
Riser	Courtney	Teacher	High School	11,121.39		11,121.39
Roach	Cynthia	Substitute Teacher	System Wide	78,075.51		78,075.51
Robertson	Christopher	Sub Teacher - Certified	System Wide	3,900.00		3,900.00
Robinson	Amanda	Administrative Secretary	Middle School	34,570.08		34,570.08
Robitaille	Carol	Instructional Aide	Middle School	30,949.00		30,949.00
Rockett	Meredith	Teacher	Martin	20,852.55		20,852.55
Rodgers	Madison	Substitute	System Wide	20,814.18		20,814.18
Rodrigues	David	Custodian	System Wide	58,474.52	1,083.50	59,558.02
Rondeau	Joann	Teacher	Aitken	83,987.42		83,987.42
Rosenstein	Hannah	Coaching	System Wide	3,063.00		3,063.00
Roy	James	Maintenance Supervisor	High School	95,042.34	10,466.17	105,508.51
Rubin	David	Teacher	High School	101,694.84		101,694.84
Ryan	Darcy	Substitute Teacher	System Wide	57,900.85		57,900.85
Salisbury	Michelle	Teacher	High School	102,421.98		102,421.98
Sandstrom	Michael	Teacher	Middle School	99,666.84		99,666.84
Sansoucy	Courtney	Teacher	Aitken	99,012.85		99,012.85
Santoro	Kimberly	Instructional Aide	System Wide	28,110.12		28,110.12
Santos	Kimberly	Substitute Teahcer	System Wide	10,800.00		10,800.00
Saraiva	Katie	Sub Aide	System Wide	996.60		996.60
Sarasin	Candace	Teacher	Martin	98,641.65		98,641.65
Saunders	Robert	Custodian Substitute	System Wide	13,540.00		13,540.00
Sceeles	Alison	Teacher	Martin	104,247.64		104,247.64
Sceeles	Tyler	Substitute Teacher	System Wide	1,125.00		1,125.00
Schebel	Bree	Teacher	High School	93,909.65		93,909.65
Schenck	Donald	Adjustment Counselor	Martin	93,483.87		93,483.87
Schofield Puopolo	Sharon	Teahcer	Middle School	88,691.03		88,691.03
Schwab	Jennifer	Teacher	Aitken	98,897.82		98,897.82
Scolaro	Kenneth	Crossing Guard	System Wide	8,003.93		8,003.93
Scott	Matthew	Assistant Principal	Middle School	38,112.70		38,112.70

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Sears	Cameron	High School Coach	School Employee	System Wide	3,094.00	3,094.00
Secia	Denise	High School Coach	System Wide	5,074.00		5,074.00
Segal	Peter	Crossing Guard	System Wide	9,253.26		9,253.26
Sheedy	Lori	Substitute Aide	System Wide	28,939.05		28,939.05
Sheehan	Maggie	COTA	System Wide	37,651.82		37,651.82
Sherman	Kimberly	Long Term Teacher	Martin	55,881.77		55,881.77
Sherwood	Amelia	Teacher	Aitken	58,437.25		58,437.25
Shurtleff	Barbara	Teacher	Middle School	107,825.84		107,825.84
Shurtleff	Kelsey	Sub Teacher - Certified	System Wide	900.00		900.00
Silva	Douglas	Sub Teacher - Certified	System Wide	1,500.00		1,500.00
Silvestre	Cristina	Administrative Secretary	High School	36,451.13		36,451.13
Sinico	Samantha	Teacher	Middle School	78,125.25		78,125.25
Skodras	Melissa	Teacher	Middle School	76,595.54		76,595.54
Skrok	Josceline	Occupational Therapist Asst.	Aitken	21,653.02		21,653.02
Sloat	Mary	Teacher	Martin	102,267.65		102,267.65
Smeaton	Melanie	Long Term Substitute	Martin	1,980.00		1,980.00
Smialek	Brandi	Teacher	Aitken	60,174.47		60,174.47
Smialek	John	Teacher	High School	86,248.12		86,248.12
Smith	Michael	Coach	High School	3,431.00		3,431.00
Smith	Sharon	Instructional Aide	System Wide	8,049.56		8,049.56
Smith	Sylvia	Teacher	Aitken	104,257.90		104,257.90
Smith	Terry	Substitute Teahcer	System Wide	3,115.60		3,115.60
Snizek	Daniel	Teacher	High School	29,607.72		29,607.72
Soderlund	Shanna	Teacher	Martin	100,346.66		100,346.66
Sogn	Susan	Teacher	Middle School	93,483.84		93,483.84
Sollitto	Felicia	Instructional Aide	Martin	33,647.02		33,647.02
Sousa	Emanuel	Custodian	Aitken	55,197.48	155.84	55,353.32
Sousa	Lea	Instructional Aide	Martin	8,140.64		8,140.64
Souza	Mark	Custodian	Martin	54,205.40	603.88	54,809.28
Sprague	Lori-Ann	Instructional Aide	Martin	29,337.00		29,337.00
Springer	Alyson	Teacher	Martin	76,100.23		76,100.23
St.Jacques	Cynthia	Teacher	Martin	97,482.86		97,482.86
St.Michel	Jennifer	Teacher	Middle School	85,277.44		85,277.44
Steitz	Keri	Teacher	Martin	99,323.65		99,323.65
Stets	Scott	Custodian Substitutte	System Wide	320.00		320.00
Sullivan	Faith	Instructional Aide	Martin	12,498.71		12,498.71
Swallow	Renee	Supervisory Aide	Martin	30,150.12		30,150.12
Swanson	Hailey	Sub Teacher - Certified	System Wide	9,188.76		9,188.76

