

## ADMINISTRATIVE POLICY #40

### Health Insurance Benefits for Families of Employees who Die Unexpectedly

#### **PURPOSE:**

To establish guidelines for health insurance benefits for employees who expire unexpectedly. In the event that an employee meets the criteria set below, his/her family will be eligible to participate in the health insurance plan offered by the Town. This Policy will allow employees who die an untimely death, the same opportunity as those who would have retired.

#### **POLICY:**

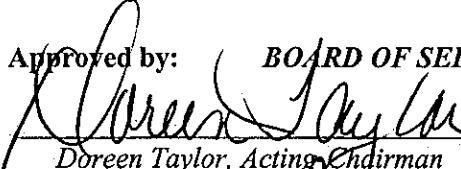
1. To be eligible to enroll an employee's spouse or family in the Retiree's Health Insurance Program, the employee must meet the following criteria:

- ◆ Be 55 years-of-age, or older, or have 20 years of service at any age;
- ◆ Have 10 years of service to the Town; and,
- ◆ Be an active employee at the time death.

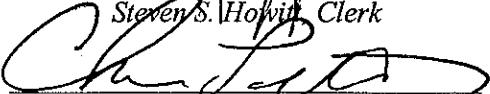
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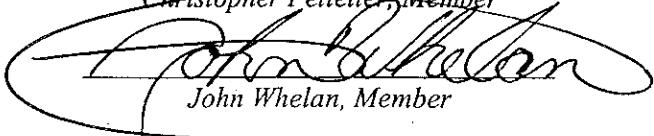
**BOARD OF SELECTMEN**

Date: February 4, 2004

  
Doreen Taylor, Acting Chairman

  
Steven S. Howitt, Clerk

  
Christopher Peltier, Member

  
John Whelan, Member