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Synan	Edward	Teacher	School Employees	84,484.04		84,484.04
Szymanski	Montana	Substitute Teacher	System Wide	63,814.97		63,814.97
Tavares	Crystal	Instructional Aide	High School	23,490.21		23,490.21
Tavares	James	Substitute Teacher	System Wide	3,500.00		3,500.00
Tavares	Suzane	Substitute Teacher	System Wide	12,724.47		12,724.47
Taylor	Kara	Teacher	Martin	76,605.16		76,605.16
Teixeira	Joseph	High School Coach	System Wide	3,837.00		3,837.00
Terrill	Colleen	Dir. of Technology	System Wide	68,511.06		68,511.06
Tetreault	Lorenzo	Substitute Teacher	System Wide	6,900.00		6,900.00
Thivierge	Keri	Teacher	Middle School	99,661.84		99,661.84
Thomas	Erica	Director of Guidance	High School	108,026.56		108,026.56
Thurber	Melissa	Teacher	Martin	98,983.52		98,983.52
Topazio	Michael	Substitute Teacher	System Wide	5,750.00		5,750.00
Tortolani	Lauren	Substitute Teacher	System Wide	250.00		250.00
Tripp	Barry	Maintenance	High School	60,271.08	8,665.48	68,936.56
Tripp	Dennis	Maintenance	High School	63,149.40	6,812.90	69,962.30
Troiano	Amanda	Substitute	System Wide	11,841.00		11,841.00
Trudeau	Jessica	Teacher	Aitken	99,162.06		99,162.06
Turgeon	Gail	Crossing Guard	System Wide	12,689.26		12,689.26
Turilli	Gloria	Teacher	High School	70,646.86		70,646.86
Varone	Kaitlyn	Teacher	High School	86,678.62		86,678.62
Vicente	Lisa	Administrative Secretary	Aitken	32,457.14		32,457.14
Viens	Stephanie	Teacher	System Wide	80,923.31		80,923.31
Waddicor	Zachary	Assistant Superintendent	School Admin.	130,284.82		130,284.82
Waldman	Jill	Teacher	Aitken	49,575.37		49,575.37
Walsh	Danielle	Instructional Aide	High School	20,203.88		20,203.88
Walsh	Megan	Teacher	Martin	75,563.91		75,563.91
Ward Smith	Suzanne	Teacher	Aitken	97,482.84		97,482.84
Watson	Ajia	Instructional Aide	Aitken	7,130.82		7,130.82
Weissman	Edward	Teacher	Middle School	88,384.00		88,384.00
Wentworth	Jennifer	Teacher	Martin	99,312.85		99,312.85
West-Geary	Emily	Sub Teacher - Certified	System Wide	300.00		300.00
Whalen	William	Principal	Middle School	135,489.45		135,489.45
Wills	Matthew	Teacher	High School	107,974.65		107,974.65
Wilson	Kathleen	Teacher	Middle School	100,755.33		100,755.33
Wilson	Paul	Instructional Aide	Martin	24,880.38		24,880.38
Winsor	Gregory	Teacher	High School	99,955.84		99,955.84
Xavier	Maria	Sub Teacher	System Wide	965.60		965.60

Last Name	First Name	Job Title	Department	Regular	Overtime	Total Gross
Young	Ainsley	SPED Teacher	School Employees	74,107.37		74,107.37
Yttredahl	Jessica	Teacher	High School	96,459.65		96,459.65
Znosko	Marish	Teacher	Middle School	92,807.02		92,807.02
Zonfrillo	Morgan	Long Term Teacher	Martin	61,289.67		61,289.67
Totals:				25,338,060.42	61,244.12	25,399,304.54